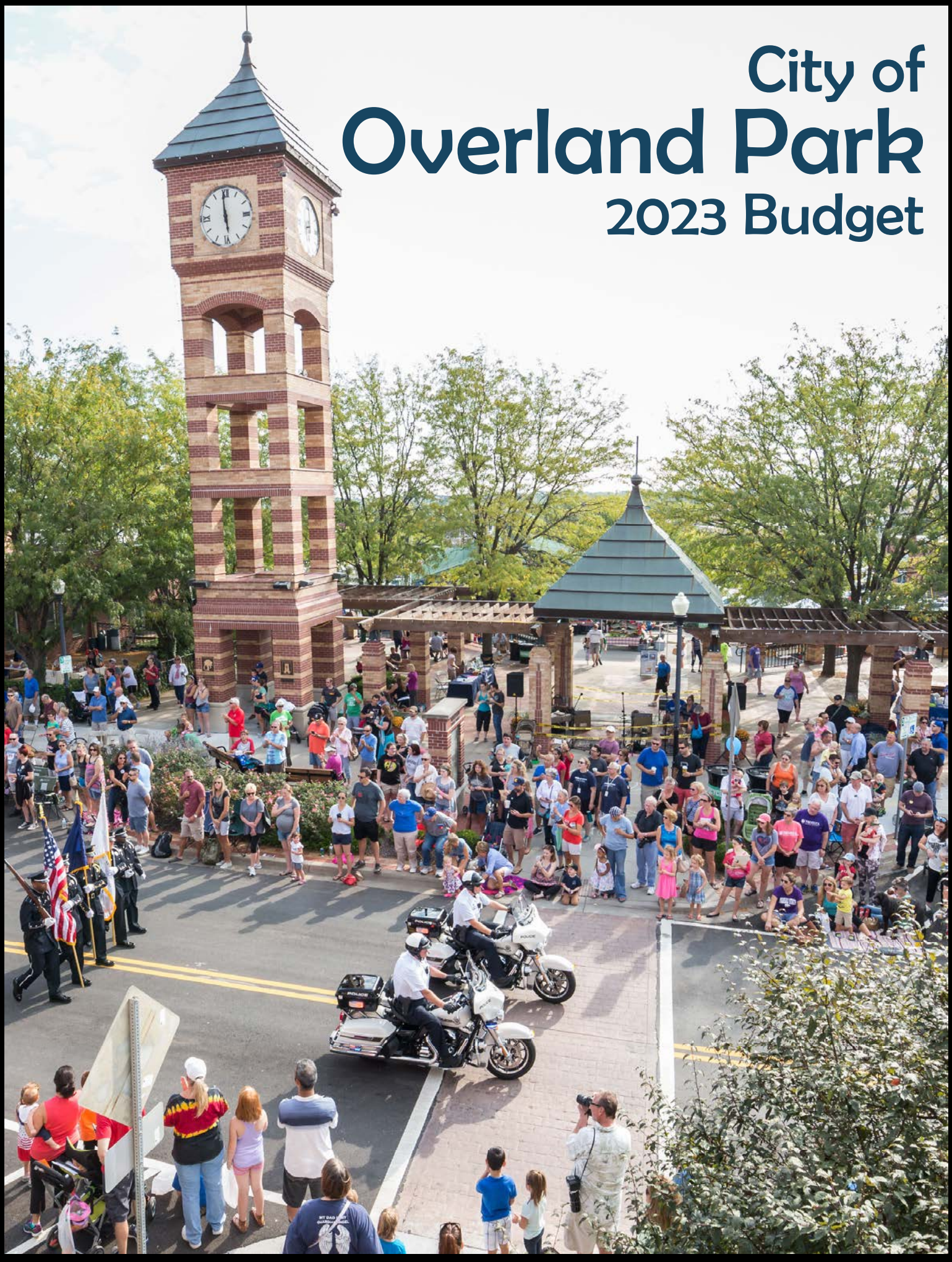
City of Overland Park 2023 Budget



2023 ANNUAL BUDGET

OVERLAND PARK
KANSAS

ABOVE AND BEYOND. BY DESIGN.

ADOPTED BY:

MAYOR
Curt Skoog

CITY COUNCIL

Ward 1
Logan Heley
Holly Grummert

Ward 2
Paul Lyons
Melissa Cheatham

Ward 3
Jim Kite
Tom Carignan

Ward 4
Fred Spears
Scott Mosher

Ward 5
Faris Farassati
Sam Passer

Ward 6
Scott Hamblin
Jeff Cox

CITY MANAGER
Lori Curtis Luther

Inquiries regarding the Adopted 2023 Budget for the City of Overland Park, Kansas, should be directed to:

City of Overland Park
Director of Finance and Budget
8500 Santa Fe Drive
Overland Park, KS 66212

Gena.McDonald@OPkansas.org
(913) 895-6158



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

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City of Overland Park
Kansas

For the Fiscal Year Beginning

January 01, 2022

Christopher P. Morrill

Executive Director



Core Values

SERVICE COMMITMENT: Providing courteous, timely, and helpful service to the public and each other

STEWARDSHIP: Using resources wisely

INTEGRITY: Being honest, ethical and transparent

RESPECT: Valuing diverse perspectives; treating all people with courtesy and dignity

RELATIONSHIP BUILDING: Building and maintaining relationships, essential to our success and wellbeing

PURSUIT OF EXCELLENCE: Committing to staff development and continuous improvement of service delivery

Our Mission

We plan, build, protect and preserve a lasting quality of life in Overland Park

Our Vision

We are a trustworthy, agile and innovative organization with an engaged workforce committed to strengthening the vitality of our community







OVERLAND PARK
KANSAS

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Executive Summary Overview

This section is designed to provide the reader with general background and summary information about the City of Overland Park and the 2023 Budget. Highlights of the material included are as follows:

Budget Message
Written to give the Mayor, City Council and the public a broad picture of the 2023 Budget. Included are 2023 Budget Highlights, Priorities and Issues, a summary of 2023 Revenue and Expenditure Information and a summary of the 2023-2027 Capital Improvements and Maintenance programs.

Fiscal Policy
Discusses the City's fiscal policy, which provides criteria and guidelines used in developing long-range financial plans, and the City's annual operating, maintenance and capital improvements budgets.

Financial Planning
Discusses the long-term financial planning process and financial planning standards.

Financial Structure
Explains fund structure and basis of accounting.

Budget Guidelines and Financial Assumptions
Informs the reader about policies that shape budget development.

Budget Development Process
Outlines the chronological order of preparing, monitoring and reporting related to both the operating and capital budgets.

Debt Information
Includes a schedule of outstanding debt, information on current and future debt and the legal debt margin.

Budget History
Reviews previous budget levels and 2023 expenditure highlights.

Key Components in the 2023 Budget
Summarizes reductions in funding in the 2023 Budget.

Personnel Summary
Includes an Organizational Chart and summarizes personnel changes in 2023.

Performance Management Initiative
Summarizes the Performance Management initiative.

OVERLAND PARK
KANSAS
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City Hall • 8500 Santa Fe Drive
Overland Park, Kansas 66212
www.opkansas.org

December 10, 2022

Mayor Curt Skoog
Members of the City Council
City of Overland Park
Overland Park, Kansas

Mayor Curt Skoog and Members of the City Council:

I am pleased to present the 2023 Budget for the City of Overland Park, as approved by the Governing Body on September 12, 2022. The budget is balanced, as required by Kansas law, and reflects the community's priorities and the City Council's policy direction as identified over the preceding twelve-month period.

The principal purpose of the City's budgeting process is to develop, adopt and implement a balanced annual financial plan supporting our community's priorities and objectives. Overland Park's previous (2022) budget included the reimplementation of services that were put on hold due to the Covid pandemic. In 2020, the City projected pandemic-related revenue contractions due necessitated programmatic reductions, postponement of planned service enhancements and reallocation of resources. However, due to strategies implemented early in the pandemic and the receipt of intergovernmental aid, the City's fiscal health has remained strong throughout the pandemic and into the 2022 fiscal year. The City's financial projections point toward continued economic growth during the City's 2023-2027 financial planning period. The positive fiscal position and future outlook allows implementation of service enhancements within the 2023 Budget. The 2023 Budget provides resources supporting the City's Strategic Goals of Safe and Healthy Neighborhoods, High Quality of Life, Infrastructure and Connectivity, and Government Accountability.



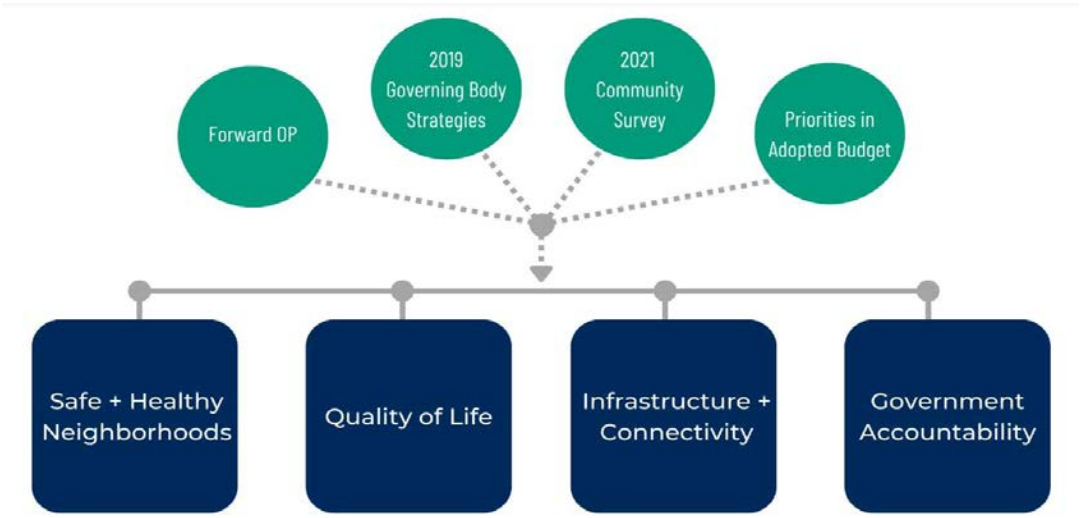
Farmer's Market in
Downtown Overland Park.

The total 2023 Budget equals $374,365,000, a 14.3% increase from the 2022 Budget. The portion of the 2023 Budget allocated for operating and contractual expenses, which supports the day-to-day operations of the City, totals $168,515,000, a 4.1% increase.

As adopted, the budget aligns with the financial parameters outlined in Overland Park's 2023-2027 financial plan, which stresses long-term sustainability and structural balance. Throughout the five-year planning period, the City's financial position is projected to remain within established fiscal parameters, including General Fund reserves. In accordance with the City's adopted financial strategy, General Fund reserves are programmed to annually spend down based on capital infrastructure investments. The projected General Fund balance is 32.7% at the end 2027. This level is on target with the City Council's adopted financial standard of approximately 30% General Fund Ending Cash to Expenditures.

Strategic Goals Aligning with Community and City Council Priorities

Over the past several years, the City has engaged in robust efforts to formulate strategic goals, with inputs from our long-term strategic planning (Forward OP), adopted governing body strategies, community surveys and identified budget priorities. With input from the public and governing body, these goals have formed the lens in which funding decisions are made. The City's current adopted strategic goals include:



Responsiveness to public priorities is one of the largest drivers of Overland Park's allocation of resources and budget priorities. Overland Park routinely conducts a residents' survey to obtain a greater understanding regarding the community's priorities, areas of concern and areas of high satisfaction. The most recent survey was conducted in mid-2021. The results of this survey, based on responses from over 1,300 Overland Park households, identify the priorities, services and qualities Overland Park residents value most or would like increased investment in.

Overall, residents have a high opinion of the City of Overland Park. Ninety-two percent (92%) of the residents surveyed indicated they were "very satisfied" or "satisfied" with the overall quality of life in

the City, while eighty-eight percent (88%) of those surveyed indicated they were "very satisfied" or "satisfied" with the overall image of the City of Overland Park.

Survey responses to specific questions regarding city services assist the Overland Park City Council and city staff in determining investment priorities within the budget process. An "Importance-Satisfaction" analysis examined the importance residents placed on each City service and the level of satisfaction with each service. By identifying services of high importance and low satisfaction, the analysis ranked investment priorities.

Following is the identified investment priority ranking of major city services. These service priorities are grouped in alignment with the City's strategic goals of Safe and Healthy Neighborhoods, Quality of Life, Infrastructure and Connectivity, and Governmental Accountability.

Importance-Satisfaction Rating - Major Categories of City Services

Prioirty Rank	Category of Service	Most Important Rank	Most Important %	Satisfaction Rank	Satisfaction %	City Priority Area
1	Maintenance of city streets	1	59%	10	60%	Infrastructure & Connectivity
2	Traffic flow/congestion - major streets	2	44%	9	63%	Infrastructure & Connectivity
3	City response to environmental/climate change	4	26%	11	53%	Quality of Life
4	Enforcement of city codes & ordinances	6	19%	8	63%	Quality of Life
5	Effectiveness of communication with the public	7	16%	7	68%	Governmental Accountability
6	Quality of police, fire & ambulance services	3	43%	2	91%	Safe & Healthy Neighborhoods
7	Traffic flow/congestion- neighborhood streets	8	14%	5	79%	Infrastructure & Connectivity
8	Quality of city's stormwater management system	9	12%	4	79%	Infrastructure & Connectivity
9	Quality of parks & facilities	5	25%	1	92%	Quality of Life
10	Quality of customer service you receive from city employees	11	6%	6	78%	Governmental Accountability

The 2023 Budget addresses concerns in investment priority areas (such Infrastructure & Connectivity) and maintains services in the areas the public deems highly important (such as Safe & Healthy Neighborhoods).

Interested in Overland Park's survey results? Visit
https://www.opkansas.org/about-overland-park/resident-surveys/
for more information and survey information

Infrastructure and Connectivity

Maintenance of Quality Infrastructure and Assets

The City's 2023-2027 Maintenance Plan (MIP) is programmed at $150,535,000, including $25.0 million of funding for 2023 maintenance projects. The maintenance plan includes significant repairs, renovations, rehabilitation, or in-kind replacement of city infrastructure, facilities and amenities in the

areas of streets, traffic management, public safety infrastructure, stormwater, facilities, and public recreation and parks.

Resources are allocated towards street, curb and traffic system maintenance in the 2023 Budget with $18.2 million dedicated toward this area. This expenditure finances the City's annual mill and overlay, street sealing, crack seal, curb repair and replacement, and traffic management systems upgrades and replacement.

Subsequent years of annual street maintenance programs increase substantially, as an additional $6.1 million of funding is included starting in 2024. In conjunction with general city funding, a gasoline tax provides significant funding to the street maintenance program. Other funding sources include county funding, dedicated stormwater funds and dedicated sales tax from the City's 1/8-cent sales tax.



Maintenance of infrastructure continues to be a priority.

Based on project scheduling, the stormwater maintenance amount remains consistent at approximately $2 million for 2023 and remains at this funding level through 2027.

Facility maintenance funding will fall back to normal expenditure levels in 2023 at a funding level of $1.7 million. This line accounted for $5.6 million in the 2022 Budget; $4.5 million of this amount was related to convention center improvements.

The parks and recreation maintenance component support equipment and structures at the City's eighty-three (83) parks and various recreation facilities including golf courses, a soccer complex, arboretum, children's farmstead, pools, and community centers. The 2023 funding level is $3,095,000, an increase of $540,000 from 2022. Significant investments including the removal and replacement of trees affected by the Emerald Ash Borer in city parks and right of way, repairing bike and hiking trails, and dredging Regency Lake.

<u>Capital Investments in Infrastructure, Public Facilities and Technology</u>

The City's five-year Capital Improvements Program (CIP) was developed in late 2021 and early 2022 to reflect prioritization of investment in capital infrastructure, facilities and technology. The 2023-2027 CIP totals $242.9 million. The CIP includes funding of $87.0 million for projects to be constructed and/or financed in 2023, a $28.4 million increase from the 2022 Budget.

Capital Improvement Projects scheduled for 2023 include:

- Fire Station #41 Reconstruction
- Neighborhood Streets Reconstruction
- Highway 69 Express Lanes Construction
- Young's Aquatic Center, Phase II

- Traffic Signal Improvements
- Various Park Improvements
- Fire Pumper #42 Replacement
- Electric Vehicle Charging Stations
- Neighborhood Street Improvements, including Sidewalks and Streetlights
- Thoroughfare Improvements, including 167th Street, Nall Ave, and Quivira Road.

Additionally, $64.2 million is dedicated to the improvement of bridge, street, traffic and thoroughfare infrastructure. Included in this total is $20 million of funding for the City's contribution to the Kansas Department of Transportation's US 69 Highway expansion project, as well as $19.1 million for the adjacent widening of 167th Street. In addition, the 2023 budget allocates $10.2 million to the Neighborhood Streets Reconstruction Program, a substantial increase over previous years.



$87 million of projects are included in the CIP for 2023.

The budget also includes $11.1 million for parks and recreation facilities and amenities. A large portion of this funding includes $6.5 million in 2023 for the expansion of the Farmer's Market, $1.5 million for replacement of park shelter and restroom at Hickory Hills and Brookridge parks, and $810,000 for the second phase of the Young's Aquatic Center renovation.

Public building improvements are budgeted at $4.8 million in 2023. The majority of funding is related to the reconstruction of Fire Station #41, near 75th Street and Conser.



The City continues to reinvest in its park system.

Public equipment funding in the 2023 budget accounts for $4.0 million, which includes a replacement of a fire apparatus, police equipment and information technology equipment, software and network improvements.

2023 capital projects also include $2.9 million of funding for stormwater drainage improvements.

A total of 50% of funding, or $43.3 million, will be paid from City financial

sources in 2023. This includes dedicated sales taxes, debt and pay-as-you-go resources from the City's Capital Improvements Fund. The remaining 50% of project funding, or $43.8 million, will be provided by non-City sources including federal, county, other cities and private investment.

2023 Capital Improvements

Category	City Funding	Other Funding	Total
Bridge Improvements	$1,645,000	$0	$1,645,000
Parks and Recreation	$7,820,000	$3,300,000	$11,120,000
Public Building	$4,840,000	$0	$4,840,000
Public Equipment	$3,870,000	$100,000	$3,970,000
Residential Street Program	$9,460,000	$725,000	$10,185,000
Storm Drainage	$1,750,000	$1,100,000	$2,850,000
Street Improvements	$505,000	$20,220,000	$20,725,000
Thoroughfares	$12,685,000	$17,680,000	$30,365,000
Traffic Signals	$670,000	$630,000	$1,300,000
Grand Total	$ 43,245,000	$43,755,000	$87,000,000

The impact of capital project construction and the long-term operating costs resulting from capital construction is incorporated in the City's five-year financial plan.

Safe & Healthy Neighborhoods

Police Services

Recent years have seen a substantial decline in individuals interested in pursuing law enforcement as a career. Like most of the nation's municipalities, the City has struggled to fill critical police officer positions.

The 2023 Budget provides the Police Department with resources to enhance recruitment.
The department will also start a new police cadet program, which will allow 18-to-20-year-old high school graduates to work within the department while also completing Criminal Justice coursework at Johnson County Community College. The goal is for cadets to be prepared for the police academy and matriculation into the department as sworn officers when they reach the age of 21. Furthermore, the Police Department's existing intern program will be expanded and enhanced.



National Night Out

The 2023 Budget also includes an ongoing commitment to enhancing community mental health resources and response through the Overland Park Crisis Action Team (OPCAT) program, an expansion

of the Victim Advocacy unit, and dedication of additional Information Technology staff support to the Police Department's hardware and software systems which are critical to providing essential public safety services to the community.

Fire Services

The 2023 Budget include funding towards the reconstruction of the Fire Station #41. This project will expand Fire Station #41 to meet current operational needs and provide enhanced safety features for Fire employees. These much needed updates will help ensure reliable fire service to northern Overland Park for many years to come.

The department will keep staffing at existing levels this fiscal year. This comes on the heels of the last year, when OPFD incorporated Johnson County Fire District #2's employees into the OPFD command structure. Rural Fire District #2 will continue to reimburse Overland Park for the expense related to those employees. Overall, Fire Operations will hold flat with 151 Full-Time Equivalent Positions (FTE) and the department as a whole at 218 FTE.

Cybersecurity

Information Technology systems, applications and hardware are now essential components of Police and Fire operations, as well as supporting numerous other city functions. The 2023 Budget includes enhanced funding for cybersecurity tools, management and software maintenance services, ensuring the City's systems that provide vital services to residents are protected to the fullest extent possible. Also included are Information Technology personnel dedicated to cybersecurity and police systems. Additional positions include one Manager of Technical Operations, one Security Network Architect and one IT Public Safety Systems Analyst.

Quality of Life

Overland Park recognizes that community sustainability, vibrancy and livability are all influenced by a multitude of factors. Available public services, safety, amenities, transportation infrastructure, perceived quality of life and economic opportunities are vital to ensuring our community continues to flourish and is a community in which individuals choose to live within.

The 2023 Budget includes funding supporting preservation of the community's livability. Resources are directed towards maintaining areas of the City in a manner that encourages individuals, homeowners and businesses to choose to invest in the community through purchases of and improvements to properties, as well as economic development projects promoting job creation within the City.

In support of recreational amenities and opportunities, growth in operational resources for the Overland Park Golf Course complexes support the continued maintenance and operations of these amenities in a high-quality manner, as desired by Overland Park residents and visitors. The City's Golf Course operations are entirely funded through user fees.



Thompson Park

Funding for maintenance of the City's parks, greenspaces, right of way and aquatic facilities remain a priority in 2023. Overland Park is in the process of expanding and enhancing several parks and recreational amenities. The budget includes three additional full-time positions dedicated to maintenance of parks and recreational amenities, as well as additional operational funding related to these areas and facilities.

Governmental Accountability

Stewardship is one of the City's core values. Overland Park is committed to a government that is open, accountable, honest and responsible as stewards of public funds and the public's trust.

Operational Adjustments and Allocation of Resources to Meet Evolving Priorities

The adopted budget holds operating expenses for existing programs and services to a moderate and sustainable rate of growth. In order to address evolving and expanding community needs with the City's limited resources, the City annually examines operations in order to refocus resource allocation toward essential community services, while emphasizing quality of life and responsive public stewardship. The 2023 Budget emphasizes the community's and City Council's priorities of Safe and Healthy Neighborhoods, High Quality of Life, Infrastructure and Connectivity, and Government Accountability.

As primarily a service organization, the quality of the City's programs and services is driven by the quality and retention of its workforce. The budgeted 1,198 full-time equivalent (FTE) positions includes 1,042 full-time and 156.29 FTE part-time positions. This staffing level includes 16.1 FTEs added through the 2023 Budget. With the addition of these positions, the City is able to address targeted priorities in the areas of Public Safety, Quality of Life, and Government Accountability.

Personnel Summary by Goal Area – All Funds

Goal Area	2022 Budget		2023 Budget	
	FT	PT	FT	PT
Finance, Administration & Economic Dev.	151	6.52	156	6.05
Public Safety	577	7.4	578	10.65
Public Works	147	1.86	150	1.86
Community Development	155	138.74	158	137.73
TOTAL	1,030	154.52	1,042	156.29

Adjustments to personnel resources and related benefits are ongoing. The employee compensation program for 2023 includes merit related adjustment funding if economic conditions warrant such changes.

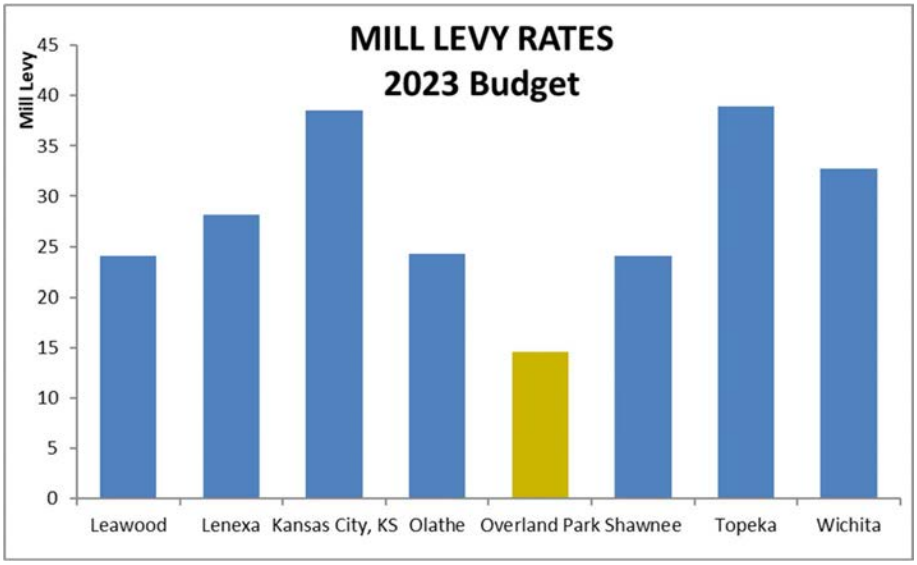
The 2023 Budget maintains the ongoing investment in operating capital equipment at the amount of $4.29 million. This level of funding is believed to be realistic and sustainable, providing necessary reinvestment to aging equipment and technology.

Additional information regarding key components of the 2023 Budget are discussed further beginning on page 50.

RESPONSIBLE, RESPONSIVE AND SUSTAINABLE FISCAL POSITION

Low Property Tax Rate

The 2023 property tax rate is 14.573 mills. Overland Park's property tax rate remains 35% to 50% lower than the tax rate of neighboring jurisdictions that provide similar services. Overland Park also maintains the lowest tax rate of any first-class city in Kansas. The effective property tax rate (the percentage of a property's market value the owner pays in annual property taxes) for residential properties is 0.17% and 0.36% for commercial properties.



Overland Park's tax rate comprises between 12% and 15% of a property owner's total tax bill. Other entities' property tax rates include the State of Kansas (1.500 mills), Johnson County (24.608 mills), school districts (between 49.386 mills to

70.456 mills) and Johnson County Community College (8.617 mills). An Overland Park property owner's total property tax rate is between 98 and 120 mills, depending on the property location's school district.

Consideration of current economic conditions, and future economic and political outlook

The 2023 Budget was developed to reflect moderate economic growth and a stable long-term fiscal outlook. Local economic development, property values and retail sales tax indicators have resumed strong growth after the prolonged COVID pandemic, and regional and national indicators continue to experience moderate growth. However, ongoing concerns related to inflation and a possible recession are concerning, requiring close monitoring and contingency plans in the event of an economic downturn.

The City continues to program American Rescue Plan Act (ARPA) dollars appropriated from the federal government primarily toward capital and maintenance projects. In 2023, the City will utilize these funds in the City's Neighborhood Street Reconstruction program, conduct tree remediation and replacement of Emerald Ash Borer affected trees in City right-of-way, and develop an electric vehicle master plan.

Considering current economic conditions, future forecasts and legislative factors, the City adopted a 2023 Budget which supports moderate, sustainable growth in operations. The adopted budget addresses the City's need to continue to reinvest in infrastructure, maintenance and equipment, meeting service demands and focusing on community priorities, while still ensuring financial resources exist to meet current and future economic downturns, emergencies or statutory changes.

Adherence to Adopted Financial Parameters and Standards

The City's established financial parameters and standards compel a five-year structural balance between anticipated current revenues and operating expenditures. Ensuring the long-term structural financial balance is the foundation of the City's financial strategy.

The City develops and adopts a five-year financial plan each year, which is used as the basis for annual budgetary decisions. The City's five-year financial forecast is a long-range fiscal plan which anticipates underlying economic changes and provides for planned and orderly year-to-year changes to City taxes, service levels, and responses to unanticipated events to help avoid municipal service disruptions. The adoption of a long-term financial plan helps to ensure the annual operation, maintenance, capital improvement and financial decisions are made in alignment with the City's long-term objectives of maintaining a responsive government and a viable long-term financial position.

The adopted 2023 Budget is in alignment with financial parameters established as part of the City's 2023-2027 financial plan. The budget includes a level of expenditures which can be sustained in future

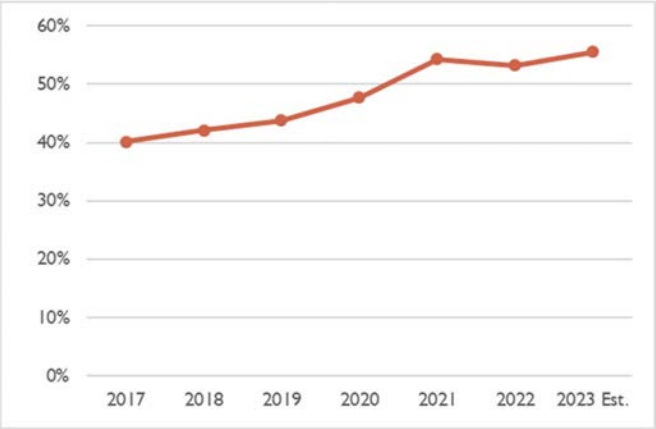
Visit Overland Park's Meeting Portal to view Council, Committee and Planning Commission meetings.

years within the adopted revenue structure, given the current long-term financial outlook. No increases in property or sales tax rates are projected in the out years of the long-term financial plan.

The 2023 Budget provides funding towards preserving existing programs and services, increased investment in the maintenance of public infrastructure, and responding to increasing service demands; particularly in the areas of public safety, quality of life, and governmental accountability, all within the long-term financial constraints of the existing revenue structure.

Maintenance of Adequate Financial Reserves

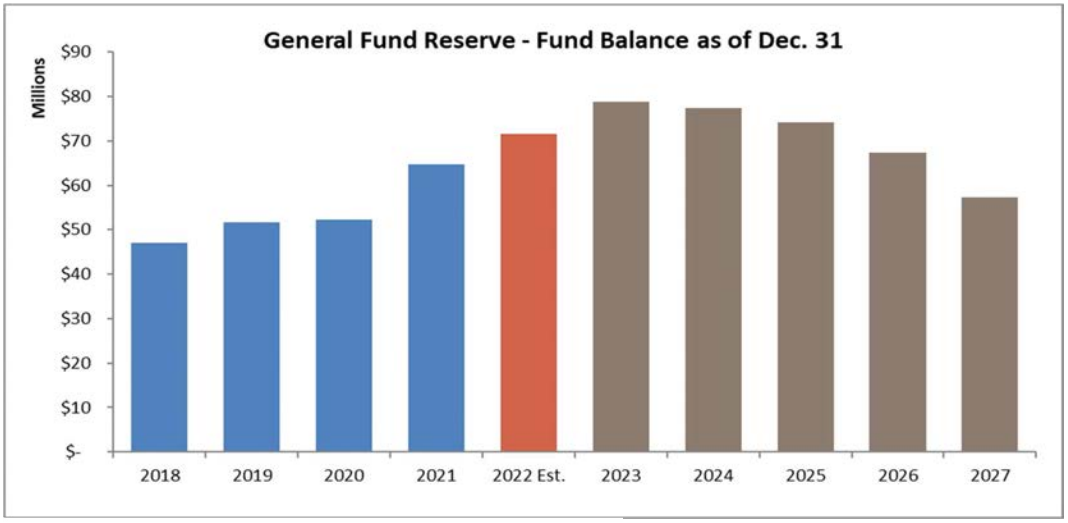
Long-term financial planning, balancing operating expenditures with current revenues, and ensuring an adequate fund balance is available to address emergencies, changes in economic conditions, or large capital needs are cornerstones of the City's financial management practices. These guidelines drive decisions relating ongoing operations, as well as investments in capital infrastructure and maintenance.



Fund Balance as of Dec. 31. 2022. Estimate is as of Summer 2022.

Except for the years immediately after the Great Recession, the City has consistently maintained reserve balances exceeding our targeted amount of at least 30% of annual expenditures. Reserves of approximately 30% are thought to be sufficient to provide flexibility to address emergencies or fiscal strains and to maintain the City's triple-A bond rating, a sign of fiscal health.

Throughout the City's fiscal planning period of 2023-2027 the City's financial position is projected to remain on target with established fiscal parameters. The long-term financial plan does include a programmed spenddown of reserves to fund programmed capital infrastructure improvements in out-



2018-2021 Actuals. 2022 Estimated. 2023-2027 Projected.

years, contingency on the ongoing availability of reserve funds. Revenue forecasting and expenditure planning included in the 2023-2027 plan result in the General Fund ending balance decreasing from 54.3% at January 1, 2022 to 32.7% by December 31, 2027. This planned spenddown of General Fund reserves primarily in capital investment and major maintenance is in alignment with financial parameters of the City's adopted fiscal policy; however, adjustments in both revenues and expenditures may occur over the planning period in order to ensure the City remains close to targeted reserve levels.

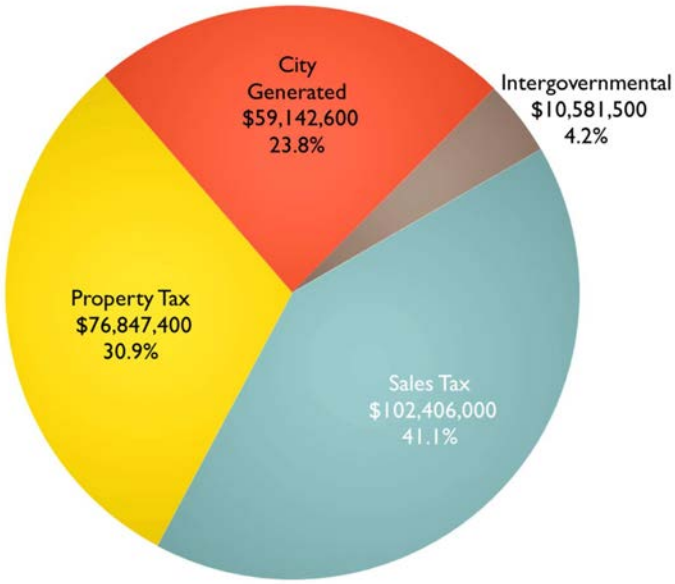
THE 2023 FINANCIAL PLAN AND 2023-2027 FINANCIAL FORECAST

The 2023 Budget, the 2023-2027 Capital Improvements Program and the 2023-2027 Maintenance Plan were developed and adopted within the context of the City's five-year financial plan. This plan includes projected revenues and expenditures for the 2023 budget year and forecasted revenues and operating expenditures in the out-years of 2024 through 2027. Funding requirements related to the City's adopted five-year capital and maintenance programs are also included.

2023 Revenues

Revenues generated in 2023 are projected to be $248,977,500. With the inclusion of transfers between funds and fund balances, total 2023 resources available are estimated to be $374,365,000.

Current revenues include collections from four primary sources: sales tax (41.1%), property tax (30.9%), city generated revenue (23.8%) and intergovernmental revenue (4.2%). Sales tax collections include city and county retail sales and use taxes.



Budgeted Revenues by Source

For 2023, total current revenues including sales tax, property tax, city generated and intergovernmental revenues are anticipated to increase $24.7 million, or 11%, combined. This change is driven primarily by two items. The 2023 budget builds on higher-than anticipated sales tax revenues in 2022, and sets a new floor for anticipated sales tax collections in the upcoming year. The second major factor is the county's increase in property valuation. The City did not raise the property tax mill levy in 2023, but we anticipate there will be a roughly 9 percent increase in property tax revenue due to the increase in property valuation.

Revenue Category	2022 Budget	2023 Budget	$ Change	% Change
Sales Tax	$86,355,000	$102,406,000	$16,051,000	18.6%
Property Tax	70,203,600	76,847,400	6,643,800	9.5%
City Generated	57,594,900	59,142,400	1,547,500	2.6%
Intergovernmental	10,081,500	10,581,500	500,000	5.0%
TOTAL	$224,235,000	$248,977,500	$24,742,500	11.0%

Sales Tax Revenues are budgeted at $102.4 million in all funds. This equates to a 18.6% increase from the 2022 Budget. The City estimates it will substantially outperformed its sales tax revenue projections in 2022, largely due to inflation in cost of goods, which is then reflected in increased sales tax collection. The 2023 budgeted amount reflects projected 2022 collections as applied to the 2023 Budget.

Due to the volatile nature of sales tax as a revenue source, sales tax collections are reviewed on a quarterly basis and revisions to the financial forecast are recommended as appropriate. Projections for 2023 sales tax revenues were initially established in December 2021 and reviewed in the spring of 2022. Sales tax projections for 2023 are based on the forecasting model's interpretation of previous years' data with adjustments due to both COVID-19 impacts and inflation. The City continues to monitor sales tax revenues and reevaluate sales tax assumptions. Adjustments in revenues and expenditures will be made if necessary due to actual sales tax collections.

Property Tax Revenues reflect the application of the mill levy rate to the assessed valuation of property in Overland Park. Property tax revenues are budgeted to increase by $6.6 million (9.5%) from 2022 budgeted revenues. This increase is the result of the increased real estate valuation, reflecting substantial increases in the market value of real property. The mill levy rate is 14.573 mills, slightly below the previous year.

	2022 Budget	2023 Budget	Change
General Fund	13.615	13.610	-0.005
Stormwater Utility Fund	0.963	0.963	0.000
TOTAL	**14.578**	**14.573**	**-0.005**

The assessed valuation supporting the 2023 Budget increases by 10.1%, from $4.2 billion to $4.6 billion. This increase is driven by a 10.2% increase in real estate valuation, which comprises the majority of the City's assessed valuation. This increase is due to both new property being added to the tax rolls and growth in reappraisal. In addition, personal property values are reduced compared to 2022, which is attributable to a state law which exempts new purchases of machinery and equipment from personal property taxes, while state assessed utilities increased. The following table summarizes the change by category:

	2022 Budget	2023 Budget	$ Change	% Change
Real Estate	$4,101,787,604	$4,520,659,668	$418,872,064	10.2%
Personal Property	15,623,888	13,138,623	(2,485,265)	-15.9%
State Assessed Utilities	59,042,544	66,177,551	7,135,007	12.1%
TOTAL	$4,176,454,036	$4,599,975,842	$423,521,806	10.1%

City-Generated Revenues include franchise fees, user fees, licenses, permits, contracts and interest earnings. 2023 city-generated revenues are projected at 2.7% above 2022 budgeted amounts. This increase is primarily attributed to an anticipated 6.1% increase in revenue from the Transient Guest Tax (TGT), paid by guests at hotels in the City. Other user generated revenue, such as franchise fees, court fees and interest earnings, are projected to grow by 2.1%.

Intergovernmental Revenues reflect receipt of funds collected by federal, state and county sources and redistributed to Overland Park and include such items as gasoline tax and liquor tax. These revenues are expected to increase 5.0% with the 2023 Budget, due to projected increases in Gas Tax revenues.

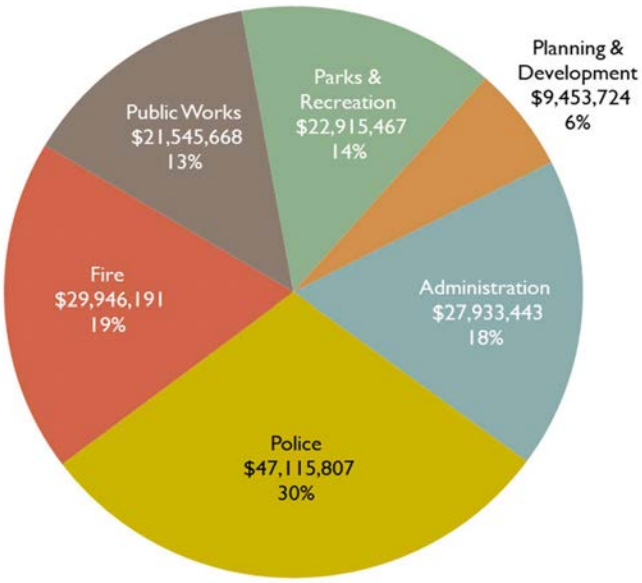
Fund Balance for all funds at the beginning of 2023 is estimated at $100.6 million.

2023 Expenditures

Total budgeted expenditures for 2023 equal $374,295,000, an increase of 14.3% from the adopted 2022 Budget. This total includes expenditures in all categories for all appropriated funds.

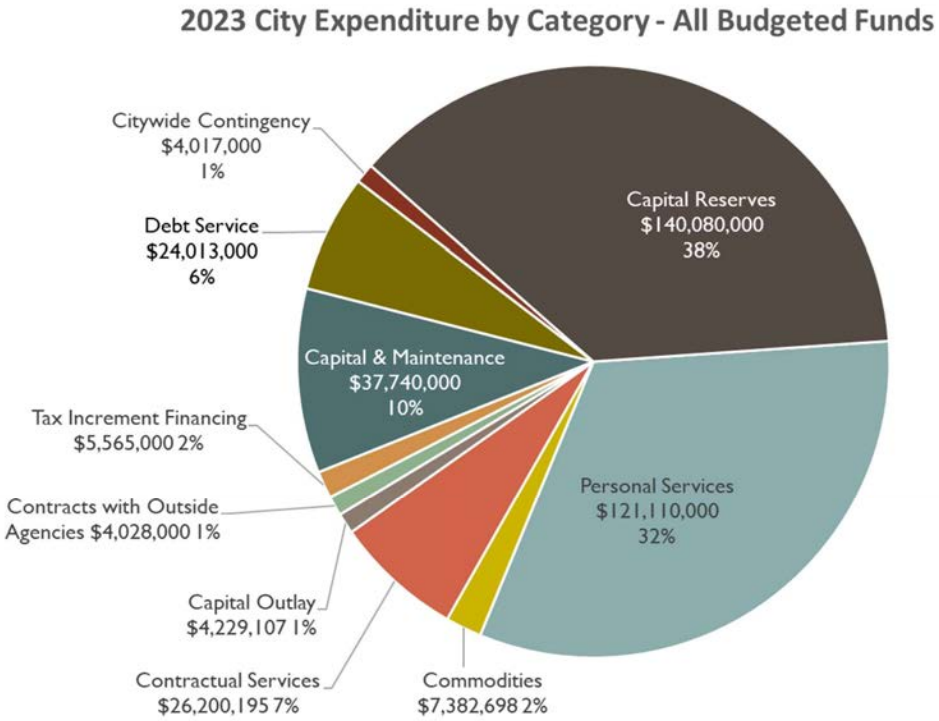
Operating Expenditures (including personal services, contractual services, commodities and capital outlay) for all funds total $158.9 million. This is a 4.5% increase from the adopted 2022 Budget, and includes targeted increases to parks and recreation, information technology and public safety.

The frontline operational departments of Police, Fire and Public Works comprise almost two-thirds of the operating budget. These areas are responsible for providing the vital governmental services of public safety and safe infrastructure. The Planning and Development Services and the Parks and Recreation Services departments, which focus highly on quality of life issues, comprise one-fifth of operational expenditures, while non-operating administrative departments, such as Human Resources, Finance and Law comprise less than one-fifth.



2023 Operating Budget by Category

Of the operating budget, roughly 76% of funding supports personnel. The 2023 Budget includes personal services totaling $121.1 million, representing 76% of the operating budget and 32.4% of the total budget. The 1,198 FTEs equates to a per capita rate of 6 FTEs per 1,000 residents. Detailed personnel information can be found beginning on page 59.



Contracts with Outside Agencies totals $4.0 million. These contracts include economic development funding and social services funding.

Capital and Maintenance of Infrastructure, Facilities and Equipment: $37.7 million of budgeted funding is included for 2023. The 2023 Budget includes specific funding for the construction, maintenance, repair and replacement of infrastructure, facilities and amenities, as well as a five-year plan for future expenditures and funding. A summary of capital and maintenance expenditures and funding sources can be found beginning on page 251.

Non-operating Expenditures for all funds total $168.1 million. Interfund transfers and capital reserves allocations necessary to comply with state requirements comprise over 80% of non-operating expenses.

2023-2027 Financial Forecast

The City develops and utilizes the five-year financial forecast to anticipate underlying economic changes and provides for planned and orderly year-to-year changes to City taxes, service levels, and responses to unanticipated events to help avoid municipal service disruptions.

A variety of forecasting models are used in developing the multi-year revenue and expenditure plan. The plan incorporates operating, capital and maintenance data to determine the availability of resources to support future anticipated and unanticipated expenditures. The forecast is updated semiannually; during development of the five-year capital/maintenance programs and the development of the annual operating budget.

The forecast includes financial standards used as guidelines in reviewing proposed capital, maintenance and operating program requests to determine long-term fiscal sustainability.

General Fund financial forecast assumptions for plan out-years of 2024-2027 are as follows:

	2024	2025	2026	2027
Revenue Projections				
Mill Adjustment	0.000	0.000	0.000	0.000
Property tax revenue increase	2.7%	2.5%	2.4%	2.5%
City sales tax revenue increase	2.8%	2.9%	2.7%	2.8%
Other current revenue increase	4.2%	1.7%	1.6%	1.4%
Total GF current revenue increase	2.3%	2.5%	2.4%	0.9%
Expenditure Projections				
Annual operating increase	6.6%	4.9%	4.9%	4.9%
Capital Improvements Program	$35,290,000	$44,855,000	$40,510,000	$35,210,000
Maintenance Program	$32,590,000	$30,305,000	$31,320,000	$31,355,000
General Fund Balance as a percent of Operating Expenditures	50.9%	46.6%	40.4%	32.7%
General Fund Ending Cash	$77,295,000	$74,090,000	$67,430,000	$57,200,000

Additional information regarding the five-year forecast and assumptions can be found beginning on page 40.

CONCLUSION

Overland Park's 2023 Budget is the City's business plan for the year, developed and adopted to reflect current and projected socioeconomic conditions and the community's priorities and values through the funding of services, programs, and projects that address the community's needs in order to preserve the long-term vibrancy and livability of our community. Overland Park's strong financial position and long-term fiscal outlook enables the City to continue dedicating substantial resources to meet current operational demands and expanding needs in the priority areas of public safety, infrastructure management and community preservation.

The City's financial plan allows for flexibility in response to current and future unforeseeable circumstances. While the long-term financial plan includes the assumption ongoing modest revenue growth will support expanding service demands within the existing revenue structure, the City is conscious that unknown factors could further impact the economic health of our city and region. Based

on this, Overland Park continues to utilize a cautious, strategic approach when planning for and allocating out the City's limited resources.

Balancing the needs and expectations of the community within the available financial resources presents challenges annually. The 2023 Budget reflects the efforts of the Governing Body and city staff to address community priorities, maintain the residents' desired quality of life and to provide services and amenities to support our vibrant community while ensuring its long-term fiscal health.

Respectfully submitted,

Lori Curtis Luther
City Manager

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2023 Budget-in-Brief

for highlights of our 2023 budget

FISCAL POLICY

Fiscal Policy Resolution 4215 provides criteria and guidelines to be used in developing long-range financial plans, and the City's annual operating, maintenance and capital improvement budgets.

FISCAL POLICY

SECTION 1. PURPOSE AND DEFINITIONS.

Purpose:

The purpose of this fiscal policy is to establish the criteria and guidelines to be used in developing long-range (five-year) financial plans, annual operating budgets, and maintenance and capital improvements programs for Governing Body consideration. Implementation of this policy is designed to:

1. Provide clear direction to the city staff about the policies of the Governing Body, and about the scope and level of City services and capital improvements desired.

2. Ensure that the Governing Body is informed about the fiscal capacity of the City to undertake capital, maintenance or operating program activities before making decisions on such activities.

3. Provide for a balanced municipal revenue structure which is dependable and responsive to economic conditions, while continuing to limit the City's reliance on property tax when possible.

4. Provide investors interested in Overland Park bonds with a clear picture of the financial condition of the City and the security of their investment which will improve and maintain Overland Park's bond ratings.

5. Provide the lead-time required to plan and schedule public improvements.

6. Advise the public as to the need for City financial and service actions to maintain public confidence in the City's credibility.

Operations Defined:

As used in this policy, Operations include the services performed as part of the reoccurring, routine work of the City. Operating expenditures include personnel costs, minor commodities, contractual services, equipment and routine annual maintenance used in order to provide day-to-day City Operations.

Maintenance Defined:

As used in this policy, Maintenance includes significant work performed to City infrastructure and facilities as part of the City's five-year Maintenance program. The City's Maintenance program includes both major and preventive maintenance projects.

Major Maintenance includes renovation of, large-scale repairs to, and in-kind replacement of existing City-owned assets. Preventive Maintenance includes projects and programs to protect and significantly extend an asset's useful life.

Routine Annual Work or Repairs to Equipment would be defined as an Operating Expense. Replacement of Infrastructure or Facilities which would result in increased capacity would be defined as a Capital Improvement.

Capital Improvements Defined:

As used in this policy, a Capital Improvement is the construction or acquisition of a public facility or infrastructure needed to carry out the adopted goals and objectives of the City. Capital expenditures are long-term in nature and have a long-term life.

Generally, equipment, infrastructure or facilities with less than a five-year usable life and with a current value of under $200,000 will be acquired through the City's Operating budget.

SECTION 2. FINANCIAL PLANNING POLICIES

Balanced Budget and Budgetary Basis:

1. The budget adopted by the Governing Body shall be balanced so that estimated expenditures do not exceed estimated revenues available for appropriation. State budget law prohibits a budget which projects spending in excess of available resources.

2. The City's budget is prepared on the modified accrual basis for all funds, including government and proprietary funds, and assumes that prior years' ending cash balances may be utilized to balance the budget.

3. The use of non-reoccurring revenues, including fund balance, to finance on-going expenses should be avoided. The City shall pay the full cost of current services with current revenues. However, reserves may be used on a short-term basis to offset the impact of economic downturns.

Long-Range Financial Planning:

1. Five-Year Financial Forecast

   The City shall develop and maintain long-range fiscal planning and budgeting systems which anticipate underlying economic changes and provide for planned, orderly year-to-year changes to City taxes, service levels, and responses to unanticipated events to help avoid municipal service disruptions.

   a. The City Manager shall semiannually prepare for the Governing Body a Long-Range (Five-Year) Revenue and Expenditure Forecast. The Forecast shall be updated during the development of the Capital Improvement and Maintenance programs and the annual

Operating budget. Such Forecast shall be used by the Governing Body in reviewing proposed Capital, Maintenance and Operating program requests to ensure long-term fiscal sustainability.

b. Financial Standards

The five-year financial Forecast shall include financial standards established and reviewed periodically by the Governing Body. The financial standards shall be used as guidelines in reviewing proposed Capital, Maintenance and Operating program requests to determine long-term fiscal sustainability.

The City's financial standards shall include targets established and periodically reviewed by the Governing Body regarding percentage of expenditures during the five-year planning period to be allocated to Operations, Maintenance and Capital Improvements.

2. Five-Year Capital Improvements Program

It shall be the policy of the City to identify and set priorities among the Capital Improvement needs of the community and to develop a schedule for making these Improvements in accordance with the fiscal capacity of the City to do so. The Capital Improvements program shall propose projects over the ensuing five years.

a. Review - The City Manager shall annually provide to the Governing Body an updated five-year Capital Improvements program for budget planning purposes.

b. Contents - The Capital Improvements program shall include:

i. A clear summary of its contents.

ii. A list of all Capital Improvements proposed for the ensuing five-year period along with appropriate supporting material for each project, prepared in accordance with a process approved by the Governing Body.

iii. Cost estimates, methods of financing and recommended time schedules for each Improvement.

iv. The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.

v. A statement on the fiscal capacity of the City to undertake these improvements and the impact the five-year program will have on the City's goals and objectives, Operating budget and fiscal policy.

c. Administration -The City Manager shall designate an administrative officer of the City who shall be responsible for preparation, supervision and coordination of the Capital Improvements program and its implementation.

d. Capital Expenditures Budgeted - Current year Capital expenditures (first year of the updated five-year Capital Improvements program) shall be included in the proposed budget for the ensuing fiscal year following its approval by the Governing Body.

e. Self-Supporting Activities - A clear distinction shall be made between general purpose government Capital Improvements and the enterprise activities intended to be self-supporting. All projects proposed to be self-supported must demonstrate their ability to develop sufficient revenue to meet the expected expenditures.

3. Five-Year Maintenance Improvement Program

It shall be the policy of the City to identify and set priorities among the Maintenance needs of the community and to develop a schedule for making these Improvements in accordance with the fiscal capacity of the City to do so. The Maintenance program shall propose projects over the ensuing five years.

a. Review - The City Manager shall annually provide to the Governing Body an updated five-year Maintenance program for budget planning purposes.

b. Contents - The Maintenance program shall include:

i. A clear summary of its contents.

ii. A list of all Major and Preventive Maintenance projects proposed for the ensuing five-year period along with appropriate supporting material of each project, prepared in accordance with a process approved by the Governing Body.

iii. Cost estimates, methods of financing and recommended time schedules for each project.

iv. The estimated annual impact of Maintenance projects.

v. A statement on the fiscal capacity of the City to undertake these projects and the impact the five-year program will have on the City's goals and objectives, Operating budget, and fiscal policy.

c. Administration -The City Manager shall designate an administrative officer of the City who shall be responsible for preparation, supervision and coordination of the Maintenance program and its implementation.

d. Maintenance Expenditures Budgeted - Current year Major Maintenance expenditures (first year of the updated five-year Maintenance program) shall be included in the proposed budget for the ensuing fiscal year following its approval by the Governing Body.

Asset Inventory:

The City shall annually inventory Capital assets in order to verify the location and assess the condition of City assets. Information from such inventory shall be used to assist in determining a prudent, orderly replacement of City-owned assets through the Operating budget and Capital Improvements program.

SECTION 3. REVENUE POLICIES.

Revenue:

The City shall maintain a diverse revenue structure which is dependable and responsive to economic conditions. The City shall pursue a partnership with taxpayers to encourage sharing of public services costs in a fair and equitable manner to the public.

1. Operating Revenue

Operations of the City shall be primarily funded through a stable, balanced and reoccurring revenue structure comprised of property tax, sales tax and user fees. Tax rates and fees shall be reviewed periodically and evaluated based on fundamental underlying conditions, economic conditions, service level changes, State or Federal mandates or any other changes that affect the City's ability to provide basic City service or maintain sufficient cash reserves.

Ad valorem property tax revenue shall comprise a significant portion of the City's tax structure in order to provide a stable, consistent revenue stream.

Retail sales and compensating use taxes shall constitute a primary revenue sources for the City's Operating budget. As a more volatile revenue source, sales tax revenue estimates shall be conservative and based upon trend analysis, economic conditions and other factors.

The City shall pursue the use of appropriate user fees and charges to support services rendered when prudent, equitable and pursuant with City policy and goals. The City will establish fees and charges based on cost of service, community benefit and cost recovery guidelines.

2. Funds from Other Agencies

The City shall seek to partner with other intergovernmental agencies to share operational services, facilities and equipment-related costs when prudent and beneficial to City taxpayers. The City shall seek sustainable intergovernmental funding to support on-going Operational and Maintenance expenses.

The City shall aggressively seek funds from federal, state, county and other agencies for use in implementing the City's Capital Improvement and Maintenance programs, and shall normally give priority to those projects which maximize the use of such funds in meeting the objectives of the Capital Improvements and Maintenance programs.

3. Debt

The City shall limit the use of debt to the financing of projects and equipment through the City's Capital Improvement and Maintenance programs. The City shall avoid the use of debt to fund reoccurring operating expenses.

4. One-Time (Non-reoccurring) and Unpredictable Revenues

The use of non-reoccurring and unpredictable revenues to fund on-going expenditures shall be avoided. On-going expenditures shall be funded with reliable, on-going sources of revenue.

Reserve funds may be used on a short-term basis to fund on-going expenses to offset the impact of unanticipated financial conditions. Reserve funds may also be used to fund emergency response to ensure essential public services are maintained during and after natural and man-made disasters.

SECTION 4. EXPENDITURE POLICIES.

Debt:

The City's debt policy provides framework to ensure the City's debt is issued in accordance with established public policy and managed in a fiscally prudent manner which seeks to maintain current credit ratings, preserve public trust, minimize costs to taxpayers and does not adversely affect future generations. The debt policy shall provide general guidelines for debt issuance and management.

1. Use of Debt. The City shall limit the use of debt to the financing of projects and equipment through the City's Capital Improvement and Maintenance programs. The City shall avoid the use of debt to fund reoccurring Operating expenses. Debt issuance will be utilized by the City in those cases where public policy, equity, and efficient use of limited resources favor debt financing over funding with current revenues. Decision criteria shall include the following:

    a. City's current and projected debt position, financial health and economic conditions.

    b. Available alternative financing sources, including use of current revenues and leveraged revenue sources of private and intergovernmental contributions. Projects which include a substantial portion of leveraged financing shall normally be given priority.

    c. Purpose and useful life of the asset. Debt shall be issued in manner in which the term of the debt financing does not exceed the asset's projected life.

        i. Debt related to Capital Improvements shall normally be issued as general obligation debt for ten or twenty years. The length of the issue is based on type of asset and expected useful life. New facilities and land shall normally be bonded for twenty years. Other Infrastructure or Facility Improvements shall normally be bonded for ten years.

ii. Debt for equipment may be bonded for a period of less than ten years, however it shall not be bonded for a period of time longer than the anticipated useful life of the asset.

iii. Debt related to Maintenance Improvements may be bonded for a period of ten years or less, and shall not be bonded for a period of time longer than the anticipated useful life of the improvement or asset.

2. Debt Capacity /Criteria for City Debt Limit. The debt limitation set above is based on review of a number of factors including the following:

   a. Legal General Obligation Bond Limit - The debt pledged as general obligations of the City shall not exceed thirty percent of the assessed valuation as authorized under K.S.A. 10-308.

   b. Rating Agency Criteria – In order to maintain the City's bond ratings, the Chief Financial Officer will monitor reports and financial statements indicating the City's financial position and results of Operations. The Chief Financial Officer will also periodically consult with the City's financial advisor to review municipal bond markets and trends in municipal finance.

   c. City Financial Standards - The City's financial planning standards include several guidelines relating to amount of debt outstanding, including:

      i. Total Direct Debt Per Capita. The amount of per capita direct-bonded debt issued by the City.

      ii. Percentage of Direct and Overlapping Debt to Market Value of Tangible Property. The City's direct-bonded debt and overlapping debt as a percentage of estimated market valuation of a property.

      iii. Percentage of Debt Service to General Fund Operating Expenditures. The City's annual transfer to the Bond and Interest Fund for debt service cost divided by total Operating Expenditures of the General Fund.

      iv. Mill Levy Equivalent of Bond and Interest Transfer. The mill levy required to replace the General Fund's annual transfer to the Bond and Interest Fund. These monies are used to pay annual principal and interest payment of the City's maturing general obligation debt.

   Financial standards and guidelines related to debt are established and reviewed by the Governing Body on a periodic basis.

Reserve or Stabilization Account (Fund Balance Policy):

1. Purpose - Sound financial management principles require that prudent levels of funds be retained in order to provide a stable financial base for future fiscal periods, uninterrupted delivery of essential governmental services and tax-rate stability. The City shall maintain adequate unrestricted resources to provide the capacity to provide essential governmental service during and immediately following a

disaster, offset significant economic downturns or revenue shortfalls, provide sufficient cash flow for daily financial/operational needs, and secure and maintain investment grade bond ratings.

2. Fund Balance Definitions - The term "fund balance" is generally recognized as the difference between a fund's assets and liabilities.

   In accordance with Governmental Accounting Standard Board statement number 54 (GASB 54), a fund's balance is classified into up to five categories primarily based on the extent to which restrictions exist regarding use of funds.

   a. Non-Spendable. Assets legally or contractually required to be maintained or not in spendable form, such as inventory or prepaid times. Such constraint is binding until the legal requirement is repealed or the amounts become spendable.

   b. Restricted. Assets with externally imposed constraints, such as those mandated by creditors, grantors and contributors, or laws and regulations. Such constraint is binding unless modified or rescinded by the applicable external body, law or regulations.

   c. Committed. Assets with a purpose formally imposed by resolution by the Governing Body of the City, binding unless modified or rescinded by the Governing Body.

   d. Assigned. Assets constrained by the express intent of the Governing Body, City Manager or designee. Encumbrances shall be considered as assigned, unless they specifically meet the requirements to be committed or restricted.

   e. Unassigned. All amounts not included in other fund balance classifications.

   The total of the last three categories (committed, assigned and unassigned), which includes only resources without a constraint on spending or for which the constraint on spending is imposed by the government itself, is termed the unrestricted fund balance. The unrestricted fund balance serves as a measure of expendable available financial resources.

3. Order of Unrestricted Fund Balance Expenditure - For unrestricted fund resources, committed amounts should be reduced first, following by assigned amounts, followed by unassigned amounts.

4. General Fund Unrestricted Fund Balance Target - The City's targeted general fund unrestricted fund balance is 30% of the subsequent fiscal year's budgeted operating and contingency expenditures. The target amount expressed is a goal and may fluctuate from year-to-year in the normal course of Operations. This funding level includes allocations for the following:
   a. Emergency Response. Provides the financial capacity to ensure the continuation of essential public services during and after emergencies resulting from natural and man-made disasters. This reservation shall be classified as assigned.

   b. Stabilization. Provides financial resources protecting against the need to reduce service levels or raise taxes due to adverse financial or economic circumstances, and allows the City to take advantage of unplanned extraordinary opportunities. This reservation shall be classified as unassigned.

c. Working Capital. Provides funding to ensure adequate resources to deliver essential public services during all periods in the City's annual revenue and expenditure cycle. This reservation shall be classified as unassigned.

The minimum target of the unrestricted fund balance at the end of the five-year financial planning period is 15%.

5. Monitoring and Reporting - The City Manager and Chief Financial Officer shall annually prepare a report documenting the status of fund balance in comparison with the target established in this policy, and present information relating to fund balance in conjunction with development of the City's five-year financial forecast and annual Operating budget.

6. Replenishment of Unrestricted Fund Balance - If it is anticipated at the completion of any fiscal year that the projected or estimated amount of unrestricted fund balance will be less than the minimum established target, then the City Manager shall prepare and submit in conjunction with the five-year financial plan a plan for the expenditures or expense reduction and/or revenue increases necessary to restore the minimum target amount within the five-year planning period.

SECTION 5. FINANCIAL ACCOUNTING AND REPORTING.

General Policies:

1. The City will adhere to generally accepted accounting practices (GAAP) and pronouncements by the Government Accounting Standards Board (GASB).

2. The City will adhere to a policy of full and open public disclosure of all financial activity and information. The City will strive to provide timely transparent financial information which is easily accessible by the public.

Expenditure Accountability:

1. The City will maintain a budgetary control system and will produce interim financial reports that measure actual revenues and expenditures compared to budgeted revenues and expenditures.
   a. Regular monthly, quarterly and annual reports will present a summary of financial information by major fund and activity type.
   b. Each year, the City will employ an independent public accounting firm to perform the annual audit.

2. Expenditures will be controlled by appropriate internal controls and procedures for processing invoices for payment. Expenditures will be accounted for in the proper accounts.

3. The City shall maintain a system for monitoring the City's expenditure performance in relation to budget. Periodic reports will provide budget to actual comparisons.

a. Department directors will have primary responsibility for ensuring expenditures adhere with the appropriations made through the budget process.

b. The Finance Department and City Manager's Office will monitor the City's financial position by cost center, department and fund, including revenues and expenditures, in relation to the adopted budget and most current long-term financial forecast.

4. If adjustments are needed in the City's planned expenditures in order to ensure the City's long-term financial sustainability, the City Manager, at his or her discretion, will:

a. administratively adjust annual budget allocations, or

b. will provide information to the Governing Body regarding options for expenditures adjustments.

SECTION 6. COORDINATION AND REVIEW.

The staff shall take care to ensure that the provisions of this policy are effectively implemented. Whenever the City Manager determines that there is a conflict between this policy and other more specific Governing Body policies involving the Operating budget, Maintenance or Capital Improvement planning or financing, that conflict shall be brought to the attention of the Finance, Administration and Economic Development Committee for a recommendation to the Governing Body.

The Finance, Administration and Economic Development Committee shall review these rules, procedures and protocols at least once every two years.

FINANCIAL PLANNING STANDARDS

USED IN FIVE-YEAR FINANCIAL PLAN DEVELOPMENT

The City's fiscal policy (Resolution 4215) sets forth the basic framework for the overall fiscal management of the City. Financial standards established by the City help direct the City toward long-term financial integrity and security.

These standards are reviewed annually and used to monitor the development of the City's Five-Year Financial Plan, which include the Capital Improvements Program (CIP), Maintenance Improvement Program, and the annual Operating Budget.

Financial standards utilized by the City as a basis for evaluating the financial soundness of the five-year plan include:

FISCAL STANDARDS

1. PERCENTAGE OF GENERAL FUND ENDING CASH TO
   OPERATING EXPENDITURES 30%
   DESCRIPTION: The General Fund's unreserved undesignated fund balance divided by the General Fund's operating expenditures (excluding transfers) at the end of the financial planning period. (Source of standard – Fiscal Policy, Resolution 4215)

2. PERCENTAGE OF P.A.Y.G. TO TOTAL PROGRAM Greater than 40%
   DESCRIPTION: The amount of General Fund, special funds and reserve funds revenues used to finance capital improvements projects, divided by the total amount of the Capital Improvements Program (CIP). (Source of standard – staff.)

3. PERCENTAGE OF DEBT TO TOTAL PROGRAM Less than 35%
   DESCRIPTION: The amount of the City's general obligation debt incurred to finance capital improvements projects, divided by the total amount of the Capital Improvements Program (CIP). (Source of standard – staff.)

4. PERCENTAGE OF LEVERAGED FUNDS TO
   TOTAL PROGRAM Greater than 20%
   DESCRIPTION: The amount of intergovernmental and private funds, divided by the total amount of the Capital Improvements Program (CIP). (Source of standard – staff.)

5. TOTAL DIRECT DEBT PER CAPITA Less than $1,200
   DESCRIPTION: The amount of per capita direct-bonded debt (debt for which the City has pledged its full faith and credit) issued by the City. (Source of standard - Moody's Investors Service ratio.)

6. PERCENTAGE OF DIRECT AND OVERLAPPING DEBT TO MARKET
VALUE OF TANGIBLE PROPERTY — Less than 5%
DESCRIPTION: The City's direct-bonded debt and overlapping debt as a percentage of estimated market valuation of property within the City. (Source of standard – staff.)

7. MILL LEVY EQUIVALENT OF B & I TRANSFER — Less than 6 mills
DESCRIPTION: The mill levy required to replace the General Fund's annual transfer to the Bond & Interest Fund. These monies are used to pay annual principal and interest payments on the City's maturing general obligation debt. (Source of standard – staff.)

8. PERCENTAGE OF DEBT SERVICE COST TO
GENERAL FUND OPERATING EXPENDITURES — Less than 20%
DESCRIPTION: The City's annual payments to the Bond & Interest Fund for debt service cost divided by total operating expenditures (excluding transfers) of the General Fund. (Source of standard - staff.)

9. PERCENTAGE OF OPERATING BUDGET TO CITY FUNDING
OF THE CIP — Less than 20%
DESCRIPTION: The current General Fund Operating Budget divided by the total City funds financing the five-year CIP and the General Fund Operating Budget. (Source of standard – staff.)

10. PERCENTAGE OF CITY FUNDS FINANCING THE CIP TO THE
OPERATING BUDGET — Greater than 80%
DESCRIPTION: The amount of City funds used to finance the five-year CIP divided by the current General Fund Operating Budget and the total City funds financing the CIP. (Source of standard – staff.)

11. PERCENTAGE OF OPERATING EXPENDITURES TO
CURRENT GENERAL FUND REVENUES — 80%
DESCRIPTION: The amount of the projected General Fund operating expenditures divided by the projected current General Fund revenues. (Source of standard – staff.)

12. PERCENTAGE OF MAINTENANCE EXPENDITURES TO
CURRENT GENERAL FUND REVENUES — 5%
DESCRIPTION: The amount of projected infrastructure and facility maintenance expenditures divided by the projected current General Fund revenues. (Source of standard – staff.)

13. PERCENTAGE OF CAPITAL EXPENDITURES TO
CURRENT GENERAL FUND REVENUES — 15%
DESCRIPTION: The amount of City funds used to finance the five-year CIP divided by the projected current General Fund revenues. (Source of standard – staff.)

CITY OF OVERLAND PARK
9/12/2022
2023-2027 Financial Plan - Standards and Ratios

Staff Base Plan

	SUMMARY OF RATIOS	Standards [1]	2022	2023	2024	2025	2026	2027	2023 thru 2027	2022 thru 2026
1.	Percentage of General Fund Ending Cash to Expenditures	30% (2)	53.2%	55.5%	50.9%	46.6%	40.4%	32.7%		29.2%
2.	Percentage of P.A.Y.G to Total Program	Greater than 40%	37.5%	24.7%	25.7%	58.3%	37.5%	80.6%	41.3%	40.1%
2.	Percentage of Flexible P.A.Y.G. to Total Program		17.2%	7.2%	9.0%	16.5%	17.1%	50.1%	17.0%	15.0%
2.	Percentage of Inflexible P.A.Y.G. to Total Program		20.3%	17.6%	16.7%	41.9%	20.3%	30.5%	24.3%	25.1%
3.	Percentage of flexible PAYGO to City funds used to Finance Capital Imp.Projects		30.4%	15.8%	17.6%	23.3%	23.9%	62.1%	28.2%	22.5%
3.	Percentage of Inflexible PAYGO to City funds used to Finance Capital Imp.Projects		35.9%	38.6%	32.6%	59.2%	28.4%	37.9%	40.2%	37.7%
3	Percentage of Debt to Total Program	Less than 35%	19.0%	20.7%	25.4%	12.3%	34.1%	0.0%	19.1%	26.5%
4.	Percentage of Leveraged Funds to Total Program	Greater than 20%	10.9%	40.1%	15.1%	18.0%	2.6%	0.2%	20.4%	6.0%
5.	Total Direct Debt Per Capita	Less than $1,200 (3)	$501	$503	$461	$400	$352	$270		$427
6.	Percent of Direct and Overlapping Debt to Market Value of Tangible Property	Less than 5%	3.2%	3.0%	3.0%	3.0%	3.0%	3.0%		3.2%
7.	Mill Levy Equivalent of B. & I. Transfer	Less than 6 Mills	2.7	2.8	2.9	2.9	2.4	2.5		3.2
8.	Percentage of Debt Service Cost to General Fund Operating Expenditures	Less than 20%	8.1%	8.5%	8.4%	8.2%	6.7%	6.8%	7.7%	8.7%
9.	Percentage General City Funding allocated to CIP	Less than 20%							15.6%	15.5%
10.	Percentage General City Funding allocated to to Operating Budget	Greater than 80%							84.4%	84.5%
11.	Percentage of Operating Expenditures to General Fund Current Revenue	80%	72.0%	73.0%	76.2%	77.9%	79.8%	82.9%	78.1%	79.7%
12.	Percentage of Maintenance Expenditures to General Fund Current Revenue	5%	8.9%	6.0%	9.2%	8.5%	9.2%	8.8%	8.3%	6.3%
13.	Percentage of Capital Expenditures to General Fund Current Revenue	15%	13.5%	15.6%	13.2%	13.0%	12.1%	11.1%	13.0%	12.7%

(1) Unless otherwise noted, source for standards is staff recommendation
(2) Source: Fiscal Policy, Resoluation 4215, Adopted 2016.
(3) Source: Moody's Investor Service ratio

FINANCIAL STRUCTURE

FUND DESCRIPTION

The accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures. Governmental resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

Following are the funds included the 2023 Budget for the City of Overland Park.

I. *General Fund* - The General Fund is the principal fund of the City, which accounts for all financial transactions not accounted for in other funds. The majority of the current operating expenditures of the City are financed through revenues received by the General Fund.

II. *Special Revenue Funds* - These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources which are designed to finance particular functions or activities of the City. Budgeted (appropriated) funds include:

- Special Street and Highway Fund
- 1/8-Cent Sales Tax for Street Improvements Fund
- Special Parks and Recreation Fund
- Special Alcohol Programs Fund
- Tax Increment Financing Fund
- Transient Guest Tax Fund
- Transient Guest Tax - Capital
- Transient Guest Tax – Operating Fund
- Business Improvement District Fund
- Stormwater Utility Fund

III. *Debt Service Fund* – The Bond and Interest Fund is used to account for the payment of principal and interest on the City's general obligation bonds, which are recorded in the general long-term debt group of accounts. Revenues for this purpose include ad valorem property taxes, special assessment taxes and investment interest income.

IV. *Enterprise Funds* –Enterprise funds are used to account for services that are primarily self-supporting, receiving most of their revenues through user fees or charges. The City has two enterprise funds: Golf Course and Soccer Operations. As enterprise funds, all revenues and expenditures relating to the City's operations of the Golf Courses and Soccer Complex, including operations, maintenance and capital improvements are handled through these funds, allowing these program accounted for accurately and easily. Debt Service related to the City's golf courses is funded from the Golf Fund, while debt services related to the Soccer Complex is funded with Transient Guest Tax and Special Parks and Recreation funds.

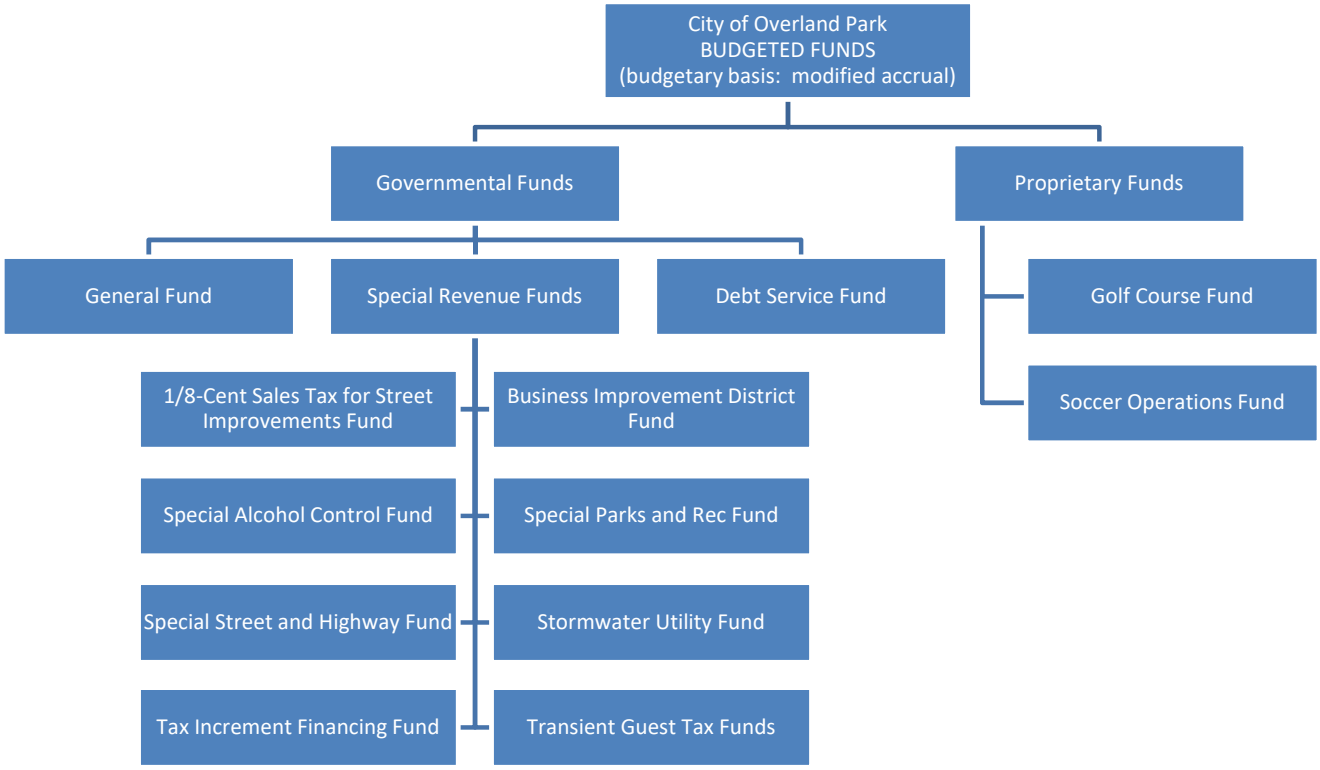
V. *Capital Projects* - The Capital Projects Fund accounts for capital improvements, which are financed from the City's general obligation bond issues, special assessments, certain federal grants and other specific receipts. The Capital Project Fund is not subject to appropriation.

