

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		Form of Government	2013 ANNUAL BASE SALARY		
			Mayor/ Commissioner Chair	Council President	Councilmember/ Commissioner
Johnson County	KS	Commission-Manager	\$74,999	N/A	\$47,346
Lawrence	KS	Commission-Manager	\$10,000	N/A	\$9,000
Leawood	KS	Council/Manager	\$16,800	N/A	\$9,200
Lenexa	KS	Council/Manager	\$13,200	N/A	\$6,600
Olathe	KS	Council/Manager	\$9,000	N/A	\$7,200
Overland Park	KS	Council/Manager	\$24,000	\$14,400	\$12,000
Shawnee	KS	Council/Manager	\$16,271.58	\$9,615.32	\$9,615.32
Topeka	KS	Council/Manager	\$19,999.20	\$10,000.02	\$10,000.02
Unified Gov't of Wyandotte Cty/Kansas City	KS	Commission-Manager	\$85,467.20	\$14,399.84	\$11,999.52
Wichita	KS	Commission-Manager	\$84,554.53	\$34,865	\$34,865
Kansas City	MO	Council/Manager	\$123,156	\$61,569	\$61,569
Lee's Summit	MO	Council/Manager	\$18,000	N/A	\$7,800

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			Mayor/ Commissioner Chair	Council President	Councilmember/ Commissioner
Blue Springs	MO	Council/Manager	\$18,000	\$9,800	\$7,800
Independence	MO	Council/Manager	\$24,300	\$14,313	\$12,979

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 HEALTH BENEFITS – MONTHLY PREMIUMS								
		Health Insurance Offered	Empl Coverage		Empl + Spouse		Empl + Child(ren)		Family	
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City	Mayor/Council	City
Johnson County	KS	Yes	\$67.00	\$473.00	\$152.00	\$928.00	\$143.00	\$854.00	\$204.00	\$1470.00
Lawrence	KS	Yes	\$10.83	\$496.17	\$166.83	\$920.83	\$149.50	\$838.50	\$255.67	\$1310.83
Leawood	KS	No	N/A							
Lenexa	KS	No	N/A							
Olathe	KS	Yes	\$30.00	\$404.00	\$166.00	\$807.00	\$146.00	\$706.00	\$224.00	\$1151.00
Overland Park	KS	Yes	\$474.00	\$0	\$997.00	\$0	\$902.00	\$0	\$1376.00	\$0
Shawnee	KS	Yes	\$452.97	\$0	\$951.23	\$0	N/A		\$1313.60	\$0
Topeka	KS	Yes	\$49.34	\$462.43	\$435.06	\$600.79	\$394.72	\$545.08	\$620.98	\$857.55
Unified Gov't Wyandotte Cty /Kansas City	KS	Yes	\$0	Traditional \$429.44 HSA \$386.48	N/A		N/A		Traditional \$211.26 HSA \$171.76	Traditional \$1002.01 HSA \$901.83
Wichita	KS	Yes	\$95.32	\$381.24	N/A		N/A		\$285.24	\$1140.87
Kansas City	MO	Yes	\$50.16	\$451.70	\$150.60	\$853.42	\$150.60	\$853.42	\$288.94	\$1155.82

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Participating City		2013 HEALTH BENEFITS – MONTHLY PREMIUMS									
		Health Insurance Offered	Empl Coverage		Empl + Spouse		Empl + Child(ren)		Family		
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City	Mayor/Council	City	
Lee's Summit	MO	No	N/A								
Blue Springs	MO	Yes	\$100.00	\$436.86	\$430.00	\$837.80	\$430.00	\$837.80	\$479.00	\$938.48	
Independence	MO	Yes	\$104.44	\$417.78	\$252.76	\$1011.04	\$202.62	\$810.52	\$353.02	\$1412.12	