A legal budget is not required by Kansas law for capital project funds, internal service funds, private purpose trust funds, and certain special revenue funds, however these funds are include in the City's annual audit. These funds include:

- Special Improvement Escrow
- Parks and Recreation Trust
- Special Tax Financing
- Federal and State Grants
- Westlinks Land Acquisition
- Nuse Act
- Art in the Woods
- Special Law Enforcement
- Jack Sanders Memorial

Spending in any fund not subject to annual operating budget requirements is controlled by federal regulations, other statues or by the use of internal spending limits established by the Governing Body.

FUND STRUCTURE



BUDGETARY BASIS

The adopted budget is prepared on the modified accrual basis for all funds, both governmental and proprietary. In short, the budgetary basis of modified accrual means revenues are recognized only when they are measurable and available.

In contrast, all obligations incurred during the year are presumed to be expenditures regardless of pay status; encumbrances (purchase orders, contracts, and other commitments of funds) are reported as a charge to the current budget. At the end of the fiscal year, unencumbered appropriations (monies budgeted but not yet committed to be spent) lapse except for capital project funds and some grant funds. Capital project funds are carried forward until the project has reached completion.

Due to the modified accrual basis used in the budget for all funds, the actual data presented in the budget document differs from Overland Park's annual financial statements, which are prepared based on a combination of modified accrual and full accrual basis according to Generally Accepted Accounting Principles (GAAP) requirements.

BASIS OF ACCOUNTING

Modified accrual is used to account for funds in the City's audited financial statements except for the proprietary funds (Golf Course and Soccer Operations Funds), which are reported using the accrual basis for accounting, per GAAP. The difference in budget basis and accounting basis for proprietary fund is that encumbered amounts are commonly treated as expenditures under the budgetary basis of accounting while encumbrances are never classified as expenditures under the GAAP basis of accounting.

Revenues are recognized when they become measurable and available as net current assets. In the General Fund, sales taxes are considered "measurable" when in the hands of the State Department of Revenue and are recognized as revenue at that time. Other major General Fund revenue that is susceptible to accrual includes utility franchise taxes, grants-in-aid earned and other intergovernmental revenues. Major revenues that are determined not to be susceptible to accrual, because they are either not available soon enough to pay liabilities of the current period or are not objectively measurable, include property taxes, licenses, permits, fines and forfeitures in the General Fund; property taxes, user fees and hotel occupancy taxes in the Special Revenue Funds; and property taxes in the Debt Service Fund.

Governmental fund expenditures are generally recognized under the modified accrual accounting basis when the related fund liability is incurred. Exceptions to the general rule include: (1) the long-term portion of accumulated unpaid sick pay and other employee amounts which are not accrued; and (2) principal and interest on general long-term debt which are recognized when due.

BALANCED BUDGET AND ENDING CASH POSITION

The adopted budget must be in balance, where total resources equal total obligations. State budget law prohibits a budget which projects spending in excess of available resources. Budget law further prohibits unappropriated balances in funds supported by general tax levies.

While the fund balance is not a current source of revenue to fund operations of the City, year-end carryovers are reserved to fund future year operating and capital budgets. It is critical that adequate fund balance reserves are kept to meet unexpected operating or capital demands and to cover any unanticipated revenue shortfalls. Revenue and expenditure trends are closely monitored and are incorporated in the City's five-year financial plan. The City has a history of conservative revenue projections and the utilization of only 95% of budgeted operating expenditures.

The following depicts the Dec. 31 General Fund balance for the past five years and the estimated balance at the end of 2022:

	2017	2018	2019	2020	2021	2022 Est.
Balance	$45,767,759	$47,078,172	$51,595,231	$52,328,608	$64,690,457	$71,550,000

The 2023 Budget includes an estimated General Fund carryover fund balance (as of December 31, 2022) of $71,550,000. The increase between the 2021 ending fund balance and the projected 2022 ending fund balance is based on continued conservative spending by Overland Park, combined with a strong local economy which has generated revenues in excess of projections. City sales tax continues to far outpace projections, due to the City's strong economy, combined with low unemployment and high inflation. In addition, property values and corresponding assessed valuation had strong gains year-over-year, resulting in strong property tax collection estimates, and develop fees related to planning and construction. Other revenues, including franchise tax, fines and user fees, are all running slightly under projections for the year.

In 2023, the City anticipates revenue growth to continue at a moderate pace, driven primarily by increases in sale tax and property tax receipts. Expenditures are anticipated to grow moderately as well, primarily attributed to increased personnel costs. The ending balance as of December 31, 2023 is estimated to be approximately $78.8 million, which is shown as part of the Transfers to Other Funds line on the General Fund - Statement of Expenditures schedule. This projected balance represents an ending cash balance of 55.5%.

The City's financial plan includes a structured gradual spenddown of fund balance over a five-year period, based on planned capital and maintenance expenditures. During this timeframe the City does not anticipate any significant expansion in expenditures relating operating programs or services. However, flexibility in the five-year plan does allow for operational adjustments to be made if necessary during the planning period to ensure a stable financial structure and fund balance.

The City's financial standard target for ending fund balance states that the General Fund's unreserved undesignated fund balance divided by the General Fund's operating expenditures (excluding transfers) is 30% at the end of the five year planning period (2027). The table below presents the estimated ending cash position during the five- year planning period and reflects the adoption of the 2023 Budget and 2023 - 2027 Capital Improvements Plan.

	2022 Est.	2023	2024	2025	2026	2027
Percentage	53.2%	55.5%	50.9%	46.6%	40.4%	32.7%
Balance	$71,550,000	$78,815,000	$77,295,000	$74,090,000	$67,430,000	$57,200,000

In addition to the General Fund, the Capital Improvements Fund comprises a significant portion of the City's overall fund balance. The Capital Improvements Fund receives revenues in the form of transfers from other funds. These revenues are used to finance public improvements set forth in the adopted Capital Improvements Program.

DEPARTMENT/DIVISION DESCRIPTION

The major City funds are budgeted and managed as combinations of organizational units known as departments and divisions. Departments consist of one or more cost centers and may include cost centers accounted for in more than one fund.

CATEGORY DESCRIPTION

For managerial control purposes, budgeted expenditures of each division are accounted for with the use of four categories: Personal Services, Commodities, Contractual Services and Capital Outlay. These categories are further subdivided into line items. Category expenditure changes within departments are approved by the City Manager and reported to the City Council.

2023 BUDGET GUIDELINES

A. 2023 Program Goals. Program goals for 2023 were prepared by each department and reviewed by management during the budget process. These goals are listed with each respective department's budget.

B. Revenues. Revenue assumptions reflect the most current information available as of May 2022, with the exception of property tax revenues, which were updated in July 2022. Revenue information is obtained from State and County sources, as well as from the City's own financial planning models.

C. 2023 Salaries and Benefits.

(1) Salaries – The 2023 Budget includes capacity for a merit-based salary adjustment compensation package for City employees. This compensation package will include step increases for eligible public safety employees and a merit package for non-step employees.

(2) Health and Dental Insurance – The adopted 2023 Budget projects both health insurance and dental insurance premiums will increase by 5.0% over 2022 levels. In the fall of 2022, the Governing Body reviewed and finalized health and dental insurance programs for 2023, which health insurance and dental premiums remaining consistent with 2022 premiums.

D. Cost Center Budgets. Each Cost Center or Department prepared budgets within the following parameters:

(1) Base Budget – Each cost center is allocated a base amount to support on-going services and operations. Included in this based amount is funding for personal services, commodities and contractual services and equipment replacement.

- Personal Services - Personal Services funding is established based on current payroll, with adjustments for changes in staffing, compensation and benefits.

- Commodities and Contractual Services - Commodities and Contractual funding is based on the 2022 budget and adjusted for known personnel and expenditure revisions.

- Equipment Replacement – Equipment recommended for purchase, as part of a Cost Center's established replacement schedule, is budgeted as part of the base budget package.

(2) Significant program and personnel changes for 2023.

- Expansion of Public Services and Operations:
  - Expansion of Police recruitment programs and resources.
  - Dedicated resources toward environmental sustainability planning and management.

- Creation of second Forestry Crew, dedicated to maintain the tree canopy in parks, city facilities, medians and along trails.
- Cybersecurity enhancements to protect the City's ability to deliver essential services.
- Expanded personnel and equipment in the Public Works and Planning Departments in support of community development, infrastructure and traffic management.
- Improved Emergency Medical Services through the addition of equipment and supplies.

❖ The 2023 budget includes an increase in full-time equivalent (FTE) employees from 1,180.52 to 1,198.29. The 17.77 FTE change includes adjustments in both full-time and part-time positions as outline below:

PERSONNEL CHANGES 2022-2023			
	FT	**FTE/PT**	**TOTAL**
2022 BUDGET TOTAL	**1,026.00**	**154.52**	**1,180.52**
2022 Adjustments			
City Manager's Office – Management Intern	1.00	0.00	1.00
Emergency Management– Community Preparedness Coordinator	1.00	0.00	1.00
Human Resources – IT Systems Support Specialist	1.00	0.00	1.00
Parks and Rec – Convert 1 PT FTE Special Events Coordinator to Full-time	1.00	-1.00	0.00
Subtotal	**4.00**	**-1.00**	**3.00**
2023 Budget Adjustments			
City Manager's Office - Environmental Program Coordinator	1.00	0.00	1.00
IT – Manager of Technical Operations	1.00	0.00	1.00
IT - Security Network Architect	1.00	0.00	1.00
IT – Public Safety Systems Analyst	1.00	0.00	1.00
IT – Facilities Attendant	1.00	0.00	1.00
Police – Victim Specialist	1.00	0.00	1.00
Police – Cadet Program	0.00	2.50	2.50
Police – Interns	0.00	0.75	0.75
Public Works – Training and Safety Coordinator	1.00	0.00	1.00
Public Works – Construction Inspector	1.00	0.00	1.00
Public Works – Engineering Technician	1.00	0.00	1.00
Parks and Rec – Two Forestry Crew Members	2.00	0.00	2.00
Parks and Rec – Golf Attendant	1.00	0.00	1.00
Planning and Development– Building Safety Team Supervisor	1.00	0.00	1.00
Planning and Development – Convert FT Civil Engineer to PT Civil Engineer	-1.00	0.85	-0.15
Misc. PT adjustment	0.00	-1.33	-1.33
Subtotal	**12.00**	**2.77**	**14.77**
2023 TOTAL	**1,042.00**	**156.29**	**1,198.29**

E. Golf Course Fund. In June 2022, the Community Development Committee reviewed the budget necessary to fund the Golf Course Program's operations, maintenance and capital projects in 2023.

F. Stormwater Utility Fund. In June 2022, the Public Works Committee reviewed the budget necessary to fund the Stormwater Program's operations, maintenance and capital projects in 2023.

G. Special Funds.

(1) Special Parks & Recreation Fund. The appropriate goal area committee(s) reviewed budget requests.

(2) Special Alcohol Control Fund. The appropriate goal area committee(s) reviewed budget requests.

H. 2023 Capital Improvements Program (CIP). The 2023-2027 CIP is incorporated into the 2023 Budget. Capital projects scheduled for 2023 are budgeted in accordance with the Capital Improvements Program.

I. 2023 Maintenance Program. The 2023-2027 Maintenance Program is incorporated into the 2023 Budget. Large maintenance projects scheduled for 2023 are budgeted in accordance with the Maintenance Program.

Financial Assumptions

During Development of the 2023 Budget

MAJOR REVENUE ASSUMPTIONS:

1. At the time of budget adoption in September 2022, the taxable assessed valuation estimate was as follows:

2023 Budget	$4,498,431,952
2022 Budget	$4,176,454,036
Change between 2022 and 2023 Budgets	10.1%

(final assessed value certified by Johnson County in November 2022, equals $4,599,975,842 a 10.1% increase)

2. The City sales tax revenue growth is projected using a quarterly forecast of sales tax. The forecast of sales tax is based on historical data and is derived from the use of two different statistical models, regression analysis and Box-Jenkins. Following are annual sales tax increase estimates based on the forecast using 2022 current revenue estimates.

	2023	2024	2025	2026	2027
Total Growth	2.8%	2.8%	2.9%	2.7%	2.8%

3. Franchise Taxes for the 2023 Budget are projected at 11% below the 2022 budget, based on actual 2020-2021 collection. In 2024 to 2027, franchise taxes are project to grow at 2.0% annually.

4. Motor Vehicle Tax revenue is estimated to increase 15% between the 2022 and 2023 budgets based on information from Johnson County. Vehicle tax revenues are based on a government entities taxing entities effort in comparison to other governments within the county, based two year in arrears. The estimate is based on information from Johnson County combined with Overland Park historical information. In 2023 to 2027, motor vehicle taxes are project to grow at 3.0% annually.

5. Liquor Tax is estimated to remain flat between the 2022 Budget and the 2023 Budget, based on 2020-2021 collections.

6. CDBG funds are anticipated to total $600,000 each year, a portion of which will be allocated to capital and maintenance improvements. This amount is subject to change annually based on appropriations made by the Federal Government, CDBG Citizens Advisory Committee recommendations and Governing Body action.

7. Based on the projected assessed valuation, the mill levy rate at budget adoption remained constant to the previous years' mill levy rate.

Fund	2019 Budget	2020 Budget	2021 Budget	2022 Budget	2023 Budget
General Fund	12.604	12.596	12.619	13.615	13.615
Stormwater Fund	0.962	0.961	0.963	0.963	0.963
TOTAL	**13.566**	**13.557**	**13.582**	**14.578**	**14.578**

(The final mill levy, certified by Johnson County in November 2022, is 14.573 mills)

8. The remaining revenues are anticipated to remain stable for 2023.

9. Based on prior years' experience, the delinquency rate used in the computation of property tax is estimated at 0.8%.

EXPENDITURE ASSUMPTIONS:

1. The 2023 operating budget is increasing by 4.5% from the adopted 2022 budgeted amount. In 2024-2027, an operating budget growth factor of approximately 5.3% annually is planned.

2. Service expansions and new programs in the operating budget at would be funded through revenue enhancements or existing resources.

3. Projected costs are in 2022 dollars.

4. Debt of $18.1 million is projected to be issued in late 2023 at a rate of 3.25%. Debt projected to be issued for the remainder of the 5-year planning horizon (2024-2027) is at a projected interest rate of 3.25%.

BUDGET DEVELOPMENT PROCESS

Development of the City's annual budget is an ongoing process that generally begins more than a year before the beginning of the City's fiscal year, which runs from January through December. Following are highlights of the budget process.

Fall 2021

- Planning for the 2023 Budget began with the review of revenue and spending forecasts, discussion of 2023-2027 capital improvement and maintenance expenditures and Governing Body establishment of guidelines to be used in the development of the 2023 Budget.

January – February 2022

- City Manager presented proposed 2023-2027 Financial Plan, Capital Improvements Program (CIP) and Maintenance Improvement Program (MIP) to the Governing Body for review and discussion.
- Public hearing regarding the CIP and MIP is held in front of both the Planning Commission and the City Council.
- Preliminary property assessed valuation information was received from the Johnson County Appraiser for the 2023 Budget.

March 2022

- Departments/ivisions (Cost Centers) developed budget requests based on the 2023 Budget Guidelines (guidelines can be found on page 37), as well as identified long and short term objectives.

April 2022

- A public comment period/public hearing for citizen input on the 2023 Budget is held. Although not required by law, the City requested public comments early in the budget development process to allow citizen input to be taken into account during development.
- Departments submitted budget requests for City Manager and Finance Department review.

May 2022

- City Manager and Finance Department analyzed budget requests, reviewed revenue projections and expenditures forecasts to determine compatibility with the City's long-term and short term objectives, and the five-year financial position.
- City Manager's proposed 2023 Budget was developed, and 2023-2027 CIP/Maintenance programs updated as necessary. The proposed budget as presented is a balanced budget and preserves the City's five-year financial position within acceptable parameters.

June – August 2022

- City Manager's proposed budget was presented to the Governing Body.
- Council Goal Area Committees met to review proposed budget.
- Governing Body approved a recommended budget for publication and schedules a public hearing. As required by state law, the notice of public hearing appears at least 10 days before the hearing is held.

September 2022

- Public hearing to obtain citizen input on the 2023 Budget.
- City Council adopted the 2023 Budget on September 12, 2022. Under state law, the budget is required to be approved by the Governing Body and filed with the County Clerk no later than October 1.

January 1, 2023

- The 2023 Budget goes into effect.

Amending the Budget

Cost Centers are given the latitude to exceed specific line items, but total expenditures must not exceed the total budgeted expenditures, not including monies from personal service categories. The City does budget a citywide contingency fund and has statutory authority to budget this account at up to 10% of the overall budgeted expenditures.

The state statutes allow for the Governing Body to increase the originally adopted budget for previously unbudgeted increases in revenue other than ad valorem property taxes. A notice of public hearing to amend the budget must be published in the local newspaper. Ten days after publication, the hearing may be held and the budget amended. The amended budget is then filed with the County Clerk. All budget amendments must be approved and filed before December 31 of the budget year.

Monitoring and Reporting Process

As the budget year proceeds, the individual department directors have responsibility for monitoring and tracking the status of expenditures against their budgets. This responsibility includes informing the City Manager of any significant departures from the plans and values shown in the operating budget.

Reports used in both the monitoring and reporting process include the use of computerized budget status reports which compare budgeted amounts on a line-item by line-item basis with actual expenditures throughout the year. The Finance Department prepares monthly interim financial statements and reviews the statements with the City Manager. These statements include all City funds with a comparison of budget and actual performance for both revenues and expenditures.

Capital Improvements Program (CIP) and Maintenance Improvement Program (MIP)

The annual budget appropriates funds for personnel, as well as other operating and capital expenditures. Personnel and other operating expenditures remain fairly constant from year to year; but capital expenditures have a tendency to fluctuate depending on the need for significant investment in the City's infrastructure, facilities and substantive equipment.

In evaluating the City's capital improvement and major maintenance requirements and determining priority needs, the CIP and MIP processes involves public hearings and input from the Governing Body, Planning Commission and City staff. This input allows the Governing Body to take a planned and programmed approach to allocate the City's limited resources in the most advantageous way. Financial assumptions are developed during the CIP and MIP processes and later updated during the formation of the operating budget when more current information is available.

The Capital Improvements and Maintenance sections of this budget document details the CIP and MIP development process, goals and objectives. In addition, it contains the approved programs listing all projects for the City during this period. The adopted 2023-2027 CIP totals $242,865,000, while the MIP totals $150,535,000.

DEBT SERVICE

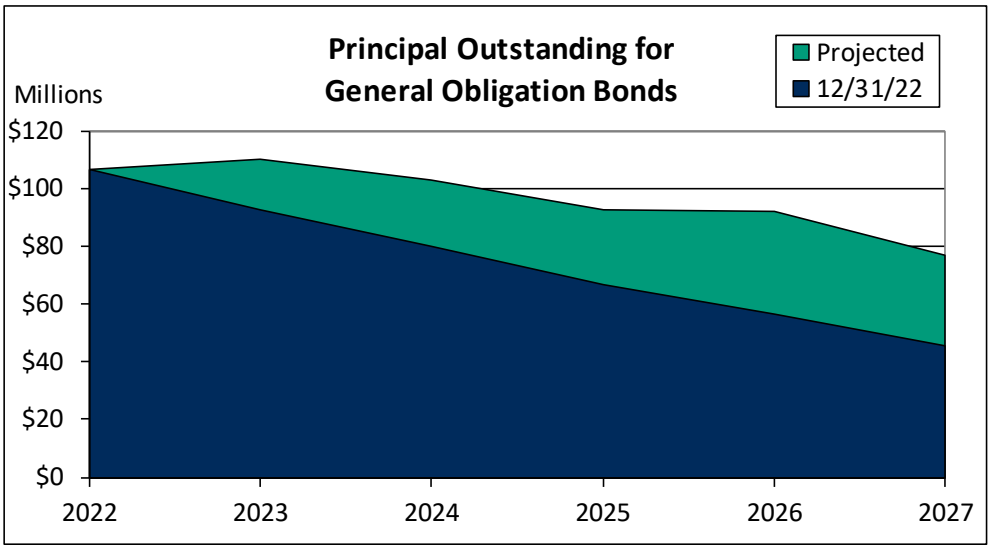
The City's debt structure is analyzed by considering the future burden placed on the taxpayer and the ability to retire debt with current revenue sources. The City's policy is to issue debt for capital infrastructure and facilities projects and large equipment purchases only; debt is not used to fund operational expenses. Various financial standards have been developed to measure the effects of debt issuance upon the City's five-year financial plan. More information on the City's financial standards may be found in the Capital Improvements Program section of this budget.

Presented in the table below is the estimated amount of General Obligation (GO) debt to be issued through 2026 as of the summer of 2022. Information on specific projects to be bonded can be found on page 256 of the Capital Improvements Program section.

Projected Bond Issuance

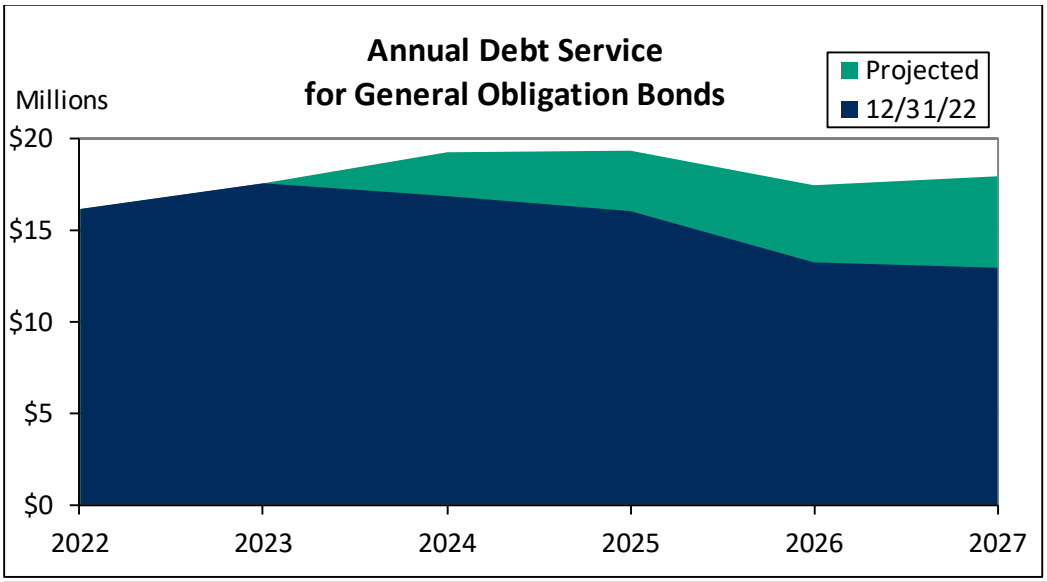
Year	Amount
2023	$18,050,000
2024	$8,970,000
2025	$5,535,000
2026	$13,825,000
2027	$0

The information presented below illustrates the City's total indebtedness (principal), if no additional debt after 12/31/22 was issued, compared to the City's projected indebtedness per the five-year financial plan.



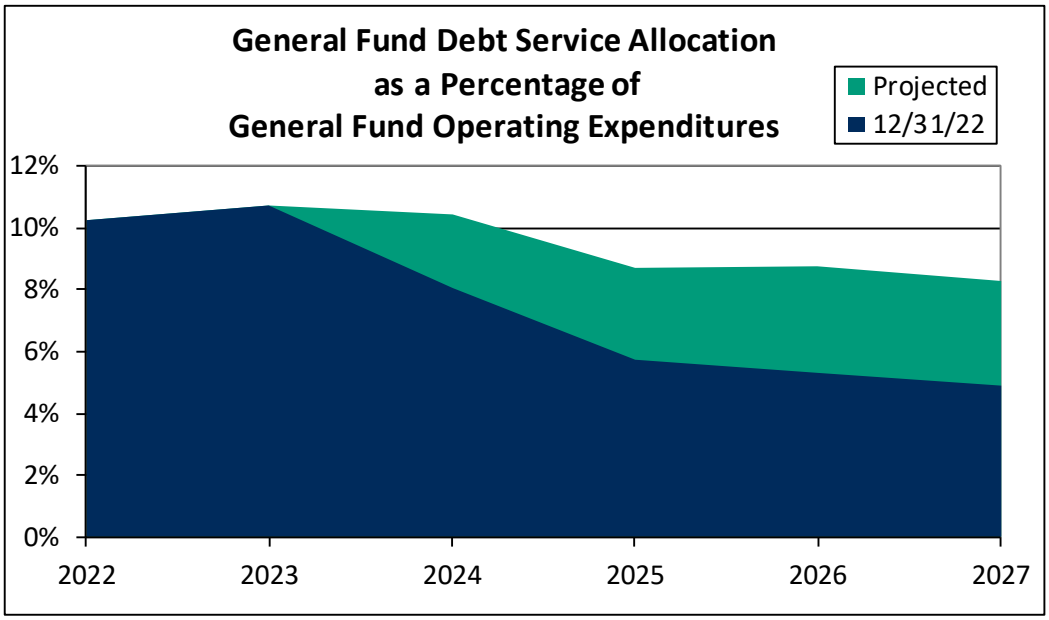
	2022	2023	2024	2025	2026	2027
Projected	$106.3	$109.8	$103.1	$92.6	$92.2	$77.1
12/31/2022	$106.3	$92.7	$79.6	$66.9	$56.4	$45.7

The following compares annual debt service, if no additional debt was issued after 12/31/22, to the projected annual debt service forecasted in the City's five-year plan.



	2022	2023	2024	2025	2026	2027
Projected	$16.1	$17.5	$19.2	$19.3	$17.4	$18.0
12/31/2022	$16.1	$17.5	$16.8	$16.0	$13.3	$12.9

This same information is depicted below in percentage format. Below are debt service payments as a percentage of General Fund operating expenditures if no additional debt after 12/31/22 was issued, compared to the projected debt service in the five-year financial plan. The City's standard calls for maintaining debt service payments that are less than 20% of operating expenditures.



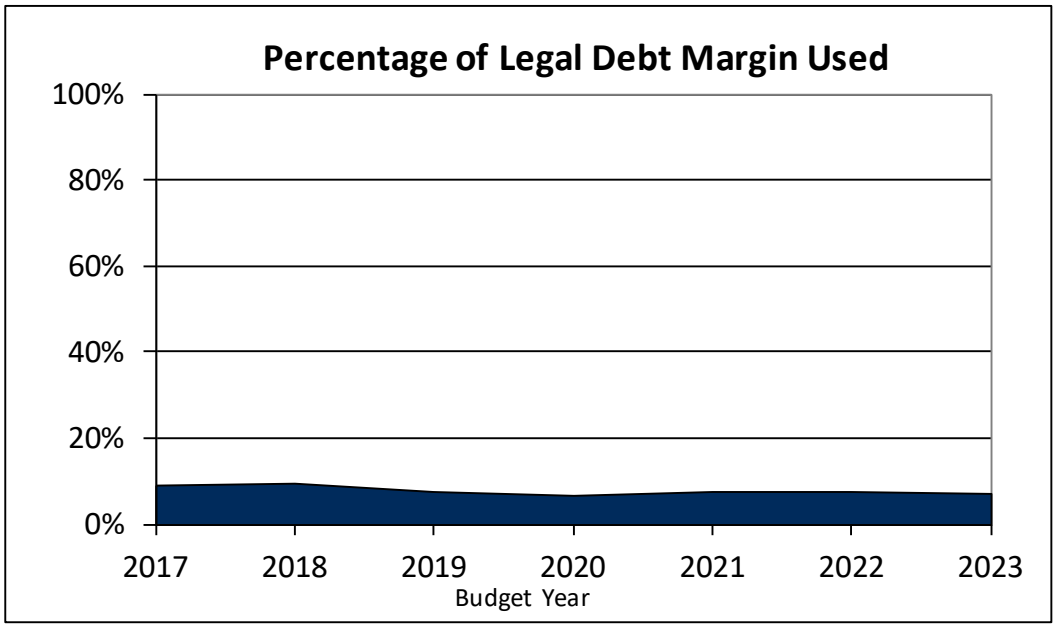
	2022	2023	2024	2025	2026	2027
Projected	10.2%	10.7%	10.4%	8.7%	8.8%	8.3%
12/31/2022	10.2%	10.7%	8.0%	5.7%	5.3%	4.9%

The City's ability to issue direct-bonded debt is measured by the percentage of legal debt margin used. Direct-bonded debt is debt for which the City has pledged its full faith and credit. The Debt Limit establishes a maximum dollar limitation calculated under existing law. The debt limitations provided by Kansas law is 30% of assessed valuation.

Computation of Legal Debt Margin
(Estimated as of 12/31/23)

Assessed Valuation	$4,941,221,813 [(1)]
Legal Debt Limit	1,482,366,544
General Obligation Bonds	103,511,530
Temporary Notes	-
Total Debt Outstanding	$103,511,530
Debt Margin	$1,378,855,294

[(1)] In accordance with K.S.A. 10-308, includes assessed values for motor vehicles and recreational vehicles.



2017	2018	2019	2020	2021	2022	2023*
8.8%	9.2%	7.7%	6.3%	7.4%	7.4%	7.0%

*2023 is estimated.

OUTSTANDING DEBT

Estimated as of January 1, 2023

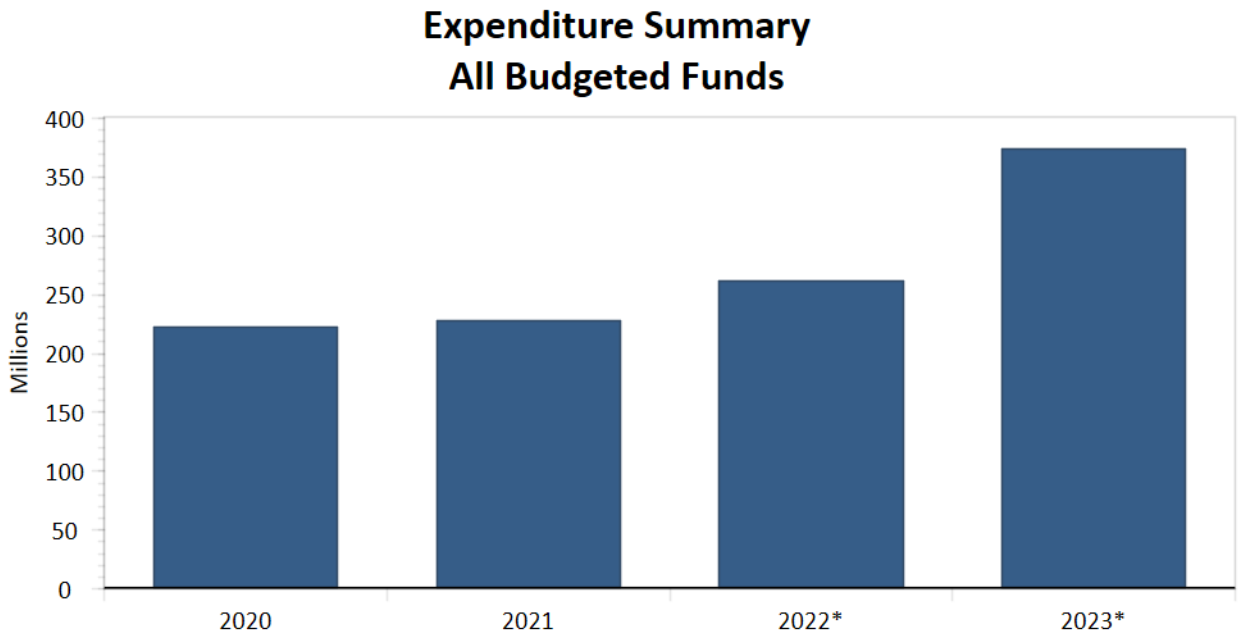
Series	Series Rating[1,2]	Category	Issue Date	Retirement Date	Amount Issued	Outstanding 1/1/2023		2023 Payment	
						Principal	Interest	Principal	Interest
2013A	AAA/Aaa	Parks & Rec	6/20/13	9/1/2023	$489,499	$48,950	$1,958	$48,950	$1,958
		Storm Drainage	6/20/13	9/1/2023	$24,093	$2,409	$96	$2,409	$96
		Street Lights	6/20/13	9/1/2023	$1,615,346	$161,535	$6,461	$161,535	$6,461
		Streets & Thoroughfare	6/20/13	9/1/2023	$4,271,063	$427,106	$17,084	$427,106	$17,084
2013B	AAA/Aaa	Public Facility	6/20/13	9/1/2023	$3,631,957	$108,429	$4,337	$108,429	$4,337
		Storm Drainage	6/20/13	9/1/2023	$73,232	$5,549	$222	$5,549	$222
		Streets & Thoroughfare	6/20/13	9/1/2023	$3,869,811	$261,022	$10,441	$261,022	$10,441
2013C	AAA/Aaa	Parks & Rec	6/20/13	9/1/2025	$10,868,492	$2,810,234	$144,473	$952,140	$75,017
		Streets & Thoroughfare	6/20/13	9/1/2025	$4,427,349	$1,144,766	$58,852	$387,860	$30,558
2015A	AAA/Aaa	Parks & Rec	10/14/15	9/1/2025	$1,615,374	$483,789	$29,027	$161,013	$14,514
		Public Facility	10/14/15	9/1/2025	$665,154	$199,207	$11,952	$66,300	$5,976
		Public Facility	10/14/15	9/1/2035	$5,340,000	$3,460,000	$812,038	$265,000	$112,413
		Streets & Thoroughfare	10/14/15	9/1/2025	$8,504,471	$2,547,004	$152,820	$847,687	$76,410
2015C	AAA/Aaa	Parks & Rec	10/14/15	9/1/2027	$17,613,040	$8,425,079	$805,317	$1,702,181	$286,796
		Streets & Thoroughfare	10/14/15	9/1/2027	$856,960	$409,921	$39,183	$82,819	$13,954
2016A	AAA/Aaa	Public Facility	9/14/16	9/1/2030	$31,590,000	$21,355,000	$3,412,275	$2,265,000	$826,825
2017A	AAA/Aaa	Parks & Rec	9/18/17	9/1/2029	$2,766,931	$1,949,189	$262,136	$274,931	$69,579
		Streets & Thoroughfare	9/18/17	9/1/2029	$1,158,069	$815,811	$109,714	$115,069	$29,121
2018A	AAA/Aaa	Parks & Rec (Golf)[3]	12/5/18	9/1/2038	$3,980,521	$3,198,061	$1,065,429	$195,934	$109,232
		Parks & Rec	12/5/18	9/1/2028	$2,922,918	$1,752,987	$760,693	$292,960	$163,323
		Public Facility	12/5/2018	9/1/2038	$11,602,419	$9,321,705	$3,105,510	$571,109	$318,389
		Storm Drainage	12/5/2018	9/1/2028	$233,833	$140,239	$60,855	$23,437	$13,066
		Streets & Thoroughfare	12/5/2018	9/1/2028	$4,505,309	$2,702,008	$1,172,513	$451,560	$251,741
2021A	AAA	Parks & Rec	10/21/2021	9/1/2031	$673,000	$605,569	$121,060	$67,434	$24,223
		Public Facility	10/21/2021	9/1/2041	$9,480,000	$9,010,000	$3,599,200	$475,000	$360,400
		Public Facility	10/21/2021	9/1/2031	$6,238,000	$5,612,955	$1,122,095	$625,043	$224,519
		Street Lights	10/21/2021	9/1/2031	$3,859,000	$3,472,328	$694,158	$386,669	$138,893
		Streets & Thoroughfare	10/21/2021	9/1/2031	$7,870,000	$6,824,148	$1,264,687	$1,040,854	$272,965
2022A	AAA	Parks & Rec	11/16/2022	9/1/2032	$692,233	$692,233	$186,444	$56,061	$27,401
		Public Facility	11/16/2022	9/1/2042	$4,805,000	$4,805,000	$2,130,144	$190,000	$171,594
		Streets & Thoroughfare	11/16/2022	9/1/2032	$13,507,767	$13,507,767	$3,638,139	$1,093,939	$534,682
General Obligation Bonds					**$169,750,841**	**$106,260,000**	**$24,799,315**	**$13,605,000**	**$4,192,190**

[1] For issued debt, the City received the rating of "AAA" from Standard & Poor's and Fitch, and "Aaa" from Moody's. These ratings are the highest ratings possible.

[2] 2021A and 2022Areceived rating "AAA" from Standard & Poor's and Fitch. No rating was requested from Moody's.

3 Golf Debt paid through the Golf Fund. All other debt is paid through the Bond and Interest Fund.

EXPENDITURE SUMMARY

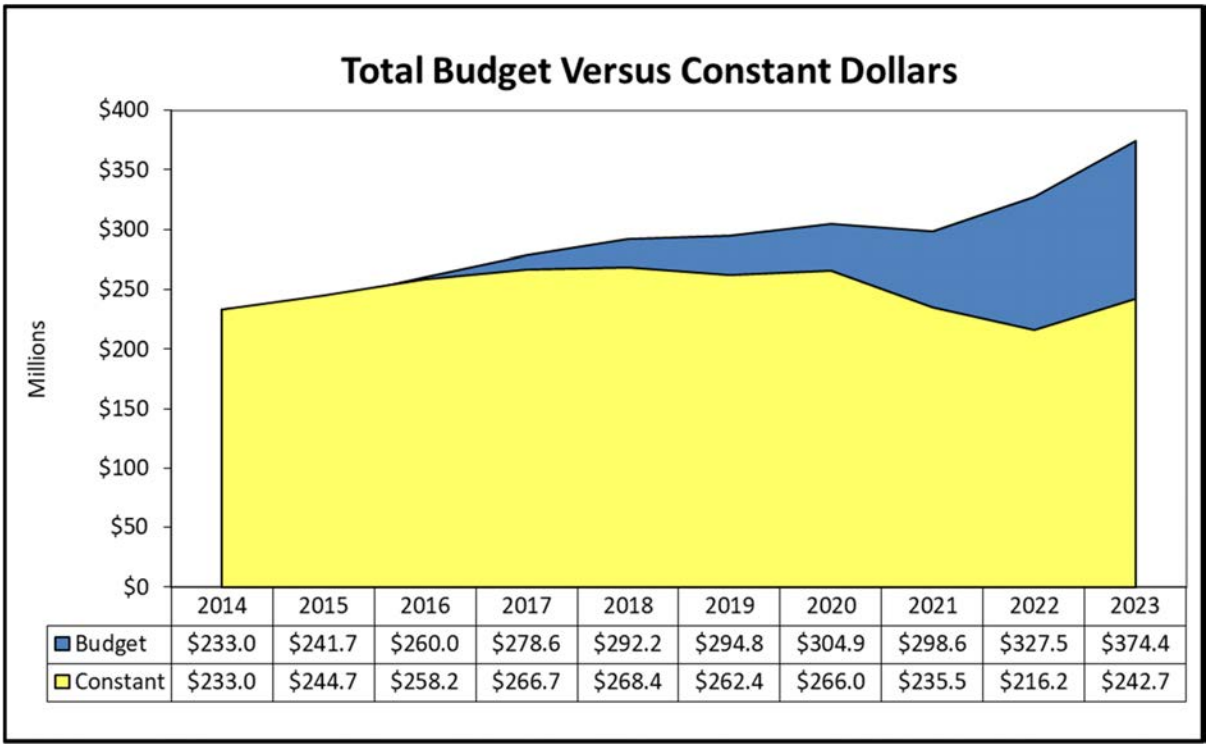


*2022 figure is estimated expenditures. 2023 is budgeted expenditures.

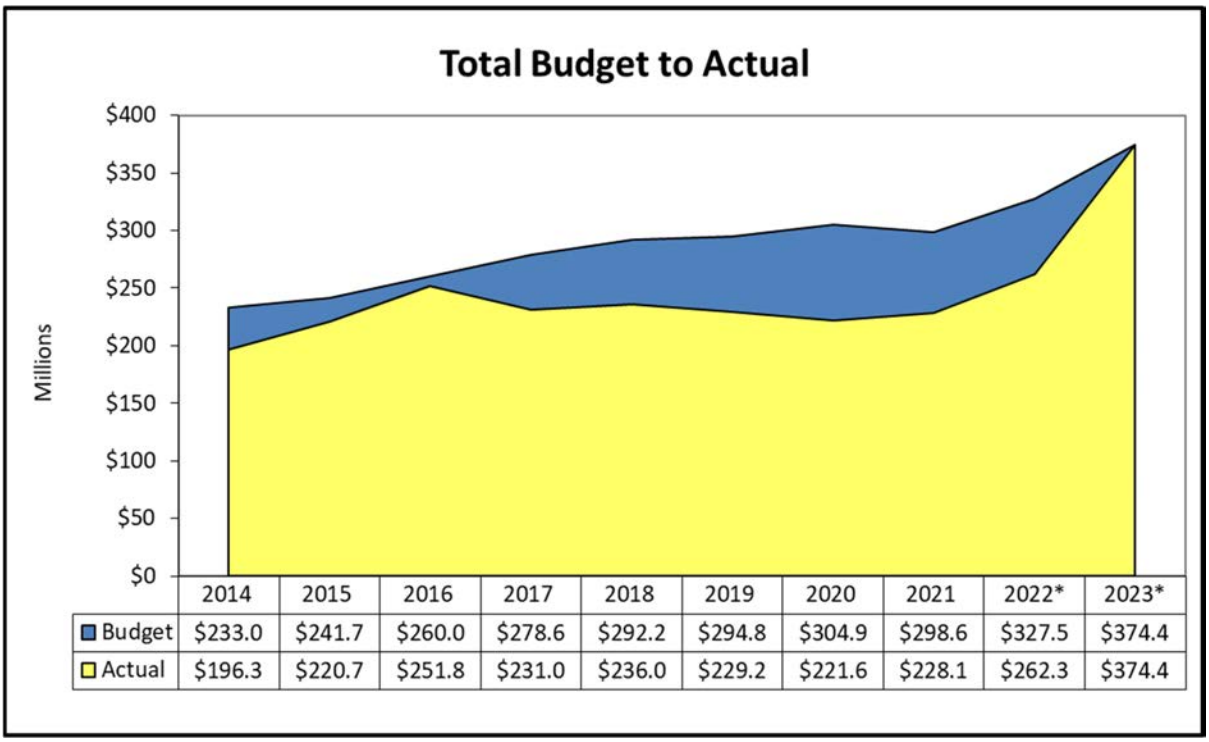
Fund	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund	$ 159,679,977	$ 164,679,962	$ 230,100,000	$ 182,150,000	$ 268,020,000
Bond and Interest Fund	15,593,361	15,009,245	17,000,000	15,950,000	18,000,000
Business Improvement District	99,818	121,410	125,000	123,000	130,000
Golf Course Fund	6,279,365	7,829,155	9,300,000	7,390,000	14,225,000
1/8th Cent Sales Tax Fund	5,000,000	3,592,500	12,240,000	8,025,000	16,140,000
Soccer Complex Fund	1,359,259	1,676,940	1,855,000	1,813,504	1,650,000
Special Alcohol Control Fund	1,575,229	1,777,231	5,185,000	1,470,000	5,080,000
Special Park and Recreation	1,506,366	2,135,000	2,205,000	1,635,000	1,670,000
Special Street and Highway	4,850,000	5,000,000	7,945,000	5,500,000	9,150,000
Stormwater Utility Fund	9,047,512	10,557,920	16,825,000	13,800,000	15,135,000
Tax Increment Financing	2,391,177	2,389,290	5,000,000	6,600,000	5,565,000
Transient Guest Tax Fund	4,570,182	6,775,139	8,405,000	8,405,000	8,920,000
Transient Guest Tax-Capital	8,222,769	5,300,884	9,420,000	7,600,000	8,680,000
Transient Guest Tax-Operating	1,389,153	1,247,848	1,875,000	1,875,000	2,000,000
GRAND TOTAL	**$ 221,564,168**	**$ 228,092,524**	**$ 327,480,000**	**$ 262,336,504**	**$ 374,365,000**

BUDGET HISTORY

The information presented below depicts Overland Park's budget history on a total budget basis for the years 2014-2023. The top graph illustrates budget growth in actual dollars vs. constant dollars, while the bottom graph compares annual budget to actual expenditures.



	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Budget	$233.0	$241.7	$260.0	$278.6	$292.2	$294.8	$304.9	$298.6	$327.5	$374.4
Constant	$233.0	$244.7	$258.2	$266.7	$268.4	$262.4	$266.0	$235.5	$216.2	$242.7



	2014	2015	2016	2017	2018	2019	2020	2021	2022*	2023*
Budget	$233.0	$241.7	$260.0	$278.6	$292.2	$294.8	$304.9	$298.6	$327.5	$374.4
Actual	$196.3	$220.7	$251.8	$231.0	$236.0	$229.2	$221.6	$228.1	$262.3	$374.4

*2022 projected. 2023 budgeted.

Key Components of the 2023 Budget

The 2023 Budget continues Overland Park's commitment to providing efficient and effective high-quality public services, while safeguarding the long-term fiscal sustainability of the City. The 2023 Budget focuses on priorities as determined by community feedback and the Governing Body, and was developed based on a stable long-term financial outlook.

The 2023 Budget's major themes include maintaining service delivery capabilities of the Police, Public Works, and Parks and Recreation departments while addressing inflationary pressures, and continuing the City's emphasis on addressing technology operations and security.

Following is further explanation regarding City priorities as implemented through the 2023 Budget.

PRIORITY: GOVERNMENTAL ACCOUNTABILITY
STRATEGIC ALLOCATION OF RESOURCES TO PRESERVE QUALITY PUBLIC SERVICES

Developed within the fiscal parameters established as part of the City's 2023-2027 financial plan, the 2023 Budget holds existing General Fund operating expenditures at a prudent level and restricts organizational growth to a level financially sustainable through identified revenue streams. Adjustments and expenditure additions were incorporated in the budget only after ensuring the long-term revenue versus expenditure balance is preserved.

In order to address evolving and expanding community needs with the City's limited resources, the City continues to examine operations and focus on resource allocation toward essential community services, while also stressing quality of life and responsive public stewardship. The 2023 Budget is in alignment with City Council's priorities of Safe and Healthy Neighborhoods, Quality of Life, Infrastructure & Connectivity, and Government Accountability.

Personal Services:
As foremost a service organization, the City's ability to deliver programs and services is driven by the commitment and retention of our workforce. Ensuring employees receive fair compensation and are provided the resources necessary to flourish in their positions directly correlates with the ability to recruit and retain dedicated, quality employees.

The 2023 Budget authorizes 1,198.29 full-time equivalent (FTE) positions, including 1,042 full-time and 156.29 FTE part-time positions. This staffing level includes 16.1 FTEs new positions included in the 2023 Budget, and is a component of the total 17.77 FTE adjustment. With the addition of these positions, the City is able to address targeted priorities in the areas of public safety and quality of life.

Personnel adjustments in the 2023 Budget include:

PERSONNEL CHANGES 2022-2023	FT	FTE/PT	TOTAL
2022 BUDGET TOTAL	**1,026.00**	**154.52**	**1,180.52**
2022 Adjustments			
City Manager's Office – Management Intern	1.00	0.00	1.00
Emergency Management– Community Preparedness Coordinator	1.00	0.00	1.00
Human Resources – IT Systems Support Specialist	1.00	0.00	1.00
Parks and Rec – Convert 1 PT FTE Special Events Coordinator to Full-time	1.00	-1.00	0.00
Subtotal	**4.00**	**-1.00**	**3.00**
2023 Budget Adjustments			
City Manager's Office - Environmental Program Coordinator	1.00	0.00	1.00
IT – Manager of Technical Operations	1.00	0.00	1.00
IT - Security Network Architect	1.00	0.00	1.00
IT – Public Safety Systems Analyst	1.00	0.00	1.00
IT – Facilities Attendant	1.00	0.00	1.00
Police – Victim Specialist	1.00	0.00	1.00
Police – Cadet Program	0.00	2.50	2.50
Police – Interns	0.00	0.75	0.75
Public Works – Training and Safety Coordinator	1.00	0.00	1.00
Public Works – Construction Inspector	1.00	0.00	1.00
Public Works – Engineering Technician	1.00	0.00	1.00
Parks and Rec – Two Forestry Crew Members	2.00	0.00	2.00
Parks and Rec – Golf Attendant	1.00	0.00	1.00
Planning and Development– Building Safety Team Supervisor	1.00	0.00	1.00
Planning and Development – Convert FT Civil Engineer to PT Civil Engineer	-1.00	0.85	-0.15
Misc. PT adjustment	0.00	-1.33	-1.33
Subtotal	**12.00**	**2.77**	**14.77**
2023 TOTAL	**1,042.00**	**156.29**	**1,198.29**

Further information regarding personnel enhancements is included later in this section.

Wages and benefits have been examined and ongoing programmatic adjustments were made to ensure personal service costs remain competitive, yet within established parameters. The compensation program for 2023 includes merit-related adjustments as economic conditions allow. In addition, adjustments to personnel benefits continue. Health insurance continues to be restructured within a consumer-driven plan, focused on wellness, and requiring increasing participation by employees in their personal financial and health well-being.

Commodities and Contractual Services:
The 2023 Budget includes strategic adjustments in some department operating budgets for commodities and contractual service resources to support daily operations. Additional resources in operating departments are allocated towards supporting targeted ongoing program and service requirements.

Equipment Investment:
The 2023 Budget maintains the City's ongoing investment in operating capital equipment at the amount of $4.2 million, a slight decrease from the 2022 Budget. The level of funding included in the 2023 Budget

is believed to be a realistic, sustainable annual funding level which will provide necessary reinvestment to aging equipment and technology.

PRIORITY: GOVERNMENTAL ACCOUNTABILITY
RESPONSIBLE AND SUSTAINABLE FISCAL POSITION

- Low Property Tax Rate 14.573 mills

  The property tax to support the 2023 Budget is 14.573 mills, which remains essentially unchanged from the previous year. Due to the increase in property assessed valuation, property tax revenue expands by roughly 9 percent without increasing the property tax mill levy.

  Overland Park's mill levy rate translates to an effective property tax rate (the percentage of a property's market value the owner pays annually in property taxes) for residential properties at 0.17% and commercial properties at 0.36%. The City's property tax rate remains the lowest of any first-class city in the State of Kansas. At 14.573 mills, the City's property tax rate is 35% to 50% lower than the rates of our surrounding communities that provide similar city services.

- Preservation of a Healthy Long-Term Financial Position and Reserves 32.7%

  The cornerstones of Overland Park's fiscal policy are long-term planning, a balanced revenue/expenditure structure and strong financial reserves. The 2023 Budget and 2023-2027 financial plan were developed and structured to retain long-term financial sustainability. In 2023-2027, programmed use of reserve funds is limited to capital infrastructure investment, while operational expansion will be supported through growth of existing revenue streams or identified revenue enhancements.

  Operational expenses are budgeted to increase 4.5% in 2023 due to personnel expansions and additional resources dedicated to public safety and cybersecurity. Personnel cost increases are projected due to the rising cost of healthcare and wage adjustments necessary to recruit and retain a quality workforce. Inflation in the cost of commodities, maintenance-related materials and contractual services is anticipated based on recent trends. A significant expansion of services is not anticipated within the 2023-2027 planning window.

  Revenue forecasting and expenditure planning included in the 2023-2027 financial plan results in a projected strategic spenddown of General Fund ending balance from 53.2% at January 1, 2023 to 32.7% by December 31, 2027. This calculated spenddown of General Fund reserves is in alignment with the financial parameters of the City's adopted fiscal policy; however, adjustments in both revenues and expenditures may occur over the planning period in order to ensure the City remains close to target reserve levels.

  The City's established General Fund reserve target is 30% of expenditures at year-end. The reserve target is the level believed to be adequate to provide security in the event of future economic downturns, unforeseen opportunities, requirements or incidents, and is an amount sufficient to maintain the City's triple-A bond rating.

PRIORITY: GOVERNMENTAL ACCOUNTABILITY
STRATEGIC RESOURCE ENHANCEMENTS SUPPORTING ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY

- Information Technology Licensing and Maintenance $250,000
  The 2023 Budget includes an additional $250,000 for funding related to annual support and maintenance costs of information technology systems. These computer-based applications and systems are essential in the operation and delivery of effective and efficient city services.

- Cybersecurity Enhancements $285,000
  2 full-time employees
  The 2023 Budget includes additional Information Technology resources. Cybersecurity continues to elevate in importance as delivery of essential city services is heavily intertwined with expansive information technology systems.

PRIORITY: SAFE AND HEALTHY NEIGHBORHOODS
PROVIDING QUALITY PUBLIC SAFETY AND SAFE NEIGHBORHOODS

- Police Officer Recruitment $116,000
  3.25 FTE part-time positions
  Data collected between 2012 and 2021 showed that the number of officer applicants has decreased by 82% from prior years. The 2023 Budget provides funding to enhance the City's Police recruitment tools.

  Currently, the Police Department utilizes an internship program that allows college students to work within the Police Department for a short period of time. The 2023 Budget provides resources to expand the internship program.

  The 2023 Budget also provides resources toward implementation of a Cadet Unit program. The cadet program targets hiring of 18 to 20-year-old high school graduates to become a part of the Police Department, preparing cadets for application into a full-time police officer position upon eligibility. The program is designed to give cadets an on-the-job training environment while simultaneously taking college courses in the Criminal Justice program at Johnson County Community College.

- Expansion of Victim Advocate Program $115,000
  One full-time employee
  In 2019, the Police Department established a Law-Enforcement-Based Victim Specialist position in the Criminal Investigations Division to advocate for victims of unsolved and active cases. The 2023 Budget provides an additional member to the Victim Advocacy Team. The Victim Specialist initiates crisis intervention, provides criminal justice support, and makes referrals to community resources, including receiving and delivering items directly to the victim in need.

- Public Safety Information Technology Systems Analyst $95,000
  One full-time employee
  In order to properly maintain the City's use of public safety technology, the IT Public Safety support staff will add a team member in 2023. The Public Safety Systems Analyst will manage applications and hardware relating to Police mobile video, computer-aided dispatch, e-ticketing, Fire software, body-worn cameras, and related equipment.

- OPCAT Support Funding $55,000
  Increased operations funding
  The Overland Park Crisis Action Team (OPCAT) provides mental health and trauma-related support during emergency calls. These responders include crisis intervention specialists and mental health co-responders, alongside sworn officers. The 2023 Budget provides resources for increased operational costs relating to co-responders and the unit's facilities.

- Emergency Medical Enhancements $200,000
  The 2023 Budget provides additional resources to the Fire Department Emergency Medical response programs, including implementation of public access AED equipment ($52,000), implement enhanced chest compression equipment ($93,000) and additional EMS supplies ($55,000).

PRIORITY: INFRASTRUCTURE AND CONNECTIVITY
INVESTING IN CITY INFRASTRUCTURE AND ASSETS

- 2023 Capital Projects $87,000,000
  The City continues substantial investment in infrastructure. In 2023, $87,000,000 of capital improvements are planned, compared to the $58,615,000 included in the 2022 Budget. Numerous improvements to residential street, thoroughfare, traffic signal and storm drainage infrastructure are included in the 2023 program. Other planned capital improvements include parks and recreation projects, and equipment and technology upgrades. Detailed information regarding capital projects is found in the Capital Improvements Program section of this document.

- 2023 Maintenance Program $24,965,000
  The City's infrastructure maintenance program is funded at $24,965,000 in 2023, a $3.7 million decrease from the adopted 2022 maintenance program.

  The 2023-2027 maintenance plan provides substantial community reinvestment in the areas of streets, traffic system and stormwater infrastructure maintenance. This year, funding for street and curb repair accounts for $16.9 million of the maintenance budget. Other notable maintenance items include $2.1 million for stormwater repairs and $1 million for tree remediation and restoration in City owned parks.

- Asphalt Recycler $190,000
  During the wintertime, the City's supplier of asphalt "hot-mix" only operates intermittently. This has led to delays in the City's ability to patch potholes and has reduced the effectiveness of wintertime pothole patches. The addition of an asphalt recycler will allow the City to produce its own asphalt "hot-mix," decrease pothole patching response time and will improve the long-term viability of pothole patches laid during the wintertime.

- Public Works Training and Safety Coordinator $120,000
  One full-time employee
  This position is responsible for administering training and ensuring compliance across the Public Works Department. This member will serve as the liaison between the Human Resources Safety & Loss Coordinator and Public Works management.

- Additional Snow Plow Truck and Driver/Engineering Technician $300,000
  One full-time employee
  The 2023 Budget includes one additional snow plow and an extra team member to staff the vehicle. The addition of an extra vehicle and team member will improve the operational efficiency of snow and ice removal during wintertime. The engineering technician will assist the asset management coordinator with inspections, asset management, and other related tasks during non-winter months.

- Construction Inspector $100,000
  One full-time employee
  As the rate of major capital and maintenance projects continues to grow, the addition of one construction inspector will allow for more quality control operations to be performed by City staff. The addition of an inspector will also provide operational services compared to outsourcing construction inspection.

- Facilities Management $75,000
  One full-time employee
  The 2023 Budget includes the addition of one facilities management employee to support increased square footage due to the addition of a fire station, fleet maintenance building and arboretum visitors center in recent years.

PRIORITY: QUALITY OF LIFE
PRESERVING COMMUNITY QUALITY AND LIVABILITY

- Environmental Programs Coordinator $115,000
  One full-time employee
  The addition of an Environmental Coordinator will provide cross departmental management of environmental initiatives by the City, including management of grant opportunities.

- Building Safety Supervisor $125,000

  One full-time employee

  The City's Building Safety division is responsible for building construction permit services, plan review, inspections, emergency management, and response to citizen requests related to building construction and remodeling. Based on workload, an additional supervisory position is included in the 2023 Budget.

PRIORITY: QUALITY OF LIFE

PROVIDING EXCELLENT PARKS, RECREATION AND CULTURAL AMENITIES AND OPPORTUNITIES

- Forestry Crew and Equipment $315,000

  2 full-time employees

  The City, designated as a "Tree City USA" member for more than 40 years, will expand its tree maintenance capabilities with the addition of a second forestry crew. The City currently maintains approximately 60,000 trees with only one crew. The 2023 Budget includes the addition of two employees ($120,000), along with the necessary equipment to maintain the city's tree inventory ($195,000).

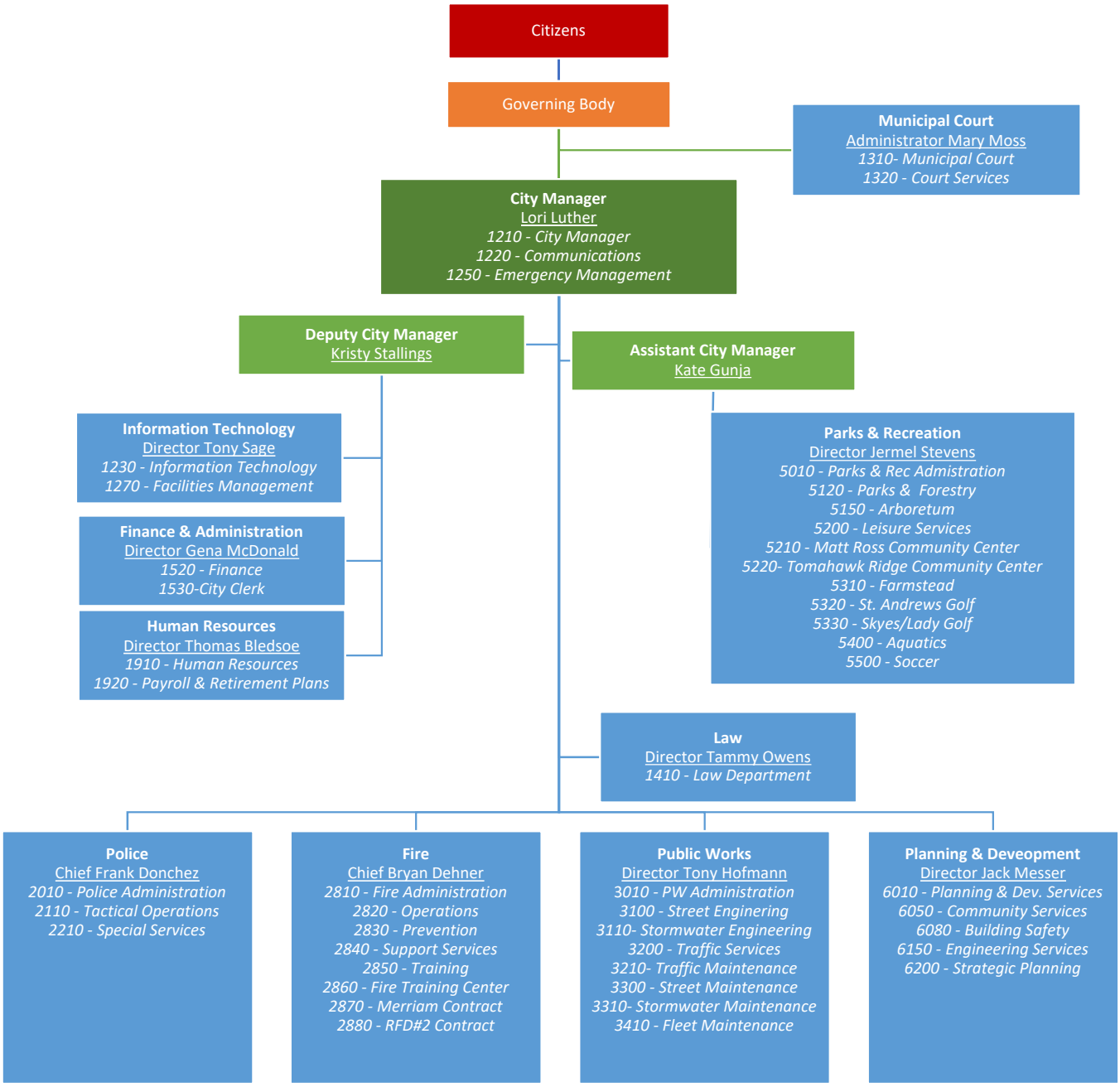
- Golf Operational Funding $310,000

  One full-time employee

  The City's golf operations are fully supported through revenues generated through Golf operations, including food and beverage revenues and green fees. The 2023 Budget provides additional contractual resources in the Golf Course enterprise fund for the third-party management of golf operations. The budget also provides one addition full-time employee related to maintenance of the golf courses.

City of Overland Park

Organizational Chart, including Cost Center Numbers



CITY OF OVERLAND PARK
DIVISION (COST CENTER) BY GOAL AREA

Finance & Administration (1000's)

Mayor & Council
- 1110 Mayor & Council

City Manager's Office
- 1210 City Manager's Office
- 1220 Communications Division
- 1250 Emergency Management

Information Technology
- 1230 Information Technology
- 1270 Facilities Management & Operations

Municipal Court
- 1310 Municipal Court
- 1320 Court Services

Law
- 1410 Law

Finance & Administration
- 1520 Finance
- 1530 City Clerk

Human Resources
- 1910 Human Resources
- 1920 Payroll/Retirement Plans/HRIS

Public Safety (2000's)

Police Department
- 2010 Police Administration
- 2110 Tactical Operations Bureau
- 2210 Special Services Bureau

Fire Department
- 2810 Fire Administration
- 2820 Operations
- 2830 Prevention
- 2840 Support Services
- 2850 Training
- 2860 Fire Training Center
- 2870 Merriam Fire Contract
- 2880 Rural Fire District #2 Contract

Public Works (3000's)

Public Works
- 3010 Public Works Administration
- 3100 Street Engineering & Construction
- 3110 Stormwater Engineering
- 3200 Traffic Services Division
- 3210 Traffic Maintenance
- 3300 Street Maintenance
- 3310 Stormwater Maintenance
- 3410 Fleet Maintenance

Community Development (5000's & 6000's)

Parks & Recreation
- 5120 Parks & Forestry
- 5150 Arboretum Botanical Gardens
- 5200 Leisure Services
- 5210 Matt Ross Community Center
- 5220 Tomahawk Ridget Community Center
- 5300 Golf Courses
- 5310 Deanna Rose Children's Farmstead
- 5320 St. Andrews Golf Course Maintenance
- 5330 Sykes/Lady Golf Course Maintenance
- 5400 Aquatics
- 5500 Soccer Complex

Planning & Development Services
- 6010 Planning & Development Services
- 6050 Community Planning
- 6080 Building Safety
- 6150 Engineering Services
- 6200 Strategic Planning

CITY OF OVERLAND PARK
GOAL AREA PERSONNEL SCHEDULE BY COST CENTER
BY FULL TIME EQUIVALENT (FTE)

PERSONNEL SUMMARY BY GOAL AREA

ALL FUNDS	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
Goal Area	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
Finance, Administration & Econ. Dev.	141	6.49	147	6.52	4	0.00	5	0.00	156	6.05
Public Safety	524	6.92	577	7.40	0	0.00	1	3.25	578	10.65
Public Works	145	2.83	147	1.86	0	0.00	3	0.00	150	1.86
Community Development	147	133.08	155	138.74	0	-1.00	3	0.85	158	137.73
TOTAL	957	149.32	1,026	154.52	4	-1	12	4.1	1,042	156.29

PERSONNEL SUMMARY BY DEPARTMENT

ALL FUNDS	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
Mayor and Council	13	0.00	13	0.00	0	0.00	0	0.00	13	0.00
City Manager's Office/Communications	10	0.95	11	0.95	3	0.00	1	0.00	15	0.48
Information Technology	43	0.50	48	0.50	1	0.00	4	0.00	53	0.50
Municipal Court	27	1.34	27	1.34	0	0.00	0	0.00	27	1.34
Law	13	1.00	13	1.03	0	0.00	0	0.00	13	1.03
Finance, Budget and Administration	19	1.60	19	1.60	0	0.00	0	0.00	19	1.60
Human Resources	16	1.10	16	1.10	0	0.00	0	0.00	16	1.10
Police	333	6.17	359	6.65	0	0.00	1	3.25	360	9.90
Fire	191	0.75	218	0.75	0	0.00	0	0.00	218	0.75
Public Works	145	2.83	147	1.86	0	0.00	3	0.00	150	1.86
Parks and Recreation	73	130.83	80	137.14	0	-1.00	3	0.00	83	135.28
Planning and Development Services	74	2.25	75	1.60	0	0.00	0	0.85	75	2.45
TOTAL	957	149.32	1,026	154.52	4	-1.00	12	4.10	1,042	156.29

PERSONNEL SCHEDULE BY COST CENTER

GENERAL FUND	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
	General Fund		General Fund		General Fund		General Fund		General Fund	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
FINANCE AND ADMINISTRATION GOAL AREA										
City Manager's Office										
Mayor and Council	13	0.00	13	0.00					13	0.00
City Manager	5	0.00	5	0.00	1 [1]		1 [9]		7	0.48
Communications	4	0.95	5	0.95	1 [2]				6	0.00
Emergency Management	1	0.00	1	0.00	1 [3]				2	0.00
City Manager's Office	23	0.95	24	0.95	3	0.00	1	0.00	28	0.48
Information Technology										
Information Technology	31	0.34	34	0.34	1 [4]		3 [10]		38	0.34
Facilities Management	12	0.16	14	0.16			1 [11]		15	0.16
Information Technology	43	0.50	48	0.50	1	0.00	4	0.00	53	0.50
Municipal Court										
Municipal Court	20	1.34	20	1.34					20	1.34
Court Services	6	0.00	6	0.00					6	0.00
Municipal Court	26	1.34	26	1.34	0	0.00	0	0.00	26	1.34
Law										
Law	13	1.00	13	1.03					13	1.03
Law	13	1.00	13	1.03	0	0.00	0	0.00	13	1.03

PERSONNEL SCHEDULE BY FTE, CONTINUED

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
GENERAL FUND	General Fund		General Fund		General Fund		General Fund		General Fund	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
Finance, Budget and Admin.										
Finance and Accounting	12	1.60	12	1.60					12	1.60
City Clerk	7	0.00	7	0.00					7	0.00
Finance, Budget and Admin.	19	1.60	19	1.60	0	0.00	0	0.00	19	1.60
Human Resources										
Human Resources	12	1.10	12	1.10					12	1.10
Payroll	4	0.00	4	0.00					4	0.00
Human Resource	16	1.10	16	1.10	0	0.00	0	0.00	16	1.10
FINANCE AND ADMINISTRATION	140	6.49	146	6.52	4	0	5	0	155	6.05
PUBLIC SAFETY GOAL AREA										
Police Department										
Police Administration	5	0.00	5	0.00					5	0.00
Tactical Operations Bureau	197	4.56	217	5.04	-6 [5, 6]				211	5.04
Special Services Bureau	130	1.61	136	1.61	7 [6]		1 [12]	3.25 [12]	144	4.86
Police Department	332	6.17	358	6.65	1	0.00	1	3.25	360	9.90
Fire Department**										
Fire Administration	9	0.00	9	0.00					9	0.00
Fire Operations	146	0.00	151	0.00					151	0.00
Fire Prevention	7	0.00	7	0.00					7	0.00
Fire Support Services	1	0.75	1	0.75					1	0.75
Fire Training	7	0.00	7	0.00					7	0.00
Merriam Fire Contract	21	0.00	21	0.00					21	0.00
Rural Fire District #2 Contract	0	0.00	22	0.00					22	0.00
Fire Department	191	0.75	218	0.75	0	0.00	0	0.00	218	0.75
PUBLIC SAFETY	523	6.92	576	7.40	1	0.00	1	3.25	578	10.65
PUBLIC WORKS GOAL AREA										
Public Works Department										
Public Works Administration	7	0.00	7	0.00					7	0.00
Street Engineering	26	2.37	26	1.40			1 [13]		27	1.40
Traffic Services	14	0.00	14	0.00					14	0.00
Traffic Maintenance	17	0.00	17	0.00					17	0.00
Street Maintenance	39	0.00	39	0.00			2 [14]		41	0.00
Fleet Maintenance	11	0.00	13	0.00					13	0.00
Public Works	114	2.37	116	1.40	0	0.00	3	0.00	119	1.40
PUBLIC WORKS	114	2.37	116	1.40	0	0.00	3	0.00	119	1.40
COMMUNITY DEVELOPMENT GOAL AREA										
Parks and Recreation										
Parks and Recreation Admin.	7	0.87	9	0.87	0 [2, 7]				9	0.00
Parks and Forestry	28	4.23	30	3.36			2 [15]		32	3.36
Arboretum	6	10.88	9	18.06	0 [7,8]	-1.00 [8]			9	17.06
Leisure Services	2	2.01	2	2.01					2	2.01
Community Centers	4	44.36	4	44.36					4	44.36
Farmstead	11	22.20	11	22.20					11	22.20
Aquatics	1	30.70	1	30.70					1	30.70
Parks and Recreation	59	115.25	66	121.56	0	-1.00	2	0.00	68	119.69

PERSONNEL SCHEDULE BY FTE, CONTINUED

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
GENERAL FUND	General Fund		General Fund		General Fund		General Fund		General Fund	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
Planning and Development Services										
Planning and Development	13	0.00	14	0.00					14	0.00
Community Planning	20	0.00	19	0.00					19	0.00
Building Safety	20	0.60	20	0.60			1 [16]		21	0.60
Engineering Services	9	0.50	9	0.50			-1 [17]	0.85 [17]	8	1.35
Strategic Planning	10	1.15	11	0.50					11	0.50
Planning and Development Services	72	2.25	73	1.60	0	0.00	0	0.85	73	2.45
COMMUNITY DEVELOPMENT	131	117.50	139	123.16	0	-1.00	2	0.85	141	122.14
TOTAL - General Fund	**908**	**133.28**	**977**	**138.48**	**5**	**-1.00**	**11**	**4.10**	**993**	**140.24**

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
SPECIAL ALCOHOL FUND	Alcohol Fund		Alcohol Fund		Alcohol Fund		Alcohol Fund		Alcohol Fund	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
FINANCE AND ADMINISTRATION GOAL AREA										
Court Services	1	0.00	1	0.00					1	0.00
Municipal Court	1	0.00	1	0.00	0	0.00	0	0.00	1	0.00
TOTAL - Special Alcohol Control Fund	1	0.00	1	0.00	0	0.00	0	0.00	1	0.00

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
STORMWATER UTILITY	Stormwater Fund		Stormwater Fund		Stormwater Fund		Stormwater Fund		Stormwater Fund	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
PUBLIC WORKS GOAL AREA										
Public Works Department										
Stormwater Engineering	10	0.46	10	0.46					10	0.46
Stormwater Maintenance	21	0.00	21	0.00					21	0.00
Public Works	31	0.46	31	0.46	0	0.00	0	0.00	31	0.46
COMMUNITY DEVELOPMENT GOAL AREA										
Planning and Development Services										
Engineering Services	1	0.00	1	0.00					1	0.00
Planning and Development Services	1	0.00	1	0.00	0	0.00	0	0.00	1	0.00
TOTAL - Stormwater Fund	32	0.46	32	0.46	0	0.00	0	0.00	32	0.46

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
GOLF COURSE FUND	Golf Fund		Golf Fund		Golf Fund		Golf Fund		Golf Fund	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
COMMUNITY DEVELOPMENT GOAL AREA										
Parks and Recreation										
St. Andrews Golf Course	4	3.15	4	3.15					4	3.15
Sykes/Lady Golf Course	6	4.65	6	4.65			1 [18]		7	4.65
Parks and Recreation	10	7.80	10	7.80	0	0.00	1	0.00	11	7.80
COMMUNITY DEVELOPMENT - Golf	10	7.80	10	7.80	0	0.00	1	0.00	11	7.80

PERSONNEL SCHEDULE BY FTE, CONTINUED

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
SOCCER OPERATIONS	TGT Funds		TGT Funds		TGT Funds		TGT Funds		TGT Funds	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
COMMUNITY DEVELOPMENT GOAL AREA										
Parks and Recreation										
Soccer Complex	4	7.78	4	7.78					4	7.79
Parks and Recreation	4	7.78	4	7.78	0	0.00	0	0.00	4	7.79
COMMUNITY DEVELOPMENT - Soccer	4	7.78	4	7.78	0	0.00	0	0.00	4	7.79

	2021 Budget		2022 Budget		Changes since 2022 Budget		Changes for 2023 Budget		2023 Budget	
INTERGOVERNMENTAL	TGT Funds		TGT Funds		TGT Funds		TGT Funds		TGT Funds	
Goal Area/Cost Center	FT	PT*	FT	PT*	FT	PT*	FT	PT*	FT	PT*
PUBLIC SAFETY GOAL AREA										
Police Department										
US Department of Justice Grant	1	0.00	1	0.00	-1 [5]				0	0.00
Police Department	1	0.00	1	0.00	-1	0.00	0	0.00	0	0.00
COMMUNITY DEVELOPMENT GOAL AREA										
Planning and Development Services										
Community Development Block Grant	1	0.00	1	0.00					1	0.00
Planning and Development Services	1	0.00	1	0.00	0	0.00	0	0.00	1	0.00
TOTAL - Intergovernmental Funding	2	0.00	2	0.00	-1	0.00	0	0.00	1	0.00

TOTAL - All Funds	**957**	**149.32**	**1,026**	**154.52**	**4**	**-1.00**	**12**	**4.10**	**1,042.00**	**156.29**

FOOTNOTES TO GOAL AREA PERSONNEL SCHEDULE

Full-time totals include City Council members.

* The number of part-time and seasonal positions in some cost centers may vary from year to year.

Personnel adjustments made to 2022 from those reported in the 2022 Budget include:

1 Addition of a full-time Management Intern in City Manager's Office.
2 Marketing Manager transferred from P&R to Communications.
3 Addition of a full-time Community Preparedness Coordinator in the Emergency Management Division.
4 Addition of a full-time IT Systems Specialist to support the Human Resources Enterprise System
5 Conversion of Grant-Funded Police Officer position to a regular full-time position in the Police Department
6 Police Department reassigned personnel between divisions.
7 Parks & Recreation Department reassigned personnel between divisions.
8 Converted a 1.00 FTE part-time contract Special Events Coordinator to full-time.