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 DENTAL BENEFITS – MONTHLY PREMIUMS						
		Dental Insurance Offered	Empl		Empl + 1		Family	
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City
Johnson County	KS	Yes	\$7.00	\$27.00	\$13.50	\$54.50	\$17.50	\$69.50
Lawrence	KS	Yes	Included in Medical					
Leawood	KS	No	N/A					
Lenexa	KS	No	N/A					
Olathe	KS	Yes	\$10.24	\$29.20	\$26.30	\$32.56	\$36.84	\$77.90
Overland Park	KS	Yes	\$31.60	\$0	\$67.50	\$0	\$101.56	\$0
Shawnee	KS	Yes	\$32.06	\$0	\$66.16	\$0	\$105.32	\$0
Topeka	KS	Yes	\$1.48	\$28.27	\$25.10	\$34.67	\$44.92	\$62.03
Unified Gov't Wyandotte Cty/Kansas City	KS	Yes	\$0	\$30.36	N/A		\$13.68	\$71.32
Wichita	KS	Yes	\$15.17	\$0	N/A		\$50.69	\$0.00
Kansas City	MO	Yes	\$13.02	\$0	\$26.10	\$0	\$38.90	\$0

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 DENTAL BENEFITS – MONTHLY PREMIUMS						
		Dental Insurance Offered	Empl		Empl + 1		Family	
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City
Lee's Summit	MO	No	N/A					
Blue Springs	MO	Yes	\$4.00	\$30.16	\$30.00	\$54.28	\$30.00	\$54.28
Independence	MO	Yes	\$8.68	\$19.92	\$18.76	\$43.05	\$27.82	\$63.88

# 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 RETIREE HEALTH BENEFITS								
		Retiree Health Insurance Offered	Empl Coverage		Empl + Spouse		Empl + Child(ren)		Family	
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City	Mayor/Council	City
Johnson County	KS	No	N/A							
Lawrence	KS	No	N/A							
Leawood	KS	No	N/A							
Lenexa	KS	No	N/A							
Olathe	KS	Yes	6%	94%	53%	47%	46%	54%	67%	33%
Overland Park	KS	Yes	Mayor/Council pays 100% of premium except for subsidy provided by city.							
Shawnee	KS	No	N/A							
Topeka	KS	Yes	Mayor/Council pays 100% of premium.							
Unified Gov't Wyandotte Cty /Kansas City	KS	Yes	100%	0%	N/A		N/A		100%	0%
Wichita	KS	No	N/A							
Kansas City	MO	Yes	Mayor/Council pays 100% of premium.							

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 RETIREE HEALTH BENEFITS									
		Retiree Health Insurance Offered	Empl Coverage		Empl + Spouse		Empl + Child(ren)		Family		
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City	Mayor/Council	City	
Lee's Summit	MO	No	N/A								
Blue Springs	MO	Yes	Mayor/Council pays 100% of premium.								
Independence	MO	Yes	Plan 1 – 83.33%	Plan 1 – 16.67%	Plan 1 – 83.33%	Plan 1 – 16.67%	Plan 1 – 83.33%	Plan 1 – 16.67%	Plan 1 – 83.33%	Plan 1 – 16.67%	
			Plan 2 – 84.75%	Plan 2 – 15.25%	Plan 2 – 84.75%	Plan 2 – 15.25%	Plan 2 – 84.75%	Plan 2 – 15.25%	Plan 2 – 84.75%	Plan 2 – 15.25%	

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 RETIREE DENTAL BENEFITS						
		Retiree Dental Insurance Offered	Empl		Empl + 1		Family	
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City
Johnson County	KS	No	N/A					
Lawrence	KS	No	N/A					
Leawood	KS	No	N/A					
Lenexa	KS	No	N/A					
Olathe	KS	Yes	35%	65%	67%	33%	83%	17%
Overland Park	KS	Yes	Mayor/Council pays 100% of premium.					
Shawnee	KS	No	N/A					
Topeka	KS	Yes	Mayor/Council pays 100% of premium					
Unified Gov't Wyandotte Cty/ Kansas City	KS	Yes	100%	0%	N/A		100%	0%
Wichita	KS	No	N/A					
Kansas City	MO	Yes	Mayor/Council pays 100% of premium.					