Personnel Adjustments in the 2023 Budget include:

9 Addition of Environmental Position Placeholder in the City Manager's Office in support of sustainablity initiatives.
10 Addition of a full-time Manager, Technical Operations, a full-time Security Network Architect, and a full-time Systems Analyst in the Information Technology Department.
11 Addition of a full-time Facilities Technician in the Facilities Management Division.
12 Addition of a full-time Victim Specialist Law Enforcement, 2.5 FTE part-time Police Cadet and .75 FTE part-time Police Intern in the Police Department.
13 Addition of a full-time Construction Inspector in Public Works Street Engineering.
14 Addition of afull-time Engineering Technician I and a full-time PW Safety Coordinator in Public Works Street Maintenance.
15 Addition of two full-time Park Attendant I in the Parks and Forestry Division.
16 Addition of a full-time Supervisor, Building Safety in the Planning Building Safety Division.
17 Conversion of one full-time Civil Engineer I and .50 FTE PT Construction Inspector to a .72 FTE PT Civil Engineer I and .63 FTE PT Civil Engineer II.
18 Addition of a full-time Golf Course Attendant

PERFORMANCE MEASUREMENT INITIATIVE

In the early 2000's, the City of Overland Park began development of an organizational Performance Measurement System. This initiative included identifying and incorporating organizational performance measures as part of our management system. Even though the City has gathered workload measures for several years, the performance measurement information now gathered is has been integrated into a broader, organization-wide performance management system. These measures are used to gauge the organization's efficiency and responsiveness, improve performance and determine our effectiveness in meeting annual and long-term goals and objectives.

Components of the Performance Management System are included in the 2023 Budget document: select performance measures, program and purpose statements, goals for 2023 and recent accomplishments. The selected information is designed to monitor the outcome of program services, to determine whether or not the purpose of a program is being achieved and if programs are consistent with the long-term objectives of the City. Outcomes are evaluated based on workload, effectiveness and efficiency. 2021 performance results, 2022 projections and 2023 targets are reported in the 2023 Budget document.

The performance measurement information included in the budget document represents selected key measures for each department. This information is by no means the full extent of our performance measurement system. Departments and supporting divisions continue to gather and evaluate other performance-related data to help them manage and allocate their resources to improve the productivity of their operations.

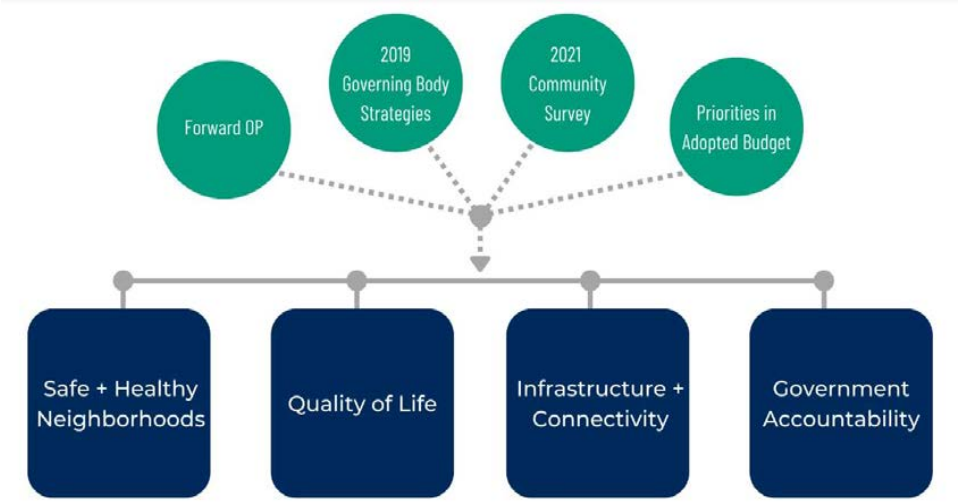
The Performance Management System continues to evolve as we continue to revamp and refine programs, services and performance measures, as well as improve the systematic capture of reliable data to support an objective evaluation of the outcome of our performance.

Key information included about each department and cost center (division) includes:

- **Program Description** – A description of each department and division that briefly outlines its functions and responsibilities.
- **Department Organizational Chart** – The City is organized by department and division. This organizational chart illustrates how divisions relate to each other within departments.
- **Mission** – A narrative that defines the purpose or goal of each department.
- **Key Performance Measures** – Information and data used to determine the success of key services performed to accomplish each department's goal or purpose and to determine the workload of divisions.
- **Goals for 2023** - Aspects of the department or cost center work plan that will direct efforts in the upcoming year.
- **Program Accomplishments** – Recent accomplishments of each department or cost center.

2023 STRATEGIC GOALS

Over the past several years, the City has engaged in robust efforts to formulate strategic goals. With input from the public and governing body, these goals align the City's budget priorities for 2023.



2023 Strategic Goal Formulation Process

Framework:

After engaging with the community and governing body, a major factor when developing strategic goals involves sustainability. "Sustainability" is split into three pillars:



Social: Makes decisions that are in the best interest in the health and well-being of our residents. We will utilize our resources as a tool to demonstrate shared values.

Economic: We must establish an environment that allows business to grow and thrive in Overland Park, and utilize public resources to ensure a high quality of life for residents.

Environmental: We will utilize natural resources in a responsible manner, and preserve and improve the natural environment.

Strategic Goals and 2023 Initiatives

GOAL 1 | Safe and Healthy Neighborhoods

- Attract and retain a diverse, talented and engaged workforce, focusing on the Police and Fire departments.
- Enhance public response capacities for mental health related issues.
- Engage in and continue to promote community policing and fire prevention by building trust with residents.
- Evaluate neighborhood risk factors. Implement strategies to address identified needs.
    - Data to be analyzed and reported includes absentee ownership, median appraised property value, crime rates, property maintenance violations, and low-or-moderate income levels.

GOAL 2 | High Quality of Life

- Update strategic and long-range plans:
    - Comprehensive Plan
    - Parks & Recreation Master Plan
    - Urban Forest Master Plan (new)
    - Electric Vehicle Master Plan (new)
- Create safe, attractive spaces that enhance sense of community:
    - Complete construction and opening of the Arboretum LongHouse Visitors' Center
    - Implement Farmers' Market Design Plan.
- Evaluate Enterprise Operations:
    - Scheels Soccer Complex fee proposal
    - VOP Sports Tourism Study Recommendations
- Begin preparations for the 2026 World Cup.

GOAL 3 | Infrastructure & Connectivity

- Review and recommend components of the Infrastructure Advisory Group Recommendations for implementation. Reduce reliance on chip seal over time.
- Review of Neighborhood Street Reconstruction Resolution.
- Oversight and implementation of Capital Improvement Plan.
- Additional topics for evaluation include streets, streambank erosion and traffic calming.

GOAL 4 | Government Accountability

- Maintain a responsible, sustainable fiscal position and the City's AAA bond rating.
- Attract and retain a diverse, talented and engaged workforce reflective of the current competitive market.
- Reduce risk of cyber-attack by investing in cybersecurity.
- Maximize economic impact of the Overland Park Convention Center.
- Seek federal and state funds to leverage funding streams.
- Evaluate qualifications-based selection process resolution for professional services.

Strategic Goal Highlights in the 2023 Budget:

GOAL 1 | Safe and Healthy Neighborhoods



- Increased funding for the Overland Park Crisis Action Team (OPCAT).
- Reconstruction of Fire Station #41.
- Continues community policing and fire prevention strategies.
- Expansion of the Victim Advocate Program.
- Updated police recruitment strategy, including the new Cadet Program.

GOAL 2 | High Quality of Life

- Renovations at multiple park facilities, including Young's Park Pool, Kingston Lake Park, Hickory Hills Park, Antioch Acres, and others.
- Creating and updating public spaces, including opening the Arboretum LongHouse and implementing a plan for the Farmer's Market.
- Crafting an Urban Forest Master Plan and Electric Vehicle Master Plan.



GOAL 3 | Infrastructure & Connectivity



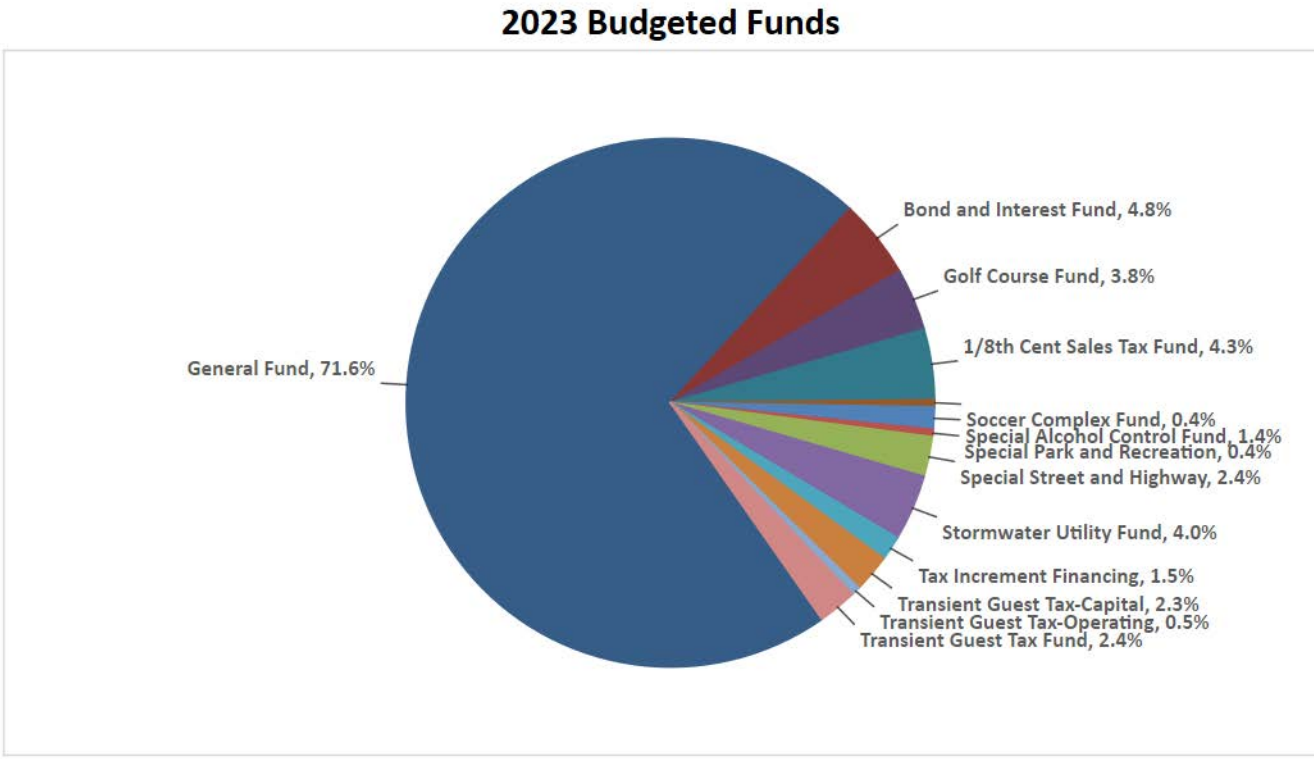
- Expanding Interstate 69 with new express lanes.
- Reviewing infrastructure committee recommendations to reduce reliance on chip seal over time.
- Two large neighborhood street reconstruction projects.
- Reviewing resolutions on Complete Streets, Streambank Erosion and Traffic Calming.
- Improving thoroughfares on Switzer, Quivira, Metcalf and 167th St.

GOAL 4 | Government Accountability

- Maintaining the City's AAA bond rating.
- Attracting and maintaining a diverse and talented workforce through the addition of 16.1 Full-Time Equivalent Positions (FTE).
- Utilizes $7.8 million in federal and county reimbursement funds for projects.
- Adding three additional IT FTE to enhance cyber and technical capabilities.



2023 BUDGETED FUNDS



Fund	2023 Budget
General Fund	$ 268,020,000
Bond and Interest Fund	18,000,000
Business Improvement District	130,000
Golf Course Fund	14,225,000
1/8th Cent Sales Tax Fund	16,140,000
Soccer Complex Fund	1,650,000
Special Alcohol Control Fund	5,080,000
Special Park and Recreation	1,670,000
Special Street and Highway	9,150,000
Stormwater Utility Fund	15,135,000
Tax Increment Financing	5,565,000
Transient Guest Tax-Capital	8,680,000
Transient Guest Tax-Operating	2,000,000
Transient Guest Tax Fund	8,920,000
GRAND TOTAL	**$ 374,365,000**

CITY OF OVERLAND PARK
SUMMARY OF THE 2023 BUDGET

BUDGETED REVENUES	General Fund	Bond & Interest	Business Improvement District	Golf Course	1/8-Cent for Street Improv.	Soccer Operations	Special Alcohol Control
County Collected and Distributed	$67,300,000	$45,000					
State Collected and Distributed	96,150,000				7,406,000		1,600,000
City Collected Revenue	32,665,000	5,000	130,000	9,270,000	49,000	1,650,000	50,000
Total Current Revenue	**196,115,000**	**50,000**	**130,000**	**9,270,000**	**7,455,000**	**1,650,000**	**1,650,000**
Transfers	355,000	17,700,000		0	50,000	0	
Resources From Prior Year	71,550,000	250,000	0	4,955,000	8,635,000	0	3,430,000
Total Revenues	**$268,020,000**	**$18,000,000**	**$130,000**	**$14,225,000**	**$16,140,000**	**$1,650,000**	**$5,080,000**
BUDGETED EXPENDITURES							
BY GOAL AREA							
Finance & Administration	$28,542,443	$0	$0	$0	$0	$0	$1,250,700
Public Safety	76,532,698	0	0	0	0	0	529,300
Public Works	17,210,442	0	0	0	0	0	0
Community Development	23,419,417	0	130,000	7,450,000	0	1,365,000	0
	145,705,000	0	130,000	7,450,000	0	1,365,000	1,780,000
Maintenance	11,605,000	0	0	750,000	1,600,000	280,000	0
Debt Service	0	18,000,000	0	280,000	0	0	0
Capital Improvements	0	0	0	0	9,075,000	0	0
Citywide Contingency	3,480,000	0	0	25,000	0	5,000	0
Transfers	107,230,000	0	0	5,720,000	5,465,000	0	3,300,000
Total Expenditures by Goal Area	**$268,020,000**	**$18,000,000**	**$130,000**	**$14,225,000**	**$16,140,000**	**$1,650,000**	**$5,080,000**
BY CATEGORY							
Personal Services	$116,045,000	$0	$0	$1,215,000	$0	$680,000	$300,000
Commodities	6,237,953	0	0	537,242	0	241,160	71,700
Contractual Services	19,794,043	0	130,000	5,648,258	0	433,177	1,343,175
Capital Outlay	3,628,004	0	0	49,500	0	10,663	65,125
	145,705,000	0	130,000	7,450,000	0	1,365,000	1,780,000
Maintenance	11,605,000	0	0	750,000	1,600,000	280,000	0
Debt Service	0	18,000,000	0	280,000	0	0	0
Capital Improvements	0	0	0	0	9,075,000	0	0
Citywide Contingency	3,480,000	0	0	25,000	0	5,000	0
Transfers	107,230,000	0	0	5,720,000	5,465,000	0	3,300,000
Total Expenditures by Category	**$268,020,000**	**$18,000,000**	**$130,000**	**$14,225,000**	**$16,140,000**	**$1,650,000**	**$5,080,000**
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

CITY OF OVERLAND PARK
SUMMARY OF THE 2023 BUDGET, CONT.

BUDGETED REVENUES	Special Parks & Recreation	Special St. & Highway	Stormwater Utility	Tax Increment Financing	Transient Guest Tax Operating	Transient Guest Tax Capital Improvements	Transient Guest Tax TGT Fund	Total All Budgeted Funds
County Collected and Distributed			$4,821,000	$4,762,900				$76,928,900
State Collected and Distributed	1,600,000	5,700,000		450,000			8,910,000	121,816,000
City Collected Revenue	15,000	10,000	5,986,500	352,100	20,000	20,000	10,000	50,232,600
Total Current Revenue	**1,615,000**	**5,710,000**	**10,807,500**	**5,565,000**	**20,000**	**20,000**	**8,920,000**	**248,977,500**
Transfers	25,000		527,500		1,980,000	4,200,000		24,837,500
Resources From Prior Year	30,000	3,440,000	3,800,000	0	0	4,460,000	0	100,550,000
Total Revenues	**$1,670,000**	**$9,150,000**	**$15,135,000**	**$5,565,000**	**$2,000,000**	**$8,680,000**	**$8,920,000**	**$374,365,000**
BUDGETED EXPENDITURES								
BY GOAL AREA								
Finance & Administration	$0	$0	$0	$5,565,000	$2,000,000	$50,000	$0	$37,408,143
Public Safety	0	0	0	0	0	0	0	77,061,998
Public Works	0	0	4,335,226	0	0	0	0	21,545,668
Community Development	0	0	134,774	0	0	0	0	32,499,191
	0	0	4,470,000	0	2,000,000	50,000	0	168,515,000
Maintenance	825,000	5,000,000	3,405,000	0	0	0	0	23,465,000
Debt Service	0	0	0	0	0	0	5,740,000	24,020,000
Capital Improvements	750,000	0	2,850,000	0	0	0	0	12,675,000
Citywide Contingency	0	0	500,000	0	0	0		4,010,000
Transfers	95,000	4,150,000	3,910,000	0	0	8,630,000	3,180,000	141,680,000
Total Expenditures by Goal Area	**$1,670,000**	**$9,150,000**	**$15,135,000**	**$0**	**$2,000,000**	**$8,680,000**	**$8,920,000**	**$374,365,000**
BY CATEGORY								
Personal Services	$0	$0	$2,870,000	$0	$0	$0	$0	$121,110,000
Commodities	0	0	294,643	0	0	0	0	7,382,698
Contractual Services	0	0	829,542	5,565,000	2,000,000	50,000	0	35,793,195
Capital Outlay	0	0	475,815	0	0	0	0	4,229,107
	0	0	4,470,000	5,565,000	2,000,000	50,000	0	168,515,000
Maintenance	825,000	5,000,000	3,405,000	0	0	0	0	23,465,000
Debt Service	0	0	0	0	0	0	5,740,000	24,020,000
Capital Improvements	750,000	0	2,850,000	0	0	0	0	12,675,000
Citywide Contingency	0	0	500,000	0	0	0	0	4,010,000
Transfers	95,000	4,150,000	3,910,000	0	0	8,630,000	3,180,000	141,680,000
Total Expenditures by Category	**$1,670,000**	**$9,150,000**	**$15,135,000**	**$5,565,000**	**$2,000,000**	**$8,680,000**	**$8,920,000**	**$374,365,000**
Ending Fund Balance	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	-

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

STATEMENT OF REVENUE

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
BEGINNING BALANCE	**$ 71,301,026**	**$ 80,485,736**	**$ 78,540,000**	**$ 100,725,313**	**$ 100,550,000**
Current Revenue					
Property Taxes					
Ad Valorem Property Tax	53,598,344	57,353,329	64,543,100	64,326,098	70,398,900
Other Property Tax	5,632,775	5,020,829	5,660,500	5,635,480	6,448,500
	59,231,119	62,374,158	70,203,600	69,961,578	76,847,400
Sales Taxes					
City Sales Tax	53,581,915	63,733,529	56,920,000	64,823,000	66,656,000
County Sales Tax	28,765,150	34,337,666	28,935,000	35,180,000	35,300,000
EcoDevo Sales Tax	-	-	500,000	442,000	450,000
	82,347,065	98,071,195	86,355,000	100,445,000	102,406,000
Intergovernmental					
Intergovernmental	13,198,328	16,704,481	18,481,500	18,571,180	19,491,500
Reimbursement from Other Gover	3,010,201	2,994,161	5,674,050	5,171,750	5,379,000
	16,208,529	19,698,642	24,155,550	23,742,930	24,870,500
User Fees, Fines and Charges					
Franchise Fees	10,272,143	10,238,909	11,470,000	11,470,000	10,196,000
Golf	7,307,941	8,978,025	8,010,000	9,194,850	9,248,000
Leisure Services	1,876,369	2,463,904	3,146,750	3,105,990	3,949,900
Pool	6,423	500,064	646,800	646,800	510,800
Farmstead	6,460	1,803,234	2,105,500	2,105,500	2,126,000
Arboretum	186,135	270,088	274,000	274,000	460,000
Police Department Service Charges	6,420	2,601	3,600	3,600	3,600
Fire Department Service Charges	1,504,795	1,621,109	100,500	33,000	10,000
PW Charges For Services	4,925,173	5,027,799	5,450,000	5,520,000	5,600,000
Planning Service Charges	2,718,578	2,352,675	2,515,000	2,515,000	2,515,000
Fines & Penalities	2,039,831	2,324,521	2,274,000	2,260,750	2,356,500
Animals	134,474	125,686	130,895	86,825	72,850
Liquor Licenses	74,061	91,408	82,700	73,950	92,500
Other City Clerk Licenses and	87,547	126,725	139,800	128,500	129,400
Building Permits	2,580,843	2,970,779	2,305,350	2,300,350	2,400,350
Other Comm Serv License & Permits	579,338	668,008	578,650	578,650	628,150
PW License & Permits	504,772	843,775	400,000	500,000	575,000
Planning Licenses & Permits	246,396	320,683	276,605	276,605	281,500

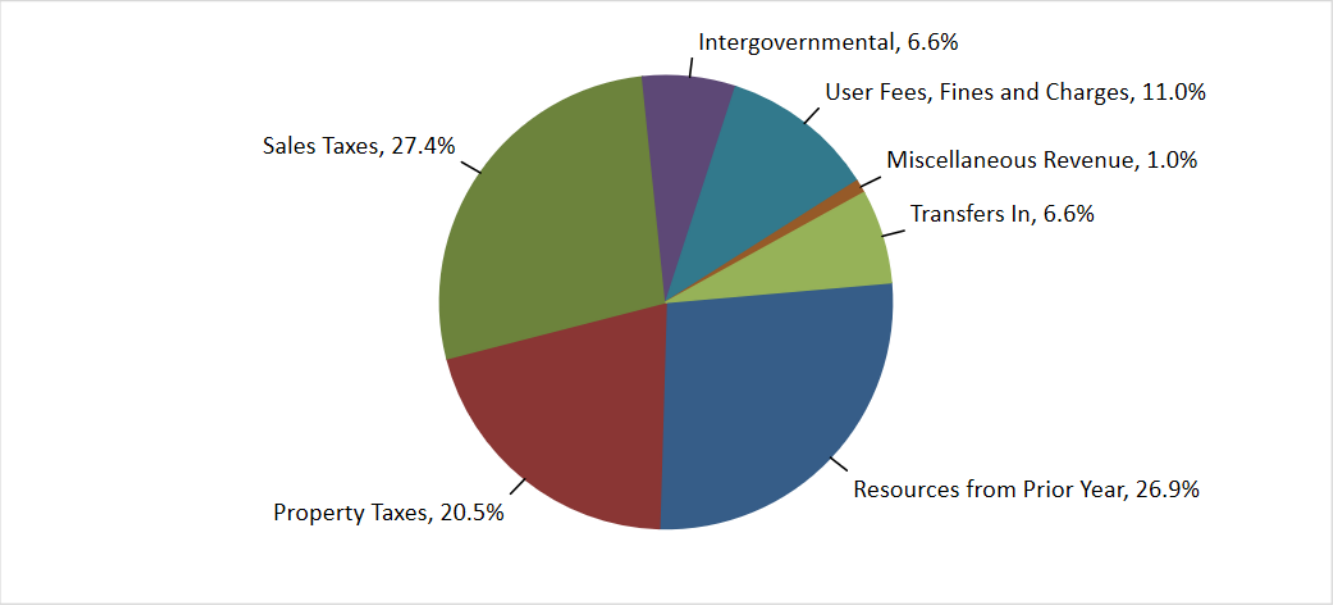
OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

STATEMENT OF REVENUE

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Public Safety License & Permits	54,786	50,248	60,000	60,000	60,000
Fire License & Permits	100	-	1,000	500	500
Comm Serv Misc & Reinb	5,620	8,737	20,000	20,000	18,000
	35,118,205	40,788,978	39,991,150	41,154,870	41,234,050
Other Revenue					
Reimbursements	2,638,283	920,277	480,000	503,504	634,750
Miscellaneous Revenue	1,346,529	1,571,098	1,744,150	1,708,900	1,684,650
Interest Earned on Investments	2,339,197	(186,680)	1,305,550	1,251,909	1,300,150
Bond Procceds	-	1,141,766	-	-	-
Interfund Transfers	31,519,951	23,952,669	24,705,000	23,392,500	24,837,500
	37,843,960	27,399,130	28,234,700	26,856,813	28,457,050
TOTAL REVENUE	**$ 302,049,905**	**$ 328,817,837**	**$ 327,480,000**	**$ 362,886,504**	**$ 374,365,000**

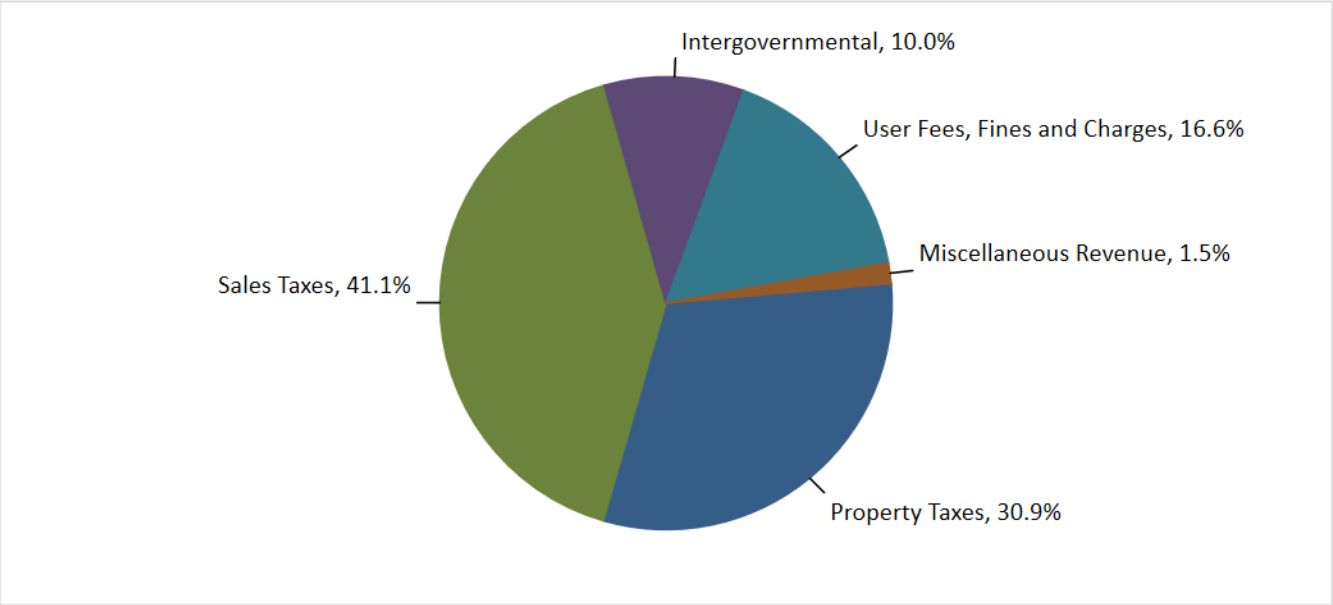
REVENUE BY SOURCE

2023 Total Revenue by Source



2023 Total Revenue = $374,365,000

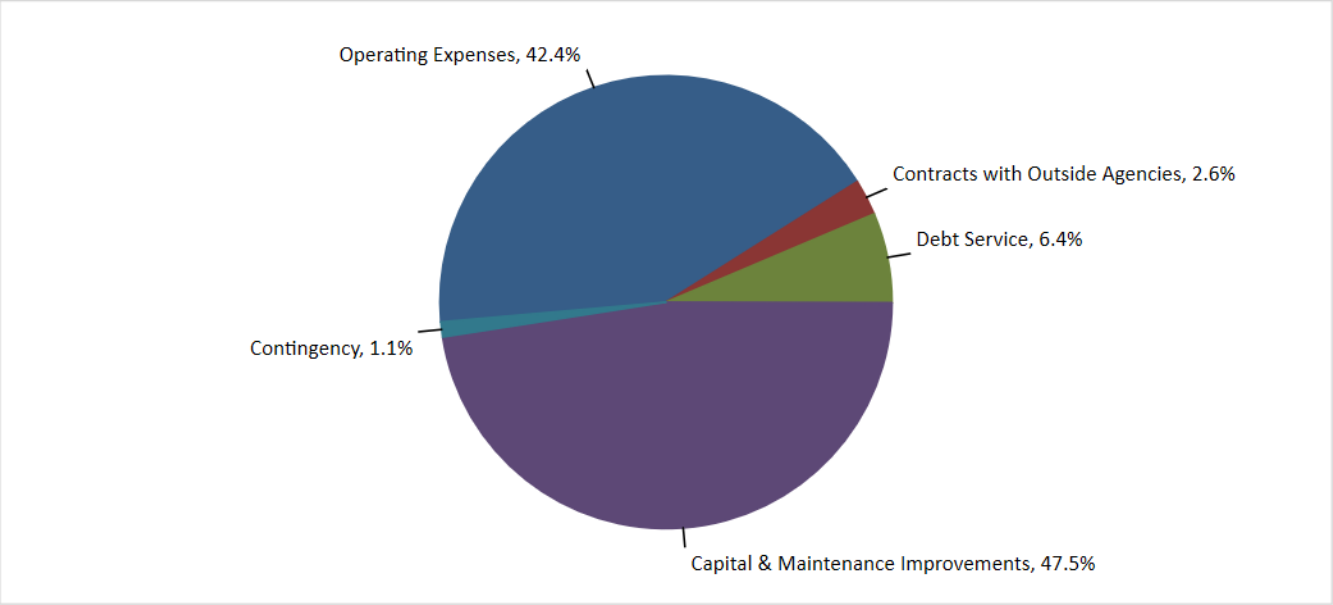
2023 Current Revenue by Source



2023 Current Revenue = $248,977,500

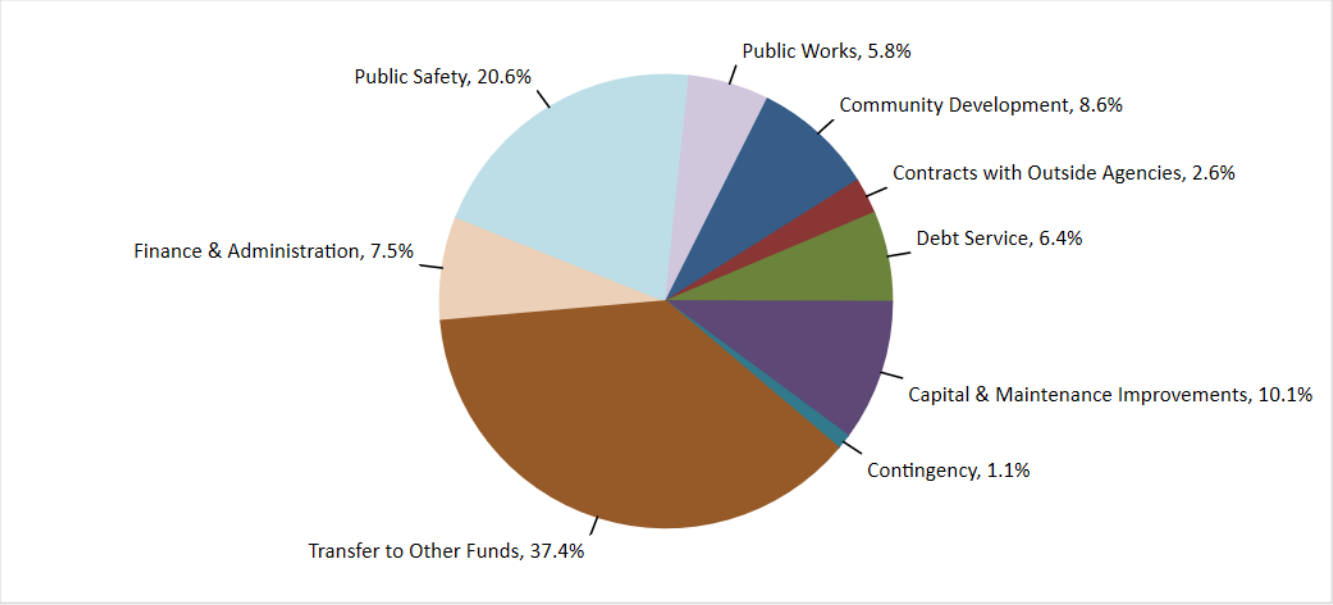
EXPENDITURES

2023 City Expenditures by Purpose



2023 Budget = $374,365,000

2023 City Expenditures by Goal Area



2023 Budget = $374,365,000

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

STATEMENT OF EXPENDITURES

Operating	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
FAED					
Mayor & Council	$ 1,692,315	$ 1,802,427	$ 1,670,217	$ 1,629,787	$ 1,698,211
Convention & Tourism	1,389,745	1,248,457	2,875,000	2,425,000	2,050,000
Economic Development	622,946	596,796	725,000	725,000	730,000
Tax Increment Financing	2,391,177	2,389,290	5,000,000	6,600,000	5,565,000
City Manager	1,310,476	1,380,758	1,150,164	1,092,658	1,471,033
Communications	657,714	757,100	793,855	754,165	792,796
Emergency Management	200,402	233,435	237,794	225,196	333,971
Information Technology	6,030,475	6,273,281	7,978,217	7,579,308	8,915,640
Facilities Management	3,592,858	3,944,039	4,665,687	4,432,410	4,740,195
Municipal Court	1,951,548	2,083,262	2,776,065	2,637,265	2,829,739
Court Services	607,765	592,382	709,957	674,459	757,969
Law	1,717,823	1,944,546	1,970,968	1,872,422	2,064,121
Finance & Accounting	1,485,045	1,225,297	1,709,113	1,623,659	1,781,164
City Clerk	713,385	728,613	798,566	758,644	832,248
Human Resources	1,936,975	2,304,394	2,305,650	2,192,308	2,374,806
Payroll	517,948	448,020	513,579	487,905	471,250
Total FAED	26,818,597	27,952,097	35,879,832	35,710,186	37,408,143
Public Safety					
Police Administration	2,772,447	3,070,755	3,268,199	3,104,792	3,329,986
Tactical Operations Bureau	21,714,448	22,501,516	26,475,296	25,151,533	26,907,611
Special Services Bureau	12,837,234	14,016,531	16,136,771	15,329,933	16,878,210
Fire Service	1,100,720	1,357,429	-	-	-
OPFD Administration	1,501,358	1,540,101	1,786,383	1,697,068	1,829,593
OPFD Operations	16,688,244	17,149,148	20,290,384	19,262,514	19,929,077
OPFD Prevention	827,129	846,459	855,282	812,519	808,555
OPFD Support Services	350,233	355,949	626,613	595,285	648,156
OPFD Training	794,949	1,010,378	1,016,374	965,559	1,097,815
Fire Training Center	40,434	94,669	101,868	96,775	91,420
Merriam Fire Operations	2,335,605	2,588,238	2,802,230	2,631,006	2,755,043
Fire District #2 Operations	-	283,001	2,299,182	1,943,648	2,786,532
Total Public Safety	60,962,801	64,814,174	75,658,582	71,590,632	77,061,998

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

STATEMENT OF EXPENDITURES

Operating	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Public Works					
Public Works Administration	802,737	890,582	952,217	904,609	878,563
Street Engineering	2,464,692	2,684,232	3,142,658	2,985,528	3,305,752
Stormwater Engineering	975,997	1,249,564	1,495,765	1,420,982	1,521,107
Traffic Services	1,535,926	1,815,298	1,916,838	1,820,999	2,015,538
Traffic Maintenance	3,308,083	3,489,514	3,638,654	3,456,730	3,640,520
Street Maintenance	4,049,036	4,337,616	4,467,855	4,244,469	5,880,210
Stormwater Maintenance	2,237,768	2,278,715	2,809,301	2,668,844	2,814,119
Fleet Maintenance	847,544	1,221,217	1,456,286	1,383,477	1,489,859
Total Public Works	16,221,783	17,966,738	19,879,574	18,885,638	21,545,668
Community Development					
Parks & Recreation Admin	-	819,344	1,070,274	1,016,761	1,073,665
Parks & Forestry	3,261,518	3,773,052	4,188,535	3,979,112	4,636,467
Arboretum/Botanical Gardens	759,145	939,429	1,486,770	1,412,433	1,779,855
Leisure Services	777,603	446,563	524,812	498,572	543,501
Community Center	998,489	1,313,349	2,021,062	1,934,119	2,122,985
Golf Courses	5,649,064	6,853,889	7,025,000	6,673,755	7,450,000
Farmstead	1,079,528	1,932,285	2,228,325	2,116,912	2,427,832
Aquatics	236,589	877,956	1,395,962	1,326,168	1,516,162
Soccer Operations	955,959	1,124,240	1,330,000	1,263,504	1,365,000
Planning & Development	1,433,368	1,533,316	1,721,237	1,635,177	1,767,670
Business Improvement District	99,818	121,410	125,000	123,000	130,000
Community Planning	1,165,954	1,250,558	1,756,681	1,668,852	1,838,457
Building Safety	2,122,363	2,160,222	2,433,547	2,311,871	2,606,785
Engineering Services	997,080	1,017,226	1,332,227	1,265,622	1,383,758
Strategic Planning	1,505,450	1,351,094	1,822,580	1,731,459	1,857,054
Total Community Development	21,041,930	25,513,935	30,462,012	28,957,317	32,499,191
Total Operating Expenditures & Contracts with Outside Agencies	125,045,112	136,246,944	161,880,000	155,143,773	168,515,000

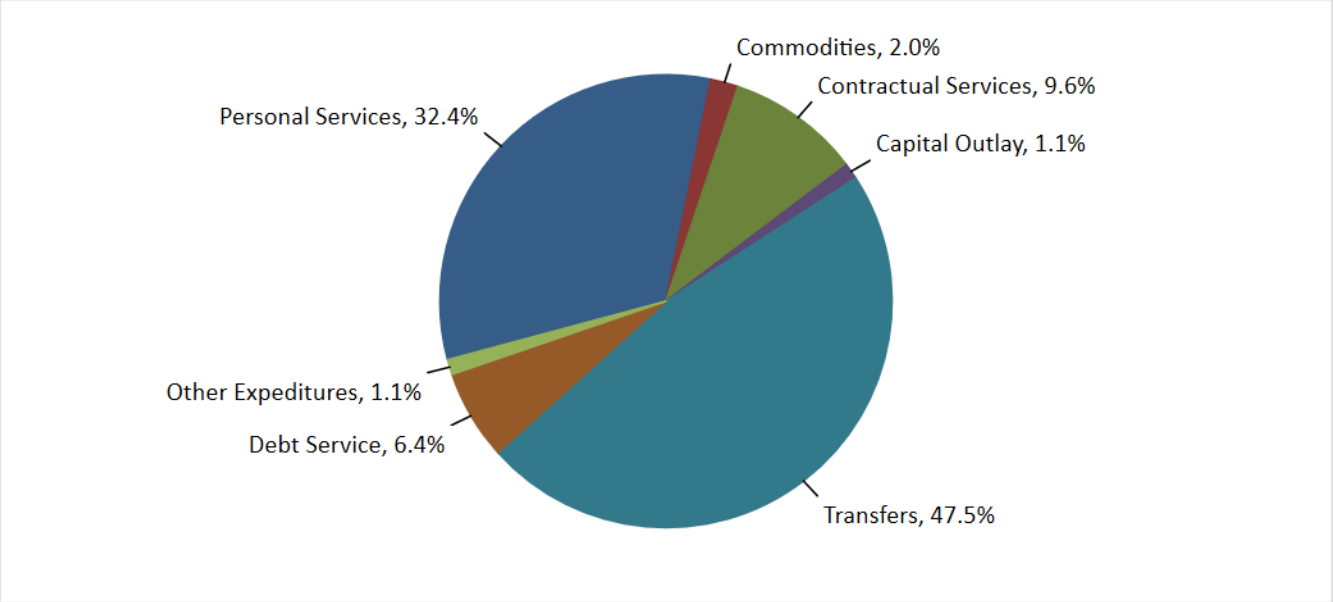
OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

STATEMENT OF EXPENDITURES

Operating	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Debt Service	20,082,920	19,029,889	22,880,000	21,830,000	24,013,000
Capital & Maintenance Improvements	25,699,957	29,515,210	33,100,000	43,350,000	37,740,000
Contingency	284	-	3,750,000	2,157,731	4,017,000
Transfer to Other Funds	50,735,896	43,300,480	105,870,000	39,855,000	140,080,000
Total Non-Operating Expenditures	96,519,057	91,845,579	165,600,000	107,192,731	205,850,000
TOTAL EXPENDITURES	**221,564,168**	**228,092,524**	**327,480,000**	**262,336,504**	**374,365,000**
ENDING BALANCE	**$ 80,485,736**	**$ 100,725,313**	**$ -**	**$ 100,550,000**	**$ -**

EXPENDITURES BY CATEGORY

2023 City Expenditures By Category



2023 Total Budget = $374,365,000

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

EXPENDITURES BY CATEGORY

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Personal Services					
Salaries & Wages	$ 63,898,689	$ 68,667,118	$ 78,722,511	$ 74,796,973	$ 83,418,785
Insurance	12,875,537	13,671,109	16,918,259	16,100,330	17,023,137
Life and Disability Insurance	764,949	1,076,377	310,719	281,370	314,223
Taxes	4,888,224	4,999,790	6,847,737	6,505,126	7,246,309
Retirement	11,784,516	10,870,836	13,200,774	12,237,172	13,107,546
Total Personal Services	94,211,915	99,285,230	116,000,000	109,920,971	121,110,000
Commodities					
Awards	152,550	158,723	137,725	130,843	147,305
Office Supplies	481,103	550,546	450,698	422,027	454,543
Operating Supplies	2,099,384	3,069,986	3,286,429	3,122,120	3,714,617
Construction Supplies	164,558	185,790	251,275	238,715	253,750
Repair & Maint Supplies	3,021,167	3,857,507	2,440,588	2,318,562	2,812,483
Total Commodities	5,918,762	7,822,552	6,566,715	6,232,267	7,382,698
Contractual Services					
Utilities	3,091,138	3,399,103	3,769,768	3,581,282	3,421,275
Communications	413,307	444,259	514,361	488,645	518,025
Travel and Transportation	267,960	309,612	601,978	571,891	634,241
Education & Training	300,703	286,266	669,969	636,477	750,801
Insurance & Bonds	733,113	867,398	920,332	874,349	1,063,345
Professional Services	1,968,310	2,301,194	2,301,277	2,186,221	2,470,761
Other Contractual	6,045,256	7,374,834	13,329,492	12,447,804	12,821,305
Repair and Maintenance	6,017,245	6,460,571	6,952,920	6,605,277	7,606,695
Printing & Publishing	90,225	133,433	131,025	124,475	174,372
Lease/ Rental	659,836	720,296	846,102	803,798	972,716
Other Contractual Services	2,411,238	2,261,291	4,837,830	6,453,995	5,359,659
Total Contractual Services	21,998,331	24,558,257	34,875,054	34,774,214	35,793,195

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

EXPENDITURES BY CATEGORY

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Capital Outlay					
Office Equipment & Fixtures	20,291	65,770	29,573	28,095	9,458
Equipment	2,895,345	4,514,386	4,408,658	4,188,226	4,219,649
Total Capital Outlay	2,915,636	4,580,156	4,438,231	4,216,321	4,229,107
Other Expeditures					
Debt Service	20,082,920	19,029,889	22,880,000	21,830,000	24,013,000
Contingency	750	750	3,750,000	2,157,731	4,017,000
Capital & Maintenance Improvments	25,699,957	29,515,210	33,100,000	43,350,000	37,740,000
Transfer to Other Funds	50,735,896	43,300,480	105,870,000	39,855,000	140,080,000
Total Other Expeditures	96,519,523	91,846,329	165,600,000	107,192,731	205,850,000
GRAND TOTAL	**$ 221,564,168**	**$ 228,092,524**	**$ 327,480,000**	**$ 262,336,504**	**$ 374,365,000**

CITY OF OVERLAND PARK - SUMMARY OF EXPENDITURES BY FUND

GOAL AREA/COST CENTER	General Fund	Bond & Interest	Business Imp Dist	Golf Course	1/8-Cent for Street Imp	Soccer Operations	Special Alcohol
OPERATING EXPENDITURES							
Finance & Administration							
Mayor & Council	$568,511						$1,129,700
Convention & Tourism							
Economic Development	730,000						
City Manager	1,471,033						
Communications	792,796						
Emergency Management	333,971						
Information Technology	8,915,640						
Facilities Management	4,740,195						
Municipal Court	2,829,739						
Court Services	636,969						121,000
Law	2,064,121						
Finance & Accounting	1,781,164						
City Clerk	832,248						
Human Resources	2,374,806						
Payroll	471,250						
Total Finance & Administration	**28,542,443**	-	-	-	-	-	**1,250,700**
Public Safety							
Police Administration	3,329,986						
Tactical Operations Bureau	26,378,311						529,300
Special Services Bureau	16,878,210						
Fire Administration	1,829,593						
Fire Operations	19,929,077						
Fire Prevention	808,555						
Fire Support Services	648,156						
Fire Training	1,097,815						
Fire Training Center	91,420						
Merriam Fire Contract	2,755,043						
Rural Fire District #2 Contract	2,786,532						
Total Public Safety	**76,532,698**	-	-	-	-	-	**529,300**
Public Works							
Public Works Administration	878,563						
Street Engineering & Constr.	3,305,752						
Stormwater Engineering							
Traffic Services	2,015,538						
Traffic Maintenance	3,640,520						
Street Maintenance	5,880,210						
Stormwater Maintenance							
Fleet Maintenance	1,489,859						
Total Public Works	**17,210,442**	-	-	-	-	-	-
Community Development							
Parks & Recreation Admin.	1,073,665						
Parks & Forestry	4,636,467						
Arboretum & Botanical Garden	1,779,855						
Leisure Services	543,501						
Community Centers	2,122,985						
Golf Courses				7,450,000			
Soccer Operations						1,365,000	
Farmstead	2,427,832						
Aquatics	1,516,162						
Planning & Development Serv.	1,767,670						
Business Improvement District			130,000				
Community Planning	1,838,457						
Building Safety	2,606,785						
Engineering Services	1,248,984						
Strategic Planning	1,857,054						
Total Community Development	**23,419,417**	-	**130,000**	**7,450,000**	-	**1,365,000**	-
TOTAL OPERATING	**145,705,000**	-	**130,000**	**7,450,000**	-	**1,365,000**	**1,780,000**
INFRASTRUCTURE AND FACILITIES MAINTENANCE							
Facilities Management	11,605,000						
Street Maintenance	0				1,600,000		
Stormwater Maintenance							
Parks & Forestry							
Golf				750,000			
Soccer						280,000	
TOTAL MAINTENANCE	**11,605,000**	-	-	**750,000**	**1,600,000**	**280,000**	-
NON-OPERATING EXPENDITURES							
Debt Service/Debt Support		18,000,000		280,000			
Scheduled Capital Improve.				-	9,075,000	-	
Contingency	3,480,000			25,000		5,000	
Transfer to General Fund				205,000	150,000		
Transfer to Bond & Interest Fund	12,350,000					-	
Transfer to Transient Guest Tax - Oper							
Transfer to Transient Guest Tax - Cap							
Transfer to Facility Maintenance Reserve	500,000						
Transfer to Self Insurance Fund	100,000						
Transfer to Excise Tax Reserve Fund	2,200,000						
Transfer to Equip. Reserve Fund	2,500,000					-	
Transfer to Transient Guest Tax Fund	3,000,000						
Transfer to Capital Reserve/Fund Balance	86,580,000			5,515,000	5,315,000		3,300,000
TOTAL NON-OPERATING	**110,710,000**	**18,000,000**	-	**6,025,000**	**14,540,000**	**5,000**	**3,300,000**
TOTAL BUDGET	**268,020,000**	**18,000,000**	**130,000**	**14,225,000**	**16,140,000**	**1,650,000**	**5,080,000**

CITY OF OVERLAND PARK - SUMMARY OF EXPENDITURES BY FUND

Special Park & Rec	Special St. & Highway	Stormwater Utility	Tax Incrmt. Financing	Transient Guest Tax			Total All Funds
				Operating	Capital Imp	TGT Fund	
							$1,698,211
				2,000,000	50,000		2,050,000
			5,565,000				6,295,000
							1,471,033
							792,796
							333,971
							8,915,640
							4,740,195
							2,829,739
							757,969
							2,064,121
							1,781,164
							832,248
							2,374,806
							471,250
-	-	-	**5,565,000**	**2,000,000**	**50,000**	-	**37,408,143**
							3,329,986
							26,907,611
							16,878,210
							1,829,593
							19,929,077
							808,555
							648,156
							1,097,815
							91,420
							2,755,043
							2,786,532
-	-	-	-	-	-	-	**77,061,998**
							878,563
							3,305,752
		1,521,107					1,521,107
							2,015,538
							3,640,520
							5,880,210
		2,814,119					2,814,119
							1,489,859
-	-	**4,335,226**	-	-	-	-	**21,545,668**
							1,073,665
							4,636,467
							1,779,855
							543,501
							2,122,985
							7,450,000
							1,365,000
							2,427,832
							1,516,162
							1,767,670
							130,000
							1,838,457
							2,606,785
		134,774					1,383,758
							1,857,054
-	-	**134,774**	-	-	-	-	**32,499,191**
-	-	**4,470,000**	**5,565,000**	**2,000,000**	**50,000**	-	**168,515,000**
							11,605,000
	5,000,000						6,600,000
		3,405,000					3,405,000
825,000							825,000
							750,000
							280,000
825,000	**5,000,000**	**3,405,000**	-	-	-	-	**23,465,000**
						5,740,000	24,020,000
750,000		2,850,000			-		12,675,000
		500,000			-	-	4,010,000
							355,000
		-			5,100,000		17,450,000
						1,980,000	1,980,000
						1,200,000	1,200,000
							500,000
		10,000					110,000
							2,200,000
		375,000					2,875,000
							3,000,000
95,000	4,150,000	3,525,000			3,530,000		112,010,000
845,000	**4,150,000**	**7,260,000**	-	-	**8,630,000**	**8,920,000**	**182,385,000**
1,670,000	**9,150,000**	**15,135,000**	**5,565,000**	**2,000,000**	**8,680,000**	**8,920,000**	**374,365,000**

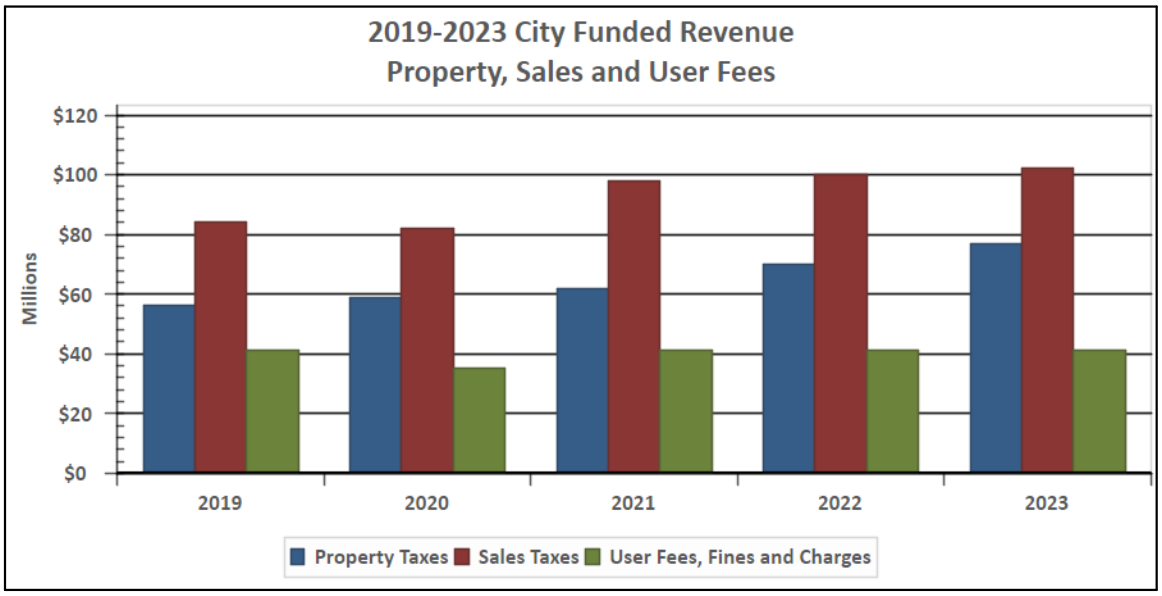
OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

BUDGET TO BUDGET COMPARISON

Revenues	2022 Budget	2023 Budget	Amount	%
Fund Balance	$ 78,540,000	$ 100,550,000	22,010,000	28.0%
Property Taxes	70,203,600	76,847,400	6,643,800	9.5%
Sales Taxes	86,355,000	102,406,000	16,051,000	18.6%
Intergovernmental	24,155,550	24,870,500	714,950	3.0%
User Fees, Fines and Charges	39,991,150	41,234,050	1,242,900	3.1%
Other Revenue	28,234,700	28,457,050	222,350	0.8%
TOTAL REVENUES	**327,480,000**	**374,365,000**	**46,885,000**	**14.3%**
Expenditures				
Personal Services	116,000,000	121,110,000	5,110,000	4.4%
Commodities	6,566,715	7,382,698	815,983	12.4%
Contractual Services	25,020,054	26,188,495	1,168,441	0.1%
Capital Outlay	4,438,231	4,229,107	(209,124)	(4.7)%
Contracts with Outside Agencies	9,855,000	9,604,700	(250,300)	(72.3)%
Debt Service	22,880,000	24,013,000	1,133,000	5.0%
Capital & Maintenance Improvements	33,100,000	37,740,000	4,640,000	(79.0)%
Contingency	3,750,000	4,017,000	267,000	7.1%
Transfer to Other Funds	105,870,000	140,080,000	34,210,000	32.3%
TOTAL EXPENDITURES	**$ 327,480,000**	**$ 374,365,000**	**46,885,000**	**14.3%**
By Fund				
General Fund	$ 230,100,000	$ 268,020,000	37,920,000	16.5%
Bond and Interest Fund	17,000,000	18,000,000	1,000,000	5.9%
Business Improvement District	125,000	130,000	5,000	4.0%
Golf Course Fund	9,300,000	14,225,000	4,925,000	53.0%
1/8th Cent Sales Tax Fund	12,240,000	16,140,000	3,900,000	31.9%
Soccer Complex Fund	1,855,000	1,650,000	(205,000)	(11.1)%
Special Alcohol Control Fund	5,185,000	5,080,000	(105,000)	(2.0)%
Special Park and Recreation	2,205,000	1,670,000	(535,000)	(24.3)%
Special Street and Highway	7,945,000	9,150,000	1,205,000	15.2%
Stormwater Utility Fund	16,825,000	15,135,000	(1,690,000)	(10.0)%
Tax Increment Financing	5,000,000	5,565,000	565,000	11.3%
Transient Guest Tax Fund	8,405,000	8,920,000	515,000	6.1%
Transient Guest Tax-Capital	9,420,000	8,680,000	(740,000)	(7.9)%
Transient Guest Tax-Operating	1,875,000	2,000,000	125,000	6.7%
GRAND TOTAL	**$ 327,480,000**	**$ 374,365,000**	**46,885,000**	**14.3%**

2023 BUDGETED REVENUE MAJOR SOURCES

Three sources comprise the majority of City-funded revenues: property taxes, sales taxes and franchise taxes. These revenue sources are discussed in this section. Following is a chart displaying historical data for these three revenue sources.

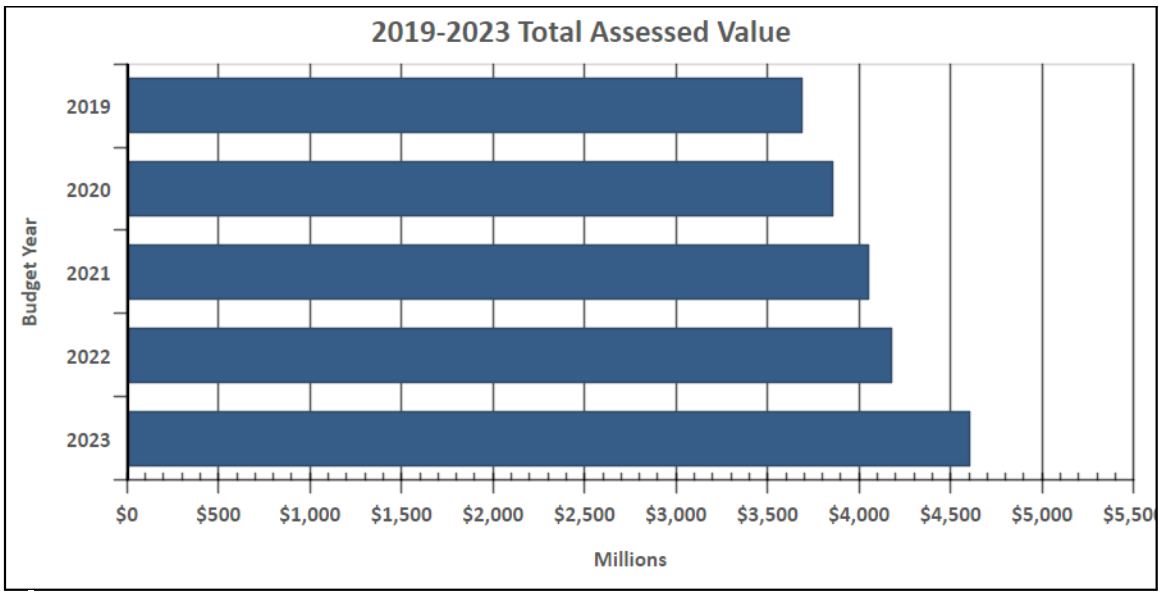


Property Tax

Budgeted 2023 property taxes, including Ad Valorem, Delinquent Property Taxes and Motor Vehicle Taxes, total $76,847,400 or 28.1% of budgeted current revenues. General Fund property taxes comprise $67,225,000 or 34.2% of General Fund budgeted current revenues. Budgeted Stormwater Utility property taxes total $4,814,500 or 42.5% of Stormwater Utility Fund current budgeted revenues. Tax increment funding of $4,762,900 comprises the remainder of property tax revenues.

Property taxes are collected on the assessed valuation of taxable real and tangible personal property. The Office of the County Clerk provides the estimated assessed valuation used in budget preparation.

The assessed value for the 2023 budget has increased by 10.1% from the 2022 budget's assessed valuation. This increase reflects a 9.0% increase in real property values, as well as 1.2% growth from new construction, increasing the total real estate assessed value by 10.2%. Between the 2022 and 2023 budgets, personal property decreased 15.9%, while state assessed utilities increased 12.1%. Collectively, total assessed value is increasing 10.1%.



Based upon the projected assessed valuation, the mill levy is calculated to fund ad valorem property tax revenue requirements. The 2023 Budget maintains current the property tax rate. In 2023, the City's total mill levy is 14.573 mills, comparable to the 2022 budgeted rate of 14.578 mills.

Overland Park's property tax rate is approximately two-thirds the rate of similar surrounding communities, as well as the lowest rate of any first class city in Kansas. The 2023 mill levy was finalized by the County Clerk in November 2022, after all property tax appeals were resolved and the City's assessed value was certified.

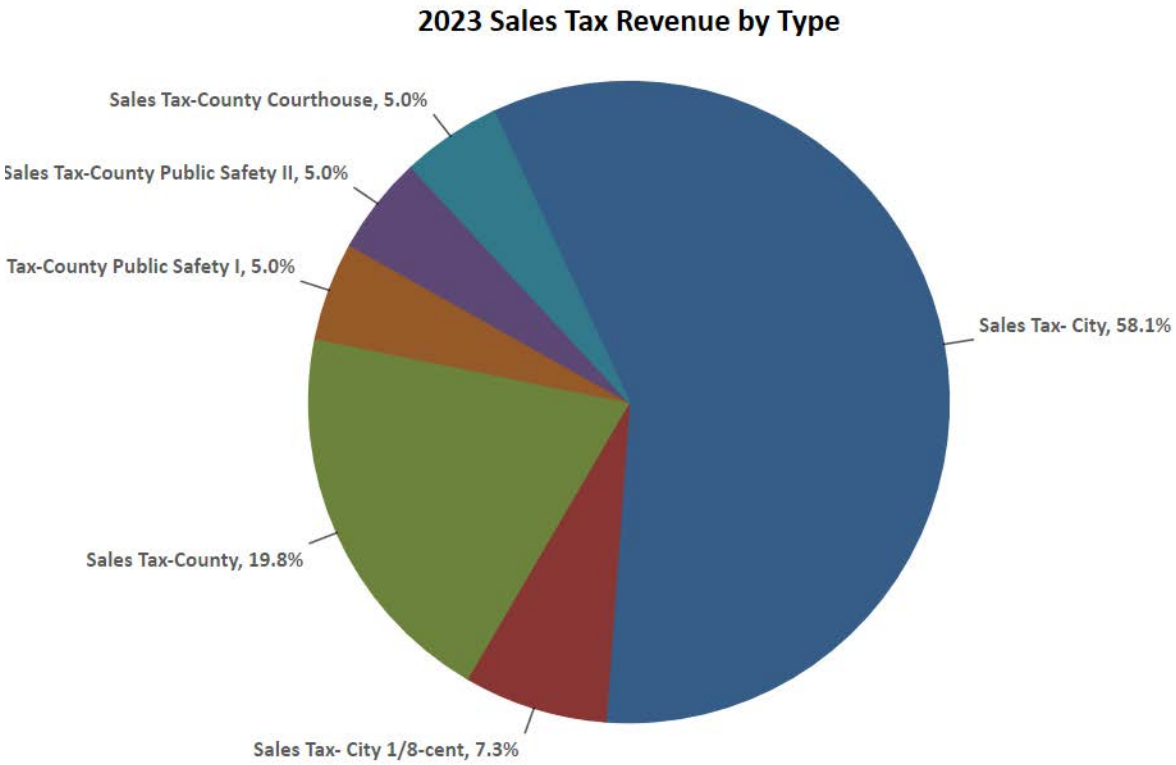
	2019 Budget	2020 Budget	2021 Budget	2022 Budget	2023 Budget
General Fund	12.604	12.596	12.619	13.615	13.610
Stormwater Fund	0.962	0.961	0.963	0.963	0.963
Total	**13.566**	**13.557**	**13.582**	**14.578**	**14.573**

Sales Tax

Sales tax revenues are anticipated to total $102.0 million in 2023. Collections of the City's 1-cent sales tax, which includes compensating use tax, and the City's share of the county 1/2-cent general, 1/4-cent public safety I and 1/4-cent public safety II sales tax support general operations of City government.

The City's share of the county 1/4-cent courthouse sales tax has been earmarked for public safety, street and park capital and maintenance improvements, while revenues from the City's 1/8-cent street sales tax are dedicated to improvements to residential streets, thoroughfares and traffic infrastructure. As approved by voters, the street sales tax is scheduled to sunset in 2024, while the courthouse sales tax sunsets in 2027.

The following chart illustrates sales tax revenue by type. Further discussion of the City's 1-cent and countywide sales taxes follows.



City Sales Tax

The City's largest source of income is a 1-cent sales tax, which includes both retail sales and compensating use tax components. The retail sales tax applies on items purchased within the City of Overland Park, while the compensating use tax applies to tangible personal property shipped to into the state for use, consumption or storage.

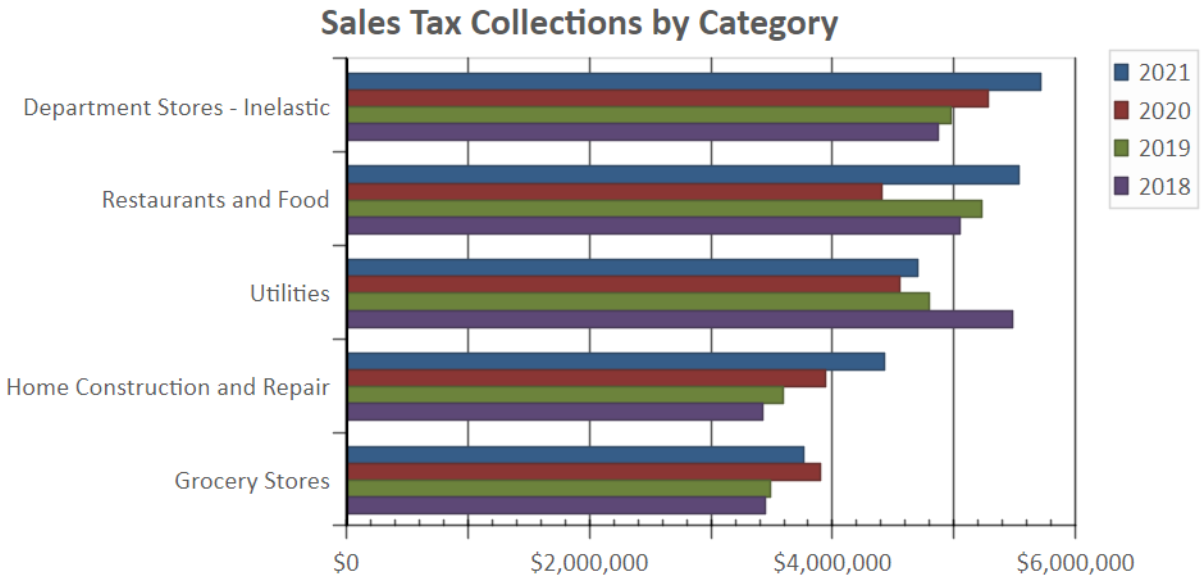
General Fund city sales tax revenues budgeted for 2023 total $59.3 million, an increase from the 2022 budgeted amount of $50.7 million. In 2023, City 1-cent sales tax revenues are projected to comprise 22.1% of General Fund resources; total City Sales Tax revenue in the General, 1/8-Cent Sales Tax and Tax Increment Financing funds comprises 17.9% of total budgeted revenues.

City sales tax revenue growth is projected using the most current quarterly forecast of sales tax. The sales tax forecast is based on historical data and is derived from the use of two different statistical models – regression and Box Jenkins. In addition, sales tax collections by business category are analyzed, and external events, which cannot be measured by the models, are considered.

The table below summarizes historical sales tax performance:

Year	General Fund Sales Tax Receipts (City 1-cent Sales & Use Tax)	% Change
2014	45,213,365	2.7 %
2015	45,809,867	1.3 %
2016	46,707,590	2.0 %
2017	47,503,407	1.7 %
2018	49,267,804	3.7 %
2019	49,022,873	(0.5)%
2020	47,134,116	(3.9)%
2021	56,215,576	19.3 %
2022	57,620,000	2.5 %
2023	59,250,000	2.8 %

Since 1991, the City has captured specific sales tax data and has developed a system to categorize sales tax collections by sales type. This data has provided more accurate information regarding the diversification of the sales tax base and the total retail sales by category for the last several years. The following graph depicts the total sales tax collected in the top five categories from 2018 through 2021. These revenue types represent over 50% of total collections.



Countywide Sales Tax

The City's allocation of the countywide sales tax is made up of four components: 1) the City's share of the countywide 1/2-cent sales tax, 2) the City's share of the County 1/4-cent public safety I sales tax, 3) the City's share of the County 1/4-cent public safety II sales tax, and 4) the City's share of the County 1/4-cent courthouse sales tax, which was approved by voters in the fall of 2016 and is scheduled to sunset in 2027.

Proceeds from the four county sales taxes are distributed by the State Department of Revenue and are based on distinct distribution formulas. The total county sales taxes budgeted for 2023 are $35,300,000, which is a 0.3% increase from estimated 2022 collections. In 2023, county sales taxes are estimated to comprise 13.2% of

budgeted 2023 General Fund revenues and 9.4% of total budgeted revenues for all funds.

Historically, the City's proceeds from the countywide 1/2-cent sales tax have been relatively proportional to the City's retail sales. The 2023 budgeted amount of $20,150,000 reflects an increase of 0.2% from estimated 2022 collections.

The proceeds from three county 1/4-cent sales taxes are distributed based on a different formula than the countywide 1/2-cent sales tax. Half of the 1/4-cent sales taxes is allocated directly to county functions, with the remaining portion allocated between the county and the cities based on taxing effort and population. The 2023 budgeted amount of $5,050,000 each is projected using similar methodology at the City's 1-cent sales tax.

User Fees, Fines and Charges

User Fees, Fines and Charges are revenues generated through the operations, assets and businesses of the City. These city-generated revenues include franchise fees, user fees, fines, licenses and permits. In 2023, budgeted city-generated revenues equal $41.2 million, or 11.0% of total city revenues.

Franchise Fees

The City levies electric, telephone, gas service and telecable franchise fees. Revenues for each source are forecasted separately; however, due to volatility of the electric and gas service components more emphasis is placed on the accuracy of the total forecasted franchise taxes. Telephone and telecable franchise taxes are related to the City's population. Electric and gas franchise taxes, while related to population, are largely driven by the weather. The 2023 revenues from this source are estimated to decrease by 11.1% from estimated 2022 revenues. Long-term this revenue sources is expected to be relatively flat.

Total budgeted franchise fee revenue for 2023 is $10,196,000 and comprises 3.8% of budgeted General Fund revenues and 2.7% of budgeted revenues for all funds.

User Fees, Permits and Licenses

City-generated revenues include user fee revenues related to the operation of amenities and programs, most notably in the area of Parks and Recreation. The City operates an arboretum, children's farmstead, two community centers, four outdoor pools, four golf courses and a soccer complex. Each of these facilities, and their associated programs, are either substantially or completely self-supporting through fees collected by patrons of the amenities.

Other City-generated revenue includes licensing fees for such items as liquor sales and animals, as well as fees related to planning, development and construction. Fees, fines and charges for services related to public safety and the municipal court is also included in this category.

City-generated revenues are projected to increase by 0.2% from the 2022 estimates.

GENERAL FUND

Description	2023 Budget	Applicable Laws
Cash Balance - Jan, 1	Based on estimated 2022 revenues and expenditures.	
Local Ad Valorem Property Tax	Levy is based on amount needed to fund the Ad Valorem Property tax requirement for this fund, based on an assessed valuation in 2022 of $4,599,975,842 and a property tax rate 13.610 mills. (.8% delinquency estimate was used.)	The basis of this tax is the assessed valuation of taxable real & tangible personal property in each county & special taxing district. State law requires that all real & tangible personal property shall be assessed at fair market value. Property is divided into various classes & assessed at different percentages based on classification. Each individual government controls the tax levy set for its jurisdiction. However, in accordance with state law, a Notice of Vote by the City Council approving the budget must be published when property tax dollars levied over the prior year increase, except with regard to increases attributable to new improvements to real estate; increased personal property valuation for most subclasses; property located within an added jurisdictional territory; and property that has changed in use.
Motor Vehicle Tax	Based on the City's anticipated share of the estimated countywide collections.	The basis of this tax is the levy of a county average mill rate applied against the assessed valuation of registered motor vehicles within the City. The tax is payable in full annually at the time of registration. Distribution is made as the revenue is collected.
Delinquent Property Tax	Based on historical receipts.	The County Clerk is responsible for adding any lands or improvements that have previously escaped taxation to the tax rolls. Properties are placed on the tax rolls at the amount that would have been paid had the property been on the tax rolls, plus delinquent taxes paid after the due date.
Special Weed & Sewer	Based on historical receipts.	Delinquent payment of City assessments for weed & sewer charges are certified to the County Clerk & upon collection by the County, the funds are returned to the City.
Rental Excise Tax	Based on prior year receipts.	Excise tax on rental cars per K.S.A. 79-5117. Distributed semi-annually by the County.
City Sales Tax	Based on historical sales tax collections, applied to current and projected development, societal and economic conditions. 2023 budgeted collections are 2.8% over 2022 estimates (16.9% over 2022 budget).	The City levies a 1-cent tax on all nonexempt sales within the City of Overland Park.

GENERAL FUND (continued)

Description	2023 Budget	Applicable Laws
Countywide Sales Tax	Based on historical sales tax collections, applied to current and projected development, societal and economic conditions. 2023 budgeted collections slightly higher than 2022 estimates (22% over the 2022 budget).	The proceeds of the Countywide sales tax are distributed by the State Department of Revenue based on the following formula: One-half of all revenue collected within the County shall be apportioned among the County & cities based on the total taxing effort of all cities & each entity's total taxing effort in that preceding year relative to the total taxing effort of all cities & the County in the preceding year. The remaining one-half of the revenue shall be apportioned to the County & cities in the proportion each entity's population has relative to the total population in the County. The County's share shall be calculated by the percentage of people residing in unincorporated areas.
Countywide Sales Tax- Public Safety I (1/4-cent) and Public Safety II (1/4-cent)	Based on historical sales tax collections, applied to current and projected development, societal and economic conditions. 2023 budgeted collections are within one percent of 2022 estimates (22% over 2022 budget).	The portion of the Countywide sales tax due to the passage of the public safety sales taxes is based on the following formula: One-half of all revenue collected from each of the additional ¼-cent sales taxes shall be apportioned to the County. The remaining half shall be apportioned based on the formula used to distribute the Countywide Sales Tax as previously stated.
Countywide Sales Tax- County Courthouse (1/4-cent)	Revenues are forecasted in the same manner as the countywide Public Safety I and Public Safety II Sales Tax. 2023 budgeted collections are within one percent of 2022 estimates (21% over 2022 budget).	The portion of the Countywide sales tax due to the passage of the "courthouse" tax in 2016, and is based on the following formula: One-half of all revenue collected from the additional ¼-cent sales tax shall be apportioned to the County. The remaining half shall be apportioned based on the formula used to distribute the countywide sales tax as previously stated. The tax sunsets in March 2027.
Liquor Tax	Based on estimates provided by Johnson County and 2023 projected revenues.	The State levies a 10% surtax on the sale of all alcoholic beverages sold by any club, caterer or drinking establishment. 70% of the taxes paid within city limits are returned to the respective cities & must be allocated 1/3 to each of the following funds - General, Special Park & Recreation and Special Alcohol Program.
Franchise Fees - Electric	Based on 2023 forecasted revenues.	Evergy is the electric franchisee in the City. It pays a franchise fee of 3% of gross receipts.
Franchise Fees - Gas	Based on 2023 forecasted revenues.	The City has 2 gas franchisees: Kansas Gas Services & Atmos Energy. They pay a franchise fee of 1% of gross receipts for gas sold to other levying entities & 2.5% of gross receipts for gas sold to all others. They also collect and remit a transport fee from entities transporting gas through their facilities; the transport fee is a calculation based on the average annual volumetric rate of natural gas and intended to capture an amount equivalent to the gross receipts franchise fee.
Video Service Provider Fees *(Note: state video franchises have replaced city cable franchises)*	Based on 2023 forecasted revenues.	Four video providers operate in the City under a state video franchise: AT&T; Consolidated Communications; Google Fiber & Spectrum. They pay a video service provider fee of 4.5% of gross receipts for video/cable services. (No fee is paid for Internet or VOIP service.)

GENERAL FUND (continued)

Description	2023 Budget	Applicable Laws
Franchise Fees - Telecommunications	Based on 2023 forecasted revenues.	The City has 11 telecommunications franchisees: AT&T; Bluebird Network; Consolidated Comms.; Kansas Fiber Network; Level 3 Comms.; Level 3 Telecom of KC; MCI Metro Access; Qwest.; Sprint; United Private Network; & Windstream KDL. They pay a franchise fee of 3% of gross receipts for local exchange service. (No fee is paid for Internet or other telecommunications services.)
Wireless (Small Cell) Fees	Based on 2023 forecasted revenues.	The City has a franchise and master license agreement with Extenet Systems, Mobilitie, Selective Site Consultants and Verizon for small wireless facilities in the ROW. They annually pay the following: (1) a ROW Access fee of $25/site for small cell facilities on existing structures (e.g., utility poles); (2) a ROW Access and New Monopole Fee of $565*/site; and (3) a ROW Access and Streetlight Attachment Fee of $565*/site; provided the latter two are subject to the FCC Ruling caveat set forth in Res. No. 4568.
Pool Memberships Pool Gate Receipts Pool Concession Swimming Lessons Farmstead Concession Leisure Service Fees Arts Commission	Based on departmental estimates. Based on departmental estimates. Based on departmental estimates. Based on departmental estimates. Based on departmental estimates. Based on departmental estimates. Based on departmental estimates.	The Governing Body sets fees by resolution. The Governing Body sets fees by resolution. The Governing Body sets fees by resolution. The Governing Body sets fees by resolution. The Governing Body sets fees by resolution.
Municipal Court Fines Alcohol Diversion Fees Victim Assistance	Based on departmental estimates. Based on departmental estimates. Based on departmental estimates.	All fines & forfeited bonds are paid to the City Treasurer by the Municipal Court. Monitoring fee ($420) and DUI Diversion Fee ($500) paid by individuals in OP's diversion program. A $1.50 victim assistance fee is assessed per incident to offset costs associated with the mandated victim assistance program.
Animal Licenses	Based on departmental estimates.	The City imposes an annual license fee of $5 to $20 for each dog or cat kept within City limits.
Liquor Licenses and Cereal Malt Beverage (CMB) Licenses	Based on 2023 forecasted revenues.	The City collects biennial fees for drinking establishment, caterers, private clubs, Farm Winery, Microbrewery and Microdistillery located with the City of Overland Park. The fee is $500 for the two-year license. Retail liquor stores pay $600 for a two-year license. The City levies a fee of $100 for each license issued for the sales and consumption of cereal malt beverages on a licensed premise. $50 for each license issued to sell cereal malt beverages for off-premise consumption. Common consumption area licenses are $250.
Other Licenses and Permits	Based on 2023 forecasted revenues.	Fees are set by the Governing Body.

GENERAL FUND (continued)

Description	2023 Budget	Applicable Laws
Alarm Permits	Based on 2023 forecasted revenues.	Ordinance APD-3006 sets forth a one time $10 fee for an alarm permit which will be valid as long as the permit holder continuously operates an alarm system at the same location. Ordinance APD-1982 sets forth the assessment of fees against alarm users who have recorded "chargeable" false alarms as follows: No fee for the 1st and 2nd false alarms, $50 for the third; $100 for the fourth; $150 for the fifth; $200 for the sixth; and $250 for the seventh and any subsequent false alarms.
Building Permits, Plan Review Fees & Other Building Safety Fees	Based on departmental estimate.	Fees for Plan Review, Building Permits and Building Safety Fees are are set by Resolution 4861.
Excise Tax Revenue	Based on departmental estimates assuming tax rate of $.215/sq. ft.	City Ordinance EX-2711 establishes excise tax on the act of platting real property with certain rebates as provided for in the ordinances.
Zoning & Other Planning Fees	Based on departmental estimates.	Fees for Rezoning, Special Use Permits, Subdivision & Planning Applications are set by Resolution 3894.
Miscellaneous Revenue		Various revenues of a miscellaneous nature including but not limited to copy fees, sale of books and maps, and various reimbursements. Because of the nature of these revenues, it is difficult to make accurate estimates of the individual sources so they have been grouped for the purpose of this presentation.
Interest Earned on Investments	Based on percentage return on investments.	Home Rule powers allow City to invest temporarily idle funds, K.S.A. 12-1675 and City Ordinance No. IIM-3307 restrict the type of investments and where they may be purchased.

STORMWATER UTILITY FUND

Description	2023 Budget	Applicable Laws
Local Ad Valorem Property Tax	Levy is based on amount needed to fund the Ad Valorem Property tax requirement for this fund, based on an assessed valuation in 2022 of $4,599,975,842 and a property tax rate 0.963 mills. (.8% delinquency estimate was used.)	The basis of this tax is the assessed valuation of taxable real & tangible personal property in each county & special taxing district therein. State law requires that all real & tangible personal property shall be assessed at fair market value.
Stormwater Utility User Fee	Based on amount of impervious service area associated with a property. Impervious surface area is measured by equivalent residential units (ERUs).	This user fee are set by Ordinance No. SWU-3333 The fee is $36 per equivalent residential unit (ERU) per year. One ERU is equal to 2,485 square feet of impervious area.
Motor Vehicle Tax	Based on the City's anticipated share of the estimated county wide collections.	The basis of this tax is the levy of a county average mill rate applied against the assessed valuation of registered motor vehicles within the City. The tax is payable in full annually at the time of registration. Distribution is made as the revenue is collected.

SPECIAL STREET AND HIGHWAY FUND

Description	2023 Budget	Applicable Laws
Gasoline Tax	Based on forecasted 2023 collections.	K.S.A. 79-3425c, 79-34,141 and 79-34,142. The current basis of this revenue is a 24 cent/gallon tax on Motor Vehicles Fuel and 26 cent/gallon tax on Special Fuel. The revenue from this tax is divided as follows: $2.5 million - County Equalization and Adjustment Fund, of the balance: 66.37% - State Freeway Fund; 33.63% - Special City and County Highway Fund; 57% is allocated to Johnson County and 43% to the cities within the County. Cities' portion is determined on a per capita basis.

1/8-CENT SALES TAX FOR STREET IMPROVEMENTS FUND

Description	2023 Budget	Applicable Laws
1/8-cent Sales Tax	Based on historical sales tax collections, applied to current and projected development, societal and economic conditions. 2023 budgeted collections are 2.8% over 2022 estimates.	State law K.S.A. 12-187 allow the City to impose additional sales tax with approval of the voters to be used for economic development, strategic planning, or public infrastructure projects. In 1998 voters approved levying a 1/8-cent retailers' tax for improvements to residential streets and thoroughfares. In 2003 and 2008, and 2013 voters approved extensions of this tax. City Ordinance No. ST-3019 sets the sunset date on the tax to be March 31, 2024.

SPECIAL PARKS & RECREATION FUND

Description	2023 Budget	Applicable Laws
Liquor Tax	Based on estimates provided by Johnson County and 2023 projected revenues.	The State levies a 10% surtax on the sale of all alcoholic beverages sold by any club, caterer or drinking establishment. 70% of the taxes paid within City limits are returned to the respective cities & must be allocated 1/3 to each of the following funds - General, Special Park & Recreation, and Special Alcohol Program.

SPECIAL ALCOHOL FUND

Description	2023 Budget	Applicable Laws
Liquor Tax	Based on estimates provided by Johnson County and 2023 projected revenues.	The State levies a 10% surtax on the sale of all alcoholic beverages sold by any club, caterer or drinking establishment. 70% of the taxes paid within City limits are returned to the respective cities & must be allocated 1/3 to each of the following funds - General, Special Park & Recreation, and Special Alcohol Program.

TRANSIENT GUEST TAX

Description	2023 Budget	Applicable Laws
Transient Guest Tax	Based on convention and tourism estimates.	Revenue is derived from a 9% tax on room rental for hotels and motels within Overland Park.

TRANSIENT GUEST TAX - OPERATING FUND

Description	2023 Budget	Applicable Laws
Transient Guest Tax	Based on convention and tourism estimates.	Revenue is derived from a tax on room rental for hotels and motels within Overland Park.

TRANSIENT GUEST TAX - CAPITAL PROJECTS

Description	2023 Budget	Applicable Laws
Transient Guest Tax	Based on convention and tourism estimates.	Revenue is derived from a tax on room rental for hotels and motels within Overland Park.

GOLF COURSE FUND

Description	2023 Budget	Applicable Laws
Municipal Golf Course:		
Memberships	Based on departmental estimates.	Set by the Governing Body by resolution.
Green Fees	Based on departmental estimates.	Set by the Governing Body by resolution.
Riding Carts/Pro Shop	Based on departmental estimates.	Set in contract with Golf Pro.
Restaurant Receipts	Based on departmental estimates.	Set in contract with Golf Pro.
Driving Range/Lessons	Based on departmental estimates.	Set in contract with Golf Pro.

SOCCER COMPLEX OPERATIONS FUND

Description	2023 Budget	Applicable Laws
Field Rental	Based on departmental estimates.	Set by the Governing Body by resolution.
Concessions	Based on departmental estimates.	Set by contract, approved by Governing Body
Tenant Rental	Based on departmental estimates.	Set by contract, approved by Governing Body
Sponsorships	Based on departmental estimates.	Set by contract, approved by Governing Body

BOND AND INTEREST FUND

Description	2023 Budget	Applicable Laws
Special Assessments	Based on expected special assessment receipts from on-line improvements - 5% delinquency.	
Transfers	Amount needed in revenues to cover current year expenditures.	

BUSINESS IMPROVEMENT DISTRICT

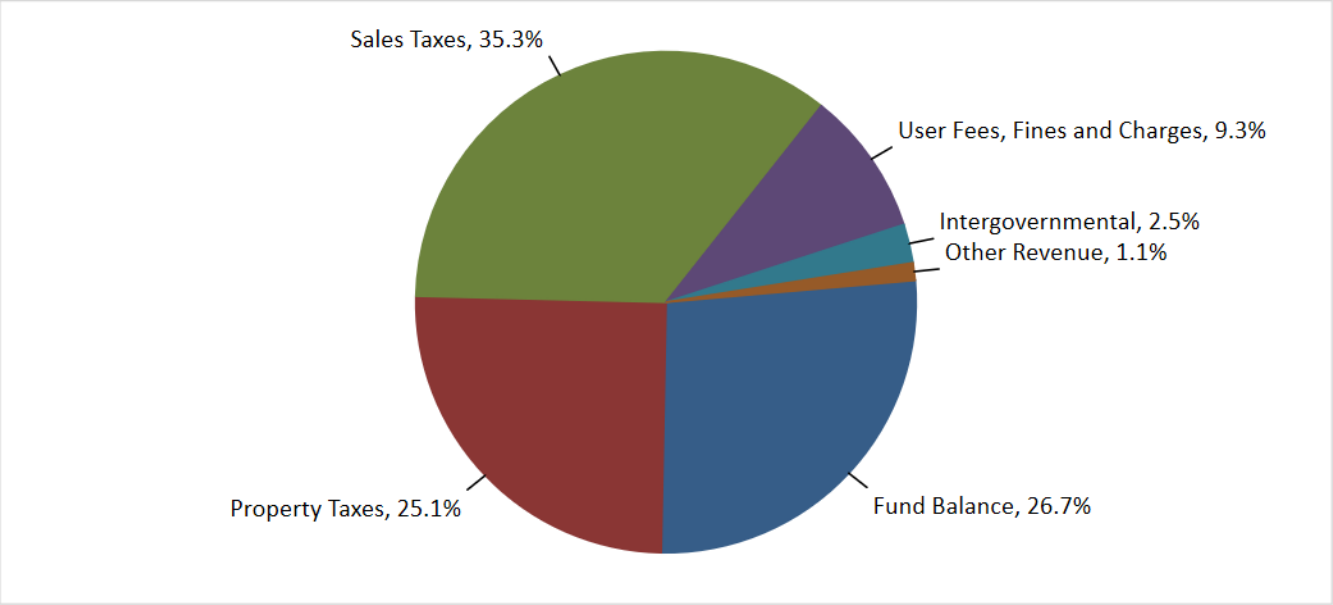
Description	2023 Budget	Applicable Laws
Business Service Fees	Estimates provided by the Downtown Business Improvement District Advisory Board which are based on the number of businesses located within downtown Overland Park.	Ordinance Number BID-3389 states a fee is to be levied annually to applicable businesses located within the Downtown Business Improvement District, based on the proximately to the core downtown area, and the square footage of building.

TAX INCREMENT FINANCING

Description	2023 Budget	Applicable Laws
Ad Valorem Property Tax	Tax Increment Financing is a tool which pledges future gains in taxes to finance the current improvements which will result in those gains. TIF property tax revenue is directly related to the incremental value increase of the property within the Tax Increment District. Ad Valorem tax revenues includes incremental portion of other taxing jurisdictions.	
Sales Tax	TIF sales tax revenue is directly related to the incremental increase in sales tax revenue after improvements to the property. Sales tax revenue is based on the City's portion of the sales tax rate, at 1.125%.	

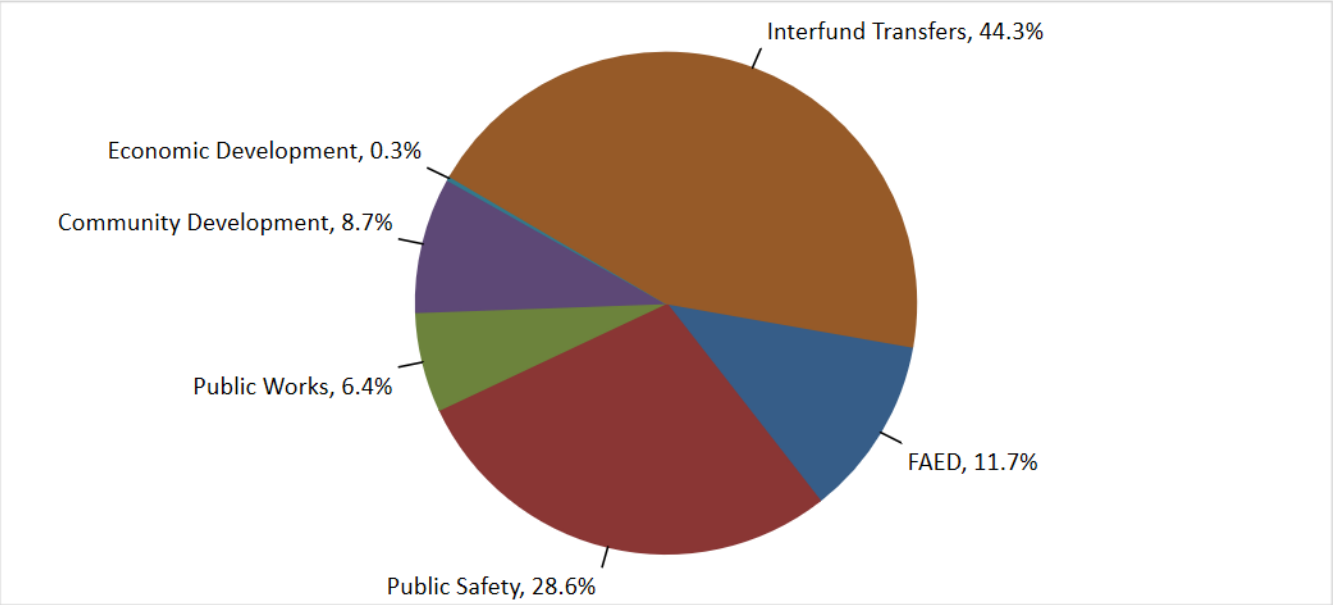
GENERAL FUND

2023 General Fund Revenues



2023 GF Revenues = $268,020,000

2023 General Fund Expenditures



2023 GF Expenditures = $268,020,000

GENERAL FUND

Description

The General Fund is utilized by the City to account for those resources and activities that are traditionally associated with government, which are not required to be accounted for in another fund. The General Fund is typically involved with day- to-day operations of the City. The majority of this fund's expenditures are to support current year operating costs. In addition, certain capital equipment items may be included in the capital outlay classification. All other capital improvements of a major nature are recorded in other funds.

STATEMENT OF REVENUES	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
BEGINNING BALANCE	**$ 51,595,231**	**$ 52,328,607**	**$ 53,630,000**	**$ 64,690,457**	**$ 71,550,000**
Current Revenue					
Property Taxes					
Ad Valorem Property Tax	48,079,586	50,261,385	56,404,700	56,407,118	61,300,000
Delinquent Taxes	491,930	(107,591)	250,000	250,000	250,000
Motor Vehicle Tax	4,460,529	4,674,924	4,800,000	4,800,000	5,580,000
Comm Vehicle Prop Tax	43,798	45,459	50,000	50,000	45,000
Special Weed & Sewer	51,539	44,707	60,000	60,000	50,000
	53,127,382	54,918,884	61,564,700	61,567,118	67,225,000
Sales Taxes					
Sales Tax- City	47,134,116	56,215,576	50,725,000	57,620,000	59,250,000
Sales Tax-County	16,439,295	19,617,994	16,515,000	20,105,000	20,150,000
Sales Tax - County Public Safety I	4,109,835	4,904,560	4,140,000	5,025,000	5,050,000
Sales Tax - County Public Safety II	4,109,837	4,904,560	4,140,000	5,025,000	5,050,000
Sales Tax - County Courthouse	4,106,183	4,910,551	4,140,000	5,025,000	5,050,000
	75,899,266	90,553,241	79,660,000	92,800,000	94,550,000
Intergovernmental					
Rental Car Excise Tax	79,165	58,443	75,000	75,000	75,000
Liquor Tax	1,194,958	1,366,721	1,600,000	1,600,000	1,600,000
Reimbursement from Other Gover	2,646,971	2,692,791	5,329,050	4,844,000	5,027,000
	3,921,094	4,117,955	7,004,050	6,519,000	6,702,000
User Fees, Fines and Charges					
City Clerk's Office					
Animals	134,474	125,686	130,895	86,825	72,850
Liquor Licenses	74,061	91,408	82,700	73,950	92,500
Other City Clerk Licenses and	87,547	126,725	139,800	128,500	129,400
Franchise Fees	10,272,143	10,238,909	11,470,000	11,470,000	10,196,000

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

GENERAL FUND

STATEMENT OF REVENUES	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Municipal Court					
Municipal Court Fines	1,400,771	1,587,556	1,600,000	1,600,000	1,700,000
Other Court Fees	639,060	736,965	674,000	660,750	656,500
Parks & Recreation					
Leisure Services	961,306	1,271,297	1,931,500	1,931,500	2,674,650
Pool	6,423	500,064	646,800	646,800	510,800
Farmstead	6,460	1,803,234	2,105,500	2,105,500	2,126,000
Arboretum	186,135	270,088	274,000	274,000	460,000
Planning & Development Services					
Planning Service Charges	2,718,578	2,352,675	2,515,000	2,515,000	2,515,000
Building Permits	2,580,843	2,970,779	2,305,350	2,300,350	2,400,350
Planning Licenses & Permits	150,375	201,338	156,605	156,605	156,500
Other Comm Serv License & Permits	579,338	668,008	578,650	578,650	628,150
Comm Serv Misc & Reinb	5,620	8,737	20,000	20,000	18,000
Public Safety					
Police Department Service Charges	6,420	2,601	3,600	3,600	3,600
Public Safety License & Permits	54,786	50,248	60,000	60,000	60,000
Fire Department Service Charges	1,504,795	1,621,109	100,500	33,000	10,000
Fire License & Permits	100	-	1,000	500	500
PW License & Permits	504,772	843,775	400,000	500,000	575,000
	21,874,007	25,471,202	25,195,900	25,145,530	24,985,800
Other Revenue					
Reimbursements	428,819	464,293	480,000	480,000	490,000
Miscellaneous Revenue	1,180,325	1,320,223	1,519,150	1,465,150	1,464,650
Interest Earned on Investments	1,838,439	(199,685)	691,200	677,745	697,550
Interfund Transfers	2,144,024	395,698	355,000	355,000	355,000
	5,591,607	1,980,529	3,045,350	2,977,895	3,007,200
TOTAL REVENUE	**$ 212,008,584**	**$ 229,370,419**	**$ 230,100,000**	**$ 253,700,000**	**$ 268,020,000**

GENERAL FUND

STATEMENT OF EXPENDITURES	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Goal Area/Cost Center					
FAED					
Mayor & Council	$ 573,815	$ 683,677	$ 540,217	$ 506,537	$ 568,511
Economic Development	622,946	596,796	725,000	725,000	730,000
Emergency Management	200,402	233,435	237,794	225,196	333,971
City Manager	1,310,476	1,380,758	1,150,164	1,092,658	1,471,033
Communications	657,714	757,100	793,855	754,165	792,796
Information Technology	6,030,475	6,273,281	7,978,217	7,579,308	8,915,640
Facilities Management	3,592,858	3,944,039	4,665,687	4,432,410	4,740,195
Municipal Court	1,951,548	2,083,262	2,776,065	2,637,265	2,829,739
Court Services	537,060	557,723	600,212	570,201	636,969
Law	1,717,823	1,944,546	1,970,968	1,872,422	2,064,121
Finance & Accounting	1,485,045	1,225,297	1,709,113	1,623,659	1,781,164
City Clerk	713,385	728,613	798,566	758,644	832,248
Human Resources	1,936,975	2,304,394	2,305,650	2,192,308	2,374,806
Payroll	517,948	448,020	513,579	487,905	471,250
Total FAED	21,848,470	23,160,941	26,765,087	25,457,678	28,542,443
Public Safety					
Police Administration	2,772,447	3,067,250	3,268,199	3,104,792	3,329,986
Tactical Operations Bureau	21,329,925	21,885,700	26,220,041	24,909,041	26,378,311
Special Services Bureau	12,837,234	14,016,531	16,136,771	15,329,933	16,878,210
Fire Service	1,100,720	1,357,429	-	-	-
OPFD Administration	1,501,358	1,540,101	1,786,383	1,697,068	1,829,593
OPFD Operations	16,688,244	17,149,148	20,290,384	19,262,514	19,929,077
OPFD Prevention	827,129	846,459	855,282	812,519	808,555
OPFD Support Services	350,233	355,949	626,613	595,285	648,156
OPFD Training	794,949	1,010,378	1,016,374	965,559	1,097,815
Fire Training Center	40,434	94,669	101,868	96,775	91,420
Merriam Fire Operations	2,335,605	2,588,238	2,802,230	2,631,006	2,755,043
Fire District #2 Operations	-	283,001	2,299,182	1,943,648	2,786,532
Total Public Safety	60,578,278	64,194,853	75,403,327	71,348,140	76,532,698

OVERLAND PARK
KANSAS
ABOVE AND BEYOND. BY DESIGN.

GENERAL FUND

STATEMENT OF EXPENDITURES	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Public Works					
Public Works Administration	802,737	890,582	952,217	904,609	878,563
Street Engineering	2,464,692	2,684,232	3,142,658	2,985,528	3,305,752
Traffic Services	1,535,926	1,815,298	1,916,838	1,820,999	2,015,538
Traffic Maintenance	3,308,083	3,489,514	3,638,654	3,456,730	3,640,520
Street Maintenance	4,049,036	4,337,616	4,467,855	4,244,469	5,880,210
Fleet Maintenance	847,544	1,221,217	1,456,286	1,383,477	1,489,859
Total Public Works	13,008,018	14,438,459	15,574,508	14,795,812	17,210,442
Community Development					
Parks & Recreation Admin	-	819,344	1,070,274	1,016,761	1,073,665
Parks & Forestry	3,261,518	3,773,052	4,188,535	3,979,112	4,636,467
Arboretum/Botanical Gardens	759,145	939,429	1,486,770	1,412,433	1,779,855
Leisure Services	777,603	446,563	524,812	498,572	543,501
Community Center	998,489	1,313,349	2,021,062	1,934,119	2,122,985
Farmstead	1,079,528	1,932,285	2,228,325	2,116,912	2,427,832
Aquatics	236,589	877,956	1,395,962	1,326,168	1,516,162
Planning & Development	1,433,368	1,533,316	1,721,237	1,635,177	1,767,670
Community Planning	1,165,954	1,250,558	1,756,681	1,668,852	1,838,457
Building Safety	2,122,363	2,160,222	2,433,547	2,311,871	2,606,785
Engineering Services	893,636	906,985	1,207,293	1,146,934	1,248,984
Strategic Planning	1,505,450	1,351,094	1,822,580	1,731,459	1,857,054
Total Community Development	14,233,643	17,304,153	21,857,078	20,778,370	23,419,417
Non-Operating					
Contingency	-	-	3,200,000	2,075,000	3,480,000
Transfer to Other Funds	50,011,567	45,581,554	87,300,000	47,695,000	118,835,000
	50,011,567	45,581,554	90,500,000	49,770,000	122,315,000
TOTAL EXPENDITURES	**159,679,976**	**164,679,960**	**230,100,000**	**182,150,000**	**268,020,000**
ENDING BALANCE	**$ 52,328,607**	**$ 64,690,457**	**$ -**	**$ 71,550,000**	**$ -**

BOND AND INTEREST FUND

Description

The Bond and Interest Fund is a budgeted fund of the City. It is used to account for the payment of debt service costs associated with the City's general long-term debt. All city debt service is paid from the Bond and Interest Fund.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 250,000**	**$ 250,000**	**$ 250,000**	**$ 250,000**	**$ 250,000**
Current Revenue					
Other Property Tax	186,610	47,747	47,000	44,650	45,000
Interest Earned on Investments	9,586	(2,734)	8,000	5,350	5,000
Bond Procceds	-	1,141,766	-	-	-
Total Current Revenue	196,196	1,186,779	55,000	50,000	50,000
Non-Current Revenues					
Interfund Transfers	15,397,164	13,822,467	16,695,000	15,900,000	17,700,000
TOTAL REVENUE	**$ 15,843,361**	**$ 15,259,245**	**$ 17,000,000**	**$ 16,200,000**	**$ 18,000,000**
STATEMENT OF EXPENDITURES					
Non-Operating					
Principal	$ 11,945,974	$ 11,805,974	$ 12,500,000	$ 12,100,000	$ 13,500,000
Interest	3,647,387	3,203,271	4,000,000	3,725,000	4,000,000
Pay Agents Fees & Postage	-	-	500,000	125,000	500,000
Total Non-Operating	15,593,361	15,009,245	17,000,000	15,950,000	18,000,000
TOTAL EXPENDITURES	**$ 15,593,361**	**$ 15,009,245**	**$ 17,000,000**	**$ 15,950,000**	**$ 18,000,000**
ENDING BALANCE	**$ 250,000**	**$ 250,000**	**$ -**	**$ 250,000**	**$ -**

BUSINESS IMPROVEMENT DISTRICT

Description

The Downtown Business Improvement District Fund is utilized to account for the revenues received from a business improvement service fee levied annually to applicable businesses located within the City's Downtown Improvement District. The use of these revenues is restricted to the promotion of the City's Downtown Improvement District.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	$ -	$ -	$ -	$ -	$ -
Current Revenue					
Reimbursement from Other Gover	-	-	-	-	2,000
Planning Licenses & Permits	96,021	119,345	120,000	120,000	125,000
Interest Earned on Investments	3,797	2,065	5,000	3,000	3,000
Total Current Revenue	99,818	121,410	125,000	123,000	130,000
TOTAL REVENUE	**$ 99,818**	**$ 121,410**	**$ 125,000**	**$ 123,000**	**$ 130,000**
STATEMENT OF EXPENDITURES					
Operating					
Business Improvement District	$ 99,818	$ 121,410	$ 125,000	$ 123,000	$ 130,000
TOTAL EXPENDITURES	**$ 99,818**	**$ 121,410**	**$ 125,000**	**$ 123,000**	**$ 130,000**
ENDING BALANCE	$ -	$ -	$ -	$ -	$ -

GOLF COURSE FUND

Description

The Golf Course Fund is utilized to account for revenues, including membership fees, green fees, cart rentals and pro-shop sales, received from the City's golf courses. Golf course revenues are used to fund the operation and maintenance of the City's golf courses, as well as used to finance capital improvements to the golf courses.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 879,741**	**$ 1,966,827**	**$ 1,280,000**	**$ 3,137,873**	**$ 4,955,000**
Current Revenue					
Golf	7,307,941	8,978,025	8,010,000	9,194,850	9,248,000
Miscellaneous Revenue	676	(569)	-	-	-
Interest Earned on Investments	13,331	22,745	10,000	12,277	22,000
Total Current Revenue	7,321,948	9,000,201	8,020,000	9,207,127	9,270,000
Non-Current Revenues					
Interfund Transfers	44,502	-	-	-	-
TOTAL REVENUE	**$ 8,246,191**	**$ 10,967,028**	**$ 9,300,000**	**$ 12,345,000**	**$ 14,225,000**
STATEMENT OF EXPENDITURES					
Operating					
St. Andrews Golf Course	$ 2,175,282	$ 2,556,615	$ 2,769,867	$ 2,631,377	$ 2,808,797
Overland Park Golf Course	3,473,782	4,297,274	4,255,133	4,042,378	4,641,203
Total Operating	5,649,064	6,853,889	7,025,000	6,673,755	7,450,000
Non-Operating					
Contingency	-	-	25,000	31,245	25,000
Principal	199,026	199,026	200,000	200,000	200,000
Interest	78,075	78,075	80,000	80,000	80,000
Capital/Maint Projects	200,000	541,165	200,000	200,000	750,000
Transfer to Other Funds	153,200	157,000	1,770,000	205,000	5,720,000
Total Non-Operating	630,301	975,266	2,275,000	716,245	6,775,000
TOTAL EXPENDITURES	**$ 6,279,365**	**$ 7,829,155**	**$ 9,300,000**	**$ 7,390,000**	**$ 14,225,000**
ENDING BALANCE	**$ 1,966,827**	**$ 3,137,873**	**$ -**	**$ 4,955,000**	**$ -**

1/8TH CENT SALES TAX FUND

Description

The 1/8-Cent Sales tax for Street Improvements Fund accounts for those revenues received from the City's 1/8-cent sales tax to be used for neighborhood streets, thoroughfare, traffic management systems improvements and related expenditures. This sales tax was originally approved by Overland Park voters in November of 1998 for a period of five years. In 2003, 2008 and 2014, voters approved extensions of the sales tax . The tax is currently set to expire in March of 2024.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 3,445,202**	**$ 5,857,425**	**$ 5,920,000**	**$ 9,337,482**	**$ 8,635,000**
Current Revenue					
Sales Taxes	5,953,183	7,081,503	6,195,000	7,203,000	7,406,000
Interest Earned on Investments	111,267	(8,947)	50,000	49,518	49,000
Total Current Revenue	6,064,450	7,072,556	6,245,000	7,252,518	7,455,000
Non-Current Revenues					
Interfund Transfers	1,347,774	-	75,000	70,000	50,000
TOTAL REVENUE	**$ 10,857,425**	**$ 12,929,982**	**$ 12,240,000**	**$ 16,660,000**	**$ 16,140,000**
STATEMENT OF EXPENDITURES					
Non-Operating					
Capital/Maint Projects	$ 4,850,000	$ 3,442,500	$ 2,320,000	$ 7,875,000	$ 12,275,000
Transfer to Other Funds	150,000	150,000	9,920,000	150,000	3,865,000
Total Non-Operating	5,000,000	3,592,500	12,240,000	8,025,000	16,140,000
TOTAL EXPENDITURES	**$ 5,000,000**	**$ 3,592,500**	**$ 12,240,000**	**$ 8,025,000**	**$ 16,140,000**
ENDING BALANCE	**$ 5,857,425**	**$ 9,337,482**	**$ -**	**$ 8,635,000**	**$ -**

SOCCER COMPLEX FUND

Description

The Soccer Operations Fund is utilized to account for revenues, including field rental, tenant rental, sponsorships and concessions, received from the operation of the Overland Park Soccer Complex. Soccer revenues are used to fund the operation and maintenance of the City's Soccer Complex. Debt Service related to the soccer complex is funded and paid through the Bond and Interest Fund.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 848,050**	**$ 583,075**	**$ 405,000**	**$ 359,220**	**$ -**
Current Revenue					
Soccer Complex Fees & Charges	915,063	1,192,607	1,215,250	1,174,490	1,275,250
Reimbursements	319	783	-	23,504	144,750
Contributions	165,528	251,443	225,000	243,750	220,000
Interest Earned on Investments	13,374	8,252	9,750	12,540	10,000
Total Current Revenue	1,094,284	1,453,085	1,450,000	1,454,284	1,650,000
TOTAL REVENUE	**$ 1,942,334**	**$ 2,036,160**	**$ 1,855,000**	**$ 1,813,504**	**$ 1,650,000**
STATEMENT OF EXPENDITURES					
Operating					
Soccer Operations	$ 955,959	$ 1,124,240	$ 1,330,000	$ 1,263,504	$ 1,365,000
Non-Operating					
Contingency	-	-	25,000	-	5,000
Capital/Maint Projects	100,000	245,000	500,000	550,000	280,000
Transfer to Other Funds	303,300	307,700	-	-	-
Total Non-Operating	403,300	552,700	525,000	550,000	285,000
TOTAL EXPENDITURES	**$ 1,359,259**	**$ 1,676,940**	**$ 1,855,000**	**$ 1,813,504**	**$ 1,650,000**
ENDING BALANCE	**$ 583,075**	**$ 359,220**	**$ -**	**$ -**	**$ -**

SPECIAL ALCOHOL CONTROL FUND

Description

The Special Alcohol Control Fund is one of two special revenue funds budgeted by the City that is used to account for revenue received through the State of Kansas from a state tax on liquor. State law requires that all monies received by this fund be expended only for the purchase, establishment, maintenance or expansion of services, education and programs on alcoholism and drug prevention.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 4,069,667**	**$ 3,763,270**	**$ 3,535,000**	**$ 3,337,197**	**$ 3,430,000**
Current Revenue					
Liquor Tax	1,194,958	1,366,721	1,600,000	1,520,000	1,600,000
Interest Earned on Investments	73,874	(15,564)	50,000	42,803	50,000
Total Current Revenue	1,268,832	1,351,157	1,650,000	1,562,803	1,650,000
TOTAL REVENUE	**$ 5,338,499**	**$ 5,114,427**	**$ 5,185,000**	**$ 4,900,000**	**$ 5,080,000**
STATEMENT OF EXPENDITURES					
Operating					
Mayor & Council	$ 1,118,500	$ 1,118,750	$ 1,130,000	$ 1,123,250	$ 1,129,700
Court Services	70,705	34,659	109,745	104,258	121,000
Police Administration	-	3,506	-	-	-
Tactical Operations Bureau	384,523	615,816	255,255	242,492	529,300
Total Operating	1,573,728	1,772,731	1,495,000	1,470,000	1,780,000
Non-Operating					
Transfer to Other Funds	1,500	4,500	3,690,000	-	3,300,000
Total Non-Operating	1,500	4,500	3,690,000	-	3,300,000
TOTAL EXPENDITURES	**$ 1,575,229**	**$ 1,777,231**	**$ 5,185,000**	**$ 1,470,000**	**$ 5,080,000**
ENDING BALANCE	**$ 3,763,270**	**$ 3,337,197**	**$ -**	**$ 3,430,000**	**$ -**

SPECIAL PARK AND RECREATION

Description

The Special Park and Recreation Fund is one of two special revenue funds budgeted by the City which is used to account for revenue received through the State of Kansas from a state tax on liquor. State law requires that all monies received by this fund be expended for the purchase, establishment, maintenance or expansion of services, programs and facilities.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 623,914**	**$ 856,750**	**$ 565,000**	**$ 89,966**	**$ 30,000**
Current Revenue					
Liquor Tax	1,194,958	1,366,721	1,600,000	1,520,000	1,600,000
Interest Earned on Investments	8,697	1,495	15,000	15,034	15,000
Total Current Revenue	1,203,655	1,368,216	1,615,000	1,535,034	1,615,000
Non-Current Revenues					
Interfund Transfers	535,548	-	25,000	40,000	25,000
TOTAL REVENUE	**$ 2,363,117**	**$ 2,224,966**	**$ 2,205,000**	**$ 1,665,000**	**$ 1,670,000**
STATEMENT OF EXPENDITURES					
Non-Operating					
Capital/Maint Projects	$ 1,506,366	$ 2,135,000	$ 1,325,000	$ 1,635,000	$ 1,575,000
Transfer to Other Funds	-	-	880,000	-	95,000
Total Non-Operating	1,506,366	2,135,000	2,205,000	1,635,000	1,670,000
TOTAL EXPENDITURES	**$ 1,506,366**	**$ 2,135,000**	**$ 2,205,000**	**$ 1,635,000**	**$ 1,670,000**
ENDING BALANCE	**$ 856,750**	**$ 89,966**	**$ -**	**$ 30,000**	**$ -**

SPECIAL STREET AND HIGHWAY

Description

The Special Street and Highway Fund is a fund of the City which is employed to account for those revenues received from the State of Kansas tax on gasoline and expenditures incurred in the repair and maintenance of City streets and highways. State law restricts the use of these funds to non-capital street and highway expenditures.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 2,553,250**	**$ 2,713,154**	**$ 2,735,000**	**$ 3,480,953**	**$ 3,440,000**
Current Revenue					
Gas Tax Distribution	4,978,453	5,766,277	5,200,000	5,450,000	5,700,000
Interest Earned on Investments	31,451	1,522	10,000	9,047	10,000
Total Current Revenue	5,009,904	5,767,799	5,210,000	5,459,047	5,710,000
TOTAL REVENUE	**$ 7,563,154**	**$ 8,480,953**	**$ 7,945,000**	**$ 8,940,000**	**$ 9,150,000**
STATEMENT OF EXPENDITURES					
Non-Operating					
Capital/Maint Projects	$ 4,850,000	$ 5,000,000	$ 5,000,000	$ 5,500,000	$ 5,000,000
Transfer to Other Funds	-	-	2,945,000	-	4,150,000
Total Non-Operating	4,850,000	5,000,000	7,945,000	5,500,000	9,150,000
TOTAL EXPENDITURES	**$ 4,850,000**	**$ 5,000,000**	**$ 7,945,000**	**$ 5,500,000**	**$ 9,150,000**
ENDING BALANCE	**$ 2,713,154**	**$ 3,480,953**	**$ -**	**$ 3,440,000**	**$ -**

STORMWATER UTILITY FUND

Description

The Stormwater Utility Fund is utilized to account for revenues, including property tax and user fees, relating to the City's stormwater management system. Revenues of this fund are used to fund the operations, maintenance, capital improvements and debt service of the City's stormwater management program.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 4,165,846**	**$ 6,890,716**	**$ 5,950,000**	**$ 6,933,913**	**$ 3,800,000**
Current Revenue					
Ad Valorem Property Tax	3,668,189	3,835,622	3,988,400	3,788,980	4,336,000
Other Property Tax	398,370	353,936	453,500	430,830	478,500
Rental Car Excise Tax	6,042	4,460	6,500	6,180	6,500
Reimbursement from Other Gover	363,231	301,369	345,000	327,750	350,000
Stormwater Fee	4,925,173	5,027,799	5,450,000	5,520,000	5,600,000
Interest Earned on Investments	216,904	(24,625)	81,600	69,847	36,500
Total Current Revenue	9,577,909	9,498,561	10,325,000	10,143,587	10,807,500
Non-Current Revenues					
Interfund Transfers	2,194,473	1,102,555	550,000	522,500	527,500
TOTAL REVENUE	**$ 15,938,228**	**$ 17,491,832**	**$ 16,825,000**	**$ 17,600,000**	**$ 15,135,000**
STATEMENT OF EXPENDITURES					
Operating					
Stormwater Engineering	$ 975,997	$ 1,249,564	$ 1,495,765	$ 1,420,982	$ 1,521,107
Stormwater Maintenance	2,237,768	2,278,715	2,809,301	2,668,844	2,814,119
Engineering Services	103,445	110,241	124,934	118,688	134,774
Total Operating	3,317,210	3,638,520	4,430,000	4,208,514	4,470,000
Non-Operating					
Contingency	-	-	500,000	51,486	500,000
Capital/Maint Projects	5,307,102	6,465,000	7,705,000	9,155,000	6,255,000
Transfer to Other Funds	423,200	454,400	4,190,000	385,000	3,910,000
Total Non-Operating	5,730,302	6,919,400	12,395,000	9,591,486	10,665,000
TOTAL EXPENDITURES	**$ 9,047,512**	**$ 10,557,920**	**$ 16,825,000**	**$ 13,800,000**	**$ 15,135,000**
ENDING BALANCE	**$ 6,890,716**	**$ 6,933,912**	**$ -**	**$ 3,800,000**	**$ -**

TAX INCREMENT FINANCING

Description

The Tax Increment Financing (TIF) fund accounts for public revenues and expenditures related to the City's adopted Tax Increment Fund districts. Tax Increment Financing is a tool which pledges future gains in taxes to finance the current improvements which will result in those gains. TIF is designed to channel funding toward improvements in areas where development/redevelopment may not otherwise occur. When an area is developed or redeveloped, there is an increase in the value of the property. The increased site value and investment creates more taxable property, which increases tax revenues. The increased tax revenues are the "tax increment." TIFs pledge the future increased revenue for repayment of eligible costs associated with the improvements. There are currently two active TIF districts in Overland Park: Cherokee South and Valley View shopping centers.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ (411,049)**	**$ (18,986)**	**$ -**	**$ 1,701,343**	**$ -**
Current Revenue					
Ad Valorem Property Tax	1,850,569	3,256,322	4,150,000	4,130,000	4,762,900
Other Property Tax	-	(38,354)	-	-	-
Sales Taxes	494,615	436,450	500,000	442,000	450,000
Reimbursements	438,056	455,201	-	-	-
Interest Earned on Investments	-	-	350,000	326,657	352,100
Total Current Revenue	2,783,240	4,109,619	5,000,000	4,898,657	5,565,000
TOTAL REVENUE	**$ 2,372,191**	**$ 4,090,634**	**$ 5,000,000**	**$ 6,600,000**	**$ 5,565,000**
STATEMENT OF EXPENDITURES					
Operating					
TIF Adminstrative Costs	$ 292,868	$ 496,875	$ 800,000	$ 760,000	$ 800,000
Misc. Contractual	-	-	50,000	40,000	725,000
TIF Contractual Disbursement	2,098,309	1,892,415	4,150,000	5,800,000	4,040,000
Total Operating	2,391,177	2,389,290	5,000,000	6,600,000	5,565,000
TOTAL EXPENDITURES	**$ 2,391,177**	**$ 2,389,290**	**$ 5,000,000**	**$ 6,600,000**	**$ 5,565,000**
ENDING BALANCE	**$ (18,986)**	**$ 1,701,343**	**$ -**	**$ -**	**$ -**

TRANSIENT GUEST TAX FUND

Description

The Transient Guest Tax Fund of the City is utilized to account for the revenues received from a 9% tax on transient guests occupying a room in a hotel or motel located within the City. All transient guest tax revenues are receipted into this fund before being transferred to the Transient Guest Tax Operating and Capital Improvement Funds for expenditure.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 20,387**	**$ -**	**$ -**	**$ -**	**$ -**
Current Revenue					
Transient Guest Tax	4,549,795	6,775,139	8,400,000	8,400,000	8,910,000
Interest Earned on Investments	-	-	5,000	5,000	10,000
Total Current Revenue	4,549,795	6,775,139	8,405,000	8,405,000	8,920,000
TOTAL REVENUE	**$ 4,570,182**	**$ 6,775,139**	**$ 8,405,000**	**$ 8,405,000**	**$ 8,920,000**
STATEMENT OF EXPENDITURES					
Non-Operating					
Contingency	$ 284	$ -	$ -	$ -	$ 7,000
Debt Service	4,212,459	3,743,543	5,600,000	5,600,000	5,733,000
Transfer to Other Funds	357,440	3,031,596	2,805,000	2,805,000	3,180,000
Total Non-Operating	4,570,183	6,775,139	8,405,000	8,405,000	8,920,000
TOTAL EXPENDITURES	**$ 4,570,182**	**$ 6,775,139**	**$ 8,405,000**	**$ 8,405,000**	**$ 8,920,000**
ENDING BALANCE	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

TRANSIENT GUEST TAX-CAPITAL

Description

The Transient Guest Tax - Capital Improvement Fund of the City expends a portion of the revenues received from a tax on transient guests occupying a room in a hotel or motel located within the City on capital project expenditures relating to tourism and convention activities.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	**$ 3,260,787**	**$ 5,294,898**	**$ 4,270,000**	**$ 7,406,909**	**$ 4,460,000**
Current Revenue					
Reimbursements	1,771,089	-	-	-	-
Interest Earned on Investments	18,478	28,794	15,000	18,091	20,000
Total Current Revenue	1,789,567	28,794	15,000	18,091	20,000
Non-Current Revenues					
Interfund Transfers	8,467,312	7,384,101	5,135,000	4,635,000	4,200,000
TOTAL REVENUE	**$ 13,517,666**	**$ 12,707,793**	**$ 9,420,000**	**$ 12,060,000**	**$ 8,680,000**
STATEMENT OF EXPENDITURES					
Operating					
Convention Center Operations	$ 223,287	$ 83,383	$ 2,900,000	$ 2,450,000	$ 50,000
Non-Operating					
Capital/Maint Projects	40,000	7,771	-	-	-
Transfer to Other Funds	7,959,482	5,209,730	6,520,000	5,150,000	8,630,000
Total Non-Operating	7,999,482	5,217,501	6,520,000	5,150,000	8,630,000
TOTAL EXPENDITURES	**$ 8,222,769**	**$ 5,300,884**	**$ 9,420,000**	**$ 7,600,000**	**$ 8,680,000**
ENDING BALANCE	**$ 5,294,898**	**$ 7,406,909**	**$ -**	**$ 4,460,000**	**$ -**

TRANSIENT GUEST TAX-OPERATING

Description

The Transient Guest Tax - Operating Fund of the City expends a portion of the revenues received from a tax on transient guests occupying a room in a hotel or motel located within the City on the promotion of tourism within the City.

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
STATEMENT OF REVENUES					
BEGINNING BALANCE	$ -	$ -	$ -	$ -	$ -
Current Revenue					
Interest Earned on Investments	-	-	5,000	5,000	20,000
Non-Current Revenues					
Interfund Transfers	1,389,153	1,247,848	1,870,000	1,870,000	1,980,000
TOTAL REVENUE	**$ 1,389,153**	**$ 1,247,848**	**$ 1,875,000**	**$ 1,875,000**	**$ 2,000,000**
STATEMENT OF EXPENDITURES					
Operating					
Convention & Visitors Bureau	$ 1,389,153	$ 1,247,848	$ 1,870,000	$ 1,870,000	$ 1,980,000
Misc. Contractual	-	-	5,000	5,000	20,000
Total Operating	1,389,153	1,247,848	1,875,000	1,875,000	2,000,000
TOTAL EXPENDITURES	**$ 1,389,153**	**$ 1,247,848**	**$ 1,875,000**	**$ 1,875,000**	**$ 2,000,000**
ENDING BALANCE	$ -	$ -	$ -	$ -	$ -

OVERLAND PARK PROFILE



Overland Park is a vibrant and growing community within the Kansas City metropolitan area. Recognized for its high quality of life, Overland Park offers exceptional schools, outstanding housing and a dynamic business climate, all of which are driving factors in the continued long-term success of the City's economy. Based on the strength of its economy, strong financial position and leadership, Overland Park continues to receive a "AAA" bond-rating from the nation's top bond rating agencies, a distinction shared with only a handful of communities in the nation.



Overland Park's durable economy and high standard of living continues to earn it national distinction as one of the best places to live. In 2022 WalletHub named Overland Park a one of the *Best Cities for Jobs* and *Best Places to Raise a Family*, while GoodHire named Overland Park as one of the *Safest Cities in America*. In 2022 Money magazine named Overland Park ones of the *Best Places to Live,* based on its family-friendly atmosphere, 83 parks as well as various cultural and entertainment options, low unemployment and strong job market.

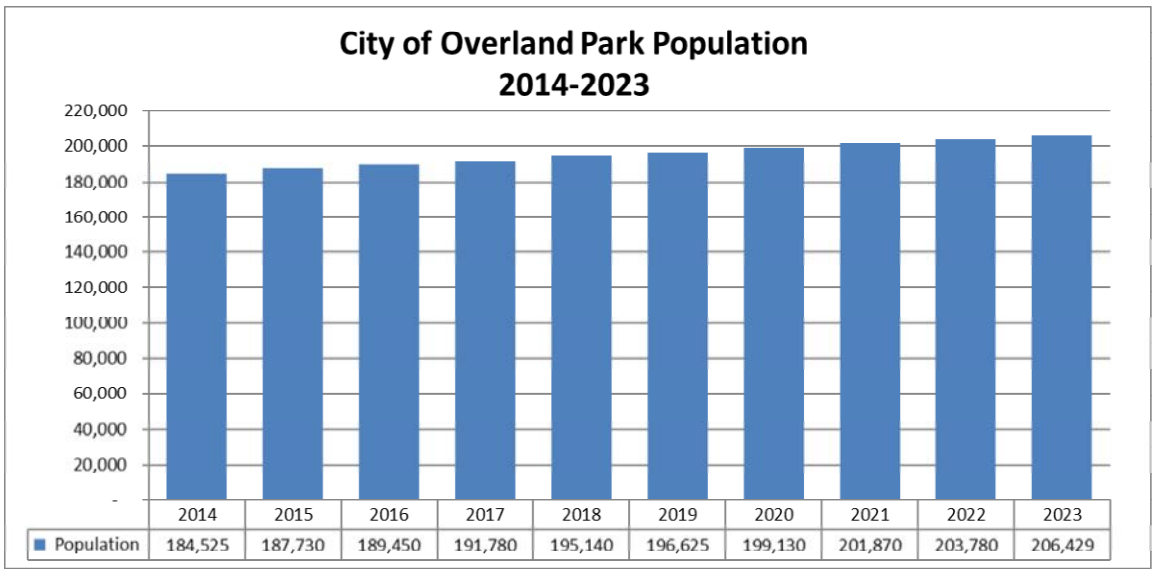
The population of the City continues to experience moderate growth. At approximately 200,000 residents, Overland Park is the second largest city in the state of Kansas and is the largest suburb in the Kansas City area. A commercial hub of the Kansas City metropolitan region, the City's daytime population is estimated around 225,000. With a diverse business community, Overland Park remains resilient to economic fluctuations, as evidenced by a lower than average unemployment rates. There are approximately 75 square miles within the corporate boundaries of the City.

The City of Overland Park was incorporated as a city of the first class on May 20, 1960, under the provisions of K.S.A. 12-1026h. In November of 1962, the City adopted the Mayor-Council-City Manager form of government. The Mayor is elected by the City-at-large, and two Councilmembers are elected from each of the six wards. All elected officials serve terms of four years with biennial elections to allow for Councilmembers to serve staggered terms. The City Manager is responsible for the implementation of Governing Body policy and the day-to-day operation of the City. While utility services are provided by regional districts and private companies , the City concentrates its efforts toward providing excellent service in the areas of public safety through its law enforcement and fire protection functions; community development through its building code enforcement, environmental health regulatory functions and parks and recreation programs and services; traffic control and maintenance through the City's public works operations; and financial stability and the coordination of the various areas of City responsibility through its administrative services functions.

POPULATION AND DEMOGRAPHICS

Overland Park is the second largest city in Kansas. Since the incorporation of Overland Park in 1960, the population has grown from 28,000 in 1960 to an estimated 200,000+ in 2022. Currently, Overland Park represents approximately one-third of Johnson County's total population. Johnson County has grown from a population of 144,000 in 1960 to over 600,000 by 2022.

Overland Park's population is affluent and highly educated. According to information from the American Community Survey from the US Census Bureau, over half the adult population has a college degree and the per capita income in the City is 44% higher than the national average. Fifty-three percent of the population is composed of working-age adults, while 30% are juveniles and 16% are seniors.



Sources: U.S. Census, County and City

Community Characteristics

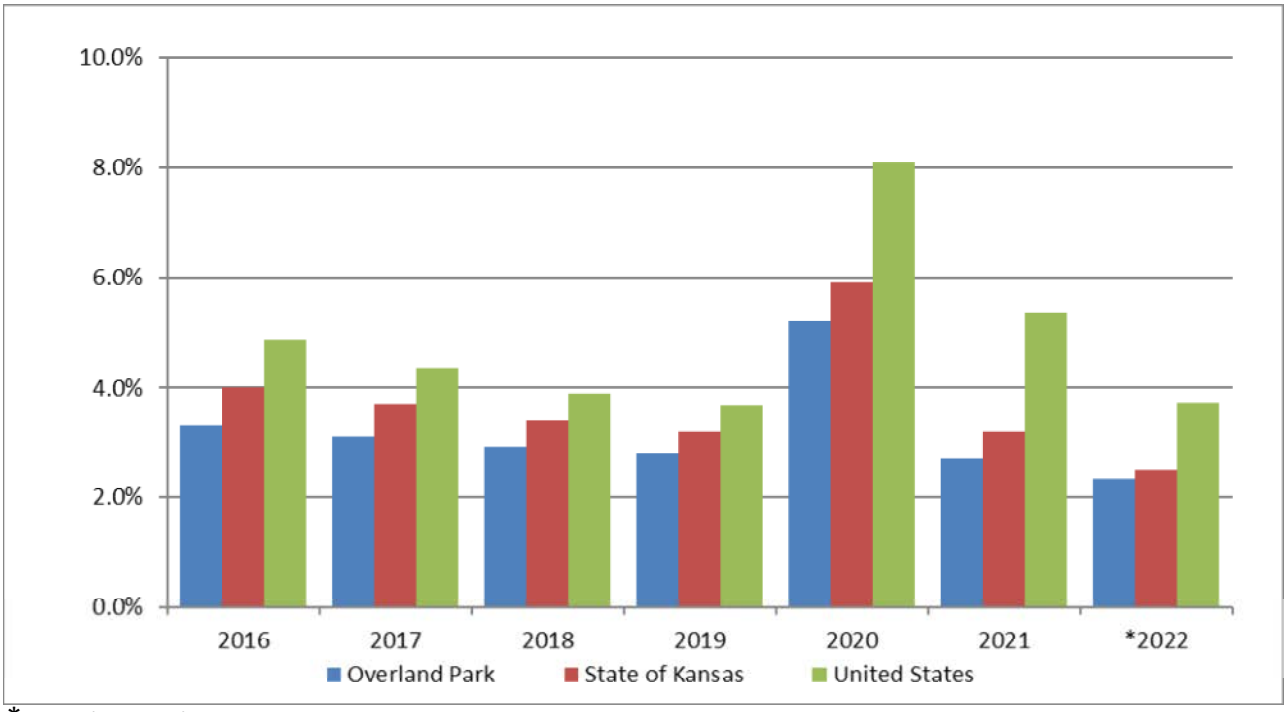
2023 Population Estimate	206,429	*Population Characteristics:*	
2023 Land Area Estimate	75.7 sq. miles	% Juvenile (<25)	31%
Income:		% Career Age (25-65)	53%
Per Capita Income	$50,828	% Seniors (>65)	16%
Median Family Income	$118,889	Median Age	37.1
Education:		Minority Population	17%
High School Graduate or higher	96.8%	*Community Assets:*	
Bachelor's degree or higher	63.9%	Number of Public Schools	55
Households & Housing:		Number of Hospitals	4
Number of Housing Units	85,708	Acres of Park Land	1,600
Average Household Size	2.37	Lane Miles of Streets	2,100
Housing Vacancy Rate	3.6%	Fire Stations	9
Average Sale Price of House	$461,985	Police Stations	5

Source: 2022 data: *City of Overland Park*; Other data: *2021 American Community Survey (US Census Bureau) and Johnson County Appraiser.*

EMPLOYMENT INFORMATION

The resiliency of Overland Park's economy is demonstrated by the continuation of an unemployment rate significantly lower than the national average. Despite the 2020 Covid-19 pandemic, Overland Park continues to experience a low unemployment rate. Overland Park's unemployment rate for 2022 averages (thru October 2022) at 2.3%, compared to 2.5% statewide and 3.7% nationally.

Rate of Unemployment
Annual Average 2017-2022



**2022 thru October*

The table below lists the top five employers within the City of Overland Park:

Major Employers	Estimated Employees
HCA Midwest Health	10,076
T-Mobile	6,000
United Health Group	2,800
Shawnee Mission School District	2,547
Black & Veatch Engineering Consultants	2,288

Source: Overland Park, 2021 Comprehensive Annual Financial Report

DEVELOPMENT ACTIVITY

Overland Park continues to grow residentially and develop commercially. The tables below highlight square feet and estimated construction values of new construction for residential and commercial development from 2015 through October 2022.

SQUARE FEET OF NEW CONSTRUCTION

Year	Residential Permits	Commercial and Industrial Permits
2015	3,596,972	1,661,770
2016	3,778,997	1,099,950
2017	2,845,183	1,366,037
2018	4,925,511	1,200,037
2019	3,278,217	1,086,382
2020	2,250,577	940,004
2021	2,387,800	117,200
2022*	2,250,078	1,069,138

*2022 thru October

Source: City of Overland Park

ESTIMATED CONSTRUCTION COST

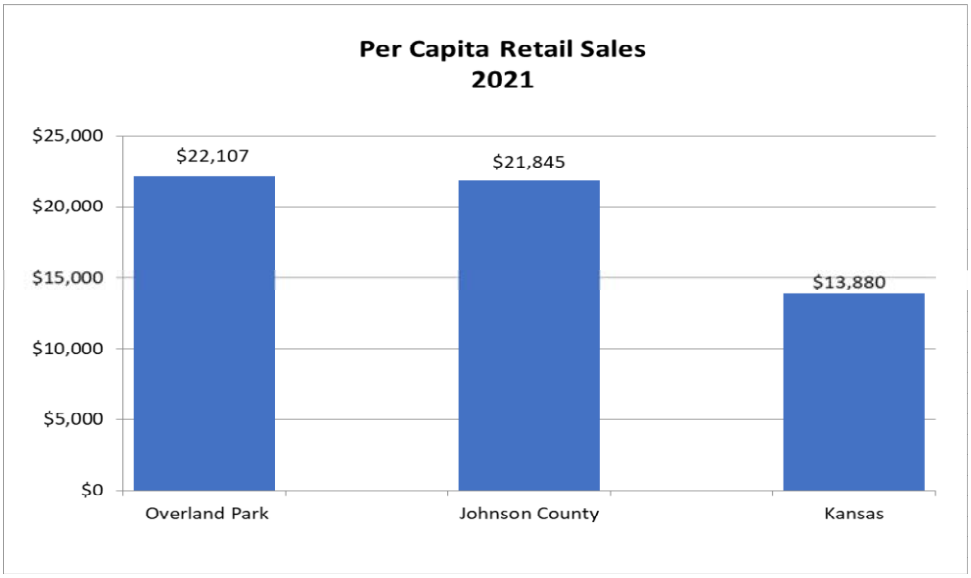
Year	Residential Permits	Commercial and Industrial Permits
2015	$257,966,911	$214,366,835
2016	$256,193,356	$165,609,607
2017	$173,155,750	$147,111,715
2018	$396,483,610	$145,020,354
2019	$249,683,556	$174,696,083
2020	$139,109,863	$120,077,309
2021	$161,300,000	$26,400,000
2022*	$154,635,509	$148,785,779

*2022 thru October

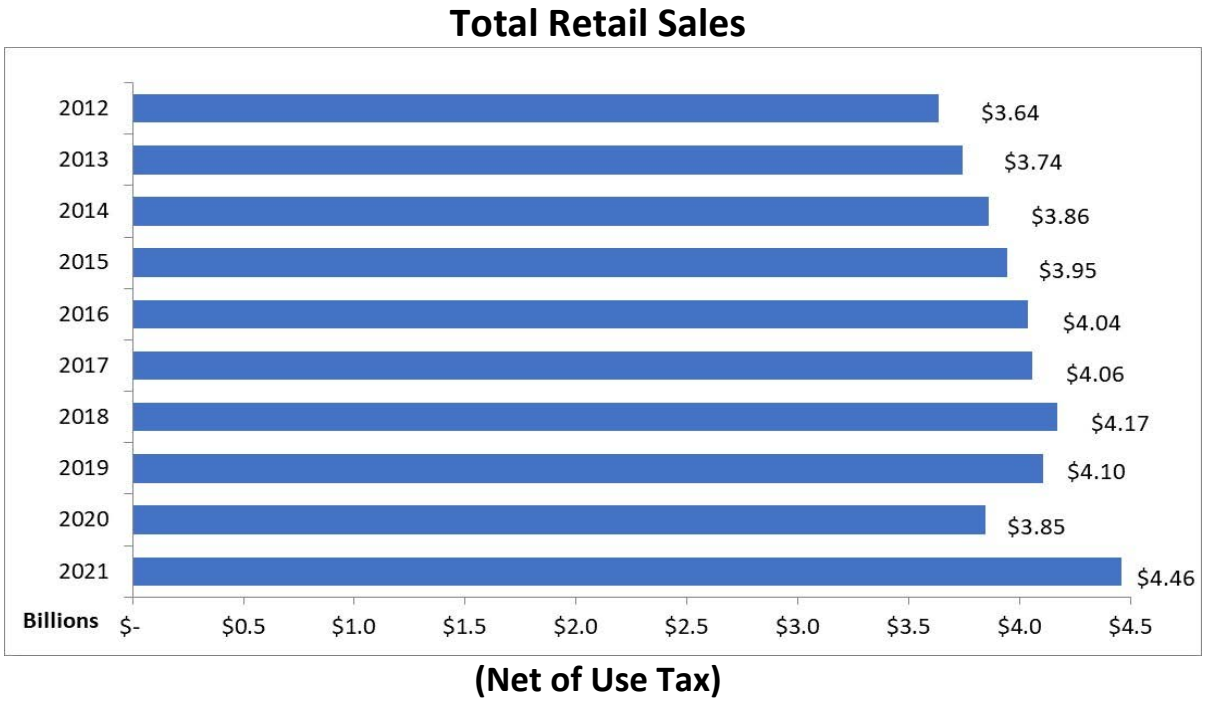
Source: City of Overland Park

RETAIL SALES ACTIVITY

The City's retail activity level continues to be one of the best in the Kansas City metropolitan area, as demonstrated in retail sales per capita.



Retail sales have exhibited traditionally strong growth, increasing from $181 million in 1970 to over $4.4 billion in 2021. Between 2011 and 2018 retail sales steadily climb, before declining dramatically in 2020 due to COVID-19. The City saw a significant rebound in 2021, with an increase of roughly $610 million from 2020 to 2021.



PROPERTY TAXES

The City's mill levy to support the 2023 Budget is 14.573 mills. Overland Park currently has the lowest property tax rate of any first-class city in Kansas. The City levies a property tax to support general government services and stormwater management.

2023 Budget Mill Levy Comparison

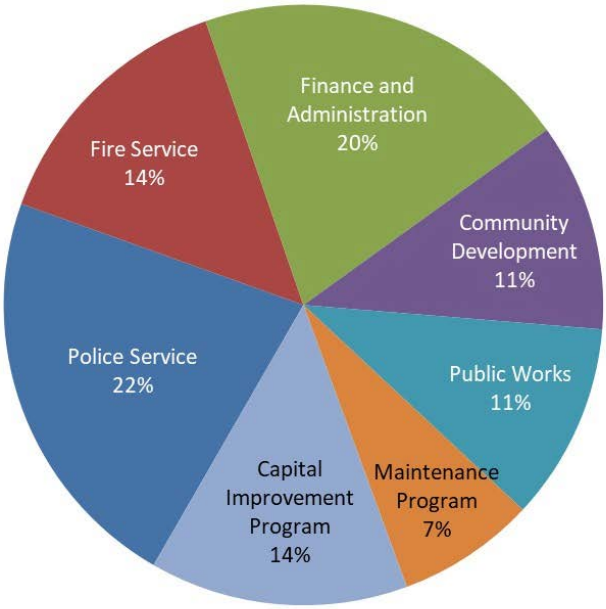
Fund	2022 Budget Mill Levy Rate	2023 Budget Mill Levy Rate	Change
General Fund	13.615	13.610	-0.005
Stormwater Utility Fund	0.963	0.963	0.000
TOTAL MILL RATE	**14.578**	**14.573**	**-0.005**

Based on this tax rate, the owner of various types of property will pay the following property taxes to the City in 2023:

City of Overland Park
Representative Tax Payments

Property Type	Market Value	2023 Budget Tax Amount
Home	$350,000	$587
Office Building	$1,000,000	$3,643
Shopping Center	$10,000,000	$36,433

Over one-third of the property tax collected is used to support Public Safety services, which includes Police and Fire services.



Where Property Tax Dollars are Spent






FINANCE & ADMINISTRATION

GOAL: To administer City government in an effective and efficient manner, which maintains and promotes confidence in public officials; to ensure economical government services financed by a fair and equitable tax system; to provide sound management planning; to promote effective participation with intergovernmental units; and to be responsive to service needs of citizens by providing channels of communication.

COST CENTERS:



Mayor and Council
Convention and Tourism
Economic Development

Emergency Management
City Manager
Communications
Information Technology
Facilities Management

Municipal Court
Court Services

Law

Finance & Accounting
City Clerk
Citywide Contingency
Transfer to Other Funds
Bond and Interest

Human Resources Services
Payroll, HRIS & Administration

MAYOR & COUNCIL

Department at a Glance

The City Council, consisting of the Mayor and twelve councilmembers, is the official legislative and policy-making body of the City of Overland Park.

The Mayor is elected at-large and serves a four-year term. Two councilmembers are elected from each of the City's six wards and serve staggered four-year terms. All members are elected on a non-partisan basis.

The City Council is responsible for providing direction to staff in policy determination, citizen participation and intergovernmental relations. All official actions of the City Council are taken at public meetings. City Council holds regular meeting on the first and third Monday of each month. Each council member is also a member of two goal area committees. Goal area committee meetings are held most Wednesdays of each month.

Department Mission Statement

To effectively govern the City of Overland Park by:

- Encouraging and expanding citizen participation in the community,
- Providing city staff with policy direction, and
- Promoting cooperation and communication between the City and other government agencies.

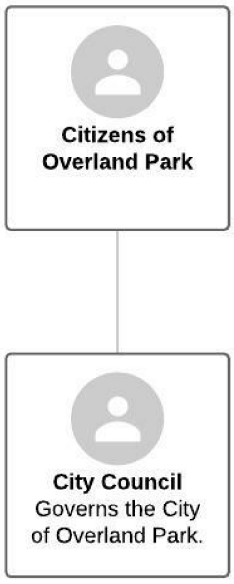
Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 235,887	$ 246,479	$ 248,442	$ 226,756	$ 241,431
Commodities	27,208	13,743	18,465	17,542	20,070
Contractual Services	310,470	423,455	273,310	262,239	307,010
Other Expeditures	250	0	0	0	0
GRAND TOTAL	**$ 573,815**	**$ 683,677**	**$ 540,217**	**$ 506,537**	**$ 568,511**

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Special Alcohol Control Fund					
Commodities	$ 0	$ 0	$ 12,000	$ 5,250	$ 11,700
Contractual Services	1,118,000	1,118,000	1,118,000	1,118,000	1,118,000
Other Expeditures	500	750	0	0	0
GRAND TOTAL	**$ 1,118,500**	**$ 1,118,750**	**$ 1,130,000**	**$ 1,123,250**	**$ 1,129,700**

MAYOR & COUNCIL

DEPARTMENT ORGANIZATION CHART





PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Mayor	1	1	1
Council President	1	1	1
Council Member, Goal Area Chair	0	0	4
Council Member	11	11	7
FULL-TIME TOTAL	**13**	**13**	**13**
GRAND TOTAL	**13.00**	**13.00**	**13.00**

MAYOR & COUNCIL COST CENTERS

2023 Goals

- Establish policy direction and community goals based on the recommendations of the 2018 Forward OP community-directed visioning process.
- Promote substantive front-end citizen participation and engagement in policy decisions by scheduling public hearings on the formulation of the annual budget, Capital Improvements Program and other program initiatives of the City.

  Adopt a 2024 National and State Legislative Program by December 2023 that clearly identifies issues of concern to the City and possible legislative action to address these concerns.
- Approve a 2024 Budget by October 2023 that provides the resources necessary to achieve City goals and objectives.
- Approve a 2024-2028 Capital Improvements Program, Maintenance Program and 5-year financial plan by April 2023 that provides the resources necessary to achieve the adopted goals and objectives of the City.

MAYOR & COUNCIL COST CENTERS

2021 -2022 Accomplishments

- ✓ Citizen Participation - Promoted citizen participation through public comment periods at City Council Meetings, public hearings and by filling vacancies on City boards and commissions.
- ✓ 2023 Budget - Approved the 2023 Budget in September 2022. The budget provides the resources necessary to achieve City goals and objectives.
- ✓ 2023-2027 Capital Improvements and Maintenance Programs - Approved a Capital Improvements Program and a Maintenance Program that provides the resources necessary to achieve the adopted goals and objectives of the City.
- ✓ Provided policy direction regarding economic development investments.
- ✓ Vision Metcalf - Continued with implementation plan to revitalize and regenerate vitality in the Metcalf Corridor.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 235,887	$ 246,479	$ 248,442	$ 226,756	$ 241,431
Commodities	27,208	13,743	18,465	17,542	20,070
Contractual Services	310,470	423,455	273,310	262,239	307,010
Other Expeditures	250	0	0	0	0
GRAND TOTAL	**$ 573,815**	**$ 683,677**	**$ 540,217**	**$ 506,537**	**$ 568,511**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Special Alcohol Control Fund					
Commodities	$ 0	$ 0	$ 12,000	$ 5,250	$ 11,700
Contractual Services	1,118,000	1,118,000	1,118,000	1,118,000	1,118,000
Other Expeditures	500	750	0	0	0
GRAND TOTAL	**$ 1,118,500**	**$ 1,118,750**	**$ 1,130,000**	**$ 1,123,250**	**$ 1,129,700**

Convention Center Operations Cost Centers

Convention Center Operations

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Transient Guest Tax-Capital					
Contractual Services	$ 592	$ 609	$ 1,000,000	$ 550,000	$ 50,000
Other Expeditures	222,695	82,774	1,900,000	1,900,000	0
GRAND TOTAL	**$ 223,287**	**$ 83,383**	**$ 2,900,000**	**$ 2,450,000**	**$ 50,000**

Convention & Tourism

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Transient Guest Tax-Operating					
Contractual Services	$ 1,389,153	$ 1,247,848	$ 1,875,000	$ 1,875,000	$ 2,000,000
GRAND TOTAL	**$ 1,389,153**	**$ 1,247,848**	**$ 1,875,000**	**$ 1,875,000**	**$ 2,000,000**



Economic Development Cost Centers

Economic Development

The City of Overland Park provides limited funding to promote economic development activities.

Through general city funding, the City contracts with the Overland Park Economic Development Council and the Downtown Overland Park Partnership to promote economic development within the city.

The City also promotes economic development through the limited use of economic development tools, including Tax Increment Financing (TIF). The Tax Increment Financing fund accounts for public revenues and expenditures related to the City's adopted Tax Increment Fund districts. Tax Increment Financing is a tool which pledges future gains in taxes to finance the current improvements which will result in those gains.

Transient Guest Tax, a 9% tax on guests occupying a room in a hotel or motel located within the City, is also used to finance Economic Development activities within the City, including Operations, Maintenance and Debt Service relating to the City's Convention Center, Soccer Complex and funding for the Overland Park Convention and Visitors Bureau. All transient guest tax revenues are receipted into the Transient Guest Tax Funds.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Contractual Services	$ 622,946	$ 596,796	$ 725,000	$ 725,000	$ 730,000
GRAND TOTAL	**$ 622,946**	**$ 596,796**	**$ 725,000**	**$ 725,000**	**$ 730,000**

TIF Annual Budget

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Tax Increment Financing					
Contractual Services	$ 2,391,177	$ 2,389,290	$ 5,000,000	$ 6,600,000	$ 5,565,000
GRAND TOTAL	**$ 2,391,177**	**$ 2,389,290**	**$ 5,000,000**	**$ 6,600,000**	**$ 5,565,000**

CITY MANAGER

Department at a Glance

The City Manager's Office is the executive administrative branch of the City that manages day-to-day operations and implements policies set by the City Council. The City Manager's Office is responsible for the general management of citywide goals, objectives and policies established by the City Council, as they are implemented into the City's daily operations. In addition to city administration, Communications and Emergency Management are components of the City Manager's Office.

Department Mission Statement

To administer, implement and ensure the delivery of customer-focused services to citizens, businesses, institutions, visitors and employees by:

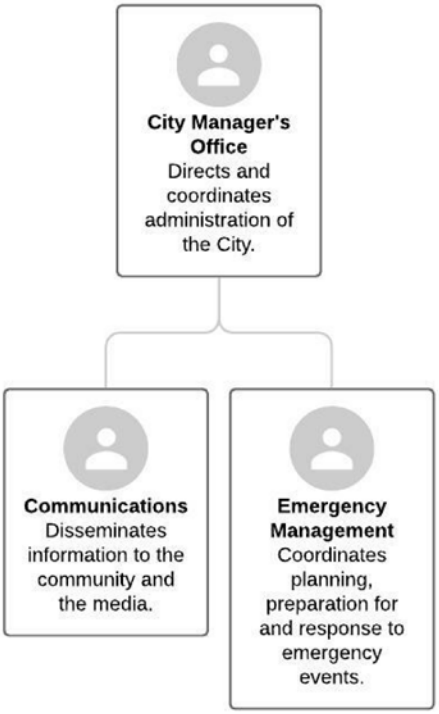
- Coordinating and managing City government operations,
- Communicating and providing information about City services, events and programs to the community and media, and
- Maintaining a Citywide emergency operations response capability.

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,516,712	$ 1,721,499	$ 1,685,278	$ 1,600,305	$ 2,142,941
Commodities	74,310	96,899	114,709	108,976	104,073
Contractual Services	576,833	536,677	380,326	361,313	344,586
Capital Outlay	737	16,218	1,500	1,425	6,200
GRAND TOTAL	**$ 2,168,592**	**$ 2,371,293**	**$ 2,181,813**	**$ 2,072,019**	**$ 2,597,800**

CITY MANAGER

DEPARTMENT ORGANIZATION CHART



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant	0	0	1
Assistant City Manager	1	1	1
Assistant to the City Manager	1	1	1
City Manager	1	1	1
Community Preparedness Coordinator	0	0	1
Deputy City Manager	1	1	1
Digital Communications Specialist	1	1	1
Emergency Management Coordinator	1	1	1
Environmental Programs Coordinator	0	0	1
Executive Assistant	1	1	1
Intern, Management	0	0	1
Manager, Communications and Media Relations	1	1	1
Marketing Communications Specialist	0	0	1
Multimedia Communications Specialist	0	1	1
Supervisor, Digital Communications	1	1	1
FULL-TIME TOTAL	**9**	**10**	**15**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant PTD	0.00	0.00	0.48
SB Operator/Receptionist	0.47	0.47	0.00
Coordinator, Switchboard Srvcs	0.48	0.48	0.00
PART-TIME TOTAL	**0.95**	**0.95**	**0.48**
GRAND TOTAL	**9.95**	**10.95**	**15.48**

CITY MANAGER

The City Manager is appointed by the City Council and serves as the Chief Administrative Officer of Overland Park. The City Manager provides leadership and management of City operations and works through a management team comprised of a Deputy City Manager, an Assistant City Manager, department directors and other key staff to identify needs, establish priorities, administer programs, policies and manage operations. The City Manager also assists the City Council in its policy-making role by providing recommendations and background materials on policies, programs, trends and issues of concern to the City.

2023 Goals

- Establish action plan for community goals based on the recommendations of the 2018 Forward OP community-directed visioning process.
- Administer and implement the policies set forth by the Governing Body.
- Recommend to the City Council for adoption a 2023 Operating Budget, 2023-2027 Capital Improvements Program and Maintenance Program that provides a balanced program of services based on current financial limits.
- Recommend five-year financial plan which sets forth financially prudent and balanced strategic plans for the future.
- Coordinate the development of the State and National Legislative Programs.
- Coordinate Economic Development programs of the City.
- Actively maintain City's emergency preparedness, including monthly storm warning systems tests, semiannual emergency management exercises, and annual CERT classes.
- Oversee and assist with the Infrastructure Advisory Group and the update to the City's comprehensive land use plan.
- Assist with implementation of the 2021 Mental Health Task Force recommendations.

2021 - 2022 Accomplishments

- ✓ Recommended to the City Council for adoption structurally balanced financial and operations plans, including the 2022 Budget, 2022-2026 Capital Improvement Program, Maintenance Program and Five-Year Financial Plan.
- ✓ Coordinated the development of national and state legislative programs for City Council consideration and approval. Coordinated legislative activities and worked to influence legislation affecting the City during the 2021 and 2022 legislative sessions.
- ✓ Coordinated implementation of economic development initiatives of the Governing Body including various incentive programs; such as Economic Development Revenue Bonds and tax abatements, Transportation Development Districts, Tax Increment Financing Districts and Community Improvement Districts.
- ✓ Continued coordination of the Forward OP community-direct visioning process.
- ✓ Completed successful activation of the City's Emergency Operations Center which consisted of an operations, logistics and finance sections in order to coordinate COVID-19 operations throughout the City.
- ✓ Kept community and employees informed of COVID-19 health policies and protocols while communicating fluctuating status of City services, events and programs during the pandemic.
- ✓ Conducted monthly storm warning system testing, activated the CERT Team to assist OPPD with a search and rescue operation.
- ✓ Assisted with implementation of enhanced live-streaming of City Council meetings and goal area committee meetings.
- ✓ Implemented a strategic communications plan to map out communication efforts and processes for approximately the next five years.
- ✓ Implemented City's and Mayor's first all-virtual State of the City address.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 936,274	$ 1,038,546	$ 994,254	$ 944,542	$ 1,304,242
Commodities	7,193	7,103	8,100	7,696	7,550
Contractual Services	367,172	324,821	147,810	140,420	157,541
Capital Outlay	(162)	10,288	0	0	1,700
GRAND TOTAL	**$ 1,310,477**	**$ 1,380,758**	**$ 1,150,164**	**$ 1,092,658**	**$ 1,471,033**

COMMUNICATIONS

The Communications division of the City Manager's office ensures the Overland Park community has current and relevant information regarding City services, events, announcements, emergencies, issues and programs. This division shares information and engages residents through the City's website, print communications, digital newsletters, social media, marketing, advertising and media relations efforts.