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 RETIREE DENTAL BENEFITS						
		Retiree Dental Insurance Offered	Empl		Empl + 1		Family	
			Mayor/Council	City	Mayor/Council	City	Mayor/Council	City
Lee's Summit	MO	No	N/A					
Blue Springs	MO	Yes	Mayor/Council pays 100% of premium.					
Independence	MO	No	N/A					

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 LIFE INSURANCE/LONG-TERM CARE INSURANCE/RETIREMENT PLAN/DEFERRED COMPENSATION											
		Life Insurance	Cost		Long-term Care Insurance	Contribution %		Retirement Plan	Contribution %		Deferred Comp	Contribution	
			Mayor/Council	City		Mayor/Council	City		Mayor/Council	City		Mayor/Council	City
Johnson County	KS	1x annual salary	\$	\$ .205 per \$1,000 coverage	No	N/A		No	N/A		Yes	Varies	Up to 3%
Lawrence	KS	\$12,500	\$0	\$1.52/mth	No	N/A		Yes	6%	7.94%	Yes	100%	0%
Leawood	KS	No	N/A		No	N/A		Yes	6%	7.94%	No	N/A	
Lenexa	KS	No	N/A		No	N/A		No	N/A		No	N/A	
Olathe	KS	\$50,000	0%	100%	Yes	0%	100%	Yes	4-6%	7%	Yes	\$2,600	\$2,600
Overland Park	KS	No	N/A		Yes	0%	100%	Yes	6%	7.94%	Yes	100%	0%
Shawnee	KS	No	N/A		No	N/A		No	N/A		No	N/A	
Topeka	KS	No	N/A		No	N/A		Yes	4.0%	7.34%	Yes	100%	0%
Unified Gov't Wyandotte Cty/Kansas City	KS	\$10,000	0%	\$2.70/mth	No	N/A		Yes	6%	9.39%	Yes	100%	0%
Wichita	KS	Up to 4x annual salary	\$.03 per \$1,000 per month	\$.06 per \$1,000 per month	Yes	100%	0%	Yes	4.7%	4.7%	Yes	Voluntary	0%
Kansas City	MO	1x annual salary	0%	100%	Yes	100%	0%	Yes	0%	100%	Yes	100%	0%
Lee's Summit	MO	No	N/A		No	N/A		No	N/A		No	N/A	
Blue Springs	MO	No	N/A		No	N/A		Yes	0%	100%	Yes	Varies	Up to 2% match
Independence	MO	1x annual salary	\$0	\$5.38/mth	No	N/A		Yes	4%	96%	Yes	100%	0%

## 2013 Mayor and Council Salary and Benefit Survey

Participating City		2013 CAR ALLOWANCE/EXPENSE ALLOWANCE/CELL PHONE/ OTHER BENEFITS			
		Annual Car Allowance	Annual Expense Allowance	Cell Phone	Other Benefits
Johnson County	KS	Mayor & Council - \$7,200	No	Cell phone allowance of \$1,440 annually	No
Lawrence	KS	No	No	No	None
Leawood	KS	Mayor - \$4,800 Council - \$3,000	Mayor - \$2,400 Council - \$1,200	No	None
Lenexa	KS	No	No	Cell phone allowance of \$910 annually	Internet allowance of \$728 annually.
Olathe	KS	No	Mayor & Council - \$2,100	Yes	None
Overland Park	KS	Mayor - \$4,800 Council - \$1,200	No	No	\$275 for Wellness Exam
Shawnee	KS	Mayor - \$5,400	No	Yes – Mayor Only	None
Topeka	KS	Mayor - \$3,600	No	Yes	Reimbursed travel and lodging expenses for City business.
Unified Gov't Wyandotte Cty/Kansas City	KS	Council - \$3,600	No	No	Mayor receives government issued vehicle.
Wichita	KS	Mayor & Council - \$2,215.44	No	Cell phone allowance of \$600 annually	Eligible for all other benefits that City offers to full-time employees: vision, flexible spending, EAP.
Kansas City	MO	Mayor - \$9,600	No	Yes	None
Lee's Summit	MO	Mayor - \$6,000 Council - \$1,800	Mayor - \$1,164 Council - \$1,092	No	None
Blue Springs	MO	Mayor - \$7,200 Council - \$3,600	No	No	None
Independence	MO	Mayor - \$3,300 Council - \$1,980	No	No	None