2023 Goals

- Continue to implement goals of City's strategic Communications Plan.
- Develop culture of new Communications Division with new team members and skillsets.
- Assist with increased demand for marketing efforts for programs, events and services of other City departments.
- Support community engagement and communications efforts of upcoming Comprehensive Plan update.
- Meeting with city employees to promote Communications Division services and engage and offer training on media relations, social media, and general city information. Begin to outline steps to push Overland Park news and information to staff more consistently.
- Initial research on providing a more digitally appealing Overview newsletter in order to attract more online readers of the residents' quarterly publication.

2021 - 2022 Accomplishments

- ✓ Continued implementation of the City's Communications Plan.
- ✓ Maintained continuity of Communications Division services during elected and staff leadership transition and hiring of division staff.
- ✓ Worked to keep the community and employees informed of COVID-19 health protocols, changes to activities, events and meetings.
- ✓ Implemented Mayor Skoog's first State of the City address.
- ✓ Worked with national and local media on various points of interest, under increased media interest over the past two years.
- ✓ Established regular meetings with community partners from ARFOP, Visit OP, Chamber of Commerce, school districts, and major corporations located within Overland Park.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 465,963	$ 560,741	$ 565,633	$ 537,353	$ 611,896
Commodities	78,724	84,083	102,096	96,991	91,950
Contractual Services	112,536	112,148	124,626	118,396	84,450
Capital Outlay	491	128	1,500	1,425	4,500
GRAND TOTAL	**$ 657,714**	**$ 757,100**	**$ 793,855**	**$ 754,165**	**$ 792,796**

EMERGENCY MANAGEMENT

Emergency Management Division is responsible for coordinating planning, preparation for and response to events such as natural disasters, crowd control issues, preparation and response to terrorism attacks, dignitary protection, private and public risk and threat assessments, private and public asset protection and special event planning and response plans. This Division also assists in the coordination of regional preparation and response to Homeland Security matters.

2023 Goals

- Start CERT classes and re-engage the CERT Team.
- Create a trained search and rescue team.
- Re-engage the Faith based community initiative we began in 2019.
- Develop a social media strategic plan.
- Create a neighborhood specific emergency response program.
- Conduct community outreach and support local events.
- Begin work on a City continuity of operations plan (COOP) for the City.

2021 - 2022 Accomplishments

- ✓ Continued response to the COVID-19 Pandemic.
- ✓ Completed the 5 year review of the City's Emergency Operations Plan.
- ✓ Created a supply chain for all City Personnel Protective Equipment.
- ✓ Supported several key City events (Star Spangled Spectacular, Stems, Fall Festival. etc...).
- ✓ Conducted position specific emergency response training.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 114,475	$ 122,212	$ 125,391	$ 118,410	$ 226,803
Commodities	(11,606)	5,713	4,513	4,289	4,573
Contractual Services	97,126	99,707	107,890	102,497	102,595
Capital Outlay	408	5,802	0	0	0
GRAND TOTAL	**$ 200,403**	**$ 233,434**	**$ 237,794**	**$ 225,196**	**$ 333,971**

INFORMATION TECHNOLOGY

Department at a Glance

The City of Overland Park Information Technology Department includes both Information Technology and Facilities Management divisions. The Information Technology division provides a wide array of services which support all departments through end-user client support, network infrastructure, software applications, and championing the use of technology to meet the City's strategic goals. The Facilities Management division manages maintenance needs in City-owned buildings and property through a combination of preventative, corrective, and emergency maintenance.

Department Mission Statement

Providing high-quality technology and public facilities which enhance city staff's ability to serve citizens by:

- Effectively maintaining facilities while minimizing operating costs,
- Providing and maintaining hardware, software & network services supporting of City services and operations,
- Providing data redundancy & disaster recovery to assure optimal system availability,
- Replacing equipment and technology as appropriate, and

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 4,253,133	$ 4,456,142	$ 5,797,542	$ 5,507,668	$ 6,427,862
Commodities	430,343	483,474	533,168	506,511	550,648
Contractual Services	4,561,540	4,946,914	5,772,519	5,483,897	6,173,106
Capital Outlay	378,316	330,790	540,675	513,642	504,219
GRAND TOTAL	**$ 9,623,332**	**$ 10,217,320**	**$ 12,643,904**	**$ 12,011,718**	**$ 13,655,835**

INFORMATION TECHNOLOGY

DEPARTMENT ORGANIZATION CHART



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Chief Information Officer	1	1	1
Crew Leader - Construction and Improvement	1	1	1
Crew Leader- Maintenance and Repair	1	1	1
Facilities Maintenance Technician I	2	5	6
Facilities Maintenance Technician II	6	5	5
IT Infrastructure Specialist	1	1	1
IT Support Specialist	2	3	5
IT Support Specialist, Senior	0	0	2
IT Systems Specialist	1	1	1
Manager, Applications and Development	1	1	1
Manager, Facilities Management	1	1	1
Manager, Technical Operations	1	1	2
Network Architect	5	7	7
Network Architect Unified Communications	0	0	1
Project Manager	1	1	1
Software Architect	2	2	2
Supervisor, Applications and Development	1	1	1
Supervisor, Facilities Management	1	1	1
Supervisor, Technical Support	1	1	1
Systems Analyst	3	3	4
Systems Analyst, Senior	5	5	5
Systems Architect	2	2	3
FULL-TIME TOTAL	**39**	**44**	**53**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant PTD	0.34	0.34	0.34
Administrative Assistant PTD	0.34	0.34	0.34
PART-TIME TOTAL	**0.68**	**0.68**	**0.68**
GRAND TOTAL	**39.68**	**44.68**	**53.68**

PERFORMANCE MEASURES

Effectiveness Measures		2021 Actual		2022 Estimated		2023 Target
Number of square feet maintained per FTE		63,393		64,000		62,500
Cost per square foot maintained - Custodial Cost	$	0.85	$	1.00	$	1.25
Average IT cost per employees supported	$	6,555	$	8,336	$	9,000

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of square feet maintained	633,930	744,000	750,000
Number of Help Desk Tickets	6,403	5,000	6,000
Number of new workstations (desktops, VDI and laptops) installed/replaced	227	300	350
Number of Projects in Project Portfolio- IT	55	72	80

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Average time to respond to a priority 1 problem (minutes)	38	10	15
Average time to respond to Priority 1 Help Desk calls (minutes)	29	20	10
Total Number of Cybersecurity Training Courses Completed	2,643	4,000	5,000

INFORMATION TECHNOLOGY COST CENTERS

INFORMATION TECHNOLOGY

The Information Technology Department champions the use of technology to meet the City's strategic goals through a wide array of services. Information Technology supports all departments through customer-service focused end-user client support, high speed connectivity, robust cybersecurity infrastructure, and the innovative use of software and services.

2023 Goals

- Replace enterprise data backup system, taking advantage of cloud services where feasible.
- Finalize Storage Area Network replacement, including expansion into the cloud.
- Expand Unified Threat Management environment, continue to expand and increase security infrastructure and maturity.
- Continue enterprise business intelligence expansion.
- Upgrade and secure traffic network infrastructure.
- Police Department e-ticketing solution replacement.
- Bring new Arboretum Building technology online.
- Proactive replacement of technology hardware (workstations, mobile devices, network equipment, voice solutions, etc.).

2021 -2022 Accomplishments

- ✓ Continued and constant improvements to cybersecurity infrastructure and services.
- ✓ Storage Area Network replacement planning and deployment including cloud environment.
- ✓ Replacement of Municipal Court records application.
- ✓ Computer aided dispatch (CAD) application upgrade.
- ✓ Police mobile video upgrade/replacement.
- ✓ Major datacenter hardware upgrade and expansion.
- ✓ New Fire station 48 technology online and Fire Stations 410 and 411 technology onboarding.
- ✓ Bring new OPCAT Santa Fe location online.
- ✓ Information Technology Services Management (ITSM) deployment including help desk and asset management systems replacement.
- ✓ Replacement of legacy enterprise wide business intelligence solution.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 3,242,237	$ 3,341,836	$ 4,439,003	$ 4,217,054	$ 5,018,365
Commodities	10,378	21,856	30,900	29,355	30,960
Contractual Services	2,477,568	2,584,053	3,045,239	2,892,977	3,362,096
Capital Outlay	300,293	325,537	463,075	439,922	504,219
GRAND TOTAL	**$ 6,030,476**	**$ 6,273,282**	**$ 7,978,217**	**$ 7,579,308**	**$ 8,915,640**

FACILITIES MANAGEMENT

The Facilities Management Division maintains the physical environment in which occupants work and conduct business with citizens and customers.

2023 Goals

- Continued management of implementation of the Energy Conservation Project and upgrades at City facilities which will include lighting, mechanical, building envelope, and upgrades to the Building Automation System (BAS).
- Assistance with construction oversight of the Police locker room renovation and construction of the vehicle storage facility at Sanders Justice Center and the Myron E. Scafe facility.
- Assist with the installation of emergency stand-by generator at Tomahawk Ridge Community Center.
- Assist with construction design of new Fire Station 41.
- Install new stand-by emergency generator at Fire Station 44.
- Renovate the Finance and City Clerk Department area to allow the more efficient use of space.
- Assist with construction oversight and the opening of the new Arboretum facility.
- Development of facility improvements and upgrades at Golf facilities.
- Renovation of Professional Standards at Sanders Justice Center including carpet and paint.
- Complete BV Public Works remodel and renovation of kitchenette and training room.

2021 - 2022 Accomplishments

- ✓ Renovation and remodel of Blue Valley Public Works Administrative space.
- ✓ Renovation including carpet and paint at OP Soccer Complex, including concession restroom paint.
- ✓ Assisted with Dennis Garrett Public Works salt barn roof replacement.
- ✓ Generator replacement Fire Station 43.
- ✓ Kitchen renovation and remodel at Fire Station 44.
- ✓ Addition of offices and training room in Investigations at Tomahawk Ridge Community Center, including new carpet and paint of existing spaces.
- ✓ Completed renovation of Public Works offices in City Hall including carpet, paint, and LED lighting.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,010,896	$ 1,114,306	$ 1,358,539	$ 1,290,614	$ 1,409,497
Commodities	419,965	461,618	502,268	477,156	519,688
Contractual Services	2,083,973	2,362,861	2,727,280	2,590,920	2,811,010
Capital Outlay	78,024	5,253	77,600	73,720	0
GRAND TOTAL	**$ 3,592,858**	**$ 3,944,038**	**$ 4,665,687**	**$ 4,432,410**	**$ 4,740,195**

MUNICIPAL COURTS

Department at a Glance

The Municipal Court is the judicial branch of the city, handling all traffic and city ordinance violations. There are no jury trials held in Overland Park. A judge conducts all trials under the Code of Criminal Procedure, the Code of Municipal Courts, the Kansas Rules of Evidence and Overland Park Municipal Code.

Department Mission Statement

To provide fair, accessible and timely resolution of alleged violations in the Overland Park Municipal Court by:

- Providing access to justice in an expeditious and timely manner,
- Ensuring equality, fairness and integrity,
- Ensuring court facilities are safe, accessible and convenient to use, and
- Instilling public trust and confidence.

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,216,763	$ 2,297,586	$ 2,486,244	$ 2,361,932	$ 2,552,106
Commodities	32,691	31,396	72,860	69,217	84,625
Contractual Services	195,011	270,601	817,173	776,317	829,977
Capital Outlay	44,142	41,403	0	0	0
GRAND TOTAL	**$ 2,488,607**	**$ 2,640,986**	**$ 3,376,277**	**$ 3,207,466**	**$ 3,466,708**



MUNICIPAL COURTS

DEPARTMENT ORGANIZATION CHART



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Assistant Supervisor, Municipal Court	0.00	0.00	1.00
Court Administrator	1	1	1
Court Clerk	9	9	8
Court Clerk, Court Services	0	0	1
Court Clerk, Senior	3	3	2
Court Security Officer	4	4	4
Court Supervisor	1	1	1
Deputy Court Administrator	1	1	1
Municipal Court Judge	1	1	1
Presiding Judge	1	1	1
Probation Officer	3	3	3
Probation Officer	1	1	0
Probation Officer / Substance Abuse Specialist	0	0	1
Substance Abuse Specialist	1	1	1
Supervisor, Court Security	1	1	1
FULL-TIME TOTAL	**27**	**27**	**27**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Court Clerk PT	1.00	1.00	1.00
Judge Pro Tem PT	0.34	0.34	0.34
PART-TIME TOTAL	**1.34**	**1.34**	**1.34**
GRAND TOTAL	**28.34**	**28.34**	**28.34**

PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Number of individuals monitored per FTE- Court Services	260	235	250
Caseload per clerk FTE	1,410	1,400	1,300

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of cases filed- Municipal Court	26,089	14,000	22,000
Numbers of Cases Closed- Municipal Court	20,241	11,000	17,500
Total Revenues Collected- Municipal Court	$ 3,555,699	$ 1,350,000	$ 2,000,000
Number of assessments conducted- Court Services	568	325	350
Number of people monitored on diversion or probation	1,644	80,000	90,000
Clearance rate- Municipal Court	78 %	75 %	80 %

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent of survey respondents reporting they were treated with courtesy and respect by Court Clerk	93 %	96 %	100 %
Percent of survey respondents reporting they were treated with courtesy & respect by Municipal Judge	94 %	96 %	100 %
Percent of fines assessed that are collected in the same year	91 %	90 %	85 %
% of diversion/probation program participants that are involved with court system within two years	12 %	15 %	25 %
% of survey respondents reporting they were treated with courtesy & respect by Probation Officer	100 %	100 %	100 %

MUNICIPAL COURT

The Municipal Court division is the judicial branch of the City. Traffic violations and violations of Overland Park City ordinances are handled in this court.

In the Municipal Court there are no jury trials. A judge, under the Code of Criminal Procedure, the Code of Municipal Courts, the Kansas Rules of Evidence, and the Overland Park Municipal Code, conducts all trials.

2023 Goals

- The Court will fine tune processes within our new court software system which is slated to go live in 2022.
- Maintain a fine collection rate at or above 85%.
- Resolve/dispose of A & B misdemeanors within 180 days.
- Resolve/dispose of non A & B within 90 days.
- The Court will continue to collaborate with partners such as the Prosecutor's Office, PD, Finance and IT regarding implementation efforts for new court software (Benchmark by Pioneer Technology Group, LLC).

2021 -2022 Accomplishments

- ✓ The COVID-19 pandemic required many pivots, changes and continual review of Court operations. We continued to enhance and fine tune new ways to serve our customers including, ie: virtual hearings, on-line ticket amendments, socially distant dockets, etc. In 2021:
- ✓ The fine collection rate was 91% (target = 85% or greater).
- ✓ 94% of A & B misdemeanors reached resolution within 180 days (target = 87% or greater, average number of days = 36)
- ✓ 91% of NON A & B misdemeanors reached resolution within in 90 days (target = 87% or greater, average number of days = 29).
- ✓ The Court continues to increase utilization of our virtual courtroom including the implementation of additional virtual dockets. This increases access to the Judges and remote processing of cases.
- ✓ The Court continues to collaborate with partners such as the Prosecutor's Office, PD, Finance and IT regarding implementation efforts for new court software (Benchmark by Pioneer Technology Group, LLC).

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,688,398	$ 1,752,483	$ 1,922,905	$ 1,826,761	$ 1,953,421
Commodities	31,848	30,701	67,560	64,182	79,305
Contractual Services	188,079	261,814	785,600	746,322	797,013
Capital Outlay	43,223	38,265	0	0	0
GRAND TOTAL	**$ 1,951,548**	**$ 2,083,263**	**$ 2,776,065**	**$ 2,637,265**	**$ 2,829,739**

COURT SERVICES

The Court Services Division of the Municipal Court provides drug and alcohol assessments, referral services, and supervises defendants placed on court supervision, as directed by the Court, to ensure compliance with court orders.

2023 Goals

- Transition to a new court software system which will streamline processes and allow for more operational efficiency
- Achieve a recidivism rate of less than 25% for diversion and probation program participants that are involved with the court system again within two years
- Maintain a rate of 75% or higher for defendants in active, compliance status
- Maintain a rate of 25% or under of cases that are in termination or revocation status
- Maintain our high customer satisfaction program evaluation rating of 100% for Court Services staff

2021 - 2022 Accomplishments

- ✓ In 2021, the Court Services division achieved a recidivism rate of 12%, less than the target of 25% or below.
- ✓ Court Services also had 87% of defendants in an active, compliance status which is greater than our 80% estimate. Conversely, only 13% of defendants were in a termination or revocation status.
- ✓ COVID-19 operations continued to prohibit most in person meetings. However, staff were still able to meaningfully engage with clients to achieve goals by utilizing the Zoom platform for face to face meetings when in person meetings could not occur.
- ✓ Customer service ratings remained high (100%) for probation staff.
- ✓ Onboarded an additional licensed staff member who fills a hybrid position of substance abuse specialist and probation officer. This provides enhanced services to the Court Services team and those we serve.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 528,365	$ 545,103	$ 563,339	$ 535,171	$ 598,685
Commodities	844	695	5,300	5,035	5,320
Contractual Services	6,932	8,787	31,573	29,995	32,964
Capital Outlay	919	3,138	0	0	0
GRAND TOTAL	**$ 537,060**	**$ 557,723**	**$ 600,212**	**$ 570,201**	**$ 636,969**

MUNICIPAL COURTS COST CENTERS

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Special Alcohol Control Fund					
Personal Services	$ 51,793	$ 3,387	$ 79,745	$ 75,758	$ 75,250
Commodities	0	259	0	0	0
Contractual Services	18,913	30,943	30,000	28,500	45,750
Capital Outlay	0	70	0	0	0
GRAND TOTAL	**$ 70,706**	**$ 34,659**	**$ 109,745**	**$ 104,258**	**$ 121,000**

LAW

Department at a Glance

The Law Department provides legal advice and counsel to the Governing Body, City Manager, City departments and City boards and commissions; attends all City Council Meetings and meetings of various committees, boards and commissions; drafts ordinances, resolutions, contracts, deeds, leases, advisory opinions and other legal instruments; processes claims; represents the City and its officers and employees before state and federal judicial and administrative agencies in civil litigation proceedings; and prosecutes violations of the Municipal Code.

Department Mission Statement

To protect and defend the City's legal interests and to represent the City in the enforcement of the Overland Park Municipal Code by:

- Preparing appropriate legislative documents, contracts and opinions, and representing the City in civil litigation;
- Providing legal expertise and assisting in the development of policy; and
- Prosecuting violations of the Municipal Code and managing the diversion and victim assistance programs.

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,564,742	$ 1,703,613	$ 1,775,194	$ 1,686,436	$ 1,859,906
Commodities	12,409	14,029	18,825	17,884	19,500
Contractual Services	140,663	156,905	176,949	168,102	184,715
Capital Outlay	9	69,999	0	0	0
GRAND TOTAL	**$ 1,717,823**	**$ 1,944,546**	**$ 1,970,968**	**$ 1,872,422**	**$ 2,064,121**

DEPARTMENT ORGANIZATION CHART



Personnel Resources

Full-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant II	0	0	1
Administrative Assistant III	2	2	1
Administrative Clerk	1	1	0
Administrative Prosecutor	1	1	1
Assistant City Attorney, Sr	3	3	3
Deputy City Attorney	1	1	1
Director, Law/City Attorney	1	1	1
Executive Legal Assistant - Civil Division	1	1	1
Executive Legal Assistant - Prosecution	0	0	1
Legal Support Administrator	1	1	1
Prosecutor	2	2	2
FULL-TIME TOTAL	**13**	**13**	**13**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Prosecutor Pro Tem	0.00	0.03	0.03
Prosecutor PT	0.50	0.50	0.50
Victim Specialist Law Enforcement	0.50	0.50	0.50
PART-TIME TOTAL	**1.00**	**1.03**	**1.03**
GRAND TOTAL	**14.00**	**14.03**	**14.03**

Performance Measures

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Number of dockets staffed per FTE	320	296	N/A
Number of Agreements/Contracts drafted or reviewed per FTE	175	103	N/A
Ordinance/Resolutions/Policies drafted or reviewed per FTE	233	104	N/A

Performance Measures

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
KORA Requests Processed	119	75	N/A
Tort Claims Received	181	135	N/A
Number of Dockets Staffed by Prosecutors	1,121	1,035	N/A

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent of respondents rating Law Dept assistance in mitigating legal issues as good/very good	100.0 %	95.0 %	N/A %
Percent of respondents rating clarity, relevance, and value of Law Dept. advice as good/very good	100.0 %	95.0 %	N/A %

Law Cost Centers

2023 Goals

- The City of Overland Park's Law Department work plan contains several initiatives that will direct efforts, which includes:
- Providing legal support to protect, preserve and promote the City's interests related to economic development activity.
- Monitoring all proposed state and federal legislation impacting municipalities during the 2023 legislative session; and, as necessary, provide written or oral legislative testimony.
- Updating Public Forum Resolution.
- Assisting City staff and Governing Body members with issues related to the Kansas Open Records Act and Kansas Open Meetings Act.
- Generating a quarterly Overland Park Police Department legal bulletin to keep commissioned officers abreast of changes in the law.

2021 -2022 Accomplishments

- ✓ Provided legal support for economic development projects to include BluHawk, City Place, and Metcalf 108. Such assistance included drafting and/or reviewing ordinances, resolutions, development agreements, and funding agreements.
- ✓ Provided assistance including policy development, updates, interpretation, and training related to various City policies to include AP 105 EEO Policy & Affirmative Action Pledge, AP 106 ADA, COP 201 Child Labor Employment Standards, COP 215 Disposition of City-Owned Property, and City policies regarding Covid-19 leave.
- ✓ Provided training to civilian volunteers on City advisory boards and commission on compliance with City procedures; to City employees on the Kansas Open Records Act; and to Police Officers and Police Academy attendees in various legal matters.
- ✓ Revised ordinances related to backyard chickens, the special use provisions in the UDO, and UDO provisions regarding drinking establishments and retail sales of alcoholic liquor and cereal malt beverages.
- ✓ Reviewed and/or negotiated 877 agreements.
- ✓ Drafted 216 Resolutions and Ordinances.
- ✓ Provided legal support for the City's acquisition of real property interests, including acquisition of property for street, trail, and stormwater projects.
- ✓ Served as legal counsel for City at Governing Body and Council Committee meetings.
- ✓ Comprehensive review of bylaws for multiple City boards and commissions.
- ✓ Drafted revisions to the Building Code and corresponding fee resolution to add revisions to incentivize electric vehicles and solar construction, and revisions to the Property Maintenance Code regarding the storage of solid waste, recycling containers and certain vehicles.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,564,742	$ 1,703,613	$ 1,775,194	$ 1,686,436	$ 1,859,906
Commodities	12,409	14,029	18,825	17,884	19,500
Contractual Services	140,663	156,905	176,949	168,102	184,715
Capital Outlay	9	69,999	0	0	0
GRAND TOTAL	**$ 1,717,823**	**$ 1,944,546**	**$ 1,970,968**	**$ 1,872,422**	**$ 2,064,121**

FINANCE & ADMINISTRATION

Department at a Glance

The Finance, Budget and Administration Department includes financial management, budgeting and City Clerk functions. Finance administers the City's financial management, planning and budgeting systems, providing information to the City Council and city management in making policy and operational decisions relating to public funds and providing services in the most efficient and effective manner possible.The City Clerk acts as the official record keeper for the City, performing records management, contract administration, license and permitting, risk management facilitation and handling customer service requests. City Clerk staff also attends and records the proceedings of all Council, Committee and Planning Commission meetings, certifies ordinances and resolutions adopted by the City Council, preserves the deeds and contractual records of the City, provides for the official notification of special meetings and public hearings, maintains a record of all City boards and commissions, and provides a quarterly report to the Governing Body and staff.

Department Mission Statement

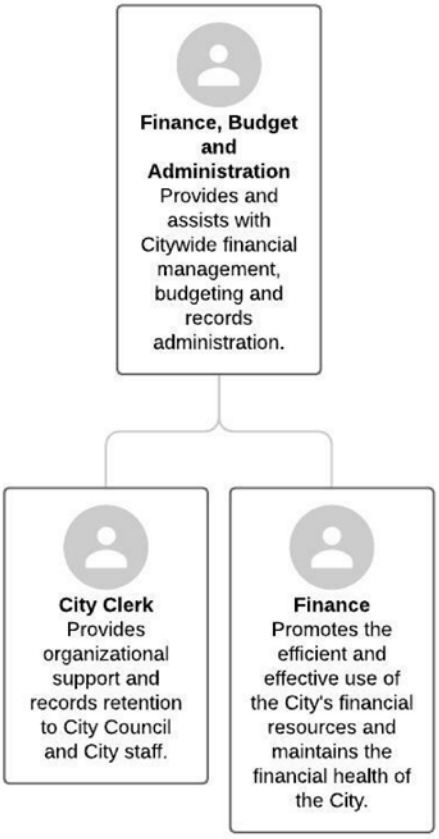
We create the foundation that supports the work of all City departments, by providing timely, accurate information and assisting in financial management.

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,903,306	$ 1,612,982	$ 2,101,219	$ 1,996,065	$ 2,186,354
Commodities	86,520	102,613	107,526	102,151	110,920
Contractual Services	207,972	238,235	298,934	284,087	316,138
Capital Outlay	632	80	0	0	0
Other Expeditures	0	0	3,200,000	2,075,000	3,480,000
GRAND TOTAL	**$ 2,198,430**	**$ 1,953,910**	**$ 5,707,679**	**$ 4,457,303**	**$ 6,093,412**

FINANCE & ADMINISTRATION

DEPARTMENT ORGANIZATION CHART



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Accountant I	1	1	1
Accountant II	1	1	1
Accountant, Senior	3	3	3
Accounting Clerk	1	1	2
Accounting Clerk, Senior	2	2	1
City Clerk	1	1	1
Customer Service Representative	1	1	1
Customer Service Representative, Senior	2	2	2
Director of Finance & Budget	1	1	1
Internal Auditor	1	1	1
Manager of Financial Services	1	1	1
Recording Secretary	3	3	3
Supervisor, Accounting and Finance	1	1	1
FULL-TIME TOTAL	**19**	**19**	**19**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Accounting Clerk	0.70	0.70	0.70
Audit Assistant	0.90	0.90	0.90
PART-TIME TOTAL	**1.60**	**1.60**	**1.60**
GRAND TOTAL	**20.60**	**20.60**	**20.60**

PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Debt per capita	$ 493	$ 535	$ 495

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Average value of funds invested	$ 210,000,000	$ 270,000,000	$ 280,000,000

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent variance between budgeted and actual - General Fund revenues	107 %	105 %	98 %
Percent variance between budgeted and actual - Expenditures	88 %	95 %	95 %
Accuracy rate in forecasting annual city revenue estimates - Sales tax	121 %	110 %	98 %
Accuracy rate in forecasting annual city revenue - All other non-sales tax revenues	96 %	95 %	98 %
Debt service as a percent of operating expenditures	7 %	9 %	9 %
Average annual rate of return on investments	0.89 %	1.11 %	1.79 %
Investment interest rate earned as a % of 2 year T bill rate	99.00 %	41.00 %	54.00 %
Investment interest rate earned as a % of 2 year Kansas MIPB Rate	105.00 %	43.00 %	51.00 %
Percent of vendors paid within 30 days from date of invoice	85.00 %	85.00 %	85.00 %

FINANCE & ACCOUNTING

The Finance Department focuses on the City's financial services, including budgeting, financial forecasting, debt service management, cash investments, payables, billing, collections and purchasing.

2023 Goals

- Enhance the City's financial transparency by increasing the amount of financial information available on the City's website by using Questica's Open Book.
- Expand the number of City vendors electronically paid via ACH to over 1,000 vendors.
- Earn the Government Finance Officers Association (GFOA) Certificate of Excellence for Financial Reporting for the 2022 Financial Statements and the GFOA Award for the 2023 Operating Budget document.
- Monitor the 2023 Budget, develop a 2024 Budget, and create the 2024-2028 Capital Improvements Program, Maintenance Program, and financial forecast.

2021 -2022 Accomplishments

- ✓ Expanded the number of City vendors electronically paid via ACH from 600 to over 900 vendors.
- ✓ Issued $19.0 million General Obligation bond issue, rated AAA, during 2022.
- ✓ Expanded use of the City's Enterprise Financial (ERP) System, Infor, and implemented the Questica budget module.
- ✓ Received the GFOA Certificate of Achievement for the 2020 and 2021 Financial Statements and GFOA Award for the 2022 Operating Budget documents.
- ✓ Coordinated development of the 2022 Budget and the 2023-2027 Capital Improvements Program, Maintenance Program, and financial forecast.
- ✓ Updated the 2021 Financial and Economic Trend Report and the 2021 Cost Recovery Study.
- ✓ Prepared reports on the City's interim financial statements and reviewed these reports semi-annually with the Finance, Administration, and Economic Development Committee.
- ✓ Expanded management directed financial reports in Infor to provide additional information to monitor the City's financial operations.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,288,961	$ 982,625	$ 1,444,629	$ 1,372,398	$ 1,499,874
Commodities	70,715	82,572	81,350	77,283	84,850
Contractual Services	124,941	160,020	183,134	173,978	196,440
Capital Outlay	632	80	0	0	0
GRAND TOTAL	**$ 1,485,249**	**$ 1,225,297**	**$ 1,709,113**	**$ 1,623,659**	**$ 1,781,164**

CITY CLERK

The City Clerk's division prepares City Council agendas; preserves and maintains all official records of the Council proceedings; provides information concerning Council meetings to the general public and other City departments; and issues various licenses and permits including animal licenses and chicken permits, cereal malt beverage, drinking establishment, retail liquor, private club, caterer, common consumption areas, massage therapist and establishment licenses, and other regulated business licenses.

2023 Goals

- Implement attendance and vote tracking module for recording Governing Body meeting attendance and voting records for voting transparency to the general public on the City's website.
- Implement a new Council Meeting Summary format, using the City's agenda management system, to document council action and votes.
- Implement Mayor's directive for an Online Interest Form on the City's website for residents and individuals to express interest in serving on a City Board, Commission or Committee.
- Implement online option for the Tort/Claim filing process for Notices of Claims received in the City Clerk's office.
- Incorporate supplemental pet permits (Special Animal, Foster, Dangerous Animal and Breeder) into EPlace to offer online licensing option to residents on the City's website.
- Translate updated pet brochure, including new licensing fees and microchip information, for the City's Spanish-speaking residents.
- Implement renewable pet tags to streamline the pet licensing process.
- Respond to records requests and coordinate staff responses to requests within three days of receipt 100 percent of the time.
- Provide excellent customer service and follow ordinance timelines, issue animal licenses within 15 days of receipt; special animal permits within 15 days of receipt; common consumption area permits within 45 days of receipt; drinking establishments, caterers, and private clubs within 21 days of receipt; cereal malt beverage licenses within 15 days of receipt; retail liquor licenses within 5 days of receipt; and massage licenses within 21 days of receipt.

2021 - 2022 Accomplishments

- ✓ Transitioned newly established Plural Authorities and Subcommittee Agendas and Minutes subject to the Kansas Open Meetings Act into the City's agenda management system (iCompass/Diligent). Trained new staff members to build, distribute and post meeting agendas in the CivicWeb portal on the City website.
- ✓ Added all current City Board, Commission and Committee members, including terms of appointments and vacancies to the agenda management system on the City website.
- ✓ Configured CivicWeb template for transcription of future Council Meeting Summaries (Meeting Action Sheets) using the City's agenda management system.
- ✓ Updated parade permit licensing requirements to include new fire code requirements for trained crowd managers for events with more than 1,000 attendees. Incorporated additional workflow requirements within the EnerGov licensing and permitting system to obtain documentation and fire department approvals for the issuance of the permits.
- ✓ Implemented the City's pilot program for issuing chicken permits. Worked in cooperation with Information Technology, Planning Department and Animal Control to create and administer an online application process.
- ✓ Implemented new animal registration ordinance, including the elimination of the breed-specific ban and implementation of new pet registration fees, including reduced registration fees for microchipping and spay and neutering pets.
- ✓ Processed 97 resolutions, 42 ordinances, 33 bid openings, 455 contracts, and 205 legal advertisements during 2021.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 614,346	$ 630,357	$ 656,590	$ 623,667	$ 686,480
Commodities	15,804	20,041	26,176	24,868	26,070
Contractual Services	83,031	78,215	115,800	110,109	119,698
GRAND TOTAL	**$ 713,181**	**$ 728,613**	**$ 798,566**	**$ 758,644**	**$ 832,248**

CONTINGENCY

The City of Overland Park budgets contingency funds to be used for unexpected expenditures throughout the year. At the end of the budget year, expenditures charged to the contingency account are then transferred to the appropriate accounts from which the expenditures should have occurred.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Other Expeditures	$ 0	$ 0	$ 3,200,000	$ 2,075,000	$ 3,480,000
GRAND TOTAL	**$ 0**	**$ 0**	**$ 3,200,000**	**$ 2,075,000**	**$ 3,480,000**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Golf Course Fund					
Other Expeditures	$ 0	$ 0	$ 25,000	$ 31,245	$ 25,000
GRAND TOTAL	**$ 0**	**$ 0**	**$ 25,000**	**$ 31,245**	**$ 25,000**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Soccer Complex Fund					
Other Expeditures	$ 0	$ 0	$ 25,000	$ 0	$ 5,000
GRAND TOTAL	**$ 0**	**$ 0**	**$ 25,000**	**$ 0**	**$ 5,000**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Stormwater Utility					
Other Expeditures	$ 0	$ 0	$ 500,000	$ 51,486	$ 500,000
GRAND TOTAL	**$ 0**	**$ 0**	**$ 500,000**	**$ 51,486**	**$ 500,000**

DEBT SERVICE

The City of Overland Park budgets the vast majority of the City's bond and interest payments out of the Bond and Interest Fund. This fund is used to account for the payment of debt service costs associated with the City's general long-term debt. Revenue is transferred into this fund from the City's General Fund.

The Golf Course Fund, as an enterprise fund, is responsible for debt service of its bond issuances. Principal and interest payments for golf course related issuances are paid out of the Golf Course Fund.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Bond and Interest Fund					
Debt Service	$ 15,593,361	$ 15,009,245	$ 17,000,000	$ 15,950,000	$ 18,000,000
GRAND TOTAL	**$ 15,593,361**	**$ 15,009,245**	**$ 17,000,000**	**$ 15,950,000**	**$ 18,000,000**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Golf Course Fund					
Debt Service	$ 277,101	$ 277,101	$ 280,000	$ 280,000	$ 280,000
GRAND TOTAL	**$ 277,101**	**$ 277,101**	**$ 280,000**	**$ 280,000**	**$ 280,000**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Transient Guest Tax Fund					
Commodities	$ 284	$ 0	$ 0	$ 0	$ 0
Other Expeditures	0	0	0	0	7,000
GRAND TOTAL	**$ 284**	**$ 0**	**$ 0**	**$ 0**	**$ 7,000**

HUMAN RESOURCES

Department at a Glance

The Human Resources department provides comprehensive services which support effective management of the workforce to all City departments. Functional areas include recruitment, employment classification, compensation and benefits administration, personnel records management, payroll, health and wellness, safety and risk management, employee relations and training and development.

Department Mission Statement

To provide comprehensive human resources programs and services that enable the City to attract, engage and retain the best possible workforce through:

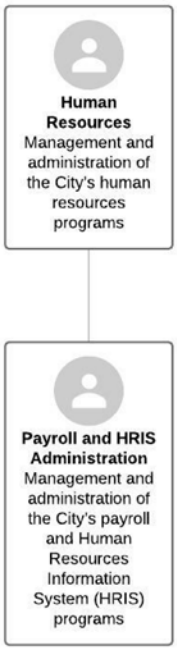
- Effective and inclusive recruitment, selection and orientation
- Competitive, financially responsible, and legally compliant compensation and benefits programs
- Positive reward and recognition programs
- Confidential employee relations and conflict resolution support

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,063,292	$ 2,172,688	$ 2,397,191	$ 2,279,273	$ 2,366,026
Commodities	18,810	28,781	24,787	23,549	18,105
Contractual Services	371,999	550,655	397,251	377,391	461,925
Capital Outlay	822	291	0	0	0
GRAND TOTAL	**$ 2,454,923**	**$ 2,752,415**	**$ 2,819,229**	**$ 2,680,213**	**$ 2,846,056**

HUMAN RESOURCES

Department Organization Chart



Personnel Resources

Full-Time	2021 Budget	2022 Budget	2023 Budget
Administrator, Safety & Loss Prevention	1	1	1
Benefits Officer	1	1	1
Chief Human Resources Officer	1	1	1
Compensation Analyst, Sr	1	1	1
HR Support Specialist	1	1	1
HRIS Analyst Payroll III	1	1	1
HR Assistant	1	1	0
Human Resources Assistant, Sr	1	1	2
Human Resources Representative	3	3	1
Human Resources Representative, Senior	0	0	2

Personnel Resources

Full-Time	2021 Budget	2022 Budget	2023 Budget
Manager, Benefits/Retirement Plans	1	1	1
Manager, Human Resources	1	1	1
Manager, Payroll, HRIS and Administration	1	1	1
Payroll Coordinator	1	1	1
Training & Dev Specialist, Sr	1	1	1
FULL-TIME TOTAL	**16**	**16**	**16**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Benefits Assistant PT	0.60	0.60	0.60
Human Resources Assistant	0.50	0.50	0.50
PART-TIME TOTAL	**1.10**	**1.10**	**1.10**
GRAND TOTAL	**17.10**	**17.10**	**17.10**

Performance Measures

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Average benefit cost per employee (per payroll dollar) - All other employees	$ 0.42	$ 0.42	$ 0.42
Average benefit cost per employee (per payroll dollar) - Fire Safety Employees	$ 0.43	$ 0.43	$ 0.43
Average benefit cost per employee (per payroll dollar) - Police Employees	$ 0.47	$ 0.45	$ 0.45

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of full-time employees receiving benefits - Police Employees	250	260	260
Number of full-time employees receiving benefits - Fire Safety Employees	179	180	180
Number of full-time employees receiving benefits - All other employees	426	450	450
Number of vacancies filled - Management	2	15	10

PERFORMANCE MEASURES

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of vacancies filled - Commissioned	3	52	25
Number of vacancies filled - Firefighters/Paramedics	8	21	10
Number of vacancies filled - Non-commissioned	28	779	60

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent of personnel problems/issues resolved without a formal filing	100 %	100 %	100 %
Percent of workforce that represents diverse populations	12 %	13 %	15 %
Employee turnover rate	5 %	15 %	5 %
Average number of days from recruitment until hiring - Management	40	70	90
Average number of days from recruitment until hiring - Commissioned	60	384	120
Average number of days from recruitment until hiring - Firefighters/Paramedics	45	96	90
Average number of days from recruitment until hiring - Non-commissioned	75	176	75
Percent of eligible workforce participating in training and development activities	95 %	95 %	95 %
Incident frequency rate - Injury/Illness	8 %	9 %	9 %
Workers' compensation cost per $100 of payroll	$ N/A	$ 0.60	$ 0.60
Percent of eligible employees enrolled in health program	90 %	90 %	90 %
Percent of eligible employees participating in wellness program	64 %	80 %	80 %

HUMAN RESOURCES

The Human Resources division manages the human resources management programs for the City including: employment, employer-employee relations, compensation administration, benefits administration, safety loss and prevention, workers' compensation, and employee training and development.

2023 Goals

- Develop and provide an inclusive employee recruitment and selection process, including identification and implementation of new and innovative recruitment strategies.
- Conduct annual market surveys, perform in-depth analysis of wage rates, to remain competitive as an employer.
- Develop and implement a strategy to identify knowledge, skills, and abilities gaps in the workforce. Coordinate development of training that supports learning options for employee organizational and supervisory training.
- Provide ongoing administration of the City's health and pharmacy benefits including review and implementation of cost-savings strategies.
- Conduct a process for review of the City's on-site care center.
- Conduct a competitive selection process for Health Benefits Consulting services.
- Provide ongoing staff support for the City's employee retirement programs.
- Provide support and resources for the City's safety and loss prevention program.
- Development of a Diversity, Equity and Inclusion plan for the City.

2021 -2022 Accomplishments

- ✓ Established an electronic platform for applicants and volunteers to submit background investigation documents.
- ✓ Conducted a competitive selection process for group health and pharmacy benefit management.
- ✓ Continued implementation of new Payroll and Human Resources Information System, including implementing a new on-line Performance Management System.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,559,228	$ 1,755,111	$ 1,920,781	$ 1,826,682	$ 1,933,021
Commodities	11,053	19,034	13,977	13,278	9,270
Contractual Services	365,872	529,958	370,892	352,348	432,515
Capital Outlay	822	291	0	0	0
GRAND TOTAL	**$ 1,936,975**	**$ 2,304,394**	**$ 2,305,650**	**$ 2,192,308**	**$ 2,374,806**

PAYROLL

The Payroll, Human Resources Information Systems (HRIS) & Administration Division administers the City's payroll and human resources information system programs.

2023 Goals

- Report accurate 2023 tax information to federal, state, and local taxing authorities.
- Report group health insurance coverage in accordance with the Patient Protection and Affordable Care Act of 2011.
- Provide technical support for reporting group health insurance coverage in accordance with the Patient Protection and Affordable Care Act of 2011.
- Continue implementation of human resource information system (HRIS) and payroll system features, including electronic storing of official personnel records.

2021 - 2022 Accomplishments

- ✓ Successfully implemented new HRIS and payroll system.
- ✓ Enhanced employee self-service by modifying the online open enrollment eBenefits module to accommodate changes in the City's benefit plans.
- ✓ Provided technical support for reporting group health insurance coverage in accordance with the Patient Protection and Affordable Care Act of 2011.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 504,064	$ 417,577	$ 476,410	$ 452,591	$ 433,005
Commodities	7,757	9,747	10,810	10,271	8,835
Contractual Services	6,127	20,697	26,359	25,043	29,410
GRAND TOTAL	**$ 517,948**	**$ 448,021**	**$ 513,579**	**$ 487,905**	**$ 471,250**

HUMAN RESOURCES COST CENTERS







PUBLIC SAFETY

GOAL: Provide protection and security for life and property that allow for freedom of movement, tranquility in the community and peace of mind for the continuance of a high quality of life.

COST CENTERS:



Police Administration
Tactical Operations Bureau
Special Services Bureau

Fire Administration
Fire Operations
Fire Prevention
Fire Support Services
Fire Training
Fire Training Center
Merriam Fire Contract
Rural Fire District #2 Contract

POLICE

Department at a Glance

The Overland Park Police Department (OPPD) provides a wide array of services aimed at protecting City residents and visitors through prevention and reduction of crime, enforcement of laws and promotion of community safety and wellbeing.

OPPD is accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA), and is nationally recognized as a premier law enforcement organization with high ethical standards and a record of excellence. The department's success is directly tied to citizen involvement. Establishing key partnerships allows OPPD to better understand, identify, and provide solutions to community concerns.

Overland Park Police Officers serve nearly 200,000 residents, a daytime population of over 250,000 employees and a response area of 75 square miles from five police stations located across the City. OPPD responds to approximately 60,000 calls for service each year.

OPPD participates in a Benchmark Cities Survey and Chiefs of Police Conference. The Benchmark Survey compiles metrics from participating cities related to various law enforcement and police services. The Benchmark Chief's Conference allows participating municipal Police Chiefs to discuss current issues, programs and accomplishments and to exchange management strategies.

Thanks in large part to the department's ongoing commitment to service and safety, Overland Park is consistently recognized as one of the safest communities in the nation. In 2018 and 2019, WalletHub named Overland Park the best city in the nation to raise a family.

Department Mission Statement

Our first and highest priority is the safety and welfare of the citizens of Overland Park and the men and women who protect them and instill our Core Values of Integrity, Service Commitment, Respect, Stewardship, Relationship Building and the Pursuit of Excellence.

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 32,996,604	$ 34,195,050	$ 39,865,142	$ 37,871,885	$ 41,307,683
Commodities	757,777	923,508	937,942	891,045	949,659
Contractual Services	2,393,750	2,471,013	3,226,444	3,065,126	3,505,505
Capital Outlay	791,475	1,379,909	1,595,483	1,515,710	823,660
GRAND TOTAL	**$ 36,939,606**	**$ 38,969,480**	**$ 45,625,011**	**$ 43,343,766**	**$ 46,586,507**

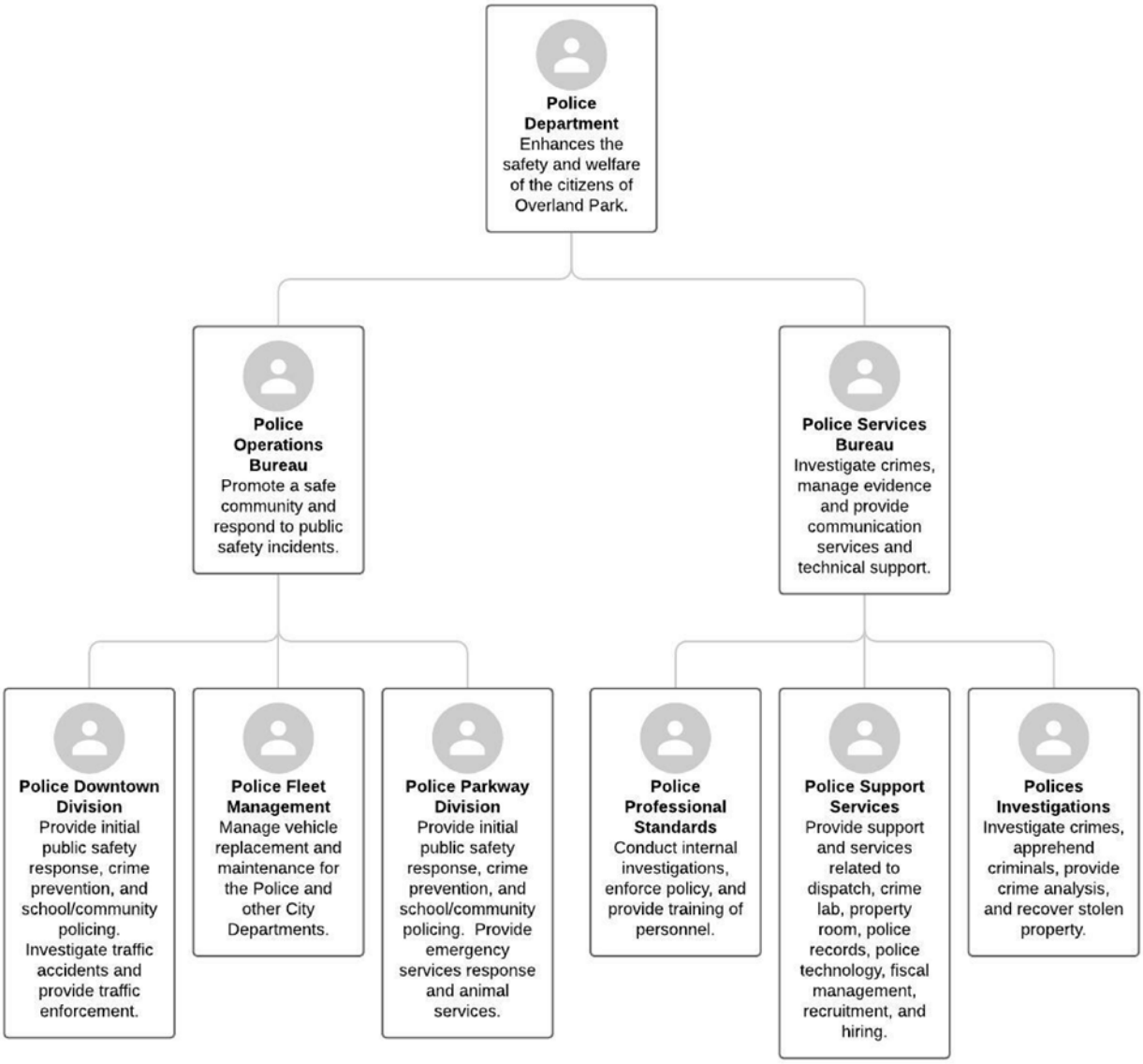
POLICE

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Special Alcohol Control Fund					
Personal Services	$ 139,726	$ 404,205	$ 25,255	$ 23,992	$ 224,750
Commodities	25,803	60,786	41,000	38,950	60,000
Contractual Services	96,928	105,270	189,000	179,550	179,425
Capital Outlay	122,066	49,061	0	0	65,125
GRAND TOTAL	**$ 384,523**	**$ 619,322**	**$ 255,255**	**$ 242,492**	**$ 529,300**



The Police Department established the Overland Park Crisis Action Team (OPCAT) in 2022.

Department Organization Chart



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant	6	7	6
Animal Control Officer I	2	2	3
Animal Control Officer II	2	2	1
Chief of Police	1	1	1
Crime Analyst, Sr	6	6	6
Inventory Control Clerk	1	1	1
Manager, Police Dispatch	0	0	1
PD Emergency Services Technician	1	1	1
Police Budget and Grants Finance Officer	1	1	1
PO Property Control Technician, Sr	2	2	2
PO Traffic Safety Section Tech	1	1	1
Police Captain	12	12	11
Police Captain-Evening Shift	2	2	2
Police Captain-Midnight Shift	2	2	2
Police Dispatcher	19	18	18
Police Dispatcher, Senior	9	10	10
Police Investigations Technician	0	0	1
Police Lieutenant Colonel	2	2	2
Police Major	4	4	4
Police Officer	208	225	223
Police Officer (Special Alcohol)	0	0	2
Police Property Control Tech	2	2	2
Police Records Technician	6	6	6
Police Report Technician	3	5	5
Supervisor, Police Records and Reports	1	2	2
Police Sergeant	29	33	33
Supervisor, Animal Control	1	1	1
Supervisor, Crime Analysis	1	1	1
Supervisor, Fleet Operations - Police	1	1	1
Supervisor, Police Administration	1	1	1
Supervisor, Police Dispatch	6	6	6
Victim Specialist Law Enforcement	0	1	2
Supervisor, Property Unit	1	1	1
FULL-TIME TOTAL	**333**	**359**	**360**

PERSONNEL RESOURCES

Part-Time	2021 Budget	2022 Budget	2023 Budget
Fleet Services Technician-Police PTB	2.16	2.64	2.16
Fleet Services Technician-Police PTD	0.00	0.00	0.48
Intern, Police	0.53	0.53	1.28
Mail Clerk	0.65	0.65	0.65
Motorist Assist Officer PT	2.40	2.40	2.40
Police Cadet	0.00	0.00	2.50
Property Control Clerk PT	0.43	0.43	0.43
PART-TIME TOTAL	**6.17**	**6.65**	**9.90**
GRAND TOTAL	**339.17**	**365.65**	**369.90**



PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent of stolen property recovered	39 %	40 %	40 %
Percent of crimes cleared - Group B All	75 %	74 %	80 %
Non-injury accidents per 1,000 residents	16.86	17.00	15.00
Percent of crimes cleared - Group A Society	90 %	93 %	95 %
Injury accidents per 1,000 residents	3.8	3.2	3.2
Percent of crimes cleared - Group A Property	22 %	23 %	25 %
Percent of crimes cleared - Group A Persons	82 %	82 %	87 %
Average number of Calls for Service (CFS) handled per police officer	379	352	380

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of Calls for Service (CFS) - Police	57,172	58,500	59,000
Median Priority 1 Response Time - Police (minutes)	5	6	6
Median Priority 2 Response Time - Police (minutes)	9	9	9
Sworn Authorized Strength	259	280	280
Number of contacts made by CIT Co-Responder	2,484	3,500	4,000
Number of dangerous animal permit application investigations	2	2	2
Number of Animal calls handled by Animal Control Officers	4,288	6,000	5,500
Warrant arrests	923	980	1,200
Total Special Events	67	65	72
Number of DUI arrests	402	500	500
Number of traffic citations	10,633	8,000	10,000

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Retention rate of police recruits one year after graduating from the Academy	80 %	80 %	80 %
Total number of animal bites	81	80	75
Number of actual crimes - Group A Persons	2,520	2,450	2,200
Number of actual crimes - Group A Property	7,556	7,500	7,000
Number of actual crimes - Group A Society	853	714	800
Number of actual crimes - Group B	1,691	1,720	1,600
Percent of total cost recovery for special events	55 %	60 %	65 %
Number of fatality accidents	5	6	6
Number of injury accidents	772	670	625

POLICE ADMINISTRATION

Police Administration is responsible for operational oversight of the Overland Park Police Department.

2023 Goals

- Enhance leadership skills of senior staff and provide leadership development for all personnel supporting succession planning.
- Continue to implement recommendations from the Overland Park Mental Health Task Force.
- Focus on recruitment/retention efforts from a budgetary perspective.

2021 -2022 Accomplishments

- ✓ Received a $75,000 Congressional Earmark through Senator Moran's office for the expansion of the License Plate Reader (LPR) program.
- ✓ Received 2022 funding for the OPCAT Unit.
- ✓ Added 22 commissioned officer positions in the 2022 budget.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,342,489	$ 2,681,462	$ 2,646,014	$ 2,513,715	$ 2,671,927
Commodities	174,191	178,648	251,319	238,753	253,889
Contractual Services	252,811	207,608	370,866	352,324	404,170
Capital Outlay	2,956	(468)	0	0	0
GRAND TOTAL	**$ 2,772,447**	**$ 3,067,250**	**$ 3,268,199**	**$ 3,104,792**	**$ 3,329,986**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Special Alcohol Control Fund					
Personal Services	$ 0	$ 3,506	$ 0	$ 0	$ 0
GRAND TOTAL	**$ 0**	**$ 3,506**	**$ 0**	**$ 0**	**$ 0**

TACTICAL OPERATIONS BUREAU

The Operations Bureau consists of the Downtown Division, the Parkway Division, and Fleet Operations.

The Downtown Division consists of two sections: Patrol and Specialty. Patrol personnel are assigned to three shifts: day, evening, and midnight. All Patrol Officers assigned to the Downtown Division report out of the Myron E. Scafe Building. Downtown Patrol is responsible for the department's Field Training and Evaluation Program. Downtown Specialty comprises the Overland Park Crisis Action Team (OPCAT), Shawnee Mission School District and St. Thomas Aquinas School Resource Officers (SROs), and citywide Community Oriented Policing and Problem Solving (COPPS) Officers.

The Parkway Division consists of two sections: Patrol and Specialty. Patrol personnel are assigned to three shifts; day, evening, and midnight. All Patrol Officers assigned to the Parkway Division report out of the W. Jack Sanders Building. Parkway Patrol coordinates the department's Canine Unit. Parkway Specialty comprises Emergency Services Section, Traffic Safety Section, Motorist Assist Unit, Animal Control Unit, and Blue Valley School District SROs.

Emergency Services provides support citywide by answering calls for service and directing resources to address public safety concerns. It includes special units that maintain a high level of readiness to facilitate a quick and effective police response to a wide range of situations including Canine, Explosive Ordnance Disposal (EOD), Special Weapons and Tactics (SWAT), Dive, and Critical Incident Negotiations.

A portion of the SRO program is funded through the Special Alcohol Control Fund.

Fleet Operations manages vehicle acquisition and maintenance for the Police Department and other city departments.

2023 Goals

- Enhance the Community Oriented Policing and Problem Solving (COPPS) unit to provide additional coverage and availability.
- Staff the Behavioral Health Unit OPCAT, that expands the Department's existing co-responder program and response to those in crisis.
- Continue the Data-Driven Approaches to Crime and Traffic Safety (DDACTS) program.

2021 - 2022 Accomplishments

- ✓ Police Events in 2021: 160,275 total events, 4,434 total arrest reports, and 26,153 total reports taken.
- ✓ The police department successfully added four rapid deployable drones and trained an additional 12 drone pilots bringing our total number of trained pilots to seventeen.
- ✓ Continued the Data-Driven Approaches to Crime and Traffic Safety (DDACTS) program.
- ✓ 2021 Results;
- ✓ The Downtown Division had the following results from the three DDACTS Zones as compared to 2020. 420 hours more time was logged in the 3 DDACTS zones. There were 96 more crimes, 4 less accidents, 752 more calls for service and 860 less self-initiated activities.
- ✓ The Parkway Division had the following results from the two DDACTS Zones as compared to 2020. 238 more hours were logged in DDACTS zones. There were 15 more crimes, 32 more accidents, 486 more calls for service and 704 fewer self-initiated activities.
- ✓ Crisis Intervention Team (CIT) officers completed 1,527 follow-up events related to mental health calls for service in 2021.
- ✓ Co-Responders responded to 960 citywide calls for service to assist CIT and patrol officers in 2021.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 18,994,415	$ 18,789,226	$ 22,763,374	$ 21,625,205	$ 23,295,636
Commodities	342,450	463,996	412,098	391,493	416,050
Contractual Services	1,292,232	1,419,811	1,810,794	1,720,256	1,962,800
Capital Outlay	700,828	1,212,666	1,233,775	1,172,087	703,825
GRAND TOTAL	**$ 21,329,925**	**$ 21,885,699**	**$ 26,220,041**	**$ 24,909,041**	**$ 26,378,311**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Special Alcohol Control Fund					
Personal Services	$ 139,726	$ 400,699	$ 25,255	$ 23,992	$ 224,750
Commodities	25,803	60,786	41,000	38,950	60,000
Contractual Services	96,928	105,270	189,000	179,550	179,425
Capital Outlay	122,066	49,061	0	0	65,125
GRAND TOTAL	**$ 384,523**	**$ 615,816**	**$ 255,255**	**$ 242,492**	**$ 529,300**

SPECIAL SERVICES BUREAU

The Services Bureau consists of the Criminal Investigations Division (CID), Support Services Div., and the Office of Professional Standards (OPS).

CID includes: Crime Analysis Unit (CAU), Violent Crimes & Domestic Violence (DV) Unit, Economic & Organized Retail Crime Unit, Special Victims Unit, Property Crimes & Crime Lab Unit, and the Special Investigations Unit. CAU conducts operational, strategic, and tactical crime analysis. The Violent Crimes & DV Unit investigates cases in which the witness is related to the offender through a domestic relationship, as well as any homicide, robbery, assault/battery, gang violence, and missing person reports. The Economic & Organized Retail Crime Unit investigates financial crimes, identity theft, cyber-related financial crimes/scams, and organized retail crimes. The Special Victims Unit investigates sex crimes, child sex crime/porn related cyber-crimes, human trafficking, and runaways. The Property Crimes Unit investigates thefts, vandalisms, and automobile-related crimes. The Special Investigations Unit investigates drug, vice and retail crime, as well as having two specially trained detectives who process crime scenes for evidence collection.

CID includes a Victim Specialist position responsible for providing victim-centered and trauma-informed assistance to crime victims and their families who have been victimized in the City of Overland Park.

The Support Services Div. consists of the Budget & Finance, Communications, Property/Records, and Technology sections. Budget & Finance section responsibilities include the budget, contracts, grants management and accounts payable. The Communications section is the City's emergency call center. Personnel handle 911 calls, administrative calls, and dispatch resources for the public. The Personnel section hires new employees & handles human resource-related functions. Property & Records Section is responsible for maintaining, managing, and disseminating evidence, reports, and property. The Technology Section is responsible for researching, procuring, and coordinating the installation of technology.

OPS includes the Training Unit, Internal Affairs, and the Accreditation (CALEA) program. Internal Affairs conducts internal investigations, audits, and managing the off-duty program. The CALEA program oversees all policies and the accreditation program. The Training Unit coordinates in-service training, the police academy, and the department's firearms program.

2023 Goals

- Prioritize the "Road Map" training program to ensure related-training resumes at pre-pandemic levels.
- Fill vacancies, with a special emphasis on filling the new positions strategically placed throughout the department.
- Finish the year with less evidence/property held in the Property Room than when the year started.
- Maintain a 911-call answer rate of 4 seconds for 90% of calls.
- Maintain a clearance rate of at least the average of the last three years.
- Continue the Victim Specialist program and plan for expansion.
- Ensure all sworn personnel receive 40 hours of required training in compliance with federal, state, and city requirements.

2021 - 2022 Accomplishments

- ✓ Continued the U.S. DOJ grant to hire the department's first law enforcement-based Victim Specialist providing victim-centered and trauma-informed assistance to crime victims and families. In 2021, 871 victims were served, 1,198 contacts were made, and 1,639 victim referrals. An trauma-informed sexual assualt crimes training program was provided to all CID members as well as other dept. members.
- ✓ In 2021, the clearance rate of person's crimes department-wide was 82% (compared to 91% in 2020), and the property crimes was 22% (compared to 25% in 2020).
- ✓ In 2021, 939 domestic violence (DV) cases were assigned to detectives, with 331 triggering the High Lethality protocol, and 97 requiring a special domestic violence strangulation protocol. The clearance rate for DV cases was 97% in 2021, compared to 94% in 2020. The Special Victims Unit assigned 627 cases (compared to 557 cases in 2020), and cleared 610 cases (compared to 521 in 2020). The Special Investigations Unit assigned 55 drug overdoses (compared to 39 in 2020), assigned 255 cases (compared to 207 in 2020), and cleared 241 cases (compared to 64 in 2020).
- ✓ Continued providing investigative resources and participation in the Johnson County Officer Involved Shooting Investigation Team (OISIT) and the Kansas City Metro Squad.
- ✓ In 2021, dispatchers answered 87,039 phone calls via 911 lines, 183,690 phone calls via administrative lines, resulting in 57,172 dispatched calls for service. The 911 calls were answered within 4 seconds (one ring cycle) for 99% of the calls.
- ✓ The Office of Professional Standards (OPS) coordinated 3 pre-academy training classes (3 weeks per class), 3 regional academy classes (17 weeks per class), and 3 post-academy classes (4 weeks per class) in 2021. There were 32 complaints (including Bias, Citizen, Internal, and Inquires) investigated in 2021 and 346 response to resistance reports received. The dept. successfully passed the “Year 3” standards review for CALEA. All officers received at least the minimum of 40 hours of required training in compliance with federal, state, and city requirements.
- ✓ The Personnel Section received 192 police officer applications, resulting in 162 processed and 21 hired. In addition, there were 16 civilians hired: 3 dispatchers, 1 Records Technician, 2 Motorist Assist Officers, 1 Report Technician, 1 Fleet Supervisor, 1 Animal Control Supervisor, 1 Animal Control Officer, 3 Interns, and 1 volunteer Chaplain.

POLICE COST CENTERS

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 11,659,699	$ 12,724,362	$ 14,455,754	$ 13,732,965	$ 15,340,120
Commodities	241,136	280,864	274,525	260,799	279,720
Contractual Services	848,706	843,595	1,044,784	992,546	1,138,535
Capital Outlay	87,691	167,711	361,708	343,623	119,835
GRAND TOTAL	**$ 12,837,232**	**$ 14,016,532**	**$ 16,136,771**	**$ 15,329,933**	**$ 16,878,210**



FIRE

Department at a Glance

The Overland Park Fire Department (OPFD) provides a multitude of services dedicated to the life and property safety of residents and visitors by providing education and protection from fires and other related emergencies. OPFD has progressive philosophies on safety and education and is recognized by the Commission on Fire Accreditation International.

OPFD has provided fire protection and safety services to the Overland Park area for 100 years in 2019, longer than the City has been in existence. In 2015, Overland Park created a partnership with the Merriam, Kan. fire department to respond to and investigate fires, train employees and provide code enforcement in both northern Overland Park and Merriam. OPFD also partners with Johnson County Medical Action (Med-Act) to provide advanced lifesaving emergency medical services. The department is also working with Johnson County Fire District 2 to complete a merger that will expand OPFD's fire service delivery significantly to the south.

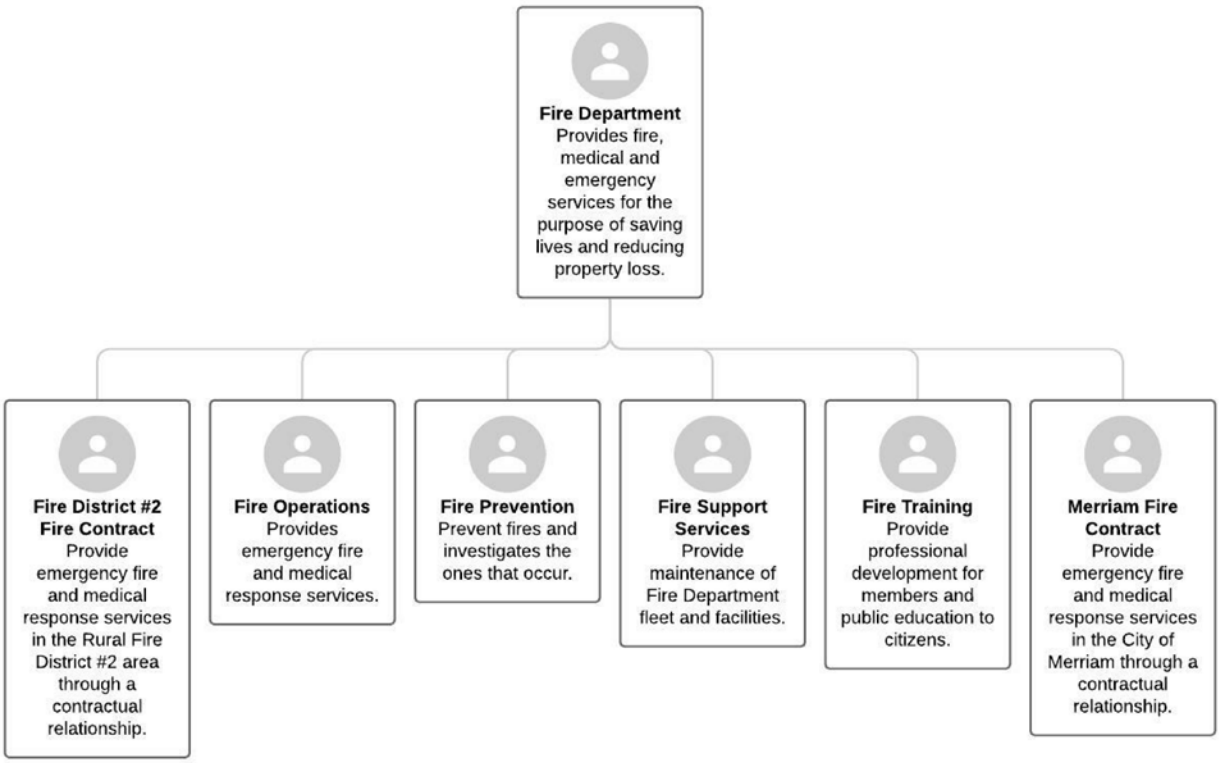
Department Mission Statement

The Overland Park Fire Department is a value-driven team of dedicated professionals committed to providing emergency, educational and specialized services for the purpose of saving lives and reducing property loss for the community we serve.

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 21,367,209	$ 22,198,891	$ 27,729,042	$ 26,057,553	$ 27,718,059
Commodities	480,634	759,538	763,028	724,881	848,278
Contractual Services	1,702,436	1,918,142	917,808	871,924	938,075
Capital Outlay	88,393	348,801	368,438	350,016	441,779
GRAND TOTAL	**$ 23,638,672**	**$ 25,225,372**	**$ 29,778,316**	**$ 28,004,374**	**$ 29,946,191**

Department Organization Chart



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant	3	4	3
Administrative Clerk	1	0	1
Assistant Fire Marshal	1	1	1
Deputy Fire Chief	2	2	2
EMS Chief	1	1	1
Fire Battalion Chief	6	9	9
Fire Captain	17	20	27
Fire Captain/Paramedic	4	4	0
Fire Chief	1	1	1
Fire Inspector	2	2	2
Fire Inspector I	1	1	0
Fire Inspector II	0	0	1
Fire Inspector, Sr	2	2	2
Fire Lieutenant/EMT	12	11	12
Fire Lieutenant/Paramedic	3	4	3
Fire Marshal	1	1	1
Fire Medic	31	34	31
Fire Program Analyst	1	1	1
Firefighter	77	95	98
Lieutenant/EMS	7	7	7
Logistics Officer	1	1	1
Manager, Media	1	1	1
Paramedic	8	8	5
Public Education Specialist	1	1	1
Risk Management Officer	1	1	1
Support Services Technician	1	1	1
Training Chief	1	1	1
Training Officer	4	4	4
FULL-TIME TOTAL	**191**	**218**	**218**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Support Services Technician, PT	0.75	0.75	0.75
PART-TIME TOTAL	**0.75**	**0.75**	**0.75**
GRAND TOTAL	**191.75**	**218.75**	**218.75**

PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Number of re-inspections- Code Management	993	1,135	1,100
Number of regular inspections- Code Management	3,602	3,337	3,700
Operating cost per capita- Fire	$ 124.95	$ 105.07	$ 120.00

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of runs - Structure fires	84	150	150
Number of runs - Total fire incidents	3,248	4,000	4,000
Number of runs - EMS	11,253	18,000	18,000
Number of runs - HAZMAT	35	200	200
Number of training courses - Overland Park Fire Department	283	375	450
Number of training courses - All Other	4	80	90
Number of instructional hours - Overland Park Fire Department	57,759	63,000	65,000
Number of instructional hours - All other	140	1,000	1,300
Average number of participants per course (OPFD)	15.5	8.0	12.0
Cost per instructional hour of training	$ 19.27	$ 13.00	$ 14.00
School Programs Total	75	365	430

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Average number of inspections per business- Code Management	1.09	1.30	1.30
Percent of businesses requiring second inspection- Code Management	28 %	25 %	25 %
Residential Dollar Loss- Code Investigations	$ 5,461,160	$ 300,000	$ 2,000,000
Commercial Dollar Loss- Code Investigations	$ 130,490	$ 200,000	$ 200,000
Percent of fees bills that were collected - Fire Contract training	100 %	100 %	100 %
Percent of fees bills that were collected - Fire Facility rental	100 %	100 %	100 %
Percent of fees bills that were collected - Miscellaneous Fire	100 %	95 %	100 %
Average Operational Fleet Readiness - Fire apparatus	92 %	95 %	95 %
Percent of emergency responses with travel time of 5 mins or less within Overland Park	76 %	80 %	80 %
Percent of non-emergency responses with travel times of 10 mins or less within Overland Park	95 %	97 %	97 %
Average time from notification until time en route (Turnout Time) (minutes)	1.03	0.95	1.00
Total Response Time (First Arriving Resource) - EMS (minutes)	9.6	7.1	8.0
Total Response Time (First Arriving Resource) - Fire (minutes)	9.6	7.2	8.0
Civilian fire injuries	4	1	5
Civilian fire deaths	2	0	0

PERFORMANCE MEASURES

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Cardiac Arrest Survival - Bystander Witnessed	24 %	0 %	25 %
Cardiac Arrest Survival - Bystander CPR	70 %	0 %	60 %
Cardiac Arrest Survival - Bystander AED	16 %	0 %	15 %
Percent of firefighters qualified or certified to NFPA 1001 (Firefighter competencies) Firefighter I	100 %	100 %	100 %
Percent of firefighters qualified or certified to NFPA 1001 (Firefighter competencies) FirefighterII	100 %	100 %	100 %
Percent of officers completing min. of 12 hrs. of ISO compliant in-service training annually	78 %	100 %	100 %
Percent of recruits successfully completing their academy	100 %	95 %	100 %
Percent of recruits completing their their probation	90 %	100 %	100 %
Smoke Alarms Distributed	66	60	75
Smoke Alarms Installed	105	75	75



OPFD ADMINISTRATION

Fire Administration is responsible for ensuring that the Overland Park Fire Department (OPFD) is fulfilling its mission to the citizens and patrons of Overland Park. This division constantly evaluates the effectiveness of service delivery and the costs associated with delivering fire protection and emergency medical services.

Fire Administration communicates the philosophies and mission of the Fire Department to employees to empower employees to use their skills and abilities to their maximum potential.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Provide for department succession planning through recruiting, hiring and promotional processes.
- Effectively manage department finances and budget through coordination with Finance department.
- Maintain department stewardship through thoughtful purchasing practices and accounting.
- Maintain effective oversight of risk management and policy development and implementation.

2021 - 2022 Accomplishments

- ✓ Recruited, hired and onboarded 5 new employees.
- ✓ Merged with JCFD2 and onboarded 22 new employees.
- ✓ Finished construction on the new Station 48 and moved in.
- ✓ Promoted multiple new officers, including the new Fire Marshal and new Logistics management Officer.
- ✓ Implemented the Blue Valley School District Fire Program and promoted an additional Training Officer position.
- ✓ Concluded the 20 year Partnership contract with Johnson County Med-Act.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,207,019	$ 1,113,975	$ 1,374,240	$ 1,305,530	$ 1,417,849
Commodities	117,706	239,805	134,370	127,652	139,370
Contractual Services	176,633	186,321	262,773	249,636	272,374
Capital Outlay	0	0	15,000	14,250	0
GRAND TOTAL	**$ 1,501,358**	**$ 1,540,101**	**$ 1,786,383**	**$ 1,697,068**	**$ 1,829,593**

OPFD OPERATIONS

The Fire Operations Division provides emergency fire and medical response services to the citizens and patrons of Overland Park. In addition, non-emergency calls for service are provided when the request falls within the scope of the Overland Park Fire Department's (OPFD) mission. Special operation services are provided in the areas of hazardous materials, water rescues and high-angle rescue.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Effectively respond to both emergency and non-emergency calls for service within our area of jurisdiction and through auto and mutual aid agreements with our neighboring communities.
- Provide and maintain effective equipment and apparatus to fulfill the Department's mission.
- Provide special operation services in the areas of hazardous materials, water rescues and high-angle rescue.

2021 - 2022 Accomplishments

- ✓ Continued to manage all operations related to pandemic response including but not limited to: maintaining employee safety through PPE procurement and process implementation, education as it relates to COVID-19 transmission and reporting, and vaccine access though JOCO Public Health.
- ✓ Continued to provide staffing for mass vaccination clinics within Johnson County.
- ✓ Station officers continue to on-board multiple new employees and assist them in working through their probationary period and long term career development/goals.
- ✓ Integrated nearly 30 new employees from new hires and the merger with Johnson County Fire District 2 into operations.
- ✓ Moved into new Fire Station 48.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 16,303,436	$ 16,655,353	$ 19,666,435	$ 18,669,761	$ 19,130,844
Commodities	179,753	216,458	170,733	162,197	223,576
Contractual Services	125,646	118,132	129,060	122,608	139,500
Capital Outlay	79,410	159,205	324,156	307,948	435,157
GRAND TOTAL	**$ 16,688,245**	**$ 17,149,148**	**$ 20,290,384**	**$ 19,262,514**	**$ 19,929,077**

OPFD PREVENTION

The Fire Department Prevention Division conducts fire and life safety inspections on all existing occupancies within the Department's first response area. The Prevention Division also issues permits for the following: Tents, Blasting, Fireworks, and Open Burning and handles complaints regarding life safety issues called in by the citizen or business owner. The Prevention Division, in conjunction with the Planning and Development Services Department's Building Safety Division, also assists with limited plan reviews and performs acceptance testing on new buildings under construction, focusing on tactical response issues.

The Prevention Division also conducts fire investigations to determine the origin and cause of all fires and to learn better ways to prevent accidental fires through public education and safer building construction.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Conducts fire and life safety inspections on existing occupancies within the Department's first response area.
- Effectively issues permits for the following: Tents, Blasting, Fireworks, and Open Burning.
- Manage complaints regarding life safety issues called in by the citizen or business owner.
- Assist the Planning and Development Services Department's Building Safety Division with limited plan reviews and performs acceptance testing on new buildings under construction, focusing on tactical response issues.
- Conducts fire investigations to determine the origin and cause of all fires and to learn better ways to prevent accidental fires through public education and safer building construction.

2021 - 2022 Accomplishments

- ✓ 5,056 fire inspections.
- ✓ Adopted the 2018 International Codes.
- ✓ Began Food Truck Inspections as a metro group.
- ✓ Continued to upgrade the ESO database for inspection purposes.
- ✓ Continued to work with the Kansas State Fire Marshal's Office on priority inspections.
- ✓ Adopted Bryce the Compliance Engine to track and update the fire prevention division regarding safety system compliance in all buildings in the city.
- ✓ Campaigned with the apartment mangers to adopt the "No Smoking in Apartment Complex's" concept.

Fire Cost Centers

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 804,839	$ 797,100	$ 838,430	$ 796,508	$ 790,335
Commodities	11,559	6,974	10,032	9,531	10,370
Contractual Services	10,731	10,379	6,820	6,480	7,850
Capital Outlay	0	32,006	0	0	0
GRAND TOTAL	**$ 827,129**	**$ 846,459**	**$ 855,282**	**$ 812,519**	**$ 808,555**

OPFD Support Services

The Fire Support Services Division of the Fire Department provides for the upkeep of the fleet, facilities, and equipment. Responsibilities include writing the specifications for equipment and vehicles and purchasing station supplies, equipment, vehicles and trucks.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Provide for the upkeep of the fleet, facilities, and equipment through coordination with Operations and Public Works.
- Manage purchasing and distribution of station supplies and equipment.

2021 - 2022 Accomplishments

- ✓ Hired and oriented a new part-time Support Services Technician.
- ✓ Received and distributed new EMS equipment bags to all front line apparatus.
- ✓ Supported department functions in managing PPE supply during the Covid-19 pandemic.
- ✓ Began to receive equipment for newly purchased fire apparatus for distribution and implementation.
- ✓ Implemented new process for EMS supply purchasing, storage and distribution.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 51,494	$ 71,421	$ 85,798	$ 81,510	$ 94,809
Commodities	82,510	123,970	247,665	235,282	252,757
Contractual Services	215,243	159,329	293,150	278,493	300,590
Capital Outlay	987	1,229	0	0	0
GRAND TOTAL	**$ 350,234**	**$ 355,949**	**$ 626,613**	**$ 595,285**	**$ 648,156**

OPFD TRAINING

The Fire Training Division is responsible for providing professional development for Overland Park Fire Department employees and public education to citizens.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Onboard new employees through the Fire Academy.
- Effectively provide for the professional development of new employees from hire through promotional processes.
- Maintain effective EMS and Fire training and continuing education for providers.
- Maintain relationship with Blue Valley School district and effectively facilitate the Fire Science program through district.

2021 - 2022 Accomplishments

- ✓ Promoted a new Training Chief.
- ✓ Implemented the Blue Valley School District Fire Program and added an additional training officer.
- ✓ Facilitated a fire academy onboarding 5 new employees.
- ✓ Facilitated officer development training.
- ✓ Assisted with the design and implementation of the Medical Director's EMS provider credentialing program.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 713,925	$ 779,175	$ 865,597	$ 822,320	$ 942,517
Commodities	26,794	24,170	29,000	27,550	29,000
Contractual Services	54,126	50,672	121,777	115,689	126,298
Capital Outlay	103	156,361	0	0	0
GRAND TOTAL	**$ 794,948**	**$ 1,010,378**	**$ 1,016,374**	**$ 965,559**	**$ 1,097,815**

FIRE TRAINING CENTER

The Fire Training Center Division is responsible for the operation of the Overland Park Fire Training Center and provides external training for industrial clients by the Overland Park Fire Department.

The Fire Training center is also home to the City's 9-11 Memorial.

2023 Goals

- Provide for effective facilitation of outside training opportunities.
- Provide for the maintenance and upkeep of the training materials and equipment located at the Fire Training Center.

2021 - 2022 Accomplishments

- ✓ Added a Garden Apartment stairwell prop in the Fire Training Tower.
- ✓ Coordinated with Support Services and the EMS Chief to establish an EMS supply storage area for preparation and distribution.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Commodities	$ 26,000	$ 74,959	$ 74,780	$ 71,041	$ 76,557
Contractual Services	14,434	19,710	27,088	25,734	14,863
GRAND TOTAL	**$ 40,434**	**$ 94,669**	**$ 101,868**	**$ 96,775**	**$ 91,420**



MERRIAM FIRE OPERATIONS

The City of Merriam contracts with Overland Park to provide Fire and Emergency Medical Services. Expenses incurred by Overland Park for the provision of these services are reimbursed by the City of Merriam.

The Merriam Fire Station provides Fire and Emergency Medical Services to all of the City of Merriam, as well as portions of far northern Overland Park.

Reimbursement from the City of Merriam for the Merriam Fire Contract is received as revenue in the City's General Fund.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Effectively respond to both emergency and non-emergency calls for service within our area of jurisdiction and through auto and mutual aid agreements with our neighboring communities.
- Provide and maintain effective equipment and apparatus to fulfill the Department's mission.

2021 to 2022 Accomplishments

✓ Provided contractual Fire and EMS first response for the City of Merriam, KS.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,286,497	$ 2,525,643	$ 2,686,154	$ 2,520,732	$ 2,651,977
Commodities	36,311	46,426	48,224	45,814	58,324
Contractual Services	4,905	16,169	38,570	36,642	38,120
Capital Outlay	7,892	0	29,282	27,818	6,622
GRAND TOTAL	**$ 2,335,605**	**$ 2,588,238**	**$ 2,802,230**	**$ 2,631,006**	**$ 2,755,043**

FIRE DISTRICT #2 OPERATIONS

Beginning with the 2022 Budget, the Johnson County Rural Fire District #2 contracts with Overland Park to provide Fire and Emergency Medical Services. Expenses incurred by Overland Park for the provision of these services are reimbursed by the fire district.

Reimbursement from the fire district for the Rural Fire District #2 service contract is received as revenue in the City's General Fund.

2023 Goals

- Provide for the safety and wellbeing of department staff.
- Effectively respond to both emergency and non emergency calls for service with the FD2 Fire Service contract area and through auto aid and mutual aid agreements with our neighboring communities.
- Provide and maintain effective equipment and apparatus to fulfill the department's mission.

2021 - 2022 Accomplishments

✓ Established and implemented plan for commencement of services in 2022.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 0	$ 256,224	$ 2,212,388	$ 1,861,192	$ 2,689,728
Commodities	0	26,776	48,224	45,814	58,324
Contractual Services	0	0	38,570	36,642	38,480
GRAND TOTAL	**$ 0**	**$ 283,000**	**$ 2,299,182**	**$ 1,943,648**	**$ 2,786,532**





PUBLIC WORKS

GOAL: Construct, manage and operate a stormwater, street and highway system, which is cost effective, safe, efficient, well maintained, and compatible with the environment and visually pleasing.

COST CENTERS:



Public Works Administration
Street Engineering and Construction
Stormwater Engineering
Traffic Services
Traffic Maintenance
Street Maintenance
Stormwater Maintenance
Fleet Maintenance

PUBLIC WORKS DEPARTMENT

Department at a Glance

The Public Works Department is responsible for the design, construction, renovation and operation of public projects ranging from bridges to buildings; snow removal and storm preparedness; and maintenance of streets, sidewalks, sewers, and streetlights. The Department is accredited through the American Public Works Association, and is committed to delivering projects and programs that enhance quality of life, public health, safety, community vitality and the environment.

Public Works Mission Statement

To provide exceptional public infrastructure and services that supports the safety, mobility, and quality of life in Overland Park.

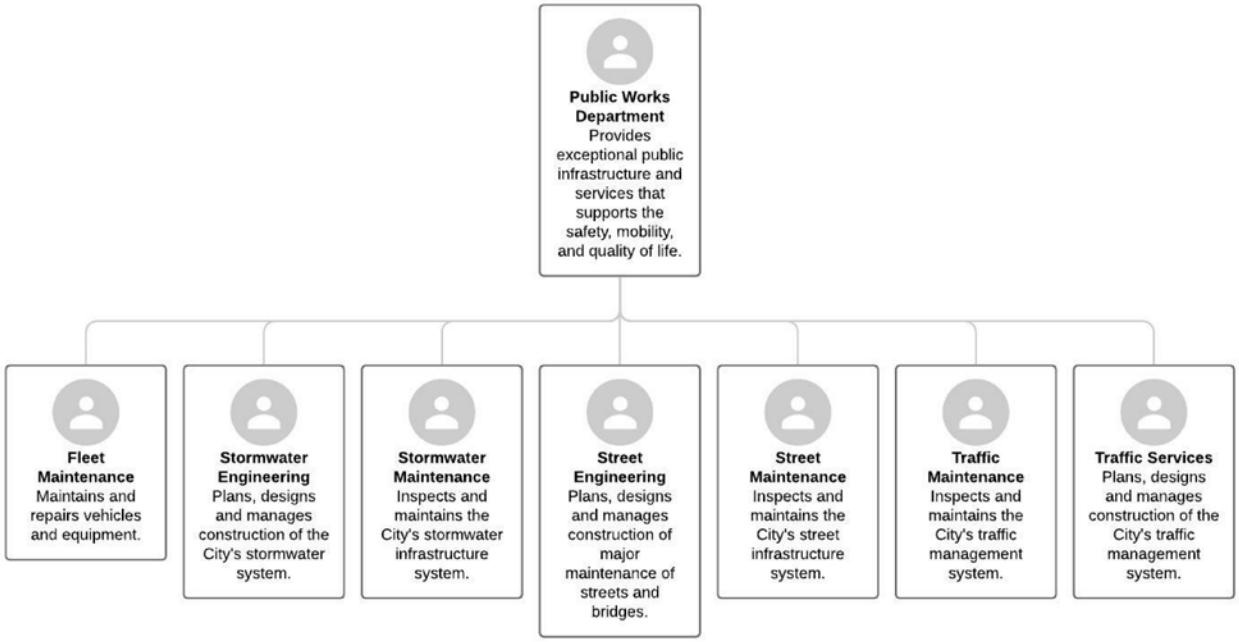
Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 8,595,892	$ 9,048,756	$ 10,949,574	$ 10,402,102	$ 11,640,277
Commodities	1,488,919	1,673,070	1,447,374	1,375,012	1,804,044
Contractual Services	2,113,151	2,666,813	2,412,172	2,291,580	2,182,112
Capital Outlay	810,057	1,049,822	765,388	727,118	1,584,009
GRAND TOTAL	**$ 13,008,019**	**$ 14,438,461**	**$ 15,574,508**	**$ 14,795,812**	**$ 17,210,442**

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Stormwater Utility					
Personal Services	$ 2,245,270	$ 2,326,080	$ 2,629,097	$ 2,497,644	$ 2,742,051
Commodities	241,691	187,188	291,769	277,187	293,668
Contractual Services	237,147	254,650	797,028	757,182	823,692
Capital Outlay	489,658	760,360	587,172	557,813	475,815
GRAND TOTAL	**$ 3,213,766**	**$ 3,528,278**	**$ 4,305,066**	**$ 4,089,826**	**$ 4,335,226**

PUBLIC WORKS DEPARTMENT

DEPARTMENT ORGANIZATION CHART



PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Full-Time			
Administrative Assistant	5	5	5
Administrative Assistant PW	0	1	1
Asset Management Coordinator	0	0	1
Asset Management Coordinator - Agency	0	0	1
Assistant Supervisor, PW Fleet Maintenance	1	1	1
Asst City Traffic Engineer	1	0	0
City Engineer	1	1	1
City Traffic Engineer	1	1	1
Civil Engineer I	1	1	1
Civil Engineer I (Stormwater)	2	2	2
Civil Engineer II	1	1	0
Civil Engineer, Senior	8	8	8
Civil Engineer, Sr	0	0	1
Construction Inspector I	3	3	5
Construction Inspector II	2	2	2
Construction Inspector II (Stormwater)	1	1	0
Construction Inspector, Senior	1	1	0
Construction Inspector, Sr (Stormwater)	1	1	2
Construction Specialist	4	4	4
Contract Specialist	2	2	2
Director, Public Works	1	1	1
Engineering Technician I	0	0	1
Engineering Technician I (Stormwater)	1	1	1
Engineering Technician II	1	1	1
Engineering Technician, Sr	5	5	5
Engineering Technician, Sr (Stormwater)	1	1	1
Equipment Mechanic	3	4	4
Equipment Mechanic, Sr	3	3	3
Equipment Operator	10	8	9
Equipment Operator (Stormwater)	6	7	7
Erosion & Sediment Control Coordinator	1	1	1
Fleet Analyst	1	1	1
Fleet Services Support Technician	0	0	1
Fleet Superintendent	1	1	1
Fleet Svcs Technician	1	1	0
Inventory Control Clerk	0	0	1
Inventory Control Clerk	1	1	0
Inventory Control Specialist	2	2	2

PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Maintenance Utility Locator Technician	1	1	1
Maintenance Crew Leader	3	3	3
Maintenance Worker	21	19	19
Maintenance Worker (Stormwater)	7	6	6
Maintenance Worker, Senior	0	4	3
Manager, Maintenance Operations	1	1	1
PW Management Assistant	0	0	1
Right-of-Way Inspector	2	2	2
Senior Assistant to Director	1	1	0
Staff Assistant	1	1	0
Street Lighting Technician	4	3	4
Superintendent, Public Works	1	1	1
Supervisor Administrative Support - Public Works	0	0	1
Supervisor, Public Works Maintenance	3	3	3
Supervisor, Public Works Maintenance (Stormwater)	2	2	2
Supervisor, Right-of-Way	1	1	1
Supervisory Civil Engineer	4	5	5
Supervisory Civil Engineer (Stormwater)	1	1	1
Traffic Control Technician	3	4	3
Traffic Engineering Technician, Sr	3	3	3
Traffic Engineering Technician	2	2	2
Traffic Signal Specialist	4	4	4
Traffic Signal Technician	1	1	1
Trans Project Inspector I	1	1	0
Trans Project Inspector II	2	1	1
Transportation Project Inspector, Sr	0	1	2
Video Inspection Technician	1	1	1
Water Quality Specialist	1	1	1
Work Mgmt Systems Admin	1	1	0
Full-Time Total	145	147	150

PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Part-Time			
Administrative Assistant PTC	0.00	0.00	0.48
Engineering Aide	1.89	0.92	0.92
Engineering Aide (Stormwater)	0.46	0.46	0.46
Right-of-Way Clerk	0.48	0.48	0.00
Part-Time Total	2.83	1.86	1.86
GRAND TOTAL	**147.83**	**148.86**	**151.86**



PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Average Response Time (in Work Days) - Pothole Repair Request	11	6	3
Percentage of stormwater projects completed by contract completion date - Major Maintenance	100 %	100 %	100 %
Percentage of contracted streets projects completed by contract completion date - Major Maintenance	25 %	50 %	100 %
Percentage of stormwater projects completed by contract completion date - CIP	100 %	100 %	100 %
Percentage of contracted streets projects completed by contract completion date - CIP	1 %	50 %	100 %

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Dollar value of fees collected for right-of-way permits	$ 844,134	$ 258,943	$ 400,000
Number of lane miles of contracted street overlay - Residential/Collector	21	21	30
Number of lane miles of contracted street overlay - Thoroughfare	38	38	60
Lane miles of contracted chip seal - Residential/Collector	88	151	170
Average number of contracted CIP/Major Maintenance projects per project manager- Streets	8.0	7.0	2.0
Average Lane Miles Per Snow Plow Route	52	52	50
Average number of contracted CIP/Major Maintenance projects per project manager- Stormwater	1	3	3
Percent of on-street bike master plan completed (cumulative)	74 %	77 %	75 %

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Average PCI Collector and Residential Streets	69	70	80
Non-Thoroughfare and Parking Lot PCI: Percent Greater than 55	1	1	1
Annual Contracted capital investment in street/bridge infrastructure as percent of replacement cost	1 %	1 %	1 %
Average Operational Fleet Readiness - Public Works Vehicles	94 %	94 %	90 %
Stormwater system condition rating - Box Culverts	4	4	5
Stormwater system condition rating - Enclosed pipe	4	4	5
Stormwater system condition rating - Ditch liners	3	340	5
Percent of street curbs with a curb condition index rating of 80 or higher - Collector & residential	92 %	60 %	70 %
Number of traffic accidents with a Fatality	4	3	0
Number of traffic accidents with injuries	1,035	800	900
Number of traffic accidents with no injuries	2,605	2,600	3,000

Performance Measures

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent of street light maintenance requests completed within three working days	87 %	58 %	90 %
Percent of street lights LED (cumulative)	44 %	92 %	93 %
Operating Reliabilities - Traffic Signals	92 %	92 %	95 %



PUBLIC WORKS ADMINISTRATION

Public Works Administration directs and coordinates the Department's work areas. It is responsible for providing the leadership and vision necessary to fulfill the objectives of the Department's mission statement as it is appropriate to the role played by each area. Staff oversees and provides training for the work and asset management program.

2023 Goals

- Continue to provide the Public Works Committee and City Council with accurate, professional and technical engineering assessments and data for current program management and to address our public infrastructure needs.
- Continue to provide timely and professional public works goal items for the Public Works Committee and City Council agendas.
- Achieve re-accreditation from the American Public Works Association.
- Set and achieve annual departmental goals.
- Expand public communication efforts to inform and gain feedback from citizens utilizing the City's website, social media, OPCares and other available resources.
- Continue to focus on cost-effective business practices, including updating our infrastructure inventories and the cost-effective mix of in-house vs. contract operations.

2021 - 2022 Accomplishments

- ✓ The recruitment of several senior leader and technical positions as part of our continued effort with succession planning and adapting the workforce to changing needs.
- ✓ Continued emphasis on meeting the legal requirements of reviewing and approving communications provider permits in the changing communications industry.
- ✓ Updating asset inventories of new development infrastructure.
- ✓ Adapting to COVID challenges with changes in administrative and customer service practices, and gaining efficiencies in operations.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 748,042	$ 814,124	$ 824,622	$ 783,391	$ 746,540
Commodities	10,758	12,802	20,730	19,694	20,743
Contractual Services	42,067	63,138	106,205	100,897	110,530
Capital Outlay	1,871	518	660	627	750
GRAND TOTAL	**$ 802,738**	**$ 890,582**	**$ 952,217**	**$ 904,609**	**$ 878,563**

STREET ENGINEERING

Street Engineering and Construction is responsible for planning, designing and managing infrastructure construction and for the major maintenance of streets, bridges and storm sewer systems. Engineering oversees the issuance of right-of-way permits and inspects work done in the public rights-of-way. The division provides project management for construction and renovation of city facilities, and oversees the biennial bridge inspection program.

2023 Goals

- Commence construction of Capital Impovement Projects to include:
  -167th Street, Switzer to Antioch
  -103rd Street Bridge Over Indian Creek Rehabilitation
  -2023 Neighborhood Street Reconstruction (Monitor Square and Briarford Place subdivisions)
  -Nall Avenue, 67th to 75th Lane Reductions (Administered by Prairie Village)
  -US 69 Express Lanes (Adminstered by KDOT)
  -Brookridge Initial Perimeter Public Street Improvements.
- Commence construction of 2023 Street Maintenance Program.
- Commence design of Capital Improvement Projects to include:
  -Metcalf Avenue, 91st to 99th
  -Quivira Road, 179th to 187th
  -2025 Neighborhood Street Reconstruction (Wycliff Subdivision)
  -109th Street Bridge over Indian Creek.
- Commence design of 2024 Street Maintenance Program.
- Review, approval and issuance of all ROW permits submitted in calendar year 2023.

2021 - 2022 Accomplishments

- ✓ Completed construction of Capital Improvement Projects to include:
  -167th Street Bridges over Coffee Creek
  -Switzer Road, 159th to 167th
  -135th & Pflumm Intersection (Administered by Olathe)
  -91st Street Intermodal Trail
- ✓ Commenced design of Capital Improvement Projects to include:
  -167th Street, Switzer to Antioch
  -103rd Street Bridge Over Indian Creek Rehabilitation
  -2023 Neighborhood Street Reconstruction (Monitor Square and Briarford Place subdivisions)
  -Brookridge Initial Perimeter Public Street Improvements
- ✓ Completed construction of 2022 Street Maintenance Program.
- ✓ Commenced design of 2023 Street Maintenance Program.
- ✓ Completed review, approval and issuance of approximately 3,200 ROW permits received in 2022 calendar year.

Public Works Cost Centers

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,366,128	$ 2,489,646	$ 3,010,417	$ 2,859,897	$ 3,126,679
Commodities	40,607	41,602	42,650	40,518	43,410
Contractual Services	49,855	116,471	89,591	85,113	102,938
Capital Outlay	8,101	36,513	-	-	32,725
GRAND TOTAL	**$ 2,464,691**	**$ 2,684,232**	**$ 3,142,658**	**$ 2,985,528**	**$ 3,305,752**



STORMWATER ENGINEERING

Stormwater Engineering is responsible for managing the conveyance of stormwater throughout the City. This task involves the planning, designing, construction and major maintenance management of infrastructure and stream improvements. Stormwater Engineering is also responsible for the environmental impact of stormwater runoff as it flows into area rivers and streams. These tasks are accomplished through evaluating and conducting stormwater studies and implementing programs to protect and enhance water quality. In addition, the operation and maintenance of the City's ALERT flood warning system falls under the Stormwater Engineering Division's responsibilities.

2023 Goals

- Commence construction of 2023 Storm Drainage Improvements (Ditchliner Improvements 99th Terrace and Knox Drive to 97th Terrace).
- Commence construction of Annual Maintenance Program to include:
  -2023 Curb Repair Program
  -2023 Major Storm Sewer Repair.
- Commence design of 2025 Storm Drainage Improvements (unspecified location).
- Commence design of Annual Maintenance Program to include:
  -2024 Curb Repair Program
  -2024 Major Storm Sewer Repair.
- Review and update Stormwater Quality Management Plan as par to the National Pollutant Discharge Elimination System (NPDES) permit.
- Continue water quality monitoring of the City's impaired waters (Wolf Creek, Coffee Creek, Tomahawk Creek, Indian Creek).
- Continue public outreach and education to Overland Park residents on the importance of environmental and water quality concerns to include partnerships with Mid-America Regional Council (MARC), Johnson County Stormwater Management Program and the Shawnee Mission and Blue Valley school districts.
- Continue maintenance of the Johnson County Flood Warning System and operation of the STORMWATCH website.



2021 - 2022 Accomplishments

- ✓ Completed construction of 2022 Storm Drainage Improvements (Ditchliner Improvements from Connell & Knox Drive to 99th).
- ✓ Completed construction of Annual Maintenance Program to include:
  -2022 Curb Repair Program
  -2021 Major Storm Sewer Repair, Phase 2
  -2022 Major Storm Sewer Repair.
- ✓ Commenced design of 2023 Storm Drainage Improvements (Ditchliner Improvements 99th Terrace and Knox Drive to 97th Terrace).
- ✓ Commence design of Annual Maintenance Program to include:
  -2023 Curb Repair Program
  -2023 Major Storm Sewer Repair.
- ✓ Reviewed and updated Stormwater Quality Management Plan as par to the National Pollutant Discharge Elimination System (NPDES) permit.
- ✓ Continued water quality monitoring of the City's impaired waters (Wolf Creek, Coffee Creek, Tomahawk Creek, Indian Creek).
- ✓ Continued public outreach and education to Overland Park residents on the importance of environmental and water quality concerns to include partnerships with Mid-America Regional Council (MARC), Johnson County Stormwater Management Program and the Shawnee Mission and Blue Valley school districts.
- ✓ Continued maintenance of the Johnson County Flood Warning System and operation of the STORMWATCH website.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Stormwater Utility					
Personal Services	$ 872,978	$ 1,083,031	$ 1,009,307	$ 958,842	$ 1,019,556
Commodities	7,717	10,594	11,750	11,165	12,548
Contractual Services	95,011	155,261	465,508	442,235	476,466
Capital Outlay	291	678	9,200	8,740	12,537
GRAND TOTAL	**$ 975,997**	**$ 1,249,564**	**$ 1,495,765**	**$ 1,420,982**	**$ 1,521,107**

TRAFFIC SERVICES

The Traffic Services Division is responsible for planning, designing and managing the City's traffic flow. These tasks are accomplished through the installation and operation of traffic control devices on public streets throughout the City. This includes a dedicated team that works from the Traffic Operations Center that monitors and adjusts traffic signal timings, coordinates issues between Dispatch and Maintenance, and provides the police with pertinent video. Traffic Services also tracks almost 5,000 crashes annually and uses the information to improve the safety of the city streets through small changes or major CIP projects. Finally, the division members are always mindful of the various modes of transportation available and work to provide safe and efficient movement to each (bikes, pedestrians, transit, etc.).

2023 Goals

- Work with KDOT to facilitate construction and traffic flow associated with the US 69 Express Toll Lane project.
- Begin a three-year project to modernize our traffic signal controllers at approximately 190 intersections.
- Work with IT to develop a crash map similar to what was available before the change to the Niche platform.
- Develop and bid plans for new EV charging stations at the Soccer Complex and Farmstead.
- Develop and bid plans for wayfinding signage in downtown OP.
- Complete the design and installation of at least five new miles of bike lanes.
- Wrap-up the two-year pilot program for scooter-share and e-bike share.

2021 - 2022 Accomplishments

- ✓ Constructed the city's first mini-roundabouts.
- ✓ Continued with bicycle master plan implementation and now have 68 miles of bike lanes, 68 miles of shared lane markings, and 12 miles of useable shoulder.
- ✓ Opened three new roundabouts on Quivira (159th to 179th), one new traffic signal and replaced one old traffic signal.
- ✓ Worked with Planning and Development Services to update the city resolution covering traffic signals serving private streets.
- ✓ Constructed new solar emergency vehicle hybrid beacon for the new fire station near BVSW.
- ✓ Began the first year of a two-year pilot program for scooter share with Bird Rides. This will also include e-bikes.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,471,595	$ 1,706,200	$ 1,756,491	$ 1,668,667	$ 1,844,587
Commodities	5,139	11,326	15,410	14,641	15,340
Contractual Services	56,776	90,609	144,937	137,691	154,431
Capital Outlay	2,416	7,163	-	-	1,180
GRAND TOTAL	**$ 1,535,926**	**$ 1,815,298**	**$ 1,916,838**	**$ 1,820,999**	**$ 2,015,538**

TRAFFIC MAINTENANCE

Traffic Maintenance is responsible for keeping the City's traffic control and traffic management devices in operational condition. These devices include approximately 270 traffic control signals, electronic video monitoring devices, over 31,000 traffic signs, pavement delineation markings and roughly 18,000 streetlights. The Traffic Maintenance Division is guided in its work by the Manual on Uniform Traffic Control Devices or (MUTCD).

2023 Goals

- Inspection of LED conversion preformed by contractor. Ensuring standards are being met.
- Provide timely and accurate locating of City facilities.
- Complete up to 15 miles of the main-line street painting program.
- Complete the installation of 8 Yellow Flashing Arrows.
- Expand training program for Traffic Maintenance employees.
- Replace 800 older regulatory signs to bring up to standards.

2021 - 2022 Accomplishments

- ✓ Maintenance staff converted 6,122 residential street lights to LED.
- ✓ Traffic maintenance staff located and marked 46,188 locations.
- ✓ Completed the painting of parking lots for Parks/Rec Services. Saint Andrews Golf Course and Three Lakes.
- ✓ Completed the installation of 10 Yellow Flashing Arrows, 12 new Radar Video Detection and over 150 Ped Heads for crosswalks.
- ✓ Replaced 300 older regulatory signs and 750 standard signs.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,204,172	$ 1,359,094	$ 1,509,196	$ 1,433,739	$ 1,582,950
Commodities	322,063	529,752	467,981	444,584	759,180
Contractual Services	1,445,527	1,472,421	1,535,805	1,459,019	1,298,390
Capital Outlay	336,322	128,247	125,672	119,388	-
GRAND TOTAL	**$ 3,308,084**	**$ 3,489,514**	**$ 3,638,654**	**$ 3,456,730**	**$ 3,640,520**

STREET MAINTENANCE

Street Maintenance is the lead section within the Maintenance Division which is responsible for performing minor maintenance on the City's streets and bridge infrastructure. It additionally oversees the planning and execution of the City's Snow and Ice Control Program.

Street Maintenance performs preparation for annual contracted street preservation programs. Where applicable, Street Maintenance supplements private property owner responsibilities for sidewalk maintenance by making minor surface repairs.

2023 Goals

- Successfully execute the 2022-2023 snow and ice control program.
- Successfully complete the repair of streets associated with supporting the street seal coating program (Chip seal).
- Complete the pavement replacement of Lucille St cul-de-sac, north of 141st St.
- Perform year-round minor maintenance to City streets such as repair of street potholes, removal and replacement of small area street defects, sealing of small and wide pavement cracks.
- Recruit and retain entry level street maintenance employees.
- Execute the 2023 sidewalk and curb repair programs.

2021 - 2022 Accomplishments

- ✓ Successfully executed the 2021-2022 snow and ice control program.
- ✓ Successfully completed the 2021 repair of streets associated with supporting the street seal coating program (Chip seal).
- ✓ Completed the rebuild of 3 cul-de-sacs (126th Terrace and Glenwood 2 cul-de-sacs, 12629 Glenwood Street).
- ✓ Completed the 2022 sidewalk and curb repair program.
- ✓ Completed requests to remove trip hazards along residential sidewalks through surface patching or grinding of elevated edge.
- ✓ Conducted systematic inspections of city streets to identify areas requiring maintenance or minor repairs, and responded to citizen requests for street repairs.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,314,759	$ 2,045,263	$ 2,872,996	$ 2,729,348	$ 3,313,733
Commodities	878,789	715,287	669,643	636,163	632,880
Contractual Services	394,506	725,020	314,660	298,930	384,243
Capital Outlay	460,982	852,047	610,556	580,028	1,549,354
GRAND TOTAL	**$ 4,049,036**	**$ 4,337,617**	**$ 4,467,855**	**$ 4,244,469**	**$ 5,880,210**

PUBLIC WORKS COST CENTERS



STORMWATER MAINTENANCE

Stormwater Maintenance is responsible for maintaining the City's storm drainage system. Elements of the system include; street curb, curbside and area inlets, junction boxes, conveyance piping, open flow channels, and roadway ditches. Maintenance activities are conducted to comply with the Federal Clean Water Act, specifically the City's MS4 permit under the National Pollutant Discharge Elimination System (NPDES). Stormwater Maintenance additionally manages a roadway barricade system as part of the City's overall flood management program.

2023 Goals

- Complete the annual street sweeping program.
- Successfully manage the replacement of 7.86 miles of city street curbs.
- Replace 400 linear feet of curb with inhouse staff.
- Inspect all open channel ditch liners.
- Complete 10 curb inlet rebuilds and 100 repairs.
- Remove silt buildup from 10 Reinforced Concrete Boxes.

2021 - 2022 Accomplishments

- ✓ Successfully completed the City's annual street sweeping program, removing a total of 7945.2 cubic yards of debris from city streets.
- ✓ Managed the replacement of 6.31 miles of deteriorated city street curbs.
- ✓ Complete repairs and maintenance of 113 curb inlets.
- ✓ Completed the inspect of 23,159 linear feet of storm pipes and 1483 structures.
- ✓ Completed 75 curb inlet repairs and 7 complete rebuilds.
- ✓ Replaced 327 linear feet of curbs with inhouse staff.
- ✓ Removed debris from 3 Reinforced Concrete Boxes (RCB's).

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Stormwater Utility					
Personal Services	$ 1,372,292	$ 1,243,049	$ 1,619,790	$ 1,538,802	$ 1,722,495
Commodities	233,974	176,595	280,019	266,022	281,120
Contractual Services	142,136	99,389	331,520	314,947	347,226
Capital Outlay	489,367	759,682	577,972	549,073	463,278
GRAND TOTAL	**$ 2,237,769**	**$ 2,278,715**	**$ 2,809,301**	**$ 2,668,844**	**$ 2,814,119**

FLEET MAINTENANCE

With the opening of the new Centralized Fleet Facility in the Fall of 2020, Fleet Maintenance's role expanded to include managing a majority of the city's fleet vehicle inventory. Fleet Maintenance's operation includes tracking life cycle data, using internal staff and contracted films to perform vehicle maintenance and repair, managing the purchase and disposal of fleet replacements and implementing effective cost of ownership strategies.

2023 Goals

- Continue to establish industry fleet management practices and efficiencies for the combined vehicle operations of City Departments under the roof of the new Fleet Facility.
- Fleet Maintenance tracks life cycle data, uses internal staff and contracted films to perform vehicle maintenance and repair, manages the purchase and disposal of fleet replacements, and implements effective cost of ownership strategies. Maintain accurate vehicle status in real-time.
- Purchase bulk fuel and manage the City's fueling stations to have a stable fuel supply for City vehicles.
- Maintain operational readiness at 95 percent for vehicles.
- Manage fuel-use data records and administer the fuel cost transfers to fuel using departments.

2021 to 2022 Accomplishments

- ✓ We continue to develop processes to have a centralized fleet repair facility by incorporating fleet operations from all other City departments.
- ✓ Collaborated with the Sustainability Leadership Team (SLT) and often led the efforts to transition towards a more environmentally conservative application of City resources has been an ongoing process for City Staff for several years. Reviewed and updated two interrelated City Operating Policies in an effort to promote alternative fuel vehicles, fuel conservation, sustainability in City operations, and a cleaner environment through influencing proper driver behaviors by reducing environmentally impactful actions.
- ✓ Managing a rolling stock of 191 Public Works assigned units, 54 units from the Fire Department, and over 100 units from Parks and Rec through a formal/informal interdepartmental service agreement.
- ✓ We are contracted with a vendor to provide car washing as well as oil change services for city vehicles.
- ✓ Regular and accurate reporting of fuel-use data and fleet maintenance repairs chargebacks to be provided to Finance and City departments.
- ✓ Maintain efficient warehousing to include two warehouses remote to the department and availability of vehicle parts and a reliable supply chain for other needed parts. This includes two remote warehouse located in different parts of the City in support of snow operations.

Public Works Cost Centers

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 491,195	$ 634,429	$ 975,852	$ 927,060	$ 1,025,788
Commodities	231,562	362,300	230,960	219,412	332,491
Contractual Services	124,421	199,155	220,974	209,930	131,580
Capital Outlay	366	25,334	28,500	27,075	-
GRAND TOTAL	**$ 847,544**	**$ 1,221,218**	**$ 1,456,286**	**$ 1,383,477**	**$ 1,489,859**





COMMUNITY DEVELOPMENT

GOAL: To provide and promote the highest quality of life for the citizens of Overland Park by seeking the proper and most effective use of land, natural resources and human resources; by effectively administering public services that enhance health, safety and welfare; and by facilitating desirable living, working, economic and leisure opportunities for all citizens.

COST CENTERS:

Parks & Recreation Administration
Parks and Forestry
Arboretum/Botanical Garden
Leisure Services
Community Centers
Arts
Farmstead
Golf Courses
Aquatics
Soccer Complex

Planning and Development Services
Community Planning
Building Safety
Engineering Services
Strategic Planning

PARKS & RECREATION

Department at a Glance

The City of Overland Park Parks and Recreation Department is committed to providing recreational opportunities, parks and facilities that increase quality of life, health and wellness.

The Parks Division maintains outdoor public spaces and land, including the City's 300-acre Arboretum and Botanical Gardens, hundreds of miles street right of way, and over 80 parks, 50 playgrounds, 80 miles of bike trails, and 70 sports fields/courts.

The Recreation division offers high quality, affordable and convenient facilities and recreational and leisure activities for members of all community of all ages. The City operates six swimming pools, two community centers, a soccer complex, two golf complexes, and the Deanna Rose Children's Farmstead. The department also sponsors a senior center, July 4th celebration, a fall festival, art shows, youth activities and several special events throughout the year. These facilities and activities provide outlets for social interaction, physical activity, environmental awareness, and support community integration, making a positive impact towards our community's quality of life. The City of Overland Park Parks and Recreation Department is committed to providing recreational opportunities, parks and facilities that increase quality of life, health and wellness.

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Parks & Recreation Mission Statement

To provide recreational opportunities, enhance the quality of life and offer greater enjoyment and appreciation of nature by:

- Provide a program of year-round community recreational opportunities and services;
- Maintaining and improving parks, recreation areas, public grounds, islands, easements and all facilities located on these sites,
- Preserving and developing flora and fauna,
- Presenting environmental education programs, nature studies and plant displays,

PARKS & RECREATION

APPROPRIATIONS AND EXPENDITURES

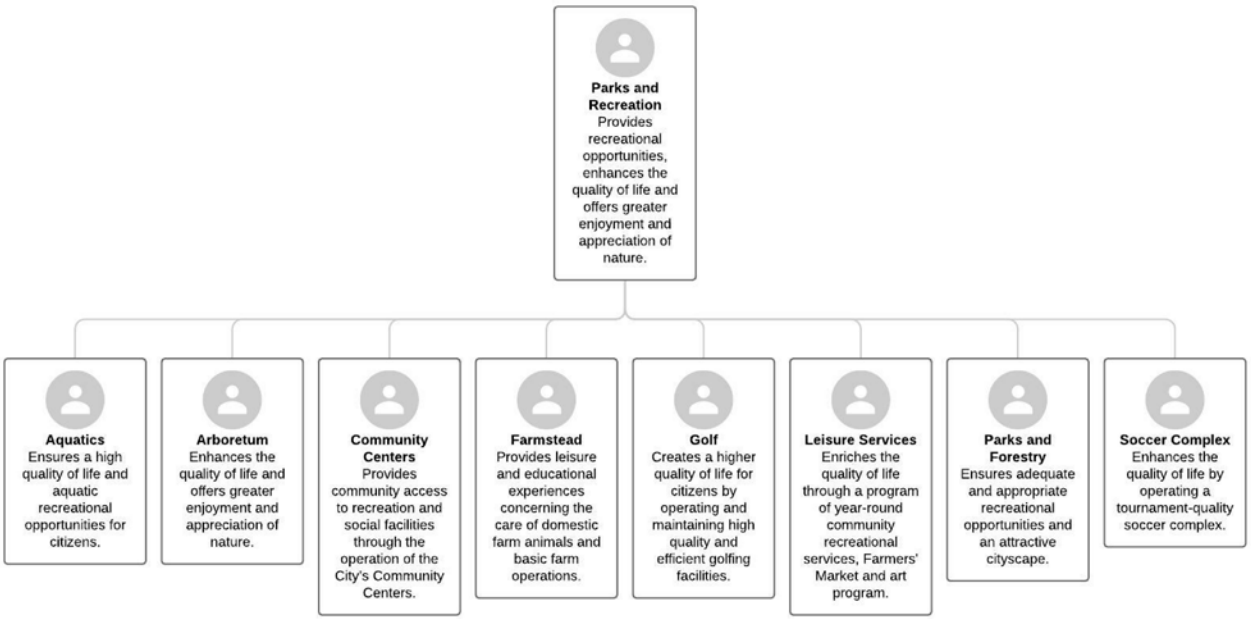
	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 5,097,017	$ 6,312,531	$ 8,658,747	$ 8,239,920	$ 9,582,870
Commodities	425,443	1,071,393	1,260,096	1,197,095	1,536,389
Contractual Services	1,423,296	2,252,751	2,549,897	2,422,412	2,721,446
Capital Outlay	167,116	465,304	447,000	424,650	259,762
GRAND TOTAL	**$ 7,112,872**	**$ 10,101,979**	**$ 12,915,740**	**$ 12,284,077**	**$ 14,100,467**

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Golf Course Fund					
Personal Services	$ 2,986,250	$ 3,560,130	$ 1,125,000	$ 1,068,750	$ 1,215,000
Commodities	1,613,537	2,107,109	497,755	472,870	537,242
Contractual Services	1,042,236	1,180,215	5,312,170	5,046,563	5,648,258
Capital Outlay	7,042	6,436	90,075	85,572	49,500
GRAND TOTAL	**$ 5,649,065**	**$ 6,853,890**	**$ 7,025,000**	**$ 6,673,755**	**$ 7,450,000**

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Soccer Complex Fund					
Personal Services	$ 494,968	$ 551,859	$ 635,000	$ 603,251	$ 680,000
Commodities	135,908	184,932	234,800	223,061	241,160
Contractual Services	325,083	382,769	417,700	396,817	433,177
Capital Outlay	-	4,680	42,500	40,375	10,663
GRAND TOTAL	**$ 955,959**	**$ 1,124,240**	**$ 1,330,000**	**$ 1,263,504**	**$ 1,365,000**

PARKS & RECREATION

DEPARTMENT ORGANIZATION CHART





PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Full-Time			
Administrative Assistant	1	1	0
Aquatics Coordinator	1	1	1
Assistant Director, Parks & Recreation Services	1	1	1
Assistant Director, Parks & Recreation Services	1	1	1
Assistant Manager, Community Centers	1	1	1
Assistant Superintendent, Farmstead	1	1	1
Assistant Superintendent, Golf Course	1	1	1
Assistant Supervisor Concession Operations	1	1	1
Assistant Supervisor, Animal Care	1	1	1
Assistant Supervisor, Arboretum/Botanical Gardens	1	1	1
Assistant Supervisor, Field Operations	1	1	1
Asst Supt, Golf Course	1	1	1
Contract Specialist	0	1	1
Customer Service Rep, Sr	1	1	0
Customer Service Representative	1	1	3
Deputy Director, Parks and Recreation	1	1	1
Director, Parks and Recreation	1	1	1
Drop-Off Recycling Center Attendant	1	1	1
Equipment Mechanic	1	0	0
Fitness Coordinator	1	1	1
Forester	1	1	1
Golf Course Attendant I	1	1	2
Golf Course Attendant II	2	2	2
Golf Course Attendant, Senior	1	1	1
Horticulturist	1	1	1
Landscape/Forestry Maintenance Coordinator	1	1	1
Maintenance Attendant	1	1	1
Manager, Community Center	1	1	1
Manager, Golf and Grounds	1	1	1
Manager, Parks & Forestry	1	1	1
Manager, Soccer Complex Operations	1	1	1
Marketing Manager	0	1	0
P&R Management Analyst	0	0	1
Park Attendant I	4	7	9
Park Attendant II	11	10	9
Park Attendant, Sr	4	4	4
Park Technician	0	0	1
Parks Facilities Technician	5	6	5

PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Program Coordinator	0	0	1
Program Coordinator	0	1	0
Small Engine Mechanic	0	1	1
Special Events and Education Coordinator	0	0	1
Superintendent, Farmstead	1	1	1
Superintendent, Golf Course	2	2	2
Supervisor, Animal Care	1	1	1
Supervisor, Aquatics	1	1	1
Supervisor, Arboretum/Botanical Gardens	1	1	1
Supervisor, Concession Operations	1	1	1
Supervisor, Concession Operations	1	1	1
Supervisor, Educational Programs	1	1	1
Supervisor, LongHouse Operations	0	1	1
Supervisor, Maintenance and Construction	1	1	1
Supervisor, Parks Maintenance	3	3	3
Supervisor, Public Programs	1	1	1
Supervisor, Recreation	2	2	2
Supervisor, Soccer Complex Operations	1	1	1
Volunteer Program Supervisor	1	1	1
Full-Time Total	73	80	83

	2021 Budget	2022 Budget	2023 Budget
Part-Time			
Administrative Clerk	0.87	0.00	0.00
Animal Care Assistant	0.82	0.82	0.82
Animal Care Attendant	4.46	4.46	4.46
Arts & Events Assistant	0.48	0.48	0.48
Assistant Dive Coach Outdoor	0.05	0.05	0.05
Assistant Supervisor, Community Center	0.00	0.00	4.81
Assistant Supervisor, Concession Operations	0.58	0.58	0.58
Assistant Supervisor, Soccer Complex Operations	1.92	1.92	1.92
Assistant Swim Coach Outdoor	0.07	0.07	0.07
Asst Supv, Community Center PTB	9.14	9.14	4.32
Asst Supv, Concession Operations PTC C	1.01	1.01	1.01
Asst Supv, Concession PT	0.67	0.67	0.67
Blacksmith	0.38	0.38	0.38
Community Center Attendant PTC	15.39	15.39	15.39

PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Concession Attendant II	0.72	0.72	0.72
Concession Attendant Temp	2.40	2.40	2.41
Customer Service Rep	0.87	0.87	0.00
Educational Programs Attendant	3.94	3.94	3.94
Farmers Market Attendant Temp	0.78	0.78	0.78
Farmers Market Manager	0.75	0.75	0.75
Fitness Equipment Service Technician	0.24	0.24	0.24
Gardener I Temp	0.58	0.58	0.58
Gardener II PT	0.77	0.77	0.77
Gardener II Temp	0.58	0.58	0.58
General Store Coordinator	0.72	0.72	0.72
Group Exercise Instructor PT	2.88	2.88	2.88
Guest Services Coordinator Temp	1.08	1.08	1.08
Head Diving Coach	0.05	0.05	0.05
Head Swim Coach	0.07	0.07	0.07
Intern, Horticulture	0.14	0.14	0.14
Laborer Helper Temp	0.71	0.71	0.71
Laborer I PTC	0.36	0.36	0.36
Laborer I PTC	7.80	3.15	3.15
Laborer I Temp	4.56	4.56	4.56
Laborer I Temp	0.00	4.65	4.65
Laborer II PTB	2.21	2.21	2.21
Lifeguard I	2.48	2.48	2.48
Lifeguard I Outdoor	6.73	6.73	6.73
Lifeguard II Outdoor	5.17	5.17	5.17
Lifeguard II PT	3.61	3.61	3.61
Lifeguard III Outdoor	6.72	6.72	6.72
Lifeguard III PT	3.85	3.85	3.86
Lifeguard Manager Outdoor	0.77	0.77	0.77
Lifeguard, Sr	3.61	3.61	3.61
Lifeguard, Sr PT	2.16	2.16	2.16
Personal Trainer	1.73	1.73	1.73
Point-of-Sale Attendant PTC	8.17	14.42	14.42
Point-of-Sale Attendant Temp	3.37	3.37	3.37
Pool Cashier I Outdoor	1.92	1.92	1.92
Pool Cashier II Outdoor	1.44	1.44	1.44
Pool Cashier III Outdoor	1.06	1.06	1.06
Pool Manager Outdoor	1.68	1.68	1.68
Pool Manager PTB	2.88	2.88	0.72

PERSONNEL RESOURCES

	2021 Budget	2022 Budget	2023 Budget
Pool Manager PTC	0.00	0.00	1.68
Pool Manager PTD	0.00	0.00	0.48
Senior Pool Manager Outdoor	1.05	1.05	1.05
Soccer Operations Attendant PT	1.73	1.73	1.73
Special Events & Educ Coord	0.00	1.00	0.00
Special Events and Education Coordinator	1.00	0.93	0.93
Swim Instructor Outdoor	0.31	0.31	0.31
Volunteer Coordinator	1.00	1.00	1.00
Volunteer Coordinator Assistant	0.34	0.34	0.34
Part-Time Total	130.83	137.14	135.28
GRAND TOTAL	**203.83**	**217.14**	**218.28**



PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Rate of Total Cost Recovered - Golf	101 %	110 %	110 %
Rate of program cost recovery - Tournament Rentals - Soccer Complex	22 %	25 %	35 %
Rate of program cost recovery - League Rentals - Soccer Complex	13 %	15 %	20 %
Rate of program cost recovery - Practice Rentals - Soccer Complex	27 %	28 %	30 %
Cost to Golfers per Round of Golf	$ 45.46	$ 46.50	$ 47.00

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Number of Rounds Played- Golf	174,242	175,832	175,000
Total Leagues- Golf	138	138	138
Total number of Farmstead visitors	328,716	373,646	450,000
Total Farmstead operating and maintenance expenditures	1,887,237	2,081,662	2,228,325
Total Farmstead revenue generated	1,957,682	2,032,085	2,228,325
Number of Overland Park Fall Festival Fair Visitors	15,000	25,000	28,000
Number of Star Spangled Spectacular Visitors	3,000	14,000	15,000
Total number of visitations at Matt Ross Community Center	2,533	115,500	125,000
Total number of visitations to Tomahawk Ridge Community Center	9,999	80,000	85,000
Total number of adult athletic league participants	136	1,500	1,500
Number of Farmer Market Vendors - New	15	15	15
Number of Farmer Market Vendors - Returning	71	70	70
Total Number of Farmer Market Vendors	86	90	90
Number of Visitations at Farmers' Market	60,281	75,000	80,000
Room Nights - Tournaments - Soccer Complex	26,838	15,000	18,000
Number of visitations - Tournaments - Soccer Complex	490,904	475,000	320,000
Number of visitors- Arboretum	169,462	110,000	125,000
Arboretum Operating Budget	$ 929,439	$ 1,292,000	$ 1,779,855
Number of pool memberships - Total	212,713	1,855	2,000
Total pool operating expenditures	$ 690,383	$ 1,300,000	$ 1,300,000
Total revenue generated- Aquatics	$ 455,519	$ 338,716	$ 450,000
Total number of performing arts event attendees	1,090	2,300	3,000

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Percent of Golfers Reporting they are Satisfied/Very Satisfied with the City's Golf Operation	N/A %	85 %	85 %

PARKS & RECREATION ADMIN

The Parks and Recreation Administration Division is responsible for departmental coordination of the ten divisions as well as customer service, program registration, memberships, and facility rentals.

2023 Goals

- Development of departmental CIP/MIP for the five year process.
- 2023 Operational budget development.
- 2023 Equipment Replacement budget development.
- Department participation in Kansas Parks & Recreation Association and Nation Parks & Recreation Association.

2021 - 2022 Accomplishments

- ✓ Administrative reorganization of Parks Service and Recreation Services in to the Parks & Recreation Department.
- ✓ Administration of Covid-19 protocols and safety procedures as they impacted Parks & Recreation through 2021.
- ✓ Development of departmental CIP/MIP for the five year process.
- ✓ 2022 Operational budget development.
- ✓ 2022 Equipment Replacement budget development.

Budget Summary	2020* Actual	2021* Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ -	$ 783,766	$ 999,364	$ 949,395	$ 999,502
Commodities	-	15,682	15,830	15,039	13,000
Contractual Services	-	19,896	55,080	52,327	61,163
GRAND TOTAL	**$ -**	**$ 819,344**	**$ 1,070,274**	**$ 1,016,761**	**$ 1,073,665**

*Parks and Recration Administration is a new cost center starting in 2021.



PARKS & FORESTRY

The Parks and Forestry Division is responsible for maintaining and improving parks, recreational areas, public grounds, islands, easements and all facilities located on these sites. High levels of maintenance and constant improvements insure adequate and appropriate recreational opportunities and an attractive cityscape for the well-being, enjoyment and pleasure of the citizens of Overland Park, thereby providing a higher quality of life.

2023 Goals

- Begin demolition and Construction of Maple Hills Park (new restroom, shelter).
- Implement new wayfinding signage and guidelines developed by MARC along Tomahawk Trail.
- Replace three new playgrounds and synthetic surfacing (Foxhill North, Brookridge & Bluejacket).
- Replace low water crossings at Green Meadows Park.
- Add two post tension Pickleball courts for Tomahawk Ridge Community Center.

2021 - 2022 Accomplishments

- ✓ TRAIL CLEANUP: Limbing and cutting back overgrowth 10' either side along both Indian Creek and Tomahawk Creek trails.
- ✓ CHEROKEE PARK: New playground shelter, drainage, tables, sidewalks and basketball court.
- ✓ GREENMEADOWS: New playground, surfacing, sidewalks and benches
- ✓ ROE PARK: New playground, surfacing, sidewalks and benches
- ✓ TREE PLANTING: 857 trees planted in parks, medians, streets, etc.
- ✓ Installation of 500 TREES throughout the city (parks, medians, facilities) by December 2022.
- ✓ Reframe and surface the three docks at Kingston Lake by September 2022.
- ✓ Complete the Buffalo grass removal to fescue along 151st street. Staff and contactor combination by September 2022.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,917,703	$ 1,930,007	$ 2,248,823	$ 2,136,384	$ 2,536,084
Commodities	234,891	289,459	281,550	267,473	541,785
Contractual Services	976,432	1,231,216	1,333,162	1,266,505	1,462,450
Capital Outlay	132,492	322,370	325,000	308,750	96,148
GRAND TOTAL	**$ 3,261,518**	**$ 3,773,052**	**$ 4,188,535**	**$ 3,979,112**	**$ 4,636,467**

ARBORETUM/BOTANICAL GARDENS

The Arboretum and Botanical Gardens were founded to keep Overland Park at the forefront of environmental and ecological issues. As a leader of environmentally sound community development, the City's goal for the Arboretum is for it to become an educational, recreational and cultural resource for the entire Kansas City region.

The Arboretum is located on 300 ecologically diverse acres in south Overland Park. Eight different ecosystems have been identified on the site, ranging from limestone bluffs to riparian corridors. Rare plant species may be observed along the hiking trails that wind their way through the Arboretum.

About 85 percent of the property is dedicated for the preservation and restoration of natural ecosystems. The remaining portion includes traditional botanical gardens, the Environmental Education Visitors Center (EEVC), maintenance facilities and space for a future conservatory and visitors center.

2023 Goals

- Complete construction of the LongHouse in May 2023.
- Prairie reconstruction continues with controlled burns, development of trails, plantings that support pollinators and butterflies, and noxious weed control.
- Continue garden development and plan for new landscapes arriving with the LongHouse.
- Modify and expand operations protocol to include the LongHouse and new gardens.
- Maintain 4 miles of woodland trails.
- Continued development of educational programming that provides families and group on-demand learning opportunities. New programs will add to current tree, geocaching, and birding.
- Provide staff support and assistance for Friends of the Arboretum and Arts; Recreation Foundation fundraisers, including Stems: A Garden Soiree. The Stems event benefits the Friends of the Arboretum, Friends of Overland Park Arts and Friends of the Farmstead.

2021 - 2022 Accomplishments

- ✓ The Arboretum remained open the full year. However, the Environmental Education and Visitor Center remained closed until June 2021. In that time, educational displays and learning materials were developed and ready for our visitors.
- ✓ Attendance for 2021 – 169,462 visitors, including daily pass, members and events.
- ✓ Percentage of members visiting doubled over previous years.
- ✓ Planted over 40,000 annual flowers and spring bulbs in all gardens.
- ✓ Outreach programs shifted from in-person visits to the development of monthly Discovery Kits – Nature Education kits geared toward children aged 3 to 8. Outdoor activities resumed and included Nature Story Time and Yoga in the Gardens.
- ✓ Maintained 13 individual gardens and 21 acres of turf grass.
- ✓ The Annual Plant Sale offered as online-only for second year.

PARKS & RECREATION COST CENTERS

- ✓ Groundbreaking ceremony for new LongHouse Visitor Center, with long time Arboretum supporters, City Council and the Mayor in attendance.
- ✓ Hosted Terra Luna, in partnership with Quixotic Fusion, expanded to 6 nights and total 11,500 attendees.
- ✓ Hosted the Holiday Luminary Walk, expanded to 11 nights and total 42,000 attendees.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 662,596	$ 602,611	$ 1,043,672	$ 991,488	$ 1,273,706
Commodities	(7,127)	162,185	230,655	219,123	225,020
Contractual Services	103,676	126,322	152,443	144,822	168,129
Capital Outlay	-	48,312	60,000	57,000	113,000
GRAND TOTAL	**$ 759,145**	**$ 939,430**	**$ 1,486,770**	**$ 1,412,433**	**$ 1,779,855**



The Arboretum Longhouse Visitors' Center will open in 2023.

LEISURE SERVICES

The Farmer's Market Division and the Arts/Events Division is responsible for providing and promoting a year-round program to enrich citizens' quality of life.

The City directly sponsors programs desired by the citizens when services can best be offered by the City. When services can best be offered by other organizations with city resources or facilities, the City co-sponsors programs. Parks and Recreation executes the public art and events programs such as July 4th and the Fall Festival. In addition, the management of the Overland Park Farmers' Market, in downtown Overland Park is done through Parks and Recreation.

2023 Goals

- Arts & Events:
  -Concerts: OP Civic Band (6), OP Orchestra (4), Summer series concerts (minimum 3) + outside organizations as present (i.e. KC Symphony)
  -Major Events: Star Spangled Spectacular, Fall Festival
  -Visual Art: Gallery exhibitions (6) inclusive of local artists, issues and student work
  -Public Art: Poppy Field / Hanson Art Project, Collection Conservation
  -Examine past events to find options for updating
- Overland Park Farmers' Market:
  -Conduct 30 farm and food visits
  -Promote sustainable efforts; more walking, biking, public transportation, paper and reusable bags
  -Advertise externally for 8 months using 3 different methods
  -Increase vendor diversity
  -DUFB daily reports balance at 90% accuracy rate
  -Participate in at least one national market conference
  -500 completed public surveys: 500 completed vendor surveys

2021 - 2022 Accomplishments

- ✓ Arts & Events:
  -Groundbreaking Event at the Arboretum for the LongHouse construction
  -Returned Gallery to full operation
  -Created cooperative concerts with the KC Symphony
  -Worked with Planning to create an art installation on the HAWK signal project at College Blvd. near the convention center.
  -Returned both July 4 event and Fall Festival with COVID protocols in place
  -Successfully introduced Common Consumption Area to the Fall Festival
  -Worked to bring Parade of Hearts to Overland Park
  -Created COVID Safe Pilot projects: 'Chalk the Walk', May 27 in three parks and Mini-concerts in neighborhood parks

- ✓ Overland Park Farmers' Market:
  -Opened as an essential business & returned to Downtown OP
  -Received national and local recognition for innovative efforts
  -Continued Years of Service and Core Value Awards
  -At least an 80% vendor return rate
  -Gain 40 new EBT users, $120k in debit/credit tokens
  -Make $65,000 in vendor revenue
  -At least 10,000 pounds of products donated
  -At least 500 completed public surveys: 85% completed vendor surveys

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 695,351	$ 265,784	$ 300,962	$ 285,912	$ 313,891
Commodities	23,151	44,120	53,275	50,612	33,950
Contractual Services	58,803	136,656	170,575	162,048	195,660
Capital Outlay	298	2	-	-	-
GRAND TOTAL	**$ 777,603**	**$ 446,562**	**$ 524,812**	**$ 498,572**	**$ 543,501**

MATT ROSS COMMUNITY CENTER

The Matt Ross Community Center is responsible for providing and promoting a year-round program of community recreational services to enrich citizens' quality of life. The center also hosts a community 50+ and Meals on Wheels program in partnership with Johnson County.

2023 Goals

- Increase marketing and community awareness of the facility, programs and rental spaces available at the facility.
- Total community center revenue goal for 2023 is $2.5M
- Employee retention rate - Increase staff retention rates and recruiting efforts

2021 - 2022 Accomplishments

- ✓ 2022 marks the 15th anniversary of Matt Ross Community Center.
- ✓ Operating the centers with 30% less staff.
- ✓ Covid precautions and sanitation resulted in no "outbreaks" associated with our operations.
- ✓ Hosted the Overland Park Farmers' Market in the parking lot to allow for proper social distancing and compliance with protocols.

PARKS & RECREATION COST CENTERS

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 734,796	$ 857,662	$ 1,425,857	$ 1,354,722	$ 1,538,971
Commodities	45,313	91,366	135,031	128,279	139,200
Contractual Services	39,532	36,148	62,938	59,792	66,272
Capital Outlay	-	91,976	42,000	39,900	-
GRAND TOTAL	**$ 819,641**	**$ 1,077,152**	**$ 1,665,826**	**$ 1,582,693**	**$ 1,744,443**

TOMAHAWK RIDGE COMMUNITY CENTER

The Tomahawk Ridge Community Center is responsible for providing and promoting a year-round program of community recreational services to enrich citizens' quality of life. Tomahawk Ridge provides fitness spaces, fitness classes, gyms, table tennis, community and gathering space for the public. The center also hosts a community 50+ program in partnership with Johnson County.

2023 Goals

- 2023 marks the 15th anniversary of Tomahawk Ridge Community Center.
- Increase marketing and community awareness of the facility, programs and rental spaces available at the facility.
- Total community center revenue goal for 2023 is $2.5M
- Employee retention rate - Increase staff retention rates and recruiting efforts

2021 - 2022 Accomplishments

✓ Operating the centers with 30% less staff.

✓ Covid precautions and sanitation resulted in no "outbreaks" were associated with our operations.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 161,620	$ 171,259	$ 274,886	$ 275,093	$ 296,990
Commodities	17,586	43,798	43,400	41,230	43,400
Contractual Services	(359)	21,140	36,950	35,103	38,152
GRAND TOTAL	**$ 178,847**	**$ 236,197**	**$ 355,236**	**$ 351,426**	**$ 378,542**

FARMSTEAD

The Farmstead Division is responsible for operating and maintaining the 12-acre reproduction of a 1900's Kansas farm and main street, which provides appropriate leisure and educational experiences concerning the care of domestic farm animals and basic farm operations, thereby enriching the quality of life for participants of all ages.

The Deanna Rose Children's Farmstead includes farm animals, live dairy cow milking demonstrations, birds-of-prey, vegetable and flower gardens, nature trails, a one-room country schoolhouse, a dairy barn, a circa 1893 bank, a general store, an ice cream parlor, a fishing pond, horse-drawn wagon rides, a pedal tractor track, bottle fed goats, a Native American Indian encampment, Barber Shop, Blacksmith shop, the Prairie Playground and gem mining for children.

2023 Goals

- Achieve a program of maintenance and operation, which will accommodate 400,000+ visitors from April to October 2023. Present educational experiences and programming to expose the public to rural Kansas 1900's history through animal exhibits and historically correct buildings. Implement programming to accommodate 6,500 children from preschool through third-grade and provide them with a professional guided tour of the Farmstead from April to October 2023. Environmental work to include: Reforestation and landscaping, including annual flower beds, additional trees, and shrubs in various selected planters and planter beds. Reseeding or sodding of pens and turf areas as needed. Farmstead improvements include signage, fences, buildings, addition of small antique relics and new displays. Design and begin construction of a Draft Horse depot. Manage operations during the season to result in the Farmstead recovering 100% of its direct operating costs. Supply Snow Removal program with two full time employees.

2021 - 2022 Accomplishments

✓ Farmstead completed its 43rd year of operation in 2021. The 2021 season opened one month later than usual with modified hours and work conditions to safely navigate through the pandemic. Modifications and precautions for Covid operations included plastic guards at point of sale stations were installed, masks were worn by staff, social distancing encouraged, one way traffic in specific areas. The number of wagon riders per wagon was limited with solid dividers on the wagon. Signage was posted to encourage hand washing and social distancing with additional hand sanitation stations. Mackenzies Island project was completed and dedicated. Hosted 328,716 visitors to the Farmstead. Replaced storm water drainage culvert under wagon ride trail. Live entertainment acts were added to the Night of the Living Farm event. The Holiday Light show was again presented to the public.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 823,288	$ 1,169,753	$ 1,448,153	$ 1,375,748	$ 1,577,468
Commodities	85,526	292,917	344,800	327,560	351,000
Contractual Services	162,045	467,590	435,372	413,604	448,750
Capital Outlay	8,668	2,026	-	-	50,614
GRAND TOTAL	**$ 1,079,527**	**$ 1,932,286**	**$ 2,228,325**	**$ 2,116,912**	**$ 2,427,832**

ST. ANDREWS GOLF COURSE

The St. Andrews Golf Course division is responsible for operating and maintaining 18 golf holes of a high-quality, efficient golfing facility, in order to ensure golfing opportunities for the residents of Overland Park and a higher quality of life for the citizens.

The St. Andrews Golf Course is self-supporting, generating revenue to pay all budgeted operating costs, capital improvements and administrative overhead each year, while remaining fee-competitive with other public golf courses within the Kansas City Metropolitan Area.

2023 Goals

- Complete Phase 3 of St. Andrew's Bunker Renovation.
- Facility maintenance improvements integrated through new position
- Course maintenance improvements
- St. Andrew's club house master plan

2021 to 2022 Accomplishments

- ✓ Renovation of seven sand bunkers.
- ✓ Replacement of windows, carpet and upgrades to restrooms in the clubhouse.
- ✓ Concrete walk and drive areas replaced.
- ✓ Westlinks Fence replaced
- ✓ Westlinks irrigation pump station replaced and upgraded

Budget Summary	Actual	Actual	Budget	Estimated	Budget
Personal Services	$ 1,235,412	$ 1,458,872	$ 502,251	$ 477,139	$ 497,536
Commodities	504,892	650,721	208,850	198,409	220,213
Contractual Services	431,745	443,424	1,992,416	1,892,796	2,081,048
Capital Outlay	3,234	3,598	66,350	63,033	10,000
GRAND TOTAL	**$ 2,175,283**	**$ 2,556,615**	**$ 2,769,867**	**$ 2,631,377**	**$ 2,808,797**



OVERLAND PARK GOLF COURSE

The Sykes/Lady/Westlinks Golf Courses division is responsible for operating and maintaining 36 holes of high-quality and efficient golfing facilities that ensure golfing opportunities for the residents of Overland Park, thereby offering a higher quality of life for the citizens.

The Sykes/Lady/Westlinks Overland Park Golf Courses are self-supporting, generating revenue to pay all budgeted operating costs, capital improvements, and administrative overhead each year while remaining fee-competitive with other public golf courses within the Kansas City Metropolitan Area.

The golf course complex consists of the original 18-hole layout established in 1970. A nine-hole Par-3 course, which encompasses the 1st Tee Program of Greater Kansas City, was constructed in 1971 and a nearby nine-hole addition was added in 1992, known as the Westlinks Golf Course.

The Sykes/Lady Clubhouse is home to the restaurant Club 27.

2023 Goals

- Phase 3 bunker renovations.
- Conduit green and fairway aeration.
- Begin drainage work 1,6 South Creek, 17,5,2 - 25%.
- Replace bridge #9 South.

2021 - 2022 Accomplishments

- ✓ Concrete walk and drive areas replaced.
- ✓ 5,000+ yards of sod laid.
- ✓ Westlinks Fence replaced.
- ✓ Westlinks irrigation pump station replaced and upgraded.

Budget Summary	Actual	Actual	Budget	Estimated	Budget
Personal Services	$ 1,750,837	$ 2,101,258	$ 622,749	$ 591,611	$ 717,464
Commodities	1,108,645	1,456,388	288,905	274,461	317,029
Contractual Services	610,492	736,790	3,319,754	3,153,767	3,567,210
Capital Outlay	3,808	2,838	23,725	22,539	39,500
GRAND TOTAL	**$ 3,473,782**	**$ 4,297,274**	**$ 4,255,133**	**$ 4,042,378**	**$ 4,641,203**

AQUATICS

The Aquatics Division is responsible for operating and maintaining the City's four outdoor swimming complexes. Young's, Bluejacket, Stonegate, and Tomahawk Ridge aquatic centers and the indoor aquatic center at Matt Ross Community Center are all operated and maintained in a manner which ensures high-quality aquatic recreational opportunities and contributes to a high quality of life for the citizens of Overland Park.

2023 Goals

- Provide Youth Swim & Dive Team program opportunities.
- Provide Swimming Lesson opportunities for all ages.
- Recovery Percentage: 40-50%.
- Lower cost per participant for swim lessons.

2021 - 2022 Accomplishments

- ✓ Provide Youth Swim & Dive Team program opportunities.
- ✓ Provide Swimming Lesson opportunities for all ages.
- ✓ Recovery Percentage: 40-50%.
- ✓ Lower cost per participant for swim lessons.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 101,662	$ 531,690	$ 917,030	$ 871,178	$ 1,046,258
Commodities	26,103	131,865	155,555	147,779	189,034
Contractual Services	83,167	213,782	303,377	288,211	280,870
Capital Outlay	25,658	619	20,000	19,000	-
GRAND TOTAL	**$ 236,590**	**$ 877,956**	**$ 1,395,962**	**$ 1,326,168**	**$ 1,516,162**



SOCCER OPERATIONS

The Overland Park Soccer Complex, located at 135th and Switzer, serves local soccer teams and hosts local, regional and national tournaments.

The facility includes:
•Twelve tournament quality fields;
•Lighted fields for night use;
•A multi-purpose building, complete with staff, tournament and first-aid offices, locker rooms, and a 100-person meeting room;
•Three concession areas;
•Two playgrounds;
•Tennis courts, basketball courts, skate park, and
•Parking facilities for soccer and the Deanna Rose Children's Farmstead.

An enterprise operation, the Soccer Complex generates revenue to support all budgeted operations and maintenance expenditures.

2023 Goals

- Replace, as needed, goal nets.
- Increase concession revenue by 3% and cut concession expenses by 3%.
- Paint/repair (as needed) all 6x18, 7x21 & 8x24 goals.
- Coordinate paving of all parking lots.

2021 -2022 Accomplishments

- ✓ Profitable operations despite 2021 Covid set-backs.
- ✓ Improved/enhanced high traffic green spaces.
- ✓ Coordinated painting and re-carpeting of 2nd floor, meeting room, ref room, vestibules.
- ✓ Replacement of all parking lot lights with LED.
- ✓ Replacement of all field lightbulbs.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Soccer Complex Fund					
Personal Services	$ 494,968	$ 551,859	$ 635,000	$ 603,251	$ 680,000
Commodities	135,908	184,932	234,800	223,061	241,160
Contractual Services	325,083	382,769	417,700	396,817	433,177
Capital Outlay	-	4,680	42,500	40,375	10,663
GRAND TOTAL	**$ 955,959**	**$ 1,124,240**	**$ 1,330,000**	**$ 1,263,504**	**$ 1,365,000**



The Overland Park Arboretum and Botanical Gardens.

PLANNING & DEVELOPMENT

Department at a Glance

The Planning and Development Services Department is committed to helping the community plan for the future while assuring residents' safety and supporting neighborhoods. Staff uses the Comprehensive Plan, a policy guide that identifies the city's development goals to evaluate development proposals, ensuring a well-designed and quality community.

The department assures resident's safety by conducting thorough reviews of all construction plans for compliance with the latest building codes, engineering standards and environmental requirements. Further, staff conducts detailed, on-site inspections of construction activity throughout the building process.

The department supports our neighborhoods through a strong code compliance program that includes rental licensing, residential property maintenance, restaurant inspections, pool inspections, and environmental violations. Other programs include a Neighborhood Services Program to maintain and enhance quality of life, a comprehensive recycling program, and several housing assistance programs.

Department Mission Statement

To support an attractive, safe and functional built environment, maintain quality neighborhoods, ensure development meets the standards set by policy makers, protect and enhance health and environment by:

- Providing administrative support to all aspects of the development process,
- Promoting community building activities and support to neighborhoods,
- Reviewing development proposals for compliance in a fair and consistent manner,
- Ensure public safety with fair and consistent application of codes, ordinances and construction standards

Appropriations and Expenditures

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 6,380,194	$ 6,363,441	$ 7,691,385	$ 7,306,823	$ 8,019,485
Commodities	66,476	83,695	189,611	180,136	191,642
Contractual Services	658,929	698,108	1,060,342	1,007,334	1,099,448
Capital Outlay	15,172	56,931	-	-	8,375
GRAND TOTAL	**$ 7,120,771**	**$ 7,202,175**	**$ 8,941,338**	**$ 8,494,293**	**$ 9,318,950**

PLANNING & DEVELOPMENT

	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Stormwater Utility					
Personal Services	$ 103,157	$ 109,911	$ 120,903	$ 114,858	$ 127,949
Commodities	-	-	1,000	950	975
Contractual Services	288	330	3,031	2,880	5,850
GRAND TOTAL	**$ 103,445**	**$ 110,241**	**$ 124,934**	**$ 118,688**	**$ 134,774**

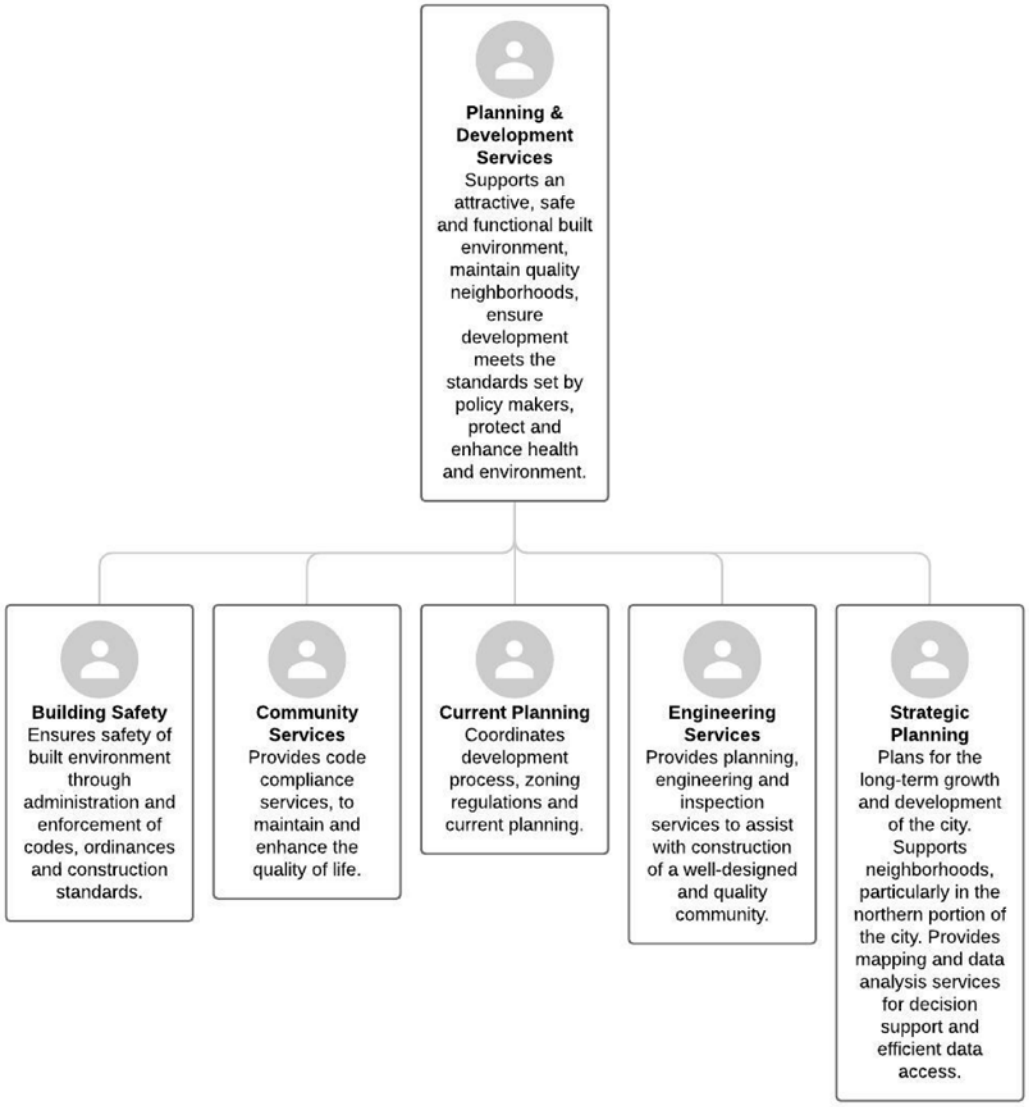
	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Downtown Business Imp Dist					
Contractual Services	$ 99,818	$ 121,410	$ 125,000	$ 123,000	$ 130,000
GRAND TOTAL	**$ 99,818**	**$ 121,410**	**$ 125,000**	**$ 123,000**	**$ 130,000**



Residents often attend City Council Meetings to participate in public discussions related to development.

PLANNING & DEVELOPMENT

DEPARTMENT ORGANIZATION CHART



PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant	3	3	3
Civil Engineer I	2	2	0
Civil Engineer I PDS	0	0	1
Civil Engineer II	1	1	0
Civil Engineer II PDS	0	0	1
Code Administrator	1	1	1
Code Compliance Officer I	9	9	9
Code Compliance Officer II	1	2	2
Code Compliance Officer, Sr	2	1	1
Construction Inspector I	2	2	2
Construction Inspector, Sr	2	2	2
Coordinator, Neighborhood Programs	1	1	1
Customer Service Representative	4	3	2
Customer Service Representative, Senior	5	6	7
Development Coordinator	1	1	1
Director, Planning and Development Services	1	1	1
Environmental Programs Coordinator	1	1	1
GIS Analyst	3	3	3
GIS, Associate	1	1	1
Grants Program Coordinator	1	1	1
Management Assistant	1	1	1
Manager, Community Services	1	1	1
Manager, Current Planning	1	1	1
Manager, Engineering Services	1	1	1
Manager, Strategic Planning	1	1	1
Multidisciplined Code Official I	3	5	5
Multidisciplined Code Official II	2	2	2
Multidisciplined Code Official Senior	6	4	4
Permitting System Management Administrator	1	1	1
Planner I	1	1	1
Planner II	2	2	2
Planner, Senior	2	2	2
Planner, Senior - Long Range	1	1	1
Planning Technician I Planning	1	1	1
Planning Technician, II	1	1	0
Planning Technician, Sr Engineering	0	0	1
Planning Technician, Sr Planning	1	1	1
Supervisor, Administrative Support	1	1	1
Supervisor, Code Compliance	2	2	2

PERSONNEL RESOURCES

Full-Time	2021 Budget	2022 Budget	2023 Budget
Supervisor, GIS	0	1	1
Supervisor, Neighborhood Services	1	1	1
Supervisor, Permit Services and Support	1	1	1
Supervisory Civil Engineer	1	1	1
Team Supervisor, Building Safety	1	1	2
FULL-TIME TOTAL	**74**	**75**	**75**

Part-Time	2021 Budget	2022 Budget	2023 Budget
Administrative Assistant PT	0.50	0.50	0.50
Civil Engineer PT	0.00	0.00	1.35
Construction Inspector I	0.50	0.50	0.00
GIS Analyst	0.65	0.00	0.00
Records Tech PT	0.60	0.60	0.60
PART-TIME TOTAL	**2.25**	**1.60**	**2.45**
GRAND TOTAL	**76.25**	**76.60**	**77.45**

PERFORMANCE MEASURES

Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Recycling Events: Cost/Ton	$ 119	$ 94	$ 94
Code Enforcement - Number of Inspections per FTE	1,325	1,000	900

Key Workload Measures	2021 Actual	2022 Estimated	2023 Target
Total Permits- Construction	5,823	5,700	3,500
Total Construction Valuation	$ 638,585,137	$ 638,000,000	$ 450,000,000
Total number of Plan Reviews Completed- Construction	9,532	10,000	3,000
Total Construction Value of Public Improvement Permits Issued	$ 9,433,465	$ 10,000,000	$ 10,000,000
Number of Applications Filed - Rezonings (REZ)	30	20	20
Number of Applications Filed - Preliminary Plans (PDP)	60	40	40
Number of Reviews Conducted - Preliminary Plans (PDP)	84	75	75
Number of Reviews Conducted - Final Development Plan (DEV)	162	135	135
Neighborhood Conservation - Number of Organized Areas Served	20	21	21
Neighborhood Conservation - Number of Housing Units in Organized Areas	9,835	10,173	10,173
Environmental Program - Recycling Events: Tons Recycled (electronics and paper only)	79	160	150
Rental Licensing - Number of Rental licenses issued	455	400	400
Property Maintenance (exterior) - Number of code cases opened	4,016	2,800	2,800
Food Service Establishments - Number of food service licenses issued	693	700	700

Outcome / Effectiveness Measures	2021 Actual	2022 Estimated	2023 Target
Average Number of Inspections Completed per FTE-Construction	1,056.3	900.0	675.0
Code Enforcement - Average Number of Days from Complaint to close request	211 %	500 %	500 %
Percent of Citizens satisfied/very satisfied w/ enforcement of codes/ordinances	63.0 %	N/A %	70.0 %

PLANNING & DEVELOPMENT

The Current Planning Division of the Planning and Development Services Department coordinates the planning and development process, zoning regulation and compliance, and manages the Planning Commission and Board of Zoning Appeals.

Zoning regulation and compliance helps maintain a high quality of life and high property values for the citizens of Overland Park by ensuring compliance with all development and zoning regulations. Current planning is responsible for expeditiously reviewing and responding to all inquiries, applications and studies dealing with development activity, zoning, and land development to achieve a well-designed, quality community in accordance with adopted codes, ordinances, resolutions and policies.

These programs strive to ensure that all resources of the community are preserved, developed and managed consistently in accordance with city codes and policies to promote the highest quality of life for present and future citizens.

2023 Goals

- Identify projects and funding to implement the College + Metcalf mobility study.
- Implement Pattern Zone options for accessory dwelling units and cottage court development in support of the Incremental Development Study.
- Update the UDO in accordance with the 2022 work program including adoption of new parking regulations based on the completed parking study to include new parking lot lighting regulations for LED lights.
- Update the Division fee schedule based on cost recovery direction from the Council.
- Support the review of potential regulations for Short Term Rentals.
- Maintain existing service levels for development proposals, activity.

2021 - 2022 Accomplishments

- ✓ Completed a Parking Study to evaluate parking requirements and needs Citywide.
- ✓ Completed a Mobility Study for the College + Metcalf corridor.
- ✓ Updated the UDO to modify the requirements for drinking establishment to be consistent with recent change by the State and County.
- ✓ Adopted regulations to allow chickens by-right subject to performance standards. Implemented a permitting system using EnerGov.
- ✓ Worked with IT to update EnerGov to allow permitting of signs under the newly adopted sign regulations.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,275,001	$ 1,345,349	$ 1,557,755	$ 1,479,868	$ 1,596,781
Commodities	11,190	12,644	22,150	21,044	18,550
Contractual Services	144,834	170,841	141,332	134,265	152,339
Capital Outlay	2,342	4,482	-	-	-
GRAND TOTAL	**$ 1,433,367**	**$ 1,533,316**	**$ 1,721,237**	**$ 1,635,177**	**$ 1,767,670**

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Downtown Business Imp Dist					
Contractual Services	$ 99,818	$ 121,410	$ 125,000	$ 123,000	$ 130,000
GRAND TOTAL	**$ 99,818**	**$ 121,410**	**$ 125,000**	**$ 123,000**	**$ 130,000**

COMMUNITY PLANNING

The Community Services Division of the Planning and Development Services Department provides code compliance services to maintain and enhance the quality of life.

Code Compliance provides extensive code compliance services in several areas, including property maintenance, rental licensing, zoning compliance, nuisance abatement and pool/ spa permitting. Also provides inspection and follow-up on health-related activities such as food service facilities, massage businesses and solid waste truck inspections and permitting.

2023 Goals

- Respond to 90 percent all new code requests within the Division's specified time frame.
- 100 percent of open code cases should have a disposition status within 30 days that is in sync with the Division's requirements.
- Continue working towards further decreasing the number of new code requests through a proactive approach in the field.

2021 - 2022 Accomplishments

- ✓ Adoption/ Municipal Code Update: Title 7.22.80 - Recreational Vehicles, Boats and Hauling Trailers.
- ✓ Adoption/ Municipal Code Update: Title 7.22.070 - Commercial Vehicles.
- ✓ Adoption/ Municipal Code Update: Title 7.36 - Solid Waste and Recycling Containers.
- ✓ Total amount to levy special tax assessments for 2021 was the lowest since implementation of the Rental License Program in 2017.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,136,729	$ 1,113,807	$ 1,460,796	$ 1,387,758	$ 1,529,697
Commodities	22,615	22,576	60,281	57,267	60,827
Contractual Services	6,609	106,014	235,604	223,827	247,933
Capital Outlay	-	8,162	-	-	-
GRAND TOTAL	**$ 1,165,953**	**$ 1,250,559**	**$ 1,756,681**	**$ 1,668,852**	**$ 1,838,457**

BUILDING SAFETY

The Building Safety Division of the Planning and Development Services Department ensures public safety, welfare and trust relating to the built environment within the City of Overland Park through the administration and regulation of construction safety codes, related ordinances and construction standards.

Primary functions include plan review, inspections and permit services for new construction, existing building alterations, additions, signs and repairs. Additional support programs: emergency response including damage assessment, plan development for timely recovery and mitigation efforts. Code development, which involves participation in national events dealing with the creation of regulatory codes for adoption, research and development of new requirements, training and certification of technical staff, research of alternative methods and materials, the creation of a City task force as needed which includes stakeholders in our processes to evaluate proposed codes, and providing staff support to other divisions, other departments, elected and appointed officials.

2023 Goals

- Complete 100% of daily assigned inspections.
- Complete 90% of assigned plan reviews within designated timeframe.
- Complete 90% or all Permit Coordinator assigned tasks within the designated timeframe.
- Reduce the number of expired permits.
- Establish a fully electronic plan review process.
- Maintain the use of the building permit dashboard.
- Review the success of last years social media outreach program and assess the value to the community.

2021 - 2022 Accomplishments

- ✓ Established a new damage assessment program.
- ✓ Adjusted to the 2018 family of ICC Codes.
- ✓ Updated the Fee Resolution the division uses for permit issuance.
- ✓ Established an incentive program for solar and electric vehicle ready homes.
- ✓ Gained 92% compliance with Elevator Recertification.
- ✓ Established an electronic review process for Mechanical, Electrical, Plumbing (MEP) Permits.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 2,062,311	$ 2,076,623	$ 2,226,878	$ 2,115,534	$ 2,387,165
Commodities	20,821	30,996	62,600	59,471	67,670
Contractual Services	27,541	40,583	144,069	136,866	145,275
Capital Outlay	11,690	12,019	-	-	6,675
GRAND TOTAL	**$ 2,122,363**	**$ 2,160,221**	**$ 2,433,547**	**$ 2,311,871**	**$ 2,606,785**

ENGINEERING SERVICES

The Engineering Services Division of the Planning and Development Services Department provides engineering and inspection services to assist developers and property owners in constructing a well-designed and quality community by complying with the Municipal Code, the City's standards and policies, good engineering practices, maintenance of safe conditions and protection of private and public property.

Services include response to citizen inquiries; review of engineering plans for private development projects; review of site plans and plot plans; inspection for compliance with approved plans; engineering support to City Planning Commission, City Council Committees and other boards; floodplain management; enforcement of stormwater treatment facility standards; maintenance of City records; and processing of easements, deeds, variances, bonds and certain permits.

2023 Goals

- Continue to review the City's Stormwater Treatment Program for potential improvements.
- Continue to improve the Public Improvement Permit e-review process that was implemented in 2021.
- Finalize "Incremental Development" standard for public street standards.
- Review and update the City's mechanism for developer funding of Traffic Signal/Intersection Improvements.
- Continue to meet service delivery goals in areas of construction plan review, development plan support, and construction inspections.

2021 - 2022 Accomplishments

- ✓ Completed implementation of the City's Design and Construction Standards.
- ✓ Implemented new Traffic Impact Study Guidelines.
- ✓ Implemented e-reviews for Public Improvement Projects.
- ✓ Completed reviews, issued permits and inspected 23 public improvement projects valued at $10.4 million for 2021.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 795,059	$ 807,468	$ 1,080,271	$ 1,026,260	$ 1,117,118
Commodities	9,708	12,596	34,400	32,681	34,300
Contractual Services	88,550	55,413	92,622	87,993	95,866
Capital Outlay	319	31,508	-	-	1,700
GRAND TOTAL	**$ 893,636**	**$ 906,985**	**$ 1,207,293**	**$ 1,146,934**	**$ 1,248,984**

PLANNING & DEVELOPMENT COST CENTERS

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
Stormwater Utility					
Personal Services	$ 103,157	$ 109,911	$ 120,903	$ 114,858	$ 127,949
Commodities	-	-	1,000	950	975
Contractual Services	288	330	3,031	2,880	5,850
GRAND TOTAL	**$ 103,445**	**$ 110,241**	**$ 124,934**	**$ 118,688**	**$ 134,774**

STRATEGIC PLANNING

The Strategic Planning Division provides Geographic Information System (GIS) mapping services, Long-Range Planning, and Neighborhood Services.

The GIS Section manages the city's Geographic Information System, which includes hundreds of layers of information from various sources and specialized software. The information supports citizens and city employees with mapping services and applications to improve information access and enhances decision support and staff efficiency. The GIS Section also provides EnerGov support.

Long-Range Planning maintains, reviews, and implements the Comprehensive Plan, including the Future Development Plan, Greenway Linkages Plan, and Official Street Map, assists in the development and implementation of community plans (e.g., Merriam Connected Corridor Plan, ForwardOP, College and Metcalf Corridor Study, Vision Metcalf), and develops the Annual Development Report. This report provides demographic and permit data for the prior year.

Neighborhood Services Section supports and administers community programs and services. The Neighborhood Conservation Program organizes and supports neighborhoods including improving communication between neighbors and between neighbors and the city. The Community Development Block Grant (CDBG) Program distributes funding for income-qualified residents in Overland Park with federal funds from the U.S. Department of Housing and Urban Development. Environmental Programs include electronic and other recycling events, resident education on environmental matters, coordination of the bi-annual Recycling Extravaganza, and oversight of solid waste haulers.

2023 Goals

- Kickoff the Comprehensive Plan Update, expected to last through the end of 2023.
- Work with IT to convert EnerGov from Silverlight to HTML apps (training and implementation).
- Assist departments with dashboard development to help visualize and communicate their data internally and externally.
- Finalize the Merriam Connected Corridor Study.
- Report 2021 demographic and development growth as part of the Annual Development Report.
- Provide additional funding to public service agencies and small businesses through the special allocation of CDBG funding for COVID-19 relief.
- Provide support for neighborhood groups as they begin to gather in person again.

2021 - 2022 Accomplishments

- ✓ Released the Comprehensive Plan Update RFP and conducted pre-planning work. Included conducting Planning the Plan speaker series, highlighting four specific planning topics for residents to learn about planning leading up to the Comprehensive Plan Update.
- ✓ Updated GIS servers to allow for more capability and expansion.
- ✓ Conducted annual review of the comprehensive plan which included updating two elements and the Future Development Map.

PLANNING & DEVELOPMENT COST CENTERS

- ✓ Reported 2020 demographic and development growth as part of the Annual Development Report.
- ✓ Awarded largest allocation of CDBG funding from the US Department of Housing and Urban Development to date, in the amount of $792,615.
- ✓ Provided additional funding to five public service agencies to support their expanded needs due to COVID-19 funded by additional money received through the CDBG program.
- ✓ Provided rent and mortgage assistance to 81 small businesses through a new Small Business Economic Recovery Assistance program, supporting their needs due to COVID-19 impacts, funded by additional money received through the CDBG program.
- ✓ Recycled 79 tons of material through one Recycling Extravaganza event and three small-scale neighborhood recycling events.
- ✓ Picked-up 491 tons of material through the bulky item program over four weekends, and recycled or repurposed 896 mattresses.
- ✓ Held 25 plural authority committee meetings, including the Environmental Advisory Council, Neighborhood Executive Committee, and CDBG Advisory Committee.

Budget Summary	2020 Actual	2021 Actual	2022 Budget	2022 Estimated	2023 Budget
General Fund					
Personal Services	$ 1,111,093	$ 1,020,194	$ 1,365,685	$ 1,297,403	$ 1,388,724
Commodities	2,143	4,883	10,180	9,673	10,295
Contractual Services	391,394	325,256	446,715	424,383	458,035
Capital Outlay	820	761	-	-	-
GRAND TOTAL	**$ 1,505,450**	**$ 1,351,094**	**$ 1,822,580**	**$ 1,731,459**	**$ 1,857,054**



Community engagement opportunities are held several times annually.

City of Overland Park
2023-2027
Capital Improvement Program

Adopted September 2022

CAPITAL IMPROVEMENTS PROGRAM

Overland Park Resolution 4215 establishes definitions and policies related to the City's long-term fiscal planning, including the City's multi-year Capital Improvements Program.

CAPITAL IMPROVEMENTS DEFINED

A Capital Improvement is the construction or acquisition of a public facility or infrastructure needed to carry out the adopted goals and objectives of the City. Capital expenditures are long-term in nature and have a long-term life.

Generally, equipment, infrastructure or facilities with less than a five-year usable life and with a current value of under $200,000 will be acquired through the City's operating budget.

PLANNING POLICY - CAPITAL IMPROVEMENTS PROGRAM

It is the policy of the City to identify and set priorities among the capital improvement needs of the community and in accordance with the objectives of the Comprehensive (Master) Plan. The Capital Improvements Program shall program projects over the ensuing five years, taking into account the City's fiscal capacity to finance such construction, operations and maintenance of projects.

- Review - The City Manager shall annually provide to the Governing Body an updated five-year Capital Improvements Program for budget planning purposes.
- Contents - The Capital Improvements Program shall include:
  - A clear summary of its contents.
  - A list of all capital improvements proposed for the ensuing five-year period along with appropriate supporting material for each project, prepared in accordance with a process approved by the Governing Body.
  - Cost estimates, methods of financing and recommended time schedules for each Improvement.
  - The estimated annual cost of operating and maintaining the facilities to be constructed or acquired.
  - A statement on the fiscal capacity of the City to undertake these improvements and the impact the five-year program will have on the City's goals and objectives, operating budget and fiscal policy.
- Administration -The City Manager shall designate an administrative officer of the City who shall be responsible for preparation, supervision and coordination of the Capital Improvements Program and its implementation.
- Capital Expenditures Budgeted - Current year capital expenditures (first year of the updated five-year Capital Improvements Program) shall be included in the proposed budget for the ensuing fiscal year following its approval by the Governing Body.
- Self-Supporting Activities - A clear distinction shall be made between general purpose government capital improvements and the enterprise activities intended to be self-supporting. All projects proposed to be self-supported must demonstrate their ability to develop sufficient revenue to meet the expected expenditures.

CIP Project Categories

PUBLIC BUILDINGS (PB) - The public building category accounts for major remodeling, upgrading and/or new construction of public facilities.

PUBLIC EQUIPMENT (PE) - This public equipment category accounts for acquisition of major equipment and technology.

PARKS AND RECREATION (PR) – This category includes the acquisition and development of various parks, construction and renovation of recreational facilities (e.g., pools, community centers and the arboretum), construction of greenway linkages, golf course improvements, soccer complex improvements and park improvements based on recommendations of Citizens Advisory Committee on Parks and Recreation.

BRIDGE IMPROVEMENTS (BR)- This category accounts for bridge construction, replacement and repair projects on streets throughout the City.

STREET LIGHTING (SL) - This category accounts for street lighting improvements made in areas without streetlights, where the lighting level is not sufficient or where outdated lights need to be replaced.

NEIGHBORHOOD STREET RECONSTRUCTION PROGRAM (SR) – The neighborhood street reconstruction program reconstructs residential streets which have outlived their useful life.

STREET IMPROVEMENT (ST) - The street improvement category includes improvements to streets, intersections, highways and other types of non-thoroughfare street improvements.

SIDEWALK CONSTRUCTION AND MAINTENANCE (SW) - Sidewalk construction or reconstruction of sidewalks based on citizen petition or staff recommendation.

THOROUGHFARE IMPROVEMENTS (TH) – The thoroughfare category includes new construction, improvements and widening of designated thoroughfares throughout the City.

TRAFFIC MANAGEMENT SYSTEMS (TS) - The traffic management systems category includes installation of new traffic control systems at unsignalized intersections, replacement and upgrade of existing systems and interim improvements to signalization in anticipation of future construction, which will require installation of a more permanent signal and signalization of newly constructed thoroughfare street improvements. Maintenance costs for the traffic signal program are included as part of a targeted maintenance program.

STORM DRAINAGE (SD) – The storm drainage category addresses stormwater management infrastructure improvements within the City. Infrastructure improvements are made based on the City's compliance with the National Pollutant Discharge Elimination System (NPDES) requirements, prioritized infrastructure improvement needs and petitions from property owners to correct storm drainage problems.

CIP Funding Sources

1/8-Cent Sales Tax (1/8STX): Revenues from the voter-approved dedicated 1/8-cent sales tax for street improvements finance a program targeted at improving and maintaining the City's street and traffic management infrastructure. The tax was originally approved in November of 1998 and went into effect in April of 1999. In 2003, 2008 and 2013, voters approved extensions of this tax. The tax is currently scheduled to sunset in March of 2024, however the City's 5-year financial plan assumes the tax will continue past this date.

Bond Proceeds (previously GO/20-GO): The City issues long-term general obligation (GO) debt to finance the cost of capital improvements in certain circumstances. Prior to project planning and design, statutory authority must be established, and the Governing Body must adopt a resolution authorizing the improvement. Ten-year GO debt is usually issued for design and/or construction of street infrastructure projects. Twenty-year GO debt is typically used for land acquisition or facility construction.

Capital Improvements Fund (PAYG): Pay-As-You-Go (PAYG) funding is budgeted each year in order to pay cash for the capital improvement. This fund is used in lieu of issuing general obligation bonds.

Contributions Private (previously PRIV): These funds will be provided by private individuals, organizations and corporations to support specific projects.

County Courthouse Sales Tax (CCSTX): The City's portion of revenues from a countywide 1/4-cent sales tax to support construction of a new county courthouse. Passed in November 2016, sales tax collections begin on April 1, 2017. The tax is scheduled to sunset on March 31, 2027.

Equipment Reserve Fund (ERF): Represents funding available from the Equipment Reserve Fund. This fund provides flexibility in meeting operational needs by providing a resource to stabilize Citywide equipment replacement in lieu of issuing short-term debt.

Escrow Fund (Escrow): Escrow funding paid by private developers or property owners to pay their portion of the project. This money is paid prior to the start of the project.

Excise Tax (Excise): Represents excise tax payments paid by developers when land is platted. Excise tax is used to fund improvements to thoroughfares.

Golf Course Revenue (Golf): Golf course revenues that exceed operating expenses are used to fund golf course improvements.

Miscellaneous Reimbursement (previously OFIN): Miscellaneous other financing refers to sources of funding that are not normally used in the context of the City's CIP planning.

Reimbursement from County (previously JOCO): County funding includes both the County Assistance Road System (CARS) program and the Johnson County Storm Water Drainage (SMAC) program. The funding source for the drainage program is the County's 1/10th-cent stormwater sales tax.

Reimbursement from Federal Government (previously TFED or OFED): Funding from federal sources, such as the Congestion Management/Air Quality Program (CMAQ) funding and federal transportation funding. Congress allocates federal transportation funds to each state, which distributes the funding. Prioritization of projects and funds in the Kansas City metropolitan area is done by the Mid-America Regional Council (MARC).

Reimbursement from State (previously KDOT): Represents state funding of transportation system enhancements in accordance with the Kansas Department of Transportation's comprehensive transportation plan.

Special Parks and Recreation (SPR): Revenue to this fund is provided by the liquor tax imposed on gross receipts of liquor sales by clubs, caterers and drinking establishments. One-third of the City's total revenue from this tax is required by state statute to be "expended only for the purchase, establishment, maintenance or expansion of park and recreational services, programs and facilities."

Soccer Revenue (SOC): Soccer complex revenues that exceed operating expenses may be used to fund improvements at the Complex.

Stormwater Utility (SWU): Stormwater utility funding includes revenue generated from an ad valorem property tax dedicated to stormwater management and from a stormwater user fee paid by all property owners within the City. The user fee is based on the amount of impervious surface existing on each property.

2023-2027 Category and Funding Sources: Capital Improvements

Revenue By Funding Source:	2023	2024	2025	2026	2027	5-Yr Total
1/8th Cent Sales Tax Fund	$10,675,000	$2,310,000	$9,345,000	$4,120,000	$5,900,000	$32,350,000
ARPA 2021-2022	1,685,000	2,275,000	5,460,000	0	0	9,420,000
Bond Proceeds	18,050,000	8,970,000	5,535,000	13,825,000	0	46,380,000
Capital Improvement Fund	5,330,000	3,175,000	6,470,000	5,940,000	14,475,000	35,390,000
Contributions Private	2,470,000	2,025,000	2,555,000	0	0	7,050,000
County Courthouse Sales Tax	4,675,000	3,330,000	1,740,000	5,040,000	0	14,785,000
Equipment Reserve Fund	915,000	0	920,000	995,000	3,150,000	5,980,000
Escrow Fund	630,000	80,000	80,000	80,000	80,000	950,000
Excise Tax Fund	1,000,000	400,000	4,210,000	2,295,000	2,725,000	10,630,000
Golf Course Fund	0	300,000	2,500,000	0	0	2,800,000
Misc. Reimbursement	30,100,000	950,000	0	955,000	0	32,005,000
Other Financing	0	0	0	0	0	0
Reim from Other Cities	0	0	0	0	0	0
Reimb from County	3,435,000	8,500,000	3,315,000	2,935,000	2,940,000	21,125,000
Reimb from Federal Government	4,435,000	100,000	0	2,500,000	3,815,000	10,850,000
Reimb from State of KS	0	0	0	0	0	0
Soccer Complex Fund	0	150,000	0	0	0	150,000
Special Park and Recreation	750,000	675,000	675,000	675,000	675,000	3,450,000
Stormwater Utility	2,850,000	2,050,000	2,050,000	1,150,000	1,450,000	9,550,000
Grand Total	**$87,000,000**	**$35,290,000**	**$44,855,000**	**$40,510,000**	**$35,210,000**	**$242,865,000**

2023 Bonded Projects

Project	2023
BR2020 - College Blvd Bridge over Indian Creek	$630,000
PR1879 - Hickory Hills & Brookridge Restroom/Shelter Replacement	750,000
PR2056 - Overland Park Farmer's Market	4,450,000
PR2128 - Young's Aquatic Center Renovation - Phase 2	610,000
TH1929 - Metcalf Avenue Improvements 91st Street to 99th Street	8,610,000
PB1823 - Fire Station #41 Reconstruction	3,000,000
Grand Total	**$18,050,000**

2023-2027 Category and Funding Sources: Capital Improvements

Revenue By Project Category:	2023	2024	2025	2026	2027	5-Yr Total
Bridge Improvements						
1/8th Cent Sales Tax Fund	$1,015,000	$840,000	$1,500,000	$0	$0	$3,355,000
Bond Proceeds	630,000	0	1,985,000	0	0	2,615,000
Contributions Private	0	0	530,000	0	0	530,000
Reimb from County	0	0	3,315,000	0	0	3,315,000
Bridge Improvements Total	**1,645,000**	**840,000**	**7,330,000**	**0**	**0**	**9,815,000**
Parks and Recreation						
ARPA 2021-2022	860,000	1,960,000	0	0	0	2,820,000
Bond Proceeds	5,810,000	1,150,000	0	0	0	6,960,000
Capital Improvement Fund	-1,690,000	350,000	-350,000	30,000	550,000	-1,110,000
Contributions Private	2,440,000	2,025,000	2,025,000	0	0	6,490,000
County Courthouse Sales Tax	2,950,000	1,405,000	100,000	1,000,000	0	5,455,000
Equipment Reserve Fund	0	0	0	0	2,000,000	2,000,000
Golf Course Fund	0	300,000	2,500,000	0	0	2,800,000
Soccer Complex Fund	0	150,000	0	0	0	150,000
Special Park and Recreation	750,000	675,000	675,000	675,000	675,000	3,450,000
Parks and Recreation Total	**11,120,000**	**8,015,000**	**4,950,000**	**1,705,000**	**3,225,000**	**29,015,000**
Public Building						
Bond Proceeds	3,000,000	5,070,000	0	13,825,000	0	21,895,000
Capital Improvement Fund	115,000	225,000	200,000	0	0	540,000
County Courthouse Sales Tax	1,725,000	1,925,000	1,640,000	2,500,000	0	7,790,000
Public Building Total	**4,840,000**	**7,220,000**	**1,840,000**	**16,325,000**	**0**	**30,225,000**
Public Equipment						
ARPA 2021-2022	100,000	0	0	0	0	100,000
Capital Improvement Fund	2,955,000	1,780,000	1,175,000	900,000	8,125,000	14,935,000
County Courthouse Sales Tax	0	0	0	1,540,000	0	1,540,000
Equipment Reserve Fund	915,000	0	920,000	995,000	1,150,000	3,980,000
Misc. Reimbursement	0	950,000	0	955,000	0	1,905,000
Public Equipment Total	**3,970,000**	**2,730,000**	**2,095,000**	**4,390,000**	**9,275,000**	**22,460,000**
Residential Street Program						
1/8th Cent Sales Tax Fund	6,285,000	360,000	3,890,000	2,120,000	3,850,000	16,505,000
ARPA 2021-2022	725,000	315,000	5,460,000	0	0	6,500,000
Capital Improvement Fund	2,575,000	0	4,500,000	3,700,000	5,100,000	15,875,000
Stormwater Utility	600,000	0	900,000	0	300,000	1,800,000
Residential Street Program Total	**10,185,000**	**675,000**	**14,750,000**	**5,820,000**	**9,250,000**	**40,680,000**
Storm Drainage						
Reimb from County	1,100,000	3,000,000	0	0	0	4,100,000
Stormwater Utility	1,750,000	2,050,000	1,150,000	1,150,000	1,150,000	7,250,000
Storm Drainage Total	**2,850,000**	**5,050,000**	**1,150,000**	**1,150,000**	**1,150,000**	**11,350,000**
Street Improvements						
Capital Improvement Fund	505,000	150,000	255,000	890,000	330,000	2,130,000
Misc. Reimbursement	20,100,000	0	0	0	0	20,100,000
Reimb from Federal Government	120,000	100,000	0	0	1,315,000	1,535,000
Street Improvements Total	**20,725,000**	**250,000**	**255,000**	**890,000**	**1,645,000**	**23,765,000**
Street Lighting						
Thoroughfares						
1/8th Cent Sales Tax Fund	3,375,000	1,110,000	3,955,000	2,000,000	2,050,000	12,490,000
Bond Proceeds	8,610,000	2,750,000	3,550,000	0	0	14,910,000
Capital Improvement Fund	200,000	200,000	200,000	200,000	200,000	1,000,000
Contributions Private	30,000	0	0	0	0	30,000
Excise Tax Fund	1,000,000	400,000	4,210,000	2,295,000	2,725,000	10,630,000
Misc. Reimbursement	10,000,000	0	0	0	0	10,000,000
Reimb from County	2,335,000	5,500,000	0	2,935,000	2,940,000	13,710,000
Reimb from Federal Government	4,315,000	0	0	2,500,000	2,500,000	9,315,000
Stormwater Utility	500,000	0	0	0	0	500,000
Thoroughfares Total	**30,365,000**	**9,960,000**	**11,915,000**	**9,930,000**	**10,415,000**	**72,585,000**
Traffic Signals						
Capital Improvement Fund	670,000	470,000	490,000	220,000	170,000	2,020,000
Escrow Fund	630,000	80,000	80,000	80,000	80,000	950,000
Traffic Signals Total	**1,300,000**	**550,000**	**570,000**	**300,000**	**250,000**	**2,970,000**
Grand Total	**$87,000,000**	**$35,290,000**	**$44,855,000**	**$40,510,000**	**$35,210,000**	**$242,865,000**

2023-2027 Plan By Project and Funding Source Capital Improvements

City: at Large Funding General Obligation Debt, and Pay-as-You-Go (cash), and Equipment Reserve funding
City: Dedicated Funding City 1/8-cent Sales Tax, County Courthouse Sales Tax, Special Parks and Rec, Stormwater Utility funding, Golf and Soccer Complex Revenues
Intergovernmental Funding Other Cities, County, State and Federal
Private and Other Excise Tax, Escrow Funds, Special Assessments and Private contributions

	2023	2024	2025	2026	2027	Total	City: At Large	City: Dedicated	Inter-govmtl	Private & Other
Bridge Improvements										
BR2020 - College Blvd Bridge over Indian Creek	$1,030,000	$220,000	$7,330,000	$0	$0	$8,580,000	$2,615,000	$2,120,000	$3,315,000	$530,000
BR2538 - 103rd Street over Indian Creek Bridge Rehabilitation	510,000	0	0	0	0	510,000	0	510,000	0	0
BR2840 - 109th St Over Indian Creek	105,000	620,000	0	0	0	725,000	0	725,000	0	0
Bridge Improvements Total	**1,645,000**	**840,000**	**7,330,000**	**0**	**0**	**9,815,000**	**2,615,000**	**3,355,000**	**3,315,000**	**530,000**
Parks and Recreation										
PR1696 - Kingston Lake Park Restroom Construction	525,000	0	0	0	0	525,000	0	525,000	0	0
PR1875 - 159th & Quivira Neighborhood Park	175,000	2,150,000	0	0	0	2,325,000	1,150,000	1,175,000	0	0
PR1876 - Highland View Literary Park Development	0	0	100,000	1,000,000	0	1,100,000	0	1,100,000	0	0
PR1879 - Hickory Hills & Brookridge Restroom/Shelter Replacement	1,500,000	0	0	0	0	1,500,000	750,000	0	750,000	0
PR1951 - 2023 Park Improvements	675,000	0	0	0	0	675,000	0	675,000	0	0
PR1976 - Antioch Acres Park Restroom, Shelter & Playground Replacem	75,000	650,000	0	0	0	725,000	650,000	75,000	0	0
PR2030 - 2024 Park Improvements	0	675,000	0	0	0	675,000	0	675,000	0	0
PR2053 - Pinehurst Estates Park Improvements	0	605,000	0	0	0	605,000	200,000	405,000	0	0
PR2055 - Soccer Complex LED Lighting Upgrade	0	2,000,000	0	0	0	2,000,000	0	150,000	1,850,000	0
PR2056 - Overland Park Farmer's Market	6,500,000	0	0	0	0	6,500,000	4,450,000	2,050,000	0	0
PR2117 - 2025 Park Improvements	0	0	675,000	0	0	675,000	0	675,000	0	0
PR2128 - Young's Aquatic Center Renovation - Phase 2	810,000	0	0	0	0	810,000	610,000	200,000	0	0
PR2507 - Parks Headquarters Master Plan	150,000	0	0	0	0	150,000	150,000	0	0	0
PR2519 - 2025 Public Art: 119th St & Blue Valley Parkway Sculpture	0	0	300,000	0	0	300,000	150,000	0	0	150,000
PR2523 - 2026 Park Improvements	0	0	0	675,000	0	675,000	0	675,000	0	0
PR2537 - Arboretum Green House	0	150,000	0	0	0	150,000	0	0	0	150,000
PR2831 - 2027 Parks & Recreation Improvements	0	0	0	0	675,000	675,000	0	675,000	0	0
PR2832 - 2023 Public Art: Arboretum Sculpture	200,000	0	0	0	0	200,000	200,000	0	0	0
PR2838 - Soccer Complex Turf Replacement Phase I	0	0	0	30,000	2,500,000	2,530,000	2,530,000	0	0	0
PR2850 - Parks Headquarters Electric Vehicle Infrastructure	100,000	0	0	0	0	100,000	100,000	0	0	0
PR2858 - Green Infrastructure - Floating Wetlands	60,000	60,000	0	0	0	120,000	0	0	120,000	0
PR2859 - Golf Course Clubhouse Upgrades & Parking Lot	0	300,000	2,500,000	0	0	2,800,000	0	2,800,000	0	0
PR2863 - Soccer Complex Turf Replacement Phase II	0	0	0	0	50,000	50,000	50,000	0	0	0
PR2871 - Arboretum Nature Encounter	300,000	1,375,000	1,375,000	0	0	3,050,000	0	0	0	3,050,000
PR2887 - Urban Forest Master Plan	50,000	50,000	0	0	0	100,000	0	0	100,000	0
Parks and Recreation Total	**11,120,000**	**8,015,000**	**4,950,000**	**1,705,000**	**3,225,000**	**29,015,000**	**10,990,000**	**11,855,000**	**2,820,000**	**3,350,000**
Public Building										
PB1823 - Fire Station #41 Reconstruction	4,725,000	7,220,000	0	0	0	11,945,000	8,295,000	3,650,000	0	0
PB2024 - Public Works Magnesium Chloride	115,000	0	0	0	0	115,000	115,000	0	0	0
PB2139 - Police Training Facility	0	0	1,640,000	15,325,000	0	16,965,000	12,825,000	4,140,000	0	0
PB2528 - Salt Storage Facility - Blue Valley Location	0	0	200,000	1,000,000	0	1,200,000	1,200,000	0	0	0
Public Building Total	**4,840,000**	**7,220,000**	**1,840,000**	**16,325,000**	**0**	**30,225,000**	**22,435,000**	**7,790,000**	**0**	**0**
Public Equipment										
PE1941 - 2022 Core Switch Redundancy & Internet Services Load Balanc	50,000	205,000	0	0	0	255,000	255,000	0	0	0
PE1942 - 2022/2023 Fiber Switch Upgrade	180,000	0	0	0	0	180,000	180,000	0	0	0
PE1943 - 2023 IT Network Technology & Software	350,000	0	0	0	0	350,000	350,000	0	0	0
PE1944 - 2023 Public Safety Technology	125,000	0	0	0	0	125,000	125,000	0	0	0
PE1945 - 2023 Fire Apparatus Replacement (Pumper 42)	915,000	0	0	0	0	915,000	915,000	0	0	0
PE1946 - 2023 IT Backup System Replacement	800,000	0	0	0	0	800,000	800,000	0	0	0
PE1947 - PD License Plate Readers	350,000	0	0	0	0	350,000	350,000	0	0	0
PE2028 - 2024 IT Annual Technology & Software	0	350,000	0	0	0	350,000	350,000	0	0	0
PE2029 - 2024 Public Safety Technology	0	125,000	0	0	0	125,000	125,000	0	0	0
PE2032 - Police Computer Aided Dispatch (CAD) and Mobile for Public S	0	0	0	850,000	0	850,000	0	0	0	850,000
PE2042 - Document Imaging Upgrade and Replacement	0	150,000	0	0	0	150,000	150,000	0	0	0
PE2043 - IT Core Network Switch Replacement, 2024	0	750,000	0	0	0	750,000	750,000	0	0	0
PE2044 - Access Gateway/Application Load Balancer, 2024	0	200,000	0	0	0	200,000	200,000	0	0	0
PE2045 - Fire Apparatus for Fire Station #45	0	0	0	1,540,000	0	1,540,000	0	1,540,000	0	0
PE2046 - E-Ticketing Replacement (2027)	0	0	0	0	350,000	350,000	350,000	0	0	0
PE2114 - 2025 IT Network Technology	0	0	350,000	0	0	350,000	350,000	0	0	0
PE2115 - 2025 Public Safety Technology	0	0	125,000	0	0	125,000	125,000	0	0	0
PE2122 - Unified Threat Management Platform	200,000	0	0	0	0	200,000	200,000	0	0	0
PE2124 - 2025 Datacenter Hardware Server Hardware Refresh	0	0	400,000	0	0	400,000	400,000	0	0	0
PE2125 - 2025 Fire Apparatus Replacement (Engine 44)	0	0	920,000	0	0	920,000	920,000	0	0	0
PE2500 - 2026 IT Network Technology and Software	0	0	0	350,000	0	350,000	350,000	0	0	0
PE2506 - 2026 Fire Apparatus Replacement (Engine 43)	0	0	0	995,000	0	995,000	995,000	0	0	0
PE2545 - PD and FD Mobile Data Terminal Replacement 2024	0	950,000	0	0	0	950,000	0	0	0	950,000
PE2551 - 2026 Public Safety Technology	0	0	0	150,000	0	150,000	150,000	0	0	0
PE2553 - Business Intelligence (Qlik) Upgrade/Replacement	0	0	0	400,000	0	400,000	400,000	0	0	0
PE2554 - FTC EOC & Dispatch Audio/Visual Upgrades	0	0	0	0	250,000	250,000	250,000	0	0	0
PE2557 - PD Mobile Digital Voice Recorder and Logging System Replace	0	0	0	105,000	0	105,000	0	0	0	105,000
PE2821 - 2027 Fire Apparatus Replacement (Quint 41)	0	0	0	0	1,150,000	1,150,000	1,150,000	0	0	0
PE2846 - Police Mobile Video and Body Worn Camera Replacement	0	0	0	0	2,750,000	2,750,000	2,750,000	0	0	0
PE2847 - Police Taser Replacement	900,000	0	0	0	0	900,000	900,000	0	0	0
PE2875 - 2027 IT Technology and Software	0	0	0	0	400,000	400,000	400,000	0	0	0
PE2876 - 2027 Public Safety Technology	0	0	0	0	150,000	150,000	150,000	0	0	0
PE2878 - Storage Area Network Replacement	0	0	0	0	1,000,000	1,000,000	1,000,000	0	0	0
PE2879 - Parks and Recreation POS/Reservation/Golf Systems Replacen	0	0	0	0	225,000	225,000	225,000	0	0	0
PE2880 - Voice System Upgrade	0	0	0	0	400,000	400,000	400,000	0	0	0
PE2881 - Data Back-up Replacement	0	0	0	0	950,000	950,000	950,000	0	0	0

City: at Large Funding General Obligation Debt, and Pay-as-You-Go (cash), and Equipment Reserve funding
City: Dedicated Funding City 1/8-cent Sales Tax, County Courthouse Sales Tax, Special Parks and Rec, Stormwater Utility funding, Golf and Soccer Complex Revenues
Intergovernmental Funding Other Cities, County, State and Federal
Private and Other Excise Tax, Escrow Funds, Special Assessments and Private contributions

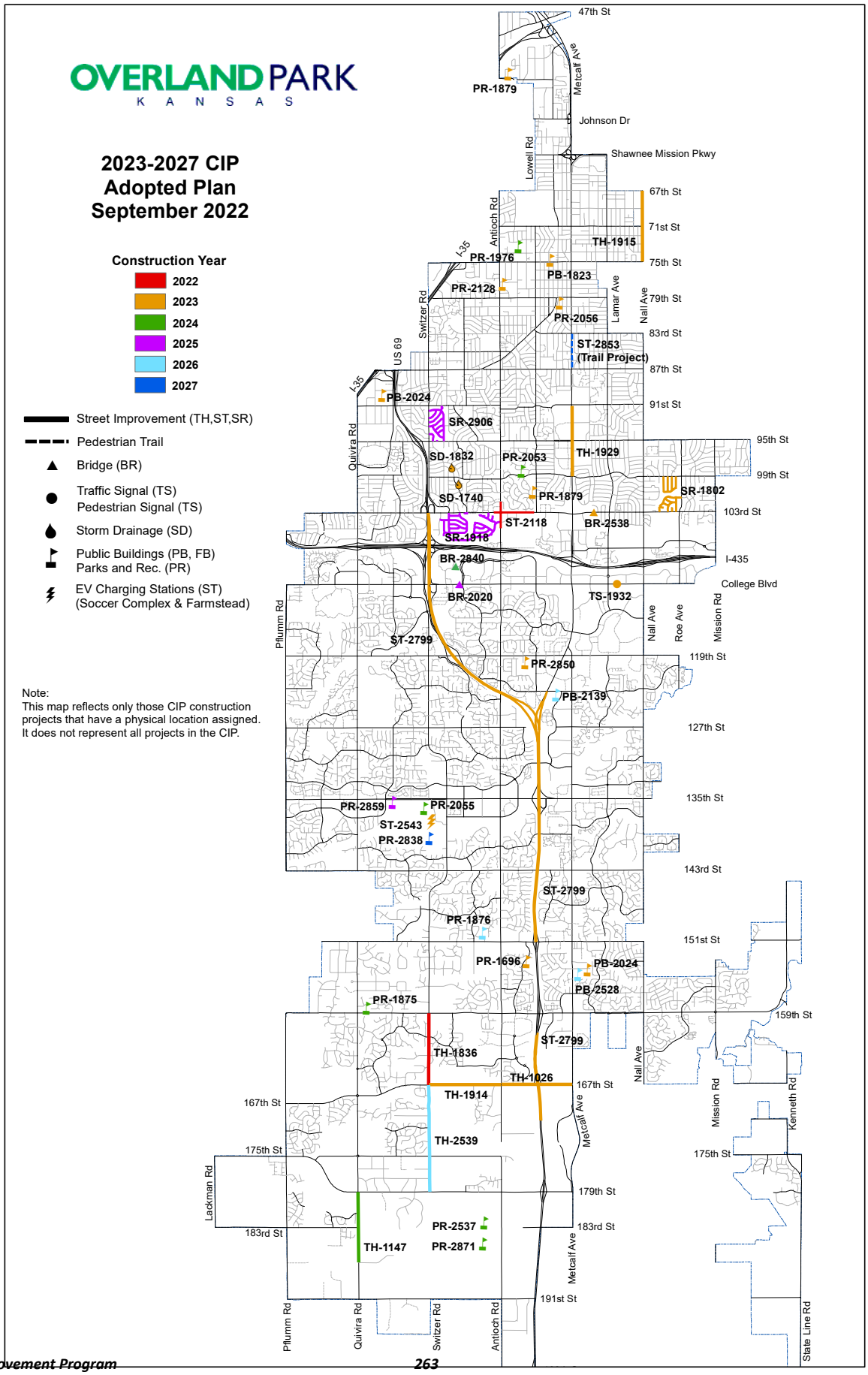
	2023	2024	2025	2026	2027	Total	City: At Large	City: Dedicated	Inter-govmtl	Private & Other
PE2882 - Council Chamber & Conference Room 1 Technology Upgrade	0	0	300,000	0	0	300,000	300,000	0	0	0
PE2883 - Matt Ross Community Center AV Systems Upgrade	0	0	0	0	150,000	150,000	150,000	0	0	0
PE2884 - Unified Threat Management Replacement	0	0	0	0	1,500,000	1,500,000	1,500,000	0	0	0
PE2909 - Electric Vehicle Charging Master Plan	100,000	0	0	0	0	100,000	0	0	100,000	0
Public Equipment Total	**3,970,000**	**2,730,000**	**2,095,000**	**4,390,000**	**9,275,000**	**22,460,000**	**18,915,000**	**1,540,000**	**100,000**	**1,905,000**
Residential Street Program										
SR1802 - 2023 Neighborhood Streets Reconstruction Program	7,360,000	0	0	0	0	7,360,000	2,575,000	4,785,000	0	0
SR1918 - 2025-2026 Neighborhood Streets Reconstruction Program	2,100,000	360,000	8,590,000	5,000,000	0	16,050,000	7,500,000	8,550,000	0	0
SR2092 - 2027 Neighborhood Streets Reconstruction Program	0	0	700,000	120,000	5,030,000	5,850,000	3,000,000	2,850,000	0	0
SR2511 - 2028 Neighborhood Streets Reconstruction Program	0	0	0	700,000	120,000	820,000	700,000	120,000	0	0
SR2816 - 2029 Neighborhood Streets Reconstruction Program	0	0	0	0	700,000	700,000	700,000	0	0	0
SR2906 - 2025/2027 ARPA Neighborhood Street Reconstruction	725,000	315,000	5,460,000	0	3,400,000	9,900,000	1,400,000	2,000,000	6,500,000	0
Residential Street Program Total	**10,185,000**	**675,000**	**14,750,000**	**5,820,000**	**9,250,000**	**40,680,000**	**15,875,000**	**18,305,000**	**6,500,000**	**0**
Storm Drainage										
SD1740 - 2022 Storm Drainage Improvements	600,000	0	0	0	0	600,000	0	0	600,000	0
SD1832 - 2023 Storm Drainage Improvements	2,100,000	4,600,000	0	0	0	6,700,000	0	3,200,000	3,500,000	0
SD1924 - 2023 Preliminary Stormwater Engineering Studies	150,000	0	0	0	0	150,000	0	150,000	0	0
SD2016 - 2024 Preliminary Stormwater Engineering Studies	0	150,000	0	0	0	150,000	0	150,000	0	0
SD2017 - 2025 Storm Drainage Improvements	0	300,000	700,000	0	0	1,000,000	0	1,000,000	0	0
SD2100 - 2025 Preliminary Stormwater Engineering Studies	0	0	150,000	0	0	150,000	0	150,000	0	0
SD2101 - 2026 Storm Drainage Improvements	0	0	300,000	700,000	0	1,000,000	0	1,000,000	0	0
SD2534 - 2026 Preliminary Stormwater Engineering Studies	0	0	0	150,000	0	150,000	0	150,000	0	0
SD2535 - 2027 Storm Drainage Improvements	0	0	0	300,000	700,000	1,000,000	0	1,000,000	0	0
SD2848 - 2027 Preliminary Stormwater Engineering Studies	0	0	0	0	150,000	150,000	0	150,000	0	0
SD2849 - 2028 Storm Drainage Improvements	0	0	0	0	300,000	300,000	0	300,000	0	0
Storm Drainage Total	**2,850,000**	**5,050,000**	**1,150,000**	**1,150,000**	**1,150,000**	**11,350,000**	**0**	**7,250,000**	**4,100,000**	**0**
Street Improvements										
ST2060 - Vision Metcalf: College & Metcalf Mixed-Use Code	100,000	0	0	0	0	100,000	0	0	0	100,000
ST2542 - Downtown OP Wayfinding Signage	25,000	250,000	0	0	0	275,000	175,000	0	100,000	0
ST2543 - OP Electric Vehicle Charging Stations	150,000	0	0	0	0	150,000	30,000	0	120,000	0
ST2712 - Comprehensive Plan	450,000	0	0	0	0	450,000	450,000	0	0	0
ST2799 - US-69 Express Lanes Construction	20,000,000	0	0	0	0	20,000,000	0	0	0	20,000,000
ST2853 - Metcalf Pedestrian Trail - 83rd Street to 87th Street	0	0	255,000	890,000	1,645,000	2,790,000	1,475,000	0	1,315,000	0
Street Improvements Total	**20,725,000**	**250,000**	**255,000**	**890,000**	**1,645,000**	**23,765,000**	**2,130,000**	**0**	**1,535,000**	**20,100,000**
Thoroughfares										
TH1026 - 167th Street, Antioch to Metcalf	10,000,000	0	0	0	0	10,000,000	0	0	0	10,000,000
TH1147 - Quivira Road, 179th to 187th	1,140,000	9,150,000	6,060,000	0	0	16,350,000	4,300,000	2,940,000	5,500,000	3,610,000
TH1912 - 2023 Preliminary Engineering Studies	200,000	0	0	0	0	200,000	200,000	0	0	0
TH1914 - 167th Street: Switzer to Antioch	9,085,000	0	0	0	0	9,085,000	0	2,405,000	6,650,000	30,000
TH1915 - Nall Avenue Lane Reduction 4 lanes to 3 lanes	520,000	0	0	0	0	520,000	0	520,000	0	0
TH1929 - Metcalf Avenue Improvements 91st Street to 99th Street	9,110,000	0	0	0	0	9,110,000	8,610,000	500,000	0	0
TH2013 - 2024 Preliminary Engineering Studies	0	200,000	0	0	0	200,000	200,000	0	0	0
TH2508 - 2025 Preliminary Engineering Study	0	0	200,000	0	0	200,000	200,000	0	0	0
TH2509 - 2026 Preliminary Engineering Study	0	0	0	200,000	0	200,000	200,000	0	0	0
TH2539 - Switzer - 167th to 179th	310,000	610,000	5,655,000	9,105,000	8,620,000	24,300,000	2,000,000	6,625,000	10,875,000	4,800,000
TH2544 - Mission road - Bell Drive to 159th Street	0	0	0	625,000	1,595,000	2,220,000	0	0	0	2,220,000
TH2843 - 2027 Preliminary Engineering Study	0	0	0	0	200,000	200,000	200,000	0	0	0
Thoroughfares Total	**30,365,000**	**9,960,000**	**11,915,000**	**9,930,000**	**10,415,000**	**72,585,000**	**15,910,000**	**12,990,000**	**23,025,000**	**20,660,000**
Traffic Signals										
TS1917 - 2023 Traffic Signal Installation	270,000	0	0	0	0	270,000	190,000	0	0	80,000
TS1932 - College Blvd & 112th St: Pedestrian Connection	750,000	0	0	0	0	750,000	200,000	0	0	550,000
TS2007 - 2024 Traffic Signal Installation	30,000	270,000	0	0	0	300,000	220,000	0	0	80,000
TS2094 - 2025 Traffic Signal Installation	0	30,000	270,000	0	0	300,000	220,000	0	0	80,000
TS2514 - 2026 Traffic Signal Installation	0	0	50,000	250,000	0	300,000	220,000	0	0	80,000
TS2818 - 2027 Traffic Signal Installation	0	0	0	50,000	250,000	300,000	220,000	0	0	80,000
TS2844 - 2070 Signal Controller Cyber Upgrade	250,000	250,000	250,000	0	0	750,000	750,000	0	0	0
Traffic Signals Total	**1,300,000**	**550,000**	**570,000**	**300,000**	**250,000**	**2,970,000**	**2,020,000**	**0**	**0**	**950,000**
Grand Total	**$87,000,000**	**$35,290,000**	**$44,855,000**	**$40,510,000**	**$35,210,000**	**$242,865,000**	**$90,890,000**	**$63,085,000**	**$41,395,000**	**$47,495,000**

Project Funding - All Years

	2023-2027 CIP 5-Year Total	TOTAL BUDGET All Years
Bridge Improvements		
BR2020 - College Blvd Bridge over Indian Creek	$8,580,000	$8,580,000
BR2538 - 103rd Street over Indian Creek Bridge Rehabilitation	510,000	510,000
BR2840 - 109th St Over Indian Creek	725,000	725,000
Parks and Recreation		
PR1696 - Kingston Lake Park Restroom Construction	525,000	570,000
PR1875 - 159th & Quivira Neighborhood Park	2,325,000	2,500,000
PR1876 - Highland View Literary Park Development	1,100,000	1,100,000
PR1879 - Hickory Hills & Brookridge Restroom/Shelter Replacement	1,500,000	1,625,000
PR1951 - 2023 Park Improvements	675,000	675,000
PR1976 - Antioch Acres Park Restroom, Shelter & Playground Replacement	725,000	725,000
PR2030 - 2024 Park Improvements	675,000	675,000
PR2053 - Pinehurst Estates Park Improvements	605,000	605,000
PR2055 - Soccer Complex LED Lighting Upgrade	2,000,000	2,000,000
PR2056 - Overland Park Farmer's Market	6,500,000	7,000,000
PR2117 - 2025 Park Improvements	675,000	675,000
PR2128 - Young's Aquatic Center Renovation - Phase 2	810,000	870,000
PR2507 - Parks Headquarters Master Plan	150,000	150,000
PR2519 - 2025 Public Art: 119th St & Blue Valley Parkway Sculpture	300,000	300,000
PR2523 - 2026 Park Improvements	675,000	675,000
PR2537 - Arboretum Green House	150,000	150,000
PR2831 - 2027 Parks & Recreation Improvements	675,000	675,000
PR2832 - 2023 Public Art: Arboretum Sculpture	200,000	200,000
PR2838 - Soccer Complex Turf Replacement Phase I	2,530,000	2,530,000
PR2850 - Parks Headquarters Electric Vehicle Infrastructure	100,000	100,000
PR2858 - Green Infrastructure - Floating Wetlands	120,000	120,000
PR2859 - Golf Course Clubhouse Upgrades & Parking Lot	2,800,000	2,800,000
PR2863 - Soccer Complex Turf Replacement Phase II	50,000	2,500,000
PR2871 - Arboretum Nature Encounter	3,050,000	3,050,000
PR2887 - Urban Forest Master Plan	100,000	100,000
Public Building		
PB1823 - Fire Station #41 Reconstruction	11,945,000	13,225,000
PB2024 - Public Works Magnesium Chloride	115,000	235,000
PB2139 - Police Training Facility	16,965,000	16,965,000
PB2528 - Salt Storage Facility - Blue Valley Location	1,200,000	1,200,000

	2023-2027 CIP 5-Year Total	TOTAL BUDGET All Years
Public Equipment		
PE1941 - 2022 Core Switch Redundancy & Internet Services Load Balancer	255,000	355,000
PE1942 - 2022/2023 Fiber Switch Upgrade	180,000	360,000
PE1943 - 2023 IT Network Technology & Software	350,000	350,000
PE1944 - 2023 Public Safety Technology	125,000	125,000
PE1945 - 2023 Fire Apparatus Replacement (Pumper 42)	915,000	915,000
PE1946 - 2023 IT Backup System Replacement	800,000	800,000
PE1947 - PD License Plate Readers	350,000	350,000
PE2028 - 2024 IT Annual Technology & Software	350,000	350,000
PE2029 - 2024 Public Safety Technology	125,000	125,000
PE2032 - Police Computer Aided Dispatch (CAD) and Mobile for Public Safety (MPS) Upgrade 2026	850,000	850,000
PE2042 - Document Imaging Upgrade and Replacement	150,000	150,000
PE2043 - IT Core Network Switch Replacement, 2024	750,000	750,000
PE2044 - Access Gateway/Application Load Balancer, 2024	200,000	200,000
PE2045 - Fire Apparatus for Fire Station #45	1,540,000	1,540,000
PE2046 - E-Ticketing Replacement (2027)	350,000	350,000
PE2114 - 2025 IT Network Technology	350,000	350,000
PE2115 - 2025 Public Safety Technology	125,000	125,000
PE2122 - Unified Threat Management Platform	200,000	600,000
PE2124 - 2025 Datacenter Hardware Server Hardware Refresh	400,000	400,000
PE2125 - 2025 Fire Apparatus Replacement (Engine 44)	920,000	920,000
PE2500 - 2026 IT Network Technology and Software	350,000	350,000
PE2506 - 2026 Fire Apparatus Replacement (Engine 43)	995,000	995,000
PE2545 - PD and FD Mobile Data Terminal Replacement 2024	950,000	950,000
PE2551 - 2026 Public Safety Technology	150,000	150,000
PE2553 - Business Intelligence (Qlik) Upgrade/Replacement	400,000	400,000
PE2554 - FTC EOC & Dispatch Audio/Visual Upgrades	250,000	250,000
PE2557 - PD Mobile Digital Voice Recorder and Logging System Replacement	105,000	105,000
PE2821 - 2027 Fire Apparatus Replacement (Quint 41)	1,150,000	1,150,000
PE2846 - Police Mobile Video and Body Worn Camera Replacement	2,750,000	2,750,000
PE2847 - Police Taser Replacement	900,000	900,000
PE2875 - 2027 IT Technology and Software	400,000	400,000
PE2876 - 2027 Public Safety Technology	150,000	150,000
PE2878 - Storage Area Network Replacement	1,000,000	1,000,000
PE2879 - Parks and Recreation POS/Reservation/Golf Systems Replacement	225,000	225,000
PE2880 - Voice System Upgrade	400,000	400,000
PE2881 - Data Back-up Replacement	950,000	950,000
PE2882 - Council Chamber & Conference Room 1 Technology Upgrade	300,000	300,000
PE2883 - Matt Ross Community Center AV Systems Upgrade	150,000	150,000
PE2884 - Unified Threat Management Replacement	1,500,000	1,500,000
PE2909 - Electric Vehicle Charging Master Plan	100,000	100,000

	2023-2027 CIP 5-Year Total	TOTAL BUDGET All Years
Residential Street Program		
SR1802 - 2023 Neighborhood Streets Reconstruction Program	7,360,000	8,275,000
SR1918 - 2025-2026 Neighborhood Streets Reconstruction Program	16,050,000	16,050,000
SR2092 - 2027 Neighborhood Streets Reconstruction Program	5,850,000	5,850,000
SR2511 - 2028 Neighborhood Streets Reconstruction Program	820,000	5,350,000
SR2816 - 2029 Neighborhood Streets Reconstruction Program	700,000	5,350,000
SR2906 - 2025/2027 ARPA Neighborhood Street Reconstruction	9,900,000	10,000,000
Storm Drainage		
SD1740 - 2022 Storm Drainage Improvements	600,000	5,600,000
SD1832 - 2023 Storm Drainage Improvements	6,700,000	7,400,000
SD1924 - 2023 Preliminary Stormwater Engineering Studies	150,000	150,000
SD2016 - 2024 Preliminary Stormwater Engineering Studies	150,000	150,000
SD2017 - 2025 Storm Drainage Improvements	1,000,000	1,000,000
SD2100 - 2025 Preliminary Stormwater Engineering Studies	150,000	150,000
SD2101 - 2026 Storm Drainage Improvements	1,000,000	1,000,000
SD2534 - 2026 Preliminary Stormwater Engineering Studies	150,000	150,000
SD2535 - 2027 Storm Drainage Improvements	1,000,000	1,000,000
SD2848 - 2027 Preliminary Stormwater Engineering Studies	150,000	150,000
SD2849 - 2028 Storm Drainage Improvements	300,000	1,000,000
Street Improvements		
ST2060 - Vision Metcalf: College & Metcalf Mixed-Use Code	100,000	100,000
ST2542 - Downtown OP Wayfinding Signage	275,000	300,000
ST2543 - OP Electric Vehicle Charging Stations	150,000	180,000
ST2712 - Comprehensive Plan	450,000	750,000
ST2799 - US-69 Express Lanes Construction	20,000,000	20,600,000
ST2853 - Metcalf Pedestrian Trail - 83rd Street to 87th Street	2,790,000	2,790,000
Thoroughfares		
TH1026 - 167th Street, Antioch to Metcalf	10,000,000	11,370,000
TH1147 - Quivira Road, 179th to 187th	16,350,000	16,350,000
TH1912 - 2023 Preliminary Engineering Studies	200,000	200,000
TH1914 - 167th Street: Switzer to Antioch	9,085,000	14,140,000
TH1915 - Nall Avenue Lane Reduction 4 lanes to 3 lanes	520,000	600,000
TH1929 - Metcalf Avenue Improvements 91st Street to 99th Street	9,110,000	14,270,000
TH2013 - 2024 Preliminary Engineering Studies	200,000	200,000
TH2508 - 2025 Preliminary Engineering Study	200,000	200,000
TH2509 - 2026 Preliminary Engineering Study	200,000	200,000
TH2539 - Switzer - 167th to 179th	24,300,000	24,300,000
TH2544 - Mission road - Bell Drive to 159th Street	2,220,000	7,100,000
TH2843 - 2027 Preliminary Engineering Study	200,000	200,000
Traffic Signals		
TS1917 - 2023 Traffic Signal Installation	270,000	300,000
TS1932 - College Blvd & 112th St: Pedestrian Connection	750,000	850,000
TS2007 - 2024 Traffic Signal Installation	300,000	300,000
TS2094 - 2025 Traffic Signal Installation	300,000	300,000
TS2514 - 2026 Traffic Signal Installation	300,000	300,000
TS2818 - 2027 Traffic Signal Installation	300,000	300,000
TS2844 - 2070 Signal Controller Cyber Upgrade	750,000	750,000


OVERLAND PARK
KANSAS
2023-2027 CIP
Adopted Plan
September 2022
Construction Year
2022
2023
2024
2025
2026
2027
Street Improvement (TH,ST,SR)
Pedestrian Trail
Bridge (BR)
Traffic Signal (TS)
Pedestrian Signal (TS)
Storm Drainage (SD)
Public Buildings (PB, FB)
Parks and Rec. (PR)
EV Charging Stations (ST)
(Soccer Complex & Farmstead)
Note:
This map reflects only those CIP construction projects that have a physical location assigned. It does not represent all projects in the CIP.
47th St
Metcalf Ave
PR-1879
Johnson Dr
Lowell Rd
Shawnee Mission Pkwy
67th St
71st St
Antioch Rd
TH-1915
I-35
PR-1976
75th St
PB-1823
PR-2128
Switzer Rd
Lamar Ave
Nall Ave
79th St
PR-2056
83rd St
US 69
ST-2853
(Trail Project)
87th St
I-35
PB-2024
91st St
SR-2906
Quivira Rd
95th St
SD-1832
PR-2053
TH-1929
99th St
SD-1740
PR-1879
SR-1802
ST-2118
BR-2538
103rd St
SR-1918
BR-2840
I-435
College Blvd
BR-2020
TS-1932
Pflumm Rd
Nall Ave
Roe Ave
Mission Rd
ST-2799
119th St
PR-2850
PB-2139
127th St
135th St
PR-2859
PR-2055
ST-2543
PR-2838
143rd St
ST-2799
PR-1876
151st St
PR-1696
PB-2024
PB-2528
PR-1875
159th St
ST-2799
TH-1836
Nall Ave
TH-1026
167th St
TH-1914
167th St
Metcalf Ave
Mission Rd
Kenneth Rd
TH-2539
175th St
175th St
Lackman Rd
179th St
PR-2537
183rd St
183rd St
TH-1147
PR-2871
Metcalf Ave
191st St
Pflumm Rd
Quivira Rd
Switzer Rd
Antioch Rd
State Line Rd

2023-2027 Improvements
Bridge Improvements

Project:	BR2020 - College Blvd Bridge over Indian Creek			
Category:	Bridge Improvements			**Project Description:**
Update Status:	No Change,			Reconstruction of the bridge near College Boulevard and Grant Street.
Project Years:	2022 - 2025	**Department:**	Public Works	
Total Budget:	$8,580,000	5-Yr Plan Total:	$8,580,000	

Project:	BR2538 - 103rd Street over Indian Creek Bridge Rehabilitation			
Category:	Bridge Improvements			**Project Description:**
Update Status:	No Change,			Rehabilitation of 103rd Street Bridge over Indian Creek. Scope includes removal and replacement of existing concrete deck overlay, repair of superstructure and epoxy deck coating of new deck overlay.
Project Years:	2023 - 2023	**Department:**	Public Works	
Total Budget:	$510,000	5-Yr Plan Total:	$510,000	

Project:	BR2840 - 109th St Over Indian Creek			
Category:	Bridge Improvements			**Project Description:**
Update Status:	New,			Rehabilitation of the bridge deck located at 109th Street over Indian Creek.
Project Years:	2023 - 2024	**Department:**	Public Works	
Total Budget:	$725,000	5-Yr Plan Total:	$725,000	

2023-2027 Improvements
Parks and Recreation

Project:	PR1696 - Kingston Lake Park Restroom Construction		
Category:	Parks and Recreation		**Project Description:**
Update Status:	No Change,		Construction of restrooms which could be used year-round in conjunction with park's existing fishing lake, playground, picnic shelter and bike/hike trail.
Project Years:	2019 - 2024	**Department:**	Parks & Rec
Total Budget:	$570,000	5-Yr Plan Total:	$525,000

Project:	PR1875 - 159th & Quivira Neighborhood Park		
Category:	Parks and Recreation		**Project Description:**
Update Status:	Revised Cost, Revised Scope, Revised Timing		Development of small park at City owned land near 159th and Quivira. Scope includes parking lot, restrooms, picnic shelter, playground, walking path and plaza area. Designated as Bietigheim-Bissingen Park in recognition of Overland Park's Sister City.
Project Years:	2022 - 2025	**Department:**	Parks & Rec
Total Budget:	$2,500,000	5-Yr Plan Total:	$2,325,000

Project:	PR1876 - Highland View Literary Park Development		
Category:	Parks and Recreation		**Project Description:**
Update Status:	No Change,		Development of park adjacent to the Johnson County Blue Valley Library on City owned land, near 151st and England. Features include a restroom building, literary-themed playground, walking path, small amphitheater, interactive stations and a gathering spot.
Project Years:	2025 - 2026	**Department:**	Parks & Rec
Total Budget:	$1,100,000	5-Yr Plan Total:	$1,100,000

Project:	PR1879 - Hickory Hills & Brookridge Restroom/Shelter Replacement		
Category:	Parks and Recreation		**Project Description:**
Update Status:	No Change,		The existing restrooms and shelters at Hickory Hills and Brookridge parks are outdated and are experiencing problems. This project constructs new restroom buildings and shelters at both locations. The project scope includes park upgrades to Hickory Hills Park and assoicated design work needed for the proposed upgrades. Planned features include new pickleball courts, as well as refinished tennis and basketball courts, enhancements to the softball field and the park walking trail.
Project Years:	2022 - 2024	**Department:**	Parks & Rec
Total Budget:	$1,625,000	5-Yr Plan Total:	$1,500,000

Project:	PR1951 - 2023 Park Improvements		
Category:	Parks and Recreation		**Project Description:**
Update Status:	No Change,		Funding for construction and addition of improvements at city parks for projects recommended by the Citizens' Advisory Council on P&R.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$675,000	5-Yr Plan Total:	$675,000

2023-2027 Improvements

Project:	PR1976 - Antioch Acres Park Restroom, Shelter & Playground Replacement			
Category:	Parks and Recreation			**Project Description:**
Update Status:	No Change,			The existing restrooms and shelter at Antioch Acres Park are outdated and have experienced mechanical, electrical and plumbing problems. Project constructs new restroom building and shelter.
Project Years:	2023 - 2025	**Department:**	Parks & Rec	
Total Budget:	$725,000	5-Yr Plan Total:	$725,000	

Project:	PR2030 - 2024 Park Improvements			
Category:	Parks and Recreation			**Project Description:**
Update Status:	No Change,			Funding for construction and addition of improvements at city parks for projects recommended by the Citizens' Advisory Council on P&R.
Project Years:	2024 - 2024	**Department:**	Parks & Rec	
Total Budget:	$675,000	5-Yr Plan Total:	$675,000	

Project:	PR2053 - Pinehurst Estates Park Improvements			
Category:	Parks and Recreation			**Project Description:**
Update Status:	No Change,			Improvements to Pinehurst Estates Park, located near 99th Street and Antioch. Project scope includes improvements to park trail and playground, plus the addition of small shelter.
Project Years:	2024 - 2026	**Department:**	Parks & Rec	
Total Budget:	$605,000	5-Yr Plan Total:	$605,000	

Project:	PR2055 - Soccer Complex LED Lighting Upgrade			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Upgrade of the soccer complex lighting on the fields and parking lots to LED.
Project Years:	2024 - 2025	**Department:**	Parks & Rec	
Total Budget:	$2,000,000	5-Yr Plan Total:	$2,000,000	

2023-2027 Improvements

Project:	PR2056 - Overland Park Farmer's Market			
Category:	Parks and Recreation			**Project Description:**
Update Status:	Revised Scope,			Design and reconstruction of Farmer's Market in Downtown Overland Park. Project scope also includes improvements to Overland Park Drive and the Clock Tower Patio to enhance the pedestrian experience adjacent to the Farmers' Market Pavilion Site.
Project Years:	2022 - 2024	**Department:**	Parks & Rec	
Total Budget:	$7,000,000	5-Yr Plan Total:	$6,500,000	

Project:	PR2117 - 2025 Park Improvements			
Category:	Parks and Recreation			**Project Description:**
Update Status:	No Change,			Funding for construction and addition of improvements at city parks for projects recommended by the Citizens' Advisory Council on P&R.
Project Years:	2025 - 2025	**Department:**	Parks & Rec	
Total Budget:	$675,000	5-Yr Plan Total:	$675,000	

Project:	PR2128 - Young's Aquatic Center Renovation - Phase 2			
Category:	Parks and Recreation			**Project Description:**
Update Status:	Revised Cost, Revised Scope,			Phase 2 of renovations to Young's Aquatic Center. Project scope includes renovation to the youth pool area, refurbishment of the water slide, and improvements to the parking lot and ADA ramp.
Project Years:	2022 - 2024	**Department:**	Parks & Rec	
Total Budget:	$870,000	5-Yr Plan Total:	$810,000	

Project:	PR2507 - Parks Headquarters Master Plan			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Development and master of plan of Parks headquarters building and site. The current Parks headquarters facility is undersized for the level of current operations and staffing. Currently the facility and site hosts the Overland Park Recycle Center, Parks operations, a city fuel station, police storage and a salt barn for snow operations. A site master plan will develop opportunities for improved facilities, traffic flow and future operational needs.
Project Years:	2022 - 2023	**Department:**	Parks & Rec	
Total Budget:	$150,000	5-Yr Plan Total:	$150,000	

Project:	PR2519 - 2025 Public Art: 119th St & Blue Valley Parkway Sculpture			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Acquisition of new sculpture and renovation of the existing Shim Sham Shimmy sculpture. This project proposes the commissioning/purchase of a new monumental sculpture for the 119th & Blue Valley Parkway/Metcalf intersection median. The existing Shim Sham Shimmy sculpture would be removed, restored and relocated to another area within the city that would reduce this sculpture's exposure to road chemicals. This project will be partly funded through private donations.
Project Years:	2025 - 2025	**Department:**	Parks & Rec	
Total Budget:	$300,000	5-Yr Plan Total:	$300,000	

2023-2027 Improvements

Project:	PR2523 - 2026 Park Improvements		
Category:	Parks and Recreation		**Project Description:**
Update Status:	No Change,		Funding for construction and improvements at city parks for projects recommended by the Parks & Recreation Advisory Council.
Project Years:	2026 - 2026	**Department:**	Parks & Rec
Total Budget:	$675,000	5-Yr Plan Total:	$675,000

Project:	PR2537 - Arboretum Green House		
Category:	Parks and Recreation		**Project Description:**
Update Status:	No Change,		Construction of a third greenhouse for the Arboretum & Botanical Gardens. As the Arboretum and Botanical Gardens continue to grow, the existing green houses will no longer have the capacity to allow the plantings needed to be grown on-site. The addition of the third green house will increase the growth capacity of the facility. This project is funded 100% through private funding.
Project Years:	2024 - 2024	**Department:**	Parks & Rec
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

Project:	PR2831 - 2027 Parks & Recreation Improvements		
Category:	Parks and Recreation		**Project Description:**
Update Status:	New,		Continuation of annual program. Funding for construction and improvements at city parks for projects recommended by the Parks & Recreation Advisory Council.
Project Years:	2027 - 2027	**Department:**	Parks & Rec
Total Budget:	$675,000	5-Yr Plan Total:	$675,000

Project:	PR2832 - 2023 Public Art: Arboretum Sculpture		
Category:	Parks and Recreation		**Project Description:**
Update Status:	New,		Addition of a large sculpture at the Overland Park Arboretum.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$200,000	5-Yr Plan Total:	$200,000

2023-2027 Improvements

Project:	PR2838 - Soccer Complex Turf Replacement Phase I			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Replacement of the synthetic turf on the twelve fields at the Overland Park Soccer Complex. The original turf was put into service in 2009, with six of the fields being replaced in 2017 and the remaining done in 2018. The current turf will be ten years old at the time of replacement and will no longer be at the quality expected for tournament play. During the second replacement of the turf, it is anticipated that work to the field drainage system and nailer boards will be required. Funding includes equipment reserve funding, which originated from Soccer Complex revenues.
Project Years:	2025 - 2027	**Department:**	Parks & Rec	
Total Budget:	$2,530,000	5-Yr Plan Total:	$2,530,000	

Project:	PR2850 - Parks Headquarters Electric Vehicle Infrastructure			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Installation of the required infrastructure to support electric vehicles at Parks Headquarters. This project includes a new 200 AMP service from Evergy and several dual charging stations. This infrastructure is anticipated to support the 2023 equipment replacement for vehicles capable of being transitioned to electric vehicles. Staff has identified numerous vehicles could be transitioned to electric.
Project Years:	2023 - 2023	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

Project:	PR2858 - Green Infrastructure - Floating Wetlands			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Development, construction and installation of three floating wetlands in city lakes. These floating wetlands are buoyant structures that allow natural wetland plants to grow on the lake surface, absorbing excess nutrients like nitrogen and phosphorus therefore improving the health of the lake and its inhabitants. This project is proposed and supported by the Overland Park Legacy of Greenery. Project funded through ARPA funding.
Project Years:	2023 - 2024	**Department:**	Parks & Rec	
Total Budget:	$120,000	5-Yr Plan Total:	$120,000	

Project:	PR2859 - Golf Course Clubhouse Upgrades & Parking Lot			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Renovation of the Clubhouse at St. Andrews Golf Course
Project Years:	2024 - 2025	**Department:**	Parks & Rec	
Total Budget:	$2,800,000	5-Yr Plan Total:	$2,800,000	

2023-2027 Improvements

Project:	PR2863 - Soccer Complex Turf Replacement Phase II			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Replacement of the synthetic turf on the twelve fields at the Overland Park Soccer Complex. The original turf was put into service in 2009, with six of the fields being replaced in 2017 and the remaining done in 2018. The current turf will be ten years old at the time of replacement and will no longer be at the quality expected for tournament play. During the second replacement of the turf, it is anticipated that work to the field drainage system and nailer boards will be required.
Project Years:	2027 - 2028	**Department:**	Parks & Rec	
Total Budget:	$2,500,000	5-Yr Plan Total:	$50,000	

Project:	PR2871 - Arboretum Nature Encounter			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Design and construction of an all inclusive educational nature trail within the Overland Park Arboretum. Project will be funded 100% through private donations.
Project Years:	2023 - 2025	**Department:**	Parks & Rec	
Total Budget:	$3,050,000	5-Yr Plan Total:	$3,050,000	

Project:	PR2887 - Urban Forest Master Plan			
Category:	Parks and Recreation			**Project Description:**
Update Status:	New,			Development of a City of Overland Park Urban Forest Master Plan, with the support of the Legacy of Greenery Committee. Project funded through ARPA funding.
Project Years:	2023 - 2024	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

2023-2027 Improvements
Public Buildings

Project:	PB1823 - Fire Station #41 Reconstruction			
Category:	Public Building			**Project Description:**
Update Status:	Revised Cost, Revised Scope,			Project scope includes study, demolition and reconstruction of Fire Station #41 near 75th and Conser. Installation of solar panels are also included in the project budget.
Project Years:	2017 - 2024	**Department:**	Fire	
Total Budget:	$13,225,000	5-Yr Plan Total:	$11,945,000	

Project:	PB2024 - Public Works Magnesium Chloride			
Category:	Public Building			**Project Description:**
Update Status:	Revised Timing			Relocate and replace system used to store and dispense salt used in the snow and ice management program at both PW maintenance locations.
Project Years:	2020 - 2022	**Department:**	Public Works	
Total Budget:	$235,000	5-Yr Plan Total:	$115,000	

Project:	PB2528 - Salt Storage Facility - Blue Valley Location			
Category:	Public Building			**Project Description:**
Update Status:	No Change,			Replacement of the existing salt barn at Blue Valley Maintenance Facility.
Project Years:	2021 - 2026	**Department:**	Public Works	
Total Budget:	$1,200,000	5-Yr Plan Total:	$1,200,000	

2023-2027 Improvements
Public Equipment

Project:	PE1941 - 2022 Core Switch Redundancy & Internet Services Load Balancer		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Addition of redundant network switches to reduce network outages due to hardware failure and service disruptions during network upgrades. Also upgrade of application to balance internet traffic between service locations, allowing for additional bandwidth. Equipment on a seven year replacement cycle.
Project Years:	2022 - 2024	**Department:**	Information Technology
Total Budget:	$355,000	5-Yr Plan Total:	$255,000

Project:	PE1942 - 2022/2023 Fiber Switch Upgrade		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement and upgrade of fiber optic switches used in the City's traffic signal system. Upgraded switches will provide increased security within the City's traffic control network. Equipment is on a five-year replacement cycle.
Project Years:	2022 - 2023	**Department:**	Information Technology
Total Budget:	$360,000	5-Yr Plan Total:	$180,000

Project:	PE1943 - 2023 IT Network Technology & Software		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Annual funding for improvements to Information Technology networks, systems, hardware and for renewal of software licensing as needed.
Project Years:	2023 - 2023	**Department:**	Information Technology
Total Budget:	$350,000	5-Yr Plan Total:	$350,000

Project:	PE1944 - 2023 Public Safety Technology		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement and upgrade of Mobile Data Terminal and Computer Aided Dispatch equipment for the Police and Fire Departments.
Project Years:	2023 - 2023	**Department:**	Information Technology
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

Project:	PE1945 - 2023 Fire Apparatus Replacement (Engine 42)		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement of 2014 Pierce Pumper (E42) due to age, mileage and maintenance. Fixed Asset #44151.
Project Years:	2022 - 2023	**Department:**	Fire
Total Budget:	$915,000	5-Yr Plan Total:	$915,000

2023-2027 Improvements

Project:	PE1946 - 2023 IT Backup System Replacement		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Funding for replacement of data backup hardware and software to accommodate expansion and growth and to avoid using equipment that is beyond its useful life in support of critical services. Equipment on a four-year replacement cycle.
Project Years:	2023 - 2024	**Department:**	Information Technology
Total Budget:	$800,000	5-Yr Plan Total:	$800,000

Project:	PE1947 - PD License Plate Readers		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replace mobile and fixed-site license plate readers and related equipment and software purchased in 2018.
Project Years:	2023 - 2023	**Department:**	Police
Total Budget:	$350,000	5-Yr Plan Total:	$350,000

Project:	PE2028 - 2024 IT Annual Technology & Software		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Annual funding for improvements to Information Technology networks, systems, hardware and for renewal of software licensing as needed.
Project Years:	2024 - 2024	**Department:**	Information Technology
Total Budget:	$350,000	5-Yr Plan Total:	$350,000

Project:	PE2029 - 2024 Public Safety Technology		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement and upgrade of Mobile Data Terminal & Computer Aided Dispatch equipment for the Police and Fire departments.
Project Years:	2024 - 2024	**Department:**	Information Technology
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

2023-2027 Improvements

Project:	PE2032 - Police Computer Aided Dispatch (CAD) and Mobile for Public Safety (MPS) Upgrade 2026			
Category:	Public Equipment			**Project Description:**
Update Status:	Revised Cost, Revised Timing			Upgrade Computer Aided Dispatch (CAD) and Mobile for Publice Safety (MPS) system components associated with the Police Department's Hexagon software. Four-year replacement cycle. Funded with E911 funds.
Project Years:	2026 - 2026	**Department:**	Information Technology	
Total Budget:	$850,000	5-Yr Plan Total:	$850,000	

Project:	PE2042 - Document Imaging Upgrade and Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	No Change,			Replacement and upgrade of City's document imaging system. Equipment is on a 7-year replacement cycle.
Project Years:	2024 - 2024	**Department:**	Information Technology	
Total Budget:	$150,000	5-Yr Plan Total:	$150,000	

Project:	PE2043 - IT Core Network Switch Replacement, 2024			
Category:	Public Equipment			**Project Description:**
Update Status:	No Change,			Replacement and upgrade of core network equipment. The core switches provide the basic backbone for the routing of data on the City's network. Equipment is on a six-year replacement cycle; last install of equipment was in 2018.
Project Years:	2024 - 2024	**Department:**	Information Technology	
Total Budget:	$750,000	5-Yr Plan Total:	$750,000	

Project:	PE2044 - Access Gateway/Application Load Balancer, 2024			
Category:	Public Equipment			**Project Description:**
Update Status:	No Change,			Replacement and upgrade of network equipment to allow remote access and datacenter resource load balancing to improve application performance. Equipment is on a five-year replacement cycle.
Project Years:	2024 - 2024	**Department:**	Information Technology	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

Project:	PE2045 - 2026 New Fire Apparatus: Quint 45 (addition to Fleet)			
Category:	Public Equipment			**Project Description:**
Update Status:	No Change,			Fleet addition at Fire Station 45 (162nd and Antioch) based on projected call demand. Includes a fire quint apparatus and associated equipment.
Project Years:	2024 - 2026	**Department:**	Fire	
Total Budget:	$1,540,000	5-Yr Plan Total:	$1,540,000	

2023-2027 Improvements

Project:	PE2046 - E-Ticketing Replacement (2027)		
Category:	Public Equipment		**Project Description:**
Update Status:	Revised Timing		Replacement and upgrade of electronic traffic ticketing user hardware purchased in 2022, including printers and scanners. Equipment is on a five-year replacement cycle.
Project Years:	2028 - 2028	**Department:**	Information Technology
Total Budget:	$350,000	5-Yr Plan Total:	$350,000

Project:	PE2114 - 2025 IT Network Technology		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Annual funding for improvements to Information Technology networks, systems, hardware and for renewal of software licensing as needed.
Project Years:	2025 - 2025	**Department:**	Information Technology
Total Budget:	$350,000	5-Yr Plan Total:	$350,000

Project:	PE2115 - 2025 Public Safety Technology		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement and upgrade of Mobile Data Terminal and Computer Aided Dispatch Equipment for the Police and Fire Departments.
Project Years:	2025 - 2025	**Department:**	Information Technology
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

2023-2027 Improvements

Project:	PE2122 - Unified Threat Management Platform		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Upgrade of fragmented existing internal threat management systems to a cohesive integrated security platform.
Project Years:	2021 - 2023	**Department:**	Information Technology
Total Budget:	$600,000	5-Yr Plan Total:	$200,000

Project:	PE2124 - 2027 Datacenter Hardware Server Hardware Refresh		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement of physical server hardware to install updated redundancy features and security technology.
Project Years:	2027 - 2027	**Department:**	Information Technology
Total Budget:	$400,000	5-Yr Plan Total:	$400,000

Project:	PE2125 - 2025 Fire Apparatus Replacement (Engine 44)		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement of existing Rescue Engine 44 (FA#46105) based on years of service and maintenance.
Project Years:	2024 - 2025	**Department:**	Fire
Total Budget:	$920,000	5-Yr Plan Total:	$920,000

Project:	PE2500 - 2026 IT Network Technology and Software		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Annual funding for improvements to information technology networks, systems, hardware and for renewal of software licensing as needed.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$350,000	5-Yr Plan Total:	$350,000

Project:	PE2506 - 2026 Fire Apparatus Replacement (Engine 43)		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement of 2016 Pierce Pumper (E43) due to age, mileage and maintenance. Fixed Asset #48399
Project Years:	2025 - 2026	**Department:**	Fire
Total Budget:	$995,000	5-Yr Plan Total:	$995,000

2023-2027 Improvements

Project:	PE2545 - PD and FD Mobile Data Terminal Replacement 2025		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Replacement and Upgrade of Mobile Data Terminal (MDT) equipment for the Police and Fire Departments. Funding reimbursement from E911 funds.
Project Years:	2025 - 2025	**Department:**	Information Technology
Total Budget:	$950,000	5-Yr Plan Total:	$950,000

Project:	PE2551 - 2026 Public Safety Technology		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Annual funding for renewal, replacement and enhancement of software, hardware and other technology solutions related supporting Fire and Police initiatives.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

Project:	PE2553 - Business Intelligence Upgrade/Replacement		
Category:	Public Equipment		**Project Description:**
Update Status:	No Change,		Planned replacement or upgrade for the City's existing business intelligence (BI) environment on a 7-year replacement cycle. BI provides data analytics to departments such as Police, Fire and Planning providing critical reporting dashboards and visuals for large amounts of data collected from various applications.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$400,000	5-Yr Plan Total:	$400,000

Project:	PE2554 - FTC EOC & Dispatch Audio/Visual Upgrades		
Category:	Public Equipment		**Project Description:**
Update Status:	New,		Planned replacement and upgrade for the audio-visual systems in the Emergency Operations Center and Dispatch at the Fire Training Center. Project scope includes video, projection, displays, controls, content sharing. Equipment is on an eight-year replacement schedule.
Project Years:	2026 - 2027	**Department:**	Information Technology
Total Budget:	$250,000	5-Yr Plan Total:	$250,000

2023-2027 Improvements

Project:	PE2557 - PD Digital Voice Recorder and Logging System Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	No Change,			Replacement of the mobile digital voice recorder and logging system used to record 911 calls and police radio traffic. This system is on a 5 year replacement schedule. Project funding is E911 funds.
Project Years:	2026 - 2026	**Department:**	Information Technology	
Total Budget:	$105,000	5-Yr Plan Total:	$105,000	

Project:	PE2821 - 2027 Fire Apparatus Replacement (Quint 41)			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Replacing Quint 41 (Q41), FA#50275 due to years of service, mileage and maintenance. Q41 FA 50275 will move from frontline to reserve and seek to trade in Q40 FA 28653. A quint fire truck is an apparatus that combines the equipment capabilities of a ladder truck and the water-pumping ability of a fire engine. As its name implies, it features five main tools to carry out firefighting functions: Pump, Water tank, Fire hose, Aerial Device, Ground ladders. Quints are more maneuverable and capable due in part to a single rear axle configuration.
Project Years:	2022 - 2027	**Department:**	Fire	
Total Budget:	$1,150,000	5-Yr Plan Total:	$1,150,000	

Project:	PE2846 - 2028 Police Mobile Video and Body Worn Camera Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Replacement and upgrade of Police Department mobile digital video cameras and related system components installed in department vehicles as well as booking and interview rooms. Equipment is on a five-year replacement cycle; replaces equipment purchased in 2022.
Project Years:	2028 - 2028	**Department:**	Police	
Total Budget:	$2,750,000	5-Yr Plan Total:	$2,750,000	

Project:	PE2847 - Police Taser Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Replacement of the police departments existing 220 Tasers. Equipment is on a five-year replacement cycle.
Project Years:	2023 - 2023	**Department:**	Police	
Total Budget:	$900,000	5-Yr Plan Total:	$900,000	

Project:	PE2875 - 2027 IT Technology and Software			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Annual funding for improvements to information technology networks, systems, security, hardware and software as needed. Also funds smaller projects typically valued at less than $100,000.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$400,000	5-Yr Plan Total:	$400,000	

2023-2027 Improvements

Project:	PE2876 - 2027 Public Safety Technology			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Annual funding for renewal, replacement and enhancement of software, hardware and other technology solutions supporting Fire and Police initiatives.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$150,000	5-Yr Plan Total:	$150,000	

Project:	PE2878 - Storage Area Network Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			The City's server and storage infrastructure supports critical internal and externally utilized applications and data. Regular replacement ensures that we keep up-to-date with the latest features and security technologies. In addition, regular replacement minimizes unplanned downtime due to system failure or overload and ensures that we have growth capacity as our storage requirements expand each year. The project scope includes partial storage located in the cloud. Equipment is on a five-year replacement cycle T based on need for expansion and best industry practices.
Project Years:	2028 - 2028	**Department:**	Information Technology	
Total Budget:	$1,000,000	5-Yr Plan Total:	$1,000,000	

Project:	PE2879 - Parks and Recreation POS/Reservation/Golf Systems Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Funding for the replacement of Parks and Recreation applications that support point-of-sales, reservations and golf systems. Planned upgrades of these systems ensure the city is utilizing platforms that best meets the needs of our customers, takes advantage of enhancement in new technology and improvements in security.
Project Years:	2027 - 2028	**Department:**	Information Technology	
Total Budget:	$225,000	5-Yr Plan Total:	$225,000	

Project:	PE2880 - Voice System Upgrade			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Regular replacement of the physical voice system hardware ensures that we keep up-to-date with the latest features and security technologies. In addition, regular replacement minimizes unplanned downtime due to system failure. This replacement is based on a regular replacement cycle of 5 years based on failure experience and best industry practices.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$400,000	5-Yr Plan Total:	$400,000	

Project:	PE2881 - Data Back-up Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			The City's back-up solution provides daily replication of City server data. Having a back-up of city data is critical should anything happen to our data, servers or network infrastructure. Project scope includes replacement of the data backup solution to accommodate growth and to avoid using equipment that is beyond its useful life to support critical services. Equipment is on a four year replacement cycle.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$950,000	5-Yr Plan Total:	$950,000	

2023-2027 Improvements

Project:	PE2882 - Council Chamber & Conference Room 1 Technology Upgrade			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Replacement of the technology in the Council Chambers and City Hall Conference Room 1. This includes audio/visual upgrades as well as projection interfaces and other related technology. Equipment is on an eight-year replacement schedule.
Project Years:	2025 - 2025	**Department:**	Information Technology	
Total Budget:	$300,000	5-Yr Plan Total:	$300,000	

Project:	PE2883 - Matt Ross Community Center AV Systems Upgrade			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Replacement and upgrade of audio/visual technology at Matt Ross Community Center (MRCC). Project scope includes replacement and upgrade of projectors, sound systems, sign boards, A/V controls, conferencing systems, and related technology. Equipment is on an eight-year replacement cycle.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$150,000	5-Yr Plan Total:	$150,000	

Project:	PE2884 - Unified Threat Management Replacement			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Funding to replace the City's Unified Threat Management (UTM) Platform. The UTM environment is the core defense against cyber threats and provides real-time threat mitigation. Regular planned replacements of this critical service ensures we are up-to-date with the latest features and security technologies. In addition, regular replacement minimizes unplanned downtime due to system failure. Equipment is on a seven-year replacement cycle.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$1,500,000	5-Yr Plan Total:	$1,500,000	

Project:	PE2909 - Electric Vehicle Charging Master Plan			
Category:	Public Equipment			**Project Description:**
Update Status:	New,			Development of a comprehensive Master Plan for EV Infrastructure utilizing an outside consultant. Consultant would assist with the assessment of current conditions, identify infrastructure placement, necessary upgrades to power, and develop long term strategy and recommendations to support city operations and public utilization of EV infrastructure. Project funded with ARPA funds.
Project Years:	2023 - 2024	**Department:**	City Manager	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

2023-2027 Improvements
Residential Street Program

Project:	SR1802 - 2023 Neighborhood Streets Reconstruction Program		
Category:	Residential Street Program		**Project Description:**
Update Status:	Revised Cost, Revised Scope,		Program includes complete reconstruction of residential and collector streets, replacement of KCPL street lights, curbs, sidewalks and required storm drainage improvements.
Project Years:	2021 - 2023	**Department:**	Public Works
Total Budget:	$8,275,000	5-Yr Plan Total:	$7,360,000

Project:	SR1918 - 2025-2026 Neighborhood Streets Reconstruction Program		
Category:	Residential Street Program		**Project Description:**
Update Status:	Revised Cost, Revised Funding, Revised Timing		Program includes complete reconstruction of residential and collector streets, replacement of KCPL street lights, curbs, sidewalks and required storm drainage improvements.
Project Years:	2023 - 2027	**Department:**	Public Works
Total Budget:	$16,050,000	5-Yr Plan Total:	$16,050,000

Project:	SR2092 - 2027 Neighborhood Streets Reconstruction Program		
Category:	Residential Street Program		**Project Description:**
Update Status:	Revised Cost,		Program includes complete reconstruction of residential and collector streets, replacement of KCPL street lights, curbs, sidewalks and required storm drainage improvements.
Project Years:	2025 - 2027	**Department:**	Public Works
Total Budget:	$5,850,000	5-Yr Plan Total:	$5,850,000

Project:	SR2511 - 2028 Neighborhood Streets Reconstruction Program		
Category:	Residential Street Program		**Project Description:**
Update Status:	No Change,		Program includes complete reconstruction of residential and collector streets, replacement of KCPL street lights, curbs, sidewalk and required storm drainage improvements. 2028 amounts are not included in the plan totals.
Project Years:	2026 - 2028	**Department:**	Public Works
Total Budget:	$5,350,000	5-Yr Plan Total:	$820,000

Project:	SR2816 - 2029 Neighborhood Streets Reconstruction Program		
Category:	Residential Street Program		**Project Description:**
Update Status:	New,		Program includes complete reconstruction of residential and collector streets, replacement of KCPL street lights, curbs, sidewalk and required storm drainage improvements.
Project Years:	2027 - 2029	**Department:**	Public Works
Total Budget:	$5,350,000	5-Yr Plan Total:	$700,000

2023-2027 Improvements

Project:	SR2906 - 2025/2027 ARPA Neighborhood Street Reconstruction			
Category:	Residential Street Program			**Project Description:**
Update Status:	New,			Program includes complete reconstruction of residential and collector streets, replacement of KCPL street lights, curbs, sidewalks and required storm drainage improvements.
Project Years:	2023 - 2025	**Department:**	Public Works	
Total Budget:	$10,000,000	5-Yr Plan Total:	$9,900,000	

2023-2027 Improvements
Storm Drainage

Project:	SD1740 - 2022 Storm Drainage Improvements		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Annual funding for storm drainage improvements to include ditchliner improvements in the vicinity of Connell Drive and Knox Drive to 99th Street.
Project Years:	2021 - 2023	**Department:**	Public Works
Total Budget:	$5,600,000	5-Yr Plan Total:	$600,000

Project:	SD1832 - 2023 Storm Drainage Improvements (99th Ter to 99th Ter between Connell Dr to Knox Dr)		
Category:	Storm Drainage		**Project Description:**
Update Status:	Revised Cost, Revised Funding, Revised Scope,		Annual funding for storm drainage improvements to include ditchliner improvements in the vicinity of 99th Terrace and Knox Drive to 97th Terrace.
Project Years:	2022 - 2024	**Department:**	Public Works
Total Budget:	$7,400,000	5-Yr Plan Total:	$6,700,000

Project:	SD1924 - 2023 Preliminary Stormwater Engineering Studies		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Funding for preliminary engineering studies, required before the City can apply for SMAC funding. Project locations have yet to be determined.
Project Years:	2023 - 2023	**Department:**	Public Works
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

Project:	SD2016 - 2024 Preliminary Stormwater Engineering Studies		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Funding for preliminary engineering studies, required before the City can apply for SMAC funding. Project locations are yet to be determined.
Project Years:	2024 - 2024	**Department:**	Public Works
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

Project:	SD2017 - 2025 Storm Drainage Improvements		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Annual funding for storm drainage improvements. Project locations are yet to be determined.
Project Years:	2024 - 2025	**Department:**	Public Works
Total Budget:	$1,000,000	5-Yr Plan Total:	$1,000,000

2023-2027 Improvements

Project:	SD2100 - 2025 Preliminary Stormwater Engineering Studies		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Funding for preliminary engineering studies, required before the City can apply for SMAC funding. Project locations are yet to be determined.
Project Years:	2025 - 2025	**Department:**	Public Works
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

Project:	SD2101 - 2026 Storm Drainage Improvements		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Annual funding for storm drainage improvements. Project areas are yet to be determined.
Project Years:	2025 - 2026	**Department:**	Public Works
Total Budget:	$1,000,000	5-Yr Plan Total:	$1,000,000

Project:	SD2534 - 2026 Preliminary Stormwater Engineering Studies		
Category:	Storm Drainage		**Project Description:**
Update Status:	No Change,		Funding for preliminary engineering studies, required before the City can apply for SMAC funding. Project locations are yet to be determined.
Project Years:	2026 - 2026	**Department:**	Public Works
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

Project:	SD2535 - 2027 Storm Drainage Improvements		
Category:	Storm Drainage		**Project Description:**
Update Status:	Revised Funding, Revised Scope,		Annual funding for storm drainage improvements. Project locations are yet to be determined.
Project Years:	2026 - 2027	**Department:**	Public Works
Total Budget:	$1,000,000	5-Yr Plan Total:	$1,000,000

Project:	SD2848 - 2027 Preliminary Stormwater Engineering Studies		
Category:	Storm Drainage		**Project Description:**
Update Status:	New,		Funding for preliminary engineering studies, required before the City can apply for SMAC funding. Project locations are yet to be determined.
Project Years:	2027 - 2027	**Department:**	Public Works
Total Budget:	$150,000	5-Yr Plan Total:	$150,000

2023-2027 Improvements

Project:	SD2849 - 2028 Storm Drainage Improvements (Unspecified)			
Category:	Storm Drainage			**Project Description:**
Update Status:	New,			Annual funding for storm drainage improvements. Project locations are yet to be determined.
Project Years:	2027 - 2028	**Department:**	Public Works	
Total Budget:	$1,000,000	5-Yr Plan Total:	$300,000	

2023-2027 Improvements
Street Improvements

Project:	ST2060 - Vision Metcalf: College & Metcalf Mixed-Use Code		
Category:	Street Improvements		**Project Description:**
Update Status:	Revised Timing		A Vision Metcalf Study in 2018 recommended several concepts for further study. Project scope includes development of a mixed use overlay/code for the corridor.
Project Years:	2020 - 2023	**Department:**	Plan & Development
Total Budget:	$100,000	5-Yr Plan Total:	$100,000

Project:	ST2542 - Downtown OP Wayfinding Signage		
Category:	Street Improvements		**Project Description:**
Update Status:	Revised Timing		New wayfinding signs in and around downtown OP.
Project Years:	2021 - 2024	**Department:**	Public Works
Total Budget:	$300,000	5-Yr Plan Total:	$275,000

Project:	ST2543 - OP Electric Vehicle Charging Stations		
Category:	Street Improvements		**Project Description:**
Update Status:	Revised Timing		This project will install electric vehicle charging stations at locations at the Scheel's Soccer Complex and Deanna Rose Children's Farmstead.
Project Years:	2021 - 2023	**Department:**	Public Works
Total Budget:	$180,000	5-Yr Plan Total:	$150,000

Project:	ST2712 - Comprehensive Plan		
Category:	Street Improvements		**Project Description:**
Update Status:	Revised Scope,		Project scope includes extensive update to the City's comprehensive plan update. The city's existing comprehensive plan has not been updated in nearly 30 years and has become less useful to the organization. Development of a newer "model" of the comprehensive plan will provide a leading policy document for the City. Project scope includes consulting services to lead community engagement, encompass social and environmental issues, and focus on implementation. The plan will build off of the work outlined in ForwardOP and will include projections and forward-thinking for the planning horizon.
Project Years:	2022 - 2023	**Department:**	Plan & Development
Total Budget:	$750,000	5-Yr Plan Total:	$450,000

Project:	ST2799 - US-69 Express Lanes Construction		
Category:	Street Improvements		**Project Description:**
Update Status:	New,		Reconstruction and expansion of US-69 between 103rd Street and 151st Street. Express Toll Lanes will be constructed with the project.
Project Years:	2021 - 2025	**Department:**	Public Works
Total Budget:	$20,600,000	5-Yr Plan Total:	$20,000,000

2023-2027 Improvements

Project:	ST2853 - Metcalf Pedestrian Trail - 83rd Street to 87th Street			
Category:	Street Improvements			**Project Description:**
Update Status:	New,			Construction of a bike/hike trail along Metcalf between 83rd Street and 87th Street.
Project Years:	2024 - 2027	**Department:**	Public Works	
Total Budget:	$2,790,000	5-Yr Plan Total:	$2,790,000	

2023-2027 Improvements
Thoroughfares

Project:	TH1026 - 167th Street, Antioch to Metcalf		
Category:	Thoroughfares		**Project Description:**
Update Status:	New,		Widen 167th Street from an unimproved two-lane road to a standard four-lane thoroughfare, from Antioch Road to Metcalf Avenue. The US-69 bridges over 167th Street will be replaced. Ramps to allow NB US-69 to exit and entrance onto SB US-69 from 167th will also be added.
Project Years:	2013 - 2025	**Department:**	Public Works
Total Budget:	$11,370,000	5-Yr Plan Total:	$10,000,000

Project:	TH1147 - Quivira Road, 179th to 187th		
Category:	Thoroughfares		**Project Description:**
Update Status:	Revised Funding,		Construction of Quivira Road from 179th Street to 187th Street to standard two lane. A portion of Quivira Road between 183rd St. and 187th St. does not currently exist and will be connected with this project. This project was included in the City's Municipal Services Extension Plan for the 2008 annexation.
Project Years:	2016 - 2025	**Department:**	Public Works
Total Budget:	$17,740,000	5-Yr Plan Total:	$16,350,000

Project:	TH1912 - 2023 Preliminary Engineering Studies		
Category:	Thoroughfares		**Project Description:**
Update Status:	No Change,		Preliminary engineering for alignments, traffic studies and cost estimates for future thoroughfare improvements.
Project Years:	2023 - 2023	**Department:**	Public Works
Total Budget:	$200,000	5-Yr Plan Total:	$200,000

Project:	TH1914 - 167th Street: Switzer to Antioch		
Category:	Thoroughfares		**Project Description:**
Update Status:	Revised Cost, Revised Funding,		Project scope includes reconstruction of 167th Street as a two lane thoroughfare from Switzer Road to Antioch Road.
Project Years:	2022 - 2024	**Department:**	Public Works
Total Budget:	$14,440,000	5-Yr Plan Total:	$9,085,000

Project:	TH1915 - Nall Avenue Lane Reduction 4 lanes to 3 lanes		
Category:	Thoroughfares		**Project Description:**
Update Status:	Revised Cost,		Reduce the number of lanes on Nall Avenue from a four lane thoroughfare with no turn lanes to two lane thoroughfare with a dedicated center turn lane. Prairie Village requested this project and will administer it. Funding is for Overland Park's portion only.
Project Years:	2020 - 2023	**Department:**	Public Works
Total Budget:	$600,000	5-Yr Plan Total:	$520,000

2023-2027 Improvements

Project:	TH1929 - Metcalf Avenue Improvements 91st Street to 99th Street			
Category:	Thoroughfares			**Project Description:**
Update Status:	Revised Cost, Revised Funding, Revised Scope,			Improvements to Metcalf Avenue from 91st Street to 99th Street, to include curb and gutters, medians, mill and overlay, storm sewer improvements, and burying power lines. Approximately $9M of project costs will be reimbursed by TIF payments over a 20-year period.
Project Years:	2020 - 2023	**Department:**	Public Works	
Total Budget:	$14,270,000	5-Yr Plan Total:	$9,110,000	

Project:	TH2013 - 2024 Preliminary Engineering Studies			
Category:	Thoroughfares			**Project Description:**
Update Status:	No Change,			Preliminary engineering for alignments, traffic studies and cost estimates for future thoroughfare improvements.
Project Years:	2024 - 2024	**Department:**	Public Works	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

Project:	TH2508 - 2025 Preliminary Engineering Study			
Category:	Thoroughfares			**Project Description:**
Update Status:	No Change,			Preliminary engineering for alignments, traffic studies, and cost estimates for future thoroughfare improvements.
Project Years:	2024 - 2025	**Department:**	Public Works	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

Project:	TH2509 - 2026 Preliminary Engineering Study			
Category:	Thoroughfares			**Project Description:**
Update Status:	No Change,			Preliminary engineering for alignment, traffic studies and cost estimates for future thoroughfare improvements.
Project Years:	2026 - 2026	**Department:**	Public Works	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

Project:	TH2539 - Switzer - 167th to 179th			
Category:	Thoroughfares			**Project Description:**
Update Status:	No Change,			Project scope includes reconstruction of Switzer Road from 167th Street to 179th Street to improved two lane thoroughfare standards with curb and gutter, storm sewers, and sidewalks. Project includes a bridge over Coffee Creek and a roundabout at 175th Street and 179th Street.
Project Years:	2024 - 2028	**Department:**	Public Works	
Total Budget:	$24,300,000	5-Yr Plan Total:	$24,300,000	

2023-2027 Improvements

Project:	TH2544 - Mission road - Bell Drive to 159th Street			
Category:	Thoroughfares			**Project Description:**
Update Status:	Revised Cost, Revised Funding, Revised Timing			Widen and improve Mission Road from Bell to 159th to a 3 lane section.
Project Years:	2026 - 2029	**Department:**	Public Works	
Total Budget:	$7,100,000	5-Yr Plan Total:	$2,220,000	

Project:	TH2843 - 2027 Preliminary Engineering Study			
Category:	Thoroughfares			**Project Description:**
Update Status:	New,			Preliminary engineering for alignment, traffic studies and cost estimates for fu ture thoroughfare improvements.
Project Years:	2027 - 2027	**Department:**	Public Works	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

2023-2027 Improvements
Traffic Signals

Project:	TS1917 - 2023 Traffic Signal Installation		
Category:	Traffic Signals		**Project Description:**
Update Status:	Revised Cost,		One new signal at a location to be determined; miscellaneous modification & replacement of existing signals as needed.
Project Years:	2022 - 2023	**Department:**	Public Works
Total Budget:	$300,000	5-Yr Plan Total:	$270,000

Project:	TS1932 - College Blvd & 112th St: Pedestrian Connection		
Category:	Traffic Signals		**Project Description:**
Update Status:	Revised Cost, Revised Timing		Pedestrian improvement to include a signal/crosswalk enhancements and a pedestrian walkway near the Overland Park Convention Center.
Project Years:	2019 - 2028	**Department:**	Public Works
Total Budget:	$850,000	5-Yr Plan Total:	$750,000

Project:	TS2007 - 2024 Traffic Signal Installation		
Category:	Traffic Signals		**Project Description:**
Update Status:	Revised Cost,		One new signal at a location to be determined; miscellaneous modification & replacement of existing signals as needed.
Project Years:	2023 - 2024	**Department:**	Public Works
Total Budget:	$300,000	5-Yr Plan Total:	$300,000

Project:	TS2094 - 2025 Traffic Signal Installation		
Category:	Traffic Signals		**Project Description:**
Update Status:	Revised Cost,		One new signal at a location to be determined; miscellaneous modification & replacement of existing signals as needed.
Project Years:	2024 - 2025	**Department:**	Public Works
Total Budget:	$300,000	5-Yr Plan Total:	$300,000

Project:	TS2514 - 2026 Traffic Signal Installation		
Category:	Traffic Signals		**Project Description:**
Update Status:	Revised Cost,		One new signal at a location to be determined; miscellaneous modification & replacement of existing signals as needed.
Project Years:	2025 - 2026	**Department:**	Public Works
Total Budget:	$300,000	5-Yr Plan Total:	$300,000

2023-2027 Improvements

Project:	TS2818 - 2027 Traffic Signal Installation			
Category:	Traffic Signals			**Project Description:**
Update Status:	New,			Partial funding for one new traffic signal at a location to be determined; miscellaneous modification & partial replacement of one existing traffic signal as needed.
Project Years:	2026 - 2027	**Department:**	Public Works	
Total Budget:	$300,000	5-Yr Plan Total:	$300,000	

Project:	TS2844 - 2070 Signal Controller Cyber Upgrade			
Category:	Traffic Signals			**Project Description:**
Update Status:	New,			The city has 272 traffic signals. For the last 15 years we have been using the same type of signal controller (Type 2070) with a specific software package. The vendor is no longer supporting this older software and has advised current users to migrate to their newest software. Our oldest signal controllers are not able to take advantage of the new software package and will need to be replaced. This will impact approximately 190 traffic signal controllers.
Project Years:	2022 - 2025	**Department:**	Public Works	
Total Budget:	$750,000	5-Yr Plan Total:	$750,000	

City of Overland Park
2023-2027
Maintenance Improvement Program

Adopted September 2022

OVERLAND PARK
KANSAS

ABOVE AND BEYOND. BY DESIGN.

Maintenance Program Definition

Maintenance as included in the City's five-year maintenance program is defined as significant repairs to, renovation or rehabilitation of, or in-kind replacement of city infrastructure and facilities. The City's maintenance program includes both major and preventive maintenance projects.

Major maintenance includes renovation of, large-scale repairs to, and in-kind replacement of existing city-owned assets. Preventive maintenance includes projects and programs to protect and significantly extend an asset's useful life.

Routine annual work or minor repairs to equipment, infrastructure or facilities are defined as an operating expense. Replacement of infrastructure or facilities which would result in increased capacity are defined as a Capital Improvement.

2023-2027 Maintenance Program

Key to Project Categories

STREET INFRASTRUCTURE MAINTENANCE (MR) - This category addresses major and preventive repair and maintenance of roads, streets and thoroughfares within the City,

TRAFFIC INFRASTRUCTURE MAINTENANCE (MT) - This category addresses repair and maintenance of traffic control systems within the City, including repair and maintenance of traffic signals, street lights and the traffic control and communications system within the City.

STORM DRAINAGE MAINTENANCE (MS) - This category addresses repair and maintenance of the storm water management infrastructure within the City.

PUBLIC BUILDINGS MAINTENANCE (MB) - This public building category accounts for repair, remodeling and maintenance of public facilities.

PARKS AND RECREATION MAINTENANCE (MP) - This category includes the repair, remodeling, and maintenance of park and recreational grounds, facilities and amenities at parks, community centers, golf courses, soccer complex and the Arboretum.

Maintenance Program

Funding Sources

1/8-Cent Sales Tax (1/8STX): Revenues from the voter-approved dedicated 1/8-cent sales tax for street improvements finance a program targeted at improving and maintaining the City's street and traffic management infrastructure. The tax was originally approved in November of 1998 and went into effect in April of 1999. In 2003, 2008 and 2013, voters approved extensions of this tax. The tax is currently scheduled to sunset in March of 2024, however the City's 5-year financial plan assumes the tax will continue past this date.

Capital Improvements Fund (PAYG): Pay-As-You-Go (PAYG) funding is cash funding budgeted each year to finance maintenance projects.

County Courthouse Sales Tax (CCSTX): The City's portion of revenues from a countywide 1/4-cent sales tax to support construction of a new county courthouse. Passed in November 2016, sales tax collections begin on April 1, 2017. The tax is scheduled to sunset on March 31, 2027.

Golf Course Revenue (Golf): Golf course revenues that exceed operating expenses are used to fund golf course maintenance improvements.

Miscellaneous Reimbursement (previously OFIN): Miscellaneous other financing refers to sources of funding that are not normally used in the context of the City's MIP planning.

Soccer Revenue (SOC): Soccer complex revenues that exceed operating expenses may be used to fund maintenance improvements at the Complex.

Special Parks and Recreation (SPR): Revenue to this fund is provided by the liquor tax imposed on gross receipts of liquor sales by clubs, caterers and drinking establishments. One-third of the City's total revenue from this tax is required by state statute to be "expended only for the purchase, establishment, maintenance or expansion of park and recreational services, programs and facilities."

Special Street and Highway Funds (SSH): Pass-through funds from the State of Kansas motor fuel tax. Motor fuel tax revenues are receipted in the Special Street and Highway fund. Per state statute, these funds may only be expended on the repair and maintenance of city streets.

Stormwater Utility (SWU): Stormwater utility funding includes revenue generated from an ad valorem property tax dedicated to stormwater management and from a stormwater user fee paid by all property owners within the City. The user fee is based on the amount of impervious surface existing on each property.

2023-2027 Category and Funding Sources: Maintenance Improvements

Revenue By Funding Source:	2023	2024	2025	2026	2027	5-Yr Total
1/8th Cent Sales Tax Fund	$1,600,000	$2,100,000	$2,100,000	$2,100,000	$2,050,000	$9,950,000
ARPA 2021-2022	1,000,000	1,000,000	0	0	0	2,000,000
Capital Improvement Fund	11,605,000	18,310,000	17,275,000	19,190,000	18,475,000	84,855,000
County Courthouse Sales Tax	500,000	500,000	500,000	500,000	500,000	2,500,000
Golf Course Fund	750,000	750,000	750,000	250,000	250,000	2,750,000
Misc. Reimbursement	0	0	400,000	0	0	400,000
Soccer Complex Fund	280,000	100,000	100,000	100,000	100,000	680,000
Special Park and Recreation	825,000	825,000	825,000	825,000	1,125,000	4,425,000
Special Street and Highway	5,000,000	5,000,000	5,000,000	5,000,000	5,500,000	25,500,000
Stormwater Utility	3,405,000	4,005,000	3,355,000	3,355,000	3,355,000	17,475,000
Grand Total	**$24,965,000**	**$32,590,000**	**$30,305,000**	**$31,320,000**	**$31,355,000**	**$150,535,000**

Revenue By Project Category:	2023	2024	2025	2026	2027	5-Yr Total
Building Maintenance						
Capital Improvement Fund	$1,475,000	$1,965,000	$900,000	$3,325,000	$930,000	$8,595,000
Soccer Complex Fund	180,000	0	0	0	0	180,000
Building Maintenance Total	**1,655,000**	**1,965,000**	**900,000**	**3,325,000**	**930,000**	**8,775,000**
Parks and Recreation						
ARPA 2021-2022	1,000,000	1,000,000	0	0	0	2,000,000
Parks and Recreation Total	**1,000,000**	**1,000,000**	**0**	**0**	**0**	**2,000,000**
Parks Maintenance						
Capital Improvement Fund	420,000	750,000	610,000	425,000	125,000	2,330,000
Golf Course Fund	750,000	750,000	750,000	250,000	250,000	2,750,000
Soccer Complex Fund	100,000	100,000	100,000	100,000	100,000	500,000
Special Park and Recreation	825,000	825,000	825,000	825,000	1,125,000	4,425,000
Stormwater Utility	0	800,000	0	0	0	800,000
Parks Maintenance Total	**2,095,000**	**3,225,000**	**2,285,000**	**1,600,000**	**1,600,000**	**10,805,000**
Stormwater Maintenance						
Stormwater Utility	2,050,000	1,850,000	2,000,000	2,000,000	2,000,000	9,900,000
Stormwater Maintenance Total	**2,050,000**	**1,850,000**	**2,000,000**	**2,000,000**	**2,000,000**	**9,900,000**
Street Maintenance						
1/8th Cent Sales Tax Fund	1,050,000	1,550,000	1,550,000	1,550,000	1,550,000	7,250,000
Capital Improvement Fund	9,710,000	15,595,000	15,765,000	15,440,000	17,420,000	73,930,000
County Courthouse Sales Tax	500,000	500,000	500,000	500,000	500,000	2,500,000
Misc. Reimbursement	0	0	400,000	0	0	400,000
Special Street and Highway	5,000,000	5,000,000	5,000,000	5,000,000	5,500,000	25,500,000
Stormwater Utility	1,355,000	1,355,000	1,355,000	1,355,000	1,355,000	6,775,000
Street Maintenance Total	**17,615,000**	**24,000,000**	**24,570,000**	**23,845,000**	**26,325,000**	**116,355,000**
Traffic Infrastructure Maintenance						
1/8th Cent Sales Tax Fund	550,000	550,000	550,000	550,000	500,000	2,700,000
Traffic Infrastructure Maintenance Total	**550,000**	**550,000**	**550,000**	**550,000**	**500,000**	**2,700,000**
Grand Total	**$24,965,000**	**$32,590,000**	**$30,305,000**	**$31,320,000**	**$31,355,000**	**$150,535,000**

2023-2027 Plan By Project and Funding Sourc Maintenance Improvements

City: at Large Funding General Obligation Debt, and Pay-as-You-Go (cash), and Equipment Reserve funding
City: Dedicated Funding City 1/8-cent Sales Tax, County Courthouse Sales Tax, Special Parks and Rec, Stormwater Utility funding, Golf and Soccer Complex Revenues
Intergovernmental Funding Other Cities, County, State and Federal
Private and Other Excise Tax, Escrow Funds, Special Assessments and Private contributions

	2023	2024	2025	2026	2027	Total	City: At Large	City: Dedicated	Inter-govmtl	Private & Other
Building Maintenance										
MB1961 - 2023 Building Maintenance	$450,000	$0	$0	$0	$0	$450,000	$450,000	$0	$0	$0
MB1962 - Soccer Complex HVAC Replacement	180,000	0	0	0	0	180,000	0	180,000	0	0
MB2038 - 2024 Building Maintenance	0	450,000	0	0	0	450,000	450,000	0	0	0
MB2069 - Dennis Garrett PW Generator Replacement	0	135,000	0	0	0	135,000	135,000	0	0	0
MB2070 - Dennis Garrett PW Salt Barn Roof Replacement	0	140,000	0	0	0	140,000	140,000	0	0	0
MB2071 - Myron Scafe Facility Generator Replacement	0	400,000	0	0	0	400,000	400,000	0	0	0
MB2108 - 2025 Building Maintenance	0	0	450,000	0	0	450,000	450,000	0	0	0
MB2136 - Matt Ross Community Center Refurbishment	0	50,000	450,000	0	0	500,000	500,000	0	0	0
MB2529 - Enclosed Truck Wash - Dennis Garrett Facility	25,000	400,000	0	0	0	425,000	425,000	0	0	0
MB2531 - 2026 Training Tower Fire Prop Replacement	0	0	0	710,000	0	710,000	710,000	0	0	0
MB2547 - City Hall Roof Replacement Section A	0	0	0	200,000	0	200,000	200,000	0	0	0
MB2548 - Fire Station 44 Masonry & Window Project	0	0	0	225,000	0	225,000	225,000	0	0	0
MB2549 - Scafe Air Handling System Replacement	0	0	0	490,000	0	490,000	490,000	0	0	0
MB2555 - Fire Training Center Generator Replacement	0	0	0	225,000	0	225,000	225,000	0	0	0
MB2556 - Sanders Justice Center Generator Replacement	0	0	0	390,000	0	390,000	390,000	0	0	0
MB2711 - 2026 Building Maintenance	0	0	0	500,000	0	500,000	500,000	0	0	0
MB2841 - 2027 Building Maintenance	0	0	0	0	550,000	550,000	550,000	0	0	0
MB2856 - City Hall Heated Sidewalk Replacement	0	0	0	0	180,000	180,000	180,000	0	0	0
MB2857 - Scafe Facility Condensing Units Replacement-2	0	0	0	0	200,000	200,000	200,000	0	0	0
MB2872 - Fire Training Center Computer Room HVAC Replacement	0	0	0	260,000	0	260,000	260,000	0	0	0
MB2873 - Tomahawk Ridge Community Center Roof-Top Unit HVAC Re	0	0	0	325,000	0	325,000	325,000	0	0	0
MB2874 - Fire Station #43 Kitchen Remodel	0	140,000	0	0	0	140,000	140,000	0	0	0
MB2877 - Replacement of Cell Tower	0	250,000	0	0	0	250,000	250,000	0	0	0
MB2890 - Scafe Facility Exterior Remediation & Refinish	1,000,000	0	0	0	0	1,000,000	1,000,000	0	0	0
Building Maintenance Total	**1,655,000**	**1,965,000**	**900,000**	**3,325,000**	**930,000**	**8,775,000**	**8,595,000**	**180,000**	**0**	**0**
Parks and Recreation										
MP2908 - Emerald Ash Bore Tree Remediation	1,000,000	1,000,000	0	0	0	2,000,000	0	0	2,000,000	0
Parks and Recreation Total	**1,000,000**	**1,000,000**	**0**	**0**	**0**	**2,000,000**	**0**	**0**	**2,000,000**	**0**
Parks Maintenance										
MP1948 - 2023 Public Art Maintenance	50,000	0	0	0	0	50,000	50,000	0	0	0
MP1971 - 2023 Arboretum Maintenance	125,000	0	0	0	0	125,000	0	125,000	0	0
MP1972 - 2023 Park Maintenance	450,000	0	0	0	0	450,000	0	450,000	0	0
MP1973 - 2023 Golf Course Maintenance	250,000	0	0	0	0	250,000	0	250,000	0	0
MP1974 - 2023 Soccer Complex Maintenance	100,000	0	0	0	0	100,000	0	100,000	0	0
MP1975 - 2023 Playground Replacement	200,000	0	0	0	0	200,000	200,000	0	0	0
MP1994 - 2023 Deanna Rose Farmstead Maintenance	50,000	0	0	0	0	50,000	50,000	0	0	0
MP2033 - 2024 Park Maintenance	0	450,000	0	0	0	450,000	0	450,000	0	0
MP2034 - 2024 Arboretum Maintenance	0	125,000	0	0	0	125,000	0	125,000	0	0
MP2035 - 2024 Golf Course Maintenance	0	250,000	0	0	0	250,000	0	250,000	0	0
MP2036 - 2024 Soccer Complex Maintenance	0	100,000	0	0	0	100,000	0	100,000	0	0
MP2037 - 2024 Playground Replacement	0	300,000	0	0	0	300,000	300,000	0	0	0
MP2047 - 2024 Public Art Maintenance	0	50,000	0	0	0	50,000	50,000	0	0	0
MP2073 - 2024 Deanna Rose Farmstead Maintenance	0	100,000	0	0	0	100,000	100,000	0	0	0
MP2109 - 2025 Deanna Rose Farmstead Maintenance	0	0	100,000	0	0	100,000	100,000	0	0	0
MP2110 - 2025 Arboretum Maintenance	0	0	125,000	0	0	125,000	0	125,000	0	0
MP2111 - 2025 Park Maintenance	0	0	450,000	0	0	450,000	0	450,000	0	0
MP2112 - 2025 Golf Course Maintenance	0	0	250,000	0	0	250,000	0	250,000	0	0
MP2113 - 2025 Soccer Complex Maintenance	0	0	100,000	0	0	100,000	0	100,000	0	0
MP2129 - 2025 Playground Replacement	0	0	300,000	0	0	300,000	300,000	0	0	0
MP2131 - Tomahawk Ridge Community Center Gym Floor Replacemen	0	0	185,000	0	0	185,000	185,000	0	0	0
MP2516 - 2026 Deanna Rose Farmstead Maintenance	0	0	0	100,000	0	100,000	100,000	0	0	0
MP2517 - 2026 Soccer Complex Maintenance	0	0	0	100,000	0	100,000	0	100,000	0	0
MP2518 - 2026 Golf Course Maintenance	0	0	0	250,000	0	250,000	0	250,000	0	0
MP2520 - 2026 Public Art Maintenance	0	0	0	25,000	0	25,000	25,000	0	0	0
MP2521 - 2026 Arboretum Maintenance	0	0	0	125,000	0	125,000	0	125,000	0	0
MP2522 - 2026 Park Maintenance	0	0	0	450,000	0	450,000	0	450,000	0	0
MP2524 - 2026 Playground Replacement	0	0	0	300,000	0	300,000	300,000	0	0	0
MP2824 - 2027 Soccer Complex Maintenance	0	0	0	0	100,000	100,000	0	100,000	0	0
MP2825 - 2027 Deanna Rose Children's Farmstead Maintenance	0	0	0	0	100,000	100,000	100,000	0	0	0
MP2826 - 2027 Golf Course Maintenance	0	0	0	0	250,000	250,000	0	250,000	0	0
MP2827 - 2027 Arboretum Maintenance	0	0	0	0	125,000	125,000	0	125,000	0	0
MP2829 - 2027 Parks & Recreation Maintenance	0	0	0	0	450,000	450,000	0	450,000	0	0
MP2830 - 2027 Playground Replacement	0	0	0	0	300,000	300,000	0	300,000	0	0
MP2833 - Regency Lake Dredging	120,000	1,100,000	0	0	0	1,220,000	420,000	800,000	0	0
MP2834 - 2027 Public Art	0	0	0	0	25,000	25,000	25,000	0	0	0
MP2860 - Overland Park Golf Bunkers Phase I	500,000	0	0	0	0	500,000	0	500,000	0	0
MP2861 - Overland Park Golf Bunkers Phase II	0	500,000	0	0	0	500,000	0	500,000	0	0
MP2862 - Overland Park Golf Bunkers Phase III	0	0	500,000	0	0	500,000	0	500,000	0	0
MP2866 - 2023 Bike/Hike Trail Maintenance	250,000	0	0	0	0	250,000	0	250,000	0	0
MP2867 - 2024 Bike/Hike Trail Maintenance	0	250,000	0	0	0	250,000	0	250,000	0	0
MP2868 - 2025 Bike/Hike Trail Maintenance	0	0	250,000	0	0	250,000	0	250,000	0	0
MP2869 - 2026 Bike/Hike Trail Maintenance	0	0	0	250,000	0	250,000	0	250,000	0	0
MP2870 - 2027 Bike/Hike Trail Maintenance	0	0	0	0	250,000	250,000	0	250,000	0	0
MP2891 - 2025 Public Art Maintenance	0	0	25,000	0	0	25,000	25,000	0	0	0
Parks Maintenance Total	**2,095,000**	**3,225,000**	**2,285,000**	**1,600,000**	**1,600,000**	**10,805,000**	**2,330,000**	**8,475,000**	**0**	**0**

City: at Large Funding General Obligation Debt, and Pay-as-You-Go (cash), and Equipment Reserve funding
City: Dedicated Funding City 1/8-cent Sales Tax, County Courthouse Sales Tax, Special Parks and Rec, Stormwater Utility funding, Golf and Soccer Complex Revenues
Intergovernmental Funding Other Cities, County, State and Federal
Private and Other Excise Tax, Escrow Funds, Special Assessments and Private contributions

	2023	2024	2025	2026	2027	Total	City: At Large	City: Dedicated	Inter-govmtl	Private & Other
Stormwater Maintenance										
MS1830 - 2023 Major Storm Sewer Repair	1,550,000	0	0	0	0	1,550,000	0	1,550,000	0	0
MS1926 - 2024 Major Storm Sewer Repair	500,000	1,550,000	0	0	0	2,050,000	0	2,050,000	0	0
MS2014 - 2025 Major Storm Sewer Repair	0	300,000	1,700,000	0	0	2,000,000	0	2,000,000	0	0
MS2102 - 2026 Major Storm Sewer Repair	0	0	300,000	1,700,000	0	2,000,000	0	2,000,000	0	0
MS2536 - 2027 Major Storm Sewer Repair	0	0	0	300,000	1,700,000	2,000,000	0	2,000,000	0	0
MS2835 - 2028 Major Storm Sewer Repair	0	0	0	0	300,000	300,000	0	300,000	0	0
Stormwater Maintenance Total	**2,050,000**	**1,850,000**	**2,000,000**	**2,000,000**	**2,000,000**	**9,900,000**	**0**	**9,900,000**	**0**	**0**
Street Maintenance										
MR1922 - 2023 Street Maintenance Repair Program	15,550,000	0	0	0	0	15,550,000	9,000,000	6,550,000	0	0
MR1923 - 2023 Curb Maintenance Repair Program	1,355,000	0	0	0	0	1,355,000	0	1,355,000	0	0
MR1954 - Indian Valley Park Parking Lot Replacement	570,000	0	0	0	0	570,000	570,000	0	0	0
MR1956 - Quivira Park Parking Lot Replacement	0	0	0	105,000	815,000	920,000	920,000	0	0	0
MR2010 - 2024 Curb Maintenance Repair Program	0	1,355,000	0	0	0	1,355,000	0	1,355,000	0	0
MR2011 - 2024 Street Maintenance Repair Program	0	22,120,000	0	0	0	22,120,000	15,070,000	7,050,000	0	0
MR2063 - Stonegate Pool Parking Lot Resurfacing	80,000	0	0	0	0	80,000	80,000	0	0	0
MR2065 - Founders Park Parking Lot Replacement	0	35,000	275,000	0	0	310,000	310,000	0	0	0
MR2066 - Regency Lake Park Parking Lot Replacement	0	25,000	170,000	0	0	195,000	195,000	0	0	0
MR2090 - 2025 Curb Maintenance Repair Program	0	0	1,355,000	0	0	1,355,000	0	1,355,000	0	0
MR2097 - 2025 Street Maintenance Repair Program	0	0	22,120,000	0	0	22,120,000	15,070,000	7,050,000	0	0
MR2107 - Overland Park Convention Center Parking Lot Maintenance	0	0	650,000	0	0	650,000	250,000	0	0	400,000
MR2510 - 2026 Curb Maintenance Repair Program	0	0	0	1,355,000	0	1,355,000	0	1,355,000	0	0
MR2512 - 2026 Street Maintenance Repair Program	0	0	0	22,120,000	0	22,120,000	15,070,000	7,050,000	0	0
MR2817 - 2027 Street Maintenance Repair Program	0	0	0	0	22,120,000	22,120,000	14,570,000	7,550,000	0	0
MR2823 - 2027 Curb Maintenance Repair Program	0	0	0	0	1,355,000	1,355,000	0	1,355,000	0	0
MR2837 - Maple Hills Park Parking Lot Replacement	60,000	465,000	0	0	0	525,000	525,000	0	0	0
MR2854 - City Hall Parking Lot Replacement & Site Improvements	0	0	0	265,000	2,035,000	2,300,000	2,300,000	0	0	0
Street Maintenance Total	**17,615,000**	**24,000,000**	**24,570,000**	**23,845,000**	**26,325,000**	**116,355,000**	**73,930,000**	**42,025,000**	**0**	**400,000**
Traffic Infrastructure Maintenance										
MT1920 - 2023 Traffic Major Maintenance Program	500,000	0	0	0	0	500,000	0	500,000	0	0
MT2008 - 2024 Traffic Major Maintenance Program	50,000	500,000	0	0	0	550,000	0	550,000	0	0
MT2095 - 2025 Traffic Major Maintenance Program	0	50,000	500,000	0	0	550,000	0	550,000	0	0
MT2525 - 2026 Traffic Major Maintenance Program	0	0	50,000	500,000	0	550,000	0	550,000	0	0
MT2819 - 2027 Traffic Major Maintenance Program	0	0	0	50,000	500,000	550,000	0	550,000	0	0
Traffic Infrastructure Maintenance Total	**550,000**	**550,000**	**550,000**	**550,000**	**500,000**	**2,700,000**	**0**	**2,700,000**	**0**	**0**
Grand Total	**$24,965,000**	**$32,590,000**	**$30,305,000**	**$31,320,000**	**$31,355,000**	**$150,535,000**	**$84,855,000**	**$63,280,000**	**$2,000,000**	**$400,000**

Project Funding - All Years

Maintenance Improvements

	2023-2027 MIP 5-Year Total	TOTAL BUDGET All Years
Building Maintenance		
MB1961 - 2023 Building Maintenance	$450,000	$450,000
MB1962 - Soccer Complex HVAC Replacement	180,000	180,000
MB2038 - 2024 Building Maintenance	450,000	450,000
MB2069 - Dennis Garrett PW Generator Replacement	135,000	135,000
MB2070 - Dennis Garrett PW Salt Barn Roof Replacement	140,000	140,000
MB2071 - Myron Scafe Facility Generator Replacement	400,000	400,000
MB2108 - 2025 Building Maintenance	450,000	450,000
MB2136 - Matt Ross Community Center Refurbishment	500,000	500,000
MB2529 - Enclosed Truck Wash - Dennis Garrett Facility	425,000	425,000
MB2531 - 2026 Training Tower Fire Prop Replacement	710,000	710,000
MB2547 - City Hall Roof Replacement Section A	200,000	200,000
MB2548 - Fire Station 44 Masonry & Window Project	225,000	225,000
MB2549 - Scafe Air Handling System Replacement	490,000	490,000
MB2555 - Fire Training Center Generator Replacement	225,000	225,000
MB2556 - Sanders Justice Center Generator Replacement	390,000	390,000
MB2711 - 2026 Building Maintenance	500,000	500,000
MB2841 - 2027 Building Maintenance	550,000	550,000
MB2856 - City Hall Heated Sidewalk Replacement	180,000	180,000
MB2857 - Scafe Facility Condensing Units Replacement-2	200,000	200,000
MB2872 - Fire Training Center Computer Room HVAC Replacement	260,000	260,000
MB2873 - Tomahawk Ridge Community Center Roof-Top Unit HVAC Replacement	325,000	325,000
MB2874 - Fire Station #43 Kitchen Remodel	140,000	140,000
MB2877 - Replacement of Cell Tower	250,000	250,000
MB2890 - Scafe Facility Exterior Remediation & Refinish	1,000,000	1,000,000
Parks and Recreation		
MP2908 - Emerald Ash Bore Tree Remediation	2,000,000	2,000,000
Parks Maintenance		
MP1948 - 2023 Public Art Maintenance	50,000	50,000
MP1971 - 2023 Arboretum Maintenance	125,000	125,000
MP1972 - 2023 Park Maintenance	450,000	450,000
MP1973 - 2023 Golf Course Maintenance	250,000	250,000
MP1974 - 2023 Soccer Complex Maintenance	100,000	100,000
MP1975 - 2023 Playground Replacement	200,000	200,000
MP1994 - 2023 Deanna Rose Farmstead Maintenance	50,000	50,000
MP2033 - 2024 Park Maintenance	450,000	450,000
MP2034 - 2024 Arboretum Maintenance	125,000	125,000
MP2035 - 2024 Golf Course Maintenance	250,000	250,000
MP2036 - 2024 Soccer Complex Maintenance	100,000	100,000
MP2037 - 2024 Playground Replacement	300,000	300,000
MP2047 - 2024 Public Art Maintenance	50,000	50,000
MP2073 - 2024 Deanna Rose Farmstead Maintenance	100,000	100,000
MP2109 - 2025 Deanna Rose Farmstead Maintenance	100,000	100,000
MP2110 - 2025 Arboretum Maintenance	125,000	125,000
MP2111 - 2025 Park Maintenance	450,000	450,000
MP2112 - 2025 Golf Course Maintenance	250,000	250,000
MP2113 - 2025 Soccer Complex Maintenance	100,000	100,000
MP2129 - 2025 Playground Replacement	300,000	300,000
MP2131 - Tomahawk Ridge Community Center Gym Floor Replacement	185,000	185,000
MP2516 - 2026 Deanna Rose Farmstead Maintenance	100,000	100,000
MP2517 - 2026 Soccer Complex Maintenance	100,000	100,000
MP2518 - 2026 Golf Course Maintenance	250,000	250,000
MP2520 - 2026 Public Art Maintenance	25,000	25,000
MP2521 - 2026 Arboretum Maintenance	125,000	125,000
MP2522 - 2026 Park Maintenance	450,000	450,000
MP2524 - 2026 Playground Replacement	300,000	300,000
MP2824 - 2027 Soccer Complex Maintenance	100,000	100,000
MP2825 - 2027 Deanna Rose Children's Farmstead Maintenance	100,000	100,000
MP2826 - 2027 Golf Course Maintenance	250,000	250,000
MP2827 - 2027 Arboretum Maintenance	125,000	125,000

	2023-2027 MIP 5-Year Total	TOTAL BUDGET All Years
MP2829 - 2027 Parks & Recreation Maintenance	450,000	450,000
MP2830 - 2027 Playground Replacement	300,000	300,000
MP2833 - Regency Lake Dredging	1,220,000	1,220,000
MP2834 - 2027 Public Art Maintenance	25,000	25,000
MP2860 - Overland Park Golf Bunkers Phase I	500,000	500,000
MP2861 - Overland Park Golf Bunkers Phase II	500,000	500,000
MP2862 - Overland Park Golf Bunkers Phase III	500,000	500,000
MP2866 - 2023 Bike/Hike Trail Maintenance	250,000	250,000
MP2867 - 2024 Bike/Hike Trail Maintenance	250,000	250,000
MP2868 - 2025 Bike/Hike Trail Maintenance	250,000	250,000
MP2869 - 2026 Bike/Hike Trail Maintenance	250,000	250,000
MP2870 - 2027 Bike/Hike Trail Maintenance	250,000	250,000
MP2891 - 2025 Public Art Maintenance	25,000	25,000
Stormwater Maintenance		
MS1830 - 2023 Major Storm Sewer Repair	1,550,000	2,050,000
MS1926 - 2024 Major Storm Sewer Repair	2,050,000	2,050,000
MS2014 - 2025 Major Storm Sewer Repair	2,000,000	2,000,000
MS2102 - 2026 Major Storm Sewer Repair	2,000,000	2,000,000
MS2536 - 2027 Major Storm Sewer Repair	2,000,000	2,000,000
MS2835 - 2028 Major Storm Sewer Repair	300,000	2,000,000
Street Maintenance		
MR1922 - 2023 Street Maintenance Repair Program	15,550,000	16,050,000
MR1923 - 2023 Curb Maintenance Repair Program	1,355,000	1,355,000
MR1954 - Indian Valley Park Parking Lot Replacement	570,000	645,000
MR1956 - Quivira Park Parking Lot Replacement	920,000	920,000
MR2010 - 2024 Curb Maintenance Repair Program	1,355,000	1,355,000
MR2011 - 2024 Street Maintenance Repair Program	22,120,000	22,120,000
MR2063 - Stonegate Pool Parking Lot Resurfacing	80,000	80,000
MR2065 - Founders Park Parking Lot Replacement	310,000	310,000
MR2066 - Regency Lake Park Parking Lot Replacement	195,000	195,000
MR2090 - 2025 Curb Maintenance Repair Program	1,355,000	1,355,000
MR2097 - 2025 Street Maintenance Repair Program	22,120,000	22,120,000
MR2107 - Overland Park Convention Center Parking Lot Maintenance	650,000	650,000
MR2510 - 2026 Curb Maintenance Repair Program	1,355,000	1,355,000
MR2512 - 2026 Street Maintenance Repair Program	22,120,000	22,120,000
MR2817 - 2027 Street Maintenance Repair Program	22,120,000	22,120,000
MR2823 - 2027 Curb Maintenance Repair Program	1,355,000	1,355,000
MR2837 - Maple Hills Park Parking Lot Replacement	525,000	525,000
MR2854 - City Hall Parking Lot Replacement & Site Improvements	2,300,000	2,300,000
Traffic Infrastructure Maintenance		
MT1920 - 2023 Traffic Major Maintenance Program	500,000	550,000
MT2008 - 2024 Traffic Major Maintenance Program	550,000	550,000
MT2095 - 2025 Traffic Major Maintenance Program	550,000	550,000
MT2525 - 2026 Traffic Major Maintenance Program	550,000	550,000
MT2819 - 2027 Traffic Major Maintenance Program	550,000	550,000

2023-2027 Improvements
Building Maintenance

Project:	MB1961 - 2023 Building Maintenance		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Annual major maintenance to city facilities, including roof replacement, exterior maintenance and repair, flooring, and mechanical equipment replacement.
Project Years:	2023 - 2023	**Department:**	Information Technology
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

Project:	MB1962 - Soccer Complex HVAC Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of the HVAC replacement at the Soccer Complex Field House. The system will be 15 years old in 2023, and has required several repairs.
Project Years:	2023 - 2023	**Department:**	Information Technology
Total Budget:	$180,000	5-Yr Plan Total:	$180,000

Project:	MB2038 - 2024 Building Maintenance		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Annual major maintenance to city facilities, including roof replacement, exterior maintenance and repair, flooring, and mechanical equipment replacement.
Project Years:	2024 - 2024	**Department:**	Information Technology
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

Project:	MB2069 - Dennis Garrett PW Generator Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of generator at Dennis Garrett Public Work facility, installed in 2002. By 2024, the equipment will have exceeded its life expectancy.
Project Years:	2024 - 2024	**Department:**	Information Technology
Total Budget:	$135,000	5-Yr Plan Total:	$135,000

Project:	MB2070 - Dennis Garrett PW Salt Barn Roof Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of roof at Dennis Garrett Public Work salt barn, installed in 1995. By 2024, the roof will have exceeded its life expectancy.
Project Years:	2024 - 2024	**Department:**	Information Technology
Total Budget:	$140,000	5-Yr Plan Total:	$140,000

2023-2027 Improvements

Project:	MB2071 - Myron Scafe Facility Generator Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of generator at the Myron Scafe facility, installed in 1997. By 2024, the equipment will have exceeded its life expectancy. Scope includes relocation of generator, construction of new fuel tank and required screening wall.
Project Years:	2024 - 2024	**Department:**	Information Technology
Total Budget:	$400,000	5-Yr Plan Total:	$400,000

Project:	MB2108 - 2025 Building Maintenance		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Annual major maintenance to city facilities, including roof replacement, exterior maintenance and repair, flooring, and mechanical equipment replacement.
Project Years:	2025 - 2025	**Department:**	Information Technology
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

Project:	MB2136 - Matt Ross Community Center Refurbishment		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Repair, replacement and updating of finishings in heavily-used areas within the community center.
Project Years:	2024 - 2025	**Department:**	Parks & Rec
Total Budget:	$500,000	5-Yr Plan Total:	$500,000

Project:	MB2529 - Enclosed Truck Wash - Dennis Garrett Facility		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Scope includes enclosing and upgrading the existing pre-wash building at Dennis Garret Maintenance Facility, if feasible, or replacing the pre-wash facility with a new enclosed truck wash.
Project Years:	2021 - 2024	**Department:**	Public Works
Total Budget:	$425,000	5-Yr Plan Total:	$425,000

Project:	MB2531 - 2026 Training Tower Fire Prop Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of existing Fire Department training tower fire props. The existing props are on a 15-year replacement schedule based on manufacture recommendations. The current fire props were purchased in 2011.
Project Years:	2026 - 2026	**Department:**	Fire
Total Budget:	$710,000	5-Yr Plan Total:	$710,000

2023-2027 Improvements

Project:	MB2547 - City Hall Roof Replacement Section A			
Category:	Building Maintenance			**Project Description:**
Update Status:	No Change,			The City Hall Roof Section A was originally installed in 1999 and will have reached the end of its expected life in 2026. It has begun to show exhibit some failures and will need to be replaced.
Project Years:	2026 - 2026	**Department:**	Information Technology	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

Project:	MB2548 - Fire Station 44 Masonry & Window Project			
Category:	Building Maintenance			**Project Description:**
Update Status:	No Change,			Fire Station #44 was built in the mid 1980 and the masonry and windows systems are in need of extensive maintenance and replacement. This current windows are hollow metal frame windows and will be replaced with aluminum framed windows with more energy efficient glass and insulation around those windows. The masonry on this building is a split face block system that is in need of tuckpointing, replacement expansion joints, and waterproofing.
Project Years:	2026 - 2026	**Department:**	Information Technology	
Total Budget:	$225,000	5-Yr Plan Total:	$225,000	

2023-2027 Improvements

Project:	MB2549 - Scafe Air Handling System Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		These units were installed in 1976 and have exceeded their life expectancy. This package will reuse the shell of the system and replace all of the moving components - motor, coils, dampers, and valves with new equipment. The shells will be rehabilitated and insulation removed from interior of boxes and reinsulated from the outside. These changes will result in more efficient air systems and improved air quality due to improved air flow and more energy efficient equipment.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$490,000	5-Yr Plan Total:	$490,000

Project:	MB2555 - Fire Training Center Generator Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		This project replaces the Emergency Generator located at the Fire Training Center. This unit will have reached the end of projected life by 2026 and is critical to operations as it provides backup power to Police Communications and Data Center.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$225,000	5-Yr Plan Total:	$225,000

Project:	MB2556 - Sanders Justice Center Generator Replacement		
Category:	Building Maintenance		**Project Description:**
Update Status:	No Change,		This project replaces the emergency generator at the Sanders Justice Center. The current system is located inside the building and only provides emergency power for lighting and life safety systems. The project will relocate the generator outside of the building and provide power to the entire facility to allow for continued operations of the Police Department and Courts system during a power outage. Included is the funding for a masonry screen wall system to meet current codes.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$390,000	5-Yr Plan Total:	$390,000

Project:	MB2711 - 2026 Building Maintenance		
Category:	Building Maintenance		**Project Description:**
Update Status:	New,		Annual major maintenance to city facilities, including roof replacement, exterior maintenance and repair, flooring, and mechanical equipment replacement.
Project Years:	2026 - 2026	**Department:**	Information Technology
Total Budget:	$500,000	5-Yr Plan Total:	$500,000

Project:	MB2841 - 2027 Building Maintenance		
Category:	Building Maintenance		**Project Description:**
Update Status:	New,		Annual major maintenance to city facilities, including roof replacement, exterior maintenance and repair, flooring, and mechanical equipment replacement.
Project Years:	2027 - 2027	**Department:**	Information Technology
Total Budget:	$550,000	5-Yr Plan Total:	$550,000

2023-2027 Improvements

Project:	MB2856 - City Hall Heated Sidewalk Replacement			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			System will be over 25 years old in 2027 and past serviceable duty life.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$180,000	5-Yr Plan Total:	$180,000	

Project:	MB2857 - Scafe Facility Condensing Units Replacement-2			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			Replacement of two roof top condensing units that provide cooling to the building. Units will be over 20 years old in 2027 and past serviceable life.
Project Years:	2027 - 2027	**Department:**	Information Technology	
Total Budget:	$200,000	5-Yr Plan Total:	$200,000	

Project:	MB2872 - Fire Training Center Computer Room HVAC Replacement			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			Replacement of server room cooling and humidity HVAC system at the Fire Training Center. System was installed in 2006 and will be past serviceable life.
Project Years:	2026 - 2026	**Department:**	Information Technology	
Total Budget:	$260,000	5-Yr Plan Total:	$260,000	

Project:	MB2873 - Tomahawk Ridge Community Center Roof-Top Unit HVAC Replacement			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			Replacement of four roof-top fresh air HVAC units and addition of screening at Tomahawk Ridge Community Center. Units were installed in 2000 and require frequent repairs. Replacement will increase energy efficiency.
Project Years:	2026 - 2026	**Department:**	Information Technology	
Total Budget:	$325,000	5-Yr Plan Total:	$325,000	

Project:	MB2874 - Fire Station #43 Kitchen Remodel			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			Fire Station 43 was built in 1999. The kitchen is a high use space of the station and is in need of updates including cabinets, appliances, and epoxy flooring.
Project Years:	2024 - 2024	**Department:**	Information Technology	
Total Budget:	$140,000	5-Yr Plan Total:	$140,000	

2023-2027 Improvements

Project:	MB2877 - Replacement of Cell Tower			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			Replacement of aging cellular tower at the Scafe building and removal of existing towers at Scafe and City Hall, including screening. Project to be coordinated with the replacement of Scafe generator replacement and relocation on the east side of Scafe.
Project Years:	2024 - 2024	**Department:**	Information Technology	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

Project:	MB2890 - Scafe Facility Exterior Remediation & Refinish			
Category:	Building Maintenance			**Project Description:**
Update Status:	New,			The Myron E. Scafe building's exterior precast panels and building facade are starting to delaminate and flake off the building. Samples were taken, tested and were determined to contain asbestos. Due to the environmental concerns and health hazard, it will be necessary to have all the areas that are currently white, remediated and restored. Then a new coating applied to the building.
Project Years:	2023 - 2023	**Department:**	Information Technology	
Total Budget:	$1,000,000	5-Yr Plan Total:	$1,000,000	

2023-2027 Improvements
Parks Maintenance

Project:	MP2908 - Emerald Ash Bore Tree Remediation		
Category:	Parks and Recreation		
Update Status:	New,		
Project Years:	2023 - 2024	**Department:**	Parks & Rec
Total Budget:	$2,000,000	5-Yr Plan Total:	$2,000,000

Project Description:

Scope includes removal of affected trees and replanting of new trees. Overland Park has an estimated 10,000 Ash Trees that will be impacted by the Emerald Ash Bore (EAB). Current annual operating funding for EAB remediation is $200,000, which allows 400 trees to be addressed on an annual basis. To date approximately 2,000 trees in the inventory have been replaced. The mortality curve of the EAB impact indicates that the annual number of impacted trees will begin dramatically increase by 2023, and is expected to continue to increase annually until the entire inventory is impacted.

2023-2027 Improvements

Project:	MP1948 - 2023 Public Art Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Maintenance to permanent public art installations.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$50,000	5-Yr Plan Total:	$50,000

Project:	MP1971 - 2023 Arboretum Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Arboretum gardens and amenities.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

Project:	MP1972 - 2023 Park Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to City park and recreation amenities.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

Project:	MP1973 - 2023 Golf Course Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	Revised Cost,		Major annual repairs and maintenance to golf course grounds and amenities.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$250,000	5-Yr Plan Total:	$250,000

Project:	MP1974 - 2023 Soccer Complex Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Soccer Complex grounds and amenities.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$100,000	5-Yr Plan Total:	$100,000

2023-2027 Improvements

Project:	MP1975 - 2023 Playground Replacement		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of playgrounds to meet current ADA/government guidelines and enhance play experience.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$200,000	5-Yr Plan Total:	$200,000

Project:	MP1994 - 2023 Deanna Rose Farmstead Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Farmstead facilities and amenities. Funding based on annual Farmstead revenue from previous year.
Project Years:	2023 - 2023	**Department:**	Parks & Rec
Total Budget:	$50,000	5-Yr Plan Total:	$50,000

Project:	MP2033 - 2024 Park Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to City park and recreation amenities.
Project Years:	2024 - 2024	**Department:**	Parks & Rec
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

Project:	MP2034 - 2024 Arboretum Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Arboretum gardens and amenities.
Project Years:	2024 - 2024	**Department:**	Parks & Rec
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

Project:	MP2035 - 2024 Golf Course Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	Revised Cost,		Major annual repairs and maintenance to golf course grounds and amenities.
Project Years:	2024 - 2024	**Department:**	Parks & Rec
Total Budget:	$250,000	5-Yr Plan Total:	$250,000

2023-2027 Improvements

Project:	MP2036 - 2024 Soccer Complex Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Major annual repairs and maintenance to Soccer Complex grounds and amenities.
Project Years:	2024 - 2024	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

Project:	MP2037 - 2024 Playground Replacement			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Replacement of playgrounds to meet current ADA/government guidelines and enhance play experience.
Project Years:	2024 - 2024	**Department:**	Parks & Rec	
Total Budget:	$300,000	5-Yr Plan Total:	$300,000	

2023-2027 Improvements

Project:	MP2047 - 2024 Public Art Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Maintenance to permanent public art installations.
Project Years:	2024 - 2024	**Department:**	Parks & Rec
Total Budget:	$50,000	5-Yr Plan Total:	$50,000

Project:	MP2073 - 2024 Deanna Rose Farmstead Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Farmstead facilities and amenities.
Project Years:	2024 - 2024	**Department:**	Parks & Rec
Total Budget:	$100,000	5-Yr Plan Total:	$100,000

Project:	MP2109 - 2025 Deanna Rose Farmstead Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Farmstead facilities and amenities.
Project Years:	2025 - 2025	**Department:**	Parks & Rec
Total Budget:	$100,000	5-Yr Plan Total:	$100,000

Project:	MP2110 - 2025 Arboretum Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Arboretum gardens and amenities.
Project Years:	2025 - 2025	**Department:**	Parks & Rec
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

Project:	MP2111 - 2025 Park Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to City park and recreation amenities.
Project Years:	2025 - 2025	**Department:**	Parks & Rec
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

2023-2027 Improvements

Project:	MP2112 - 2025 Golf Course Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	Revised Cost,		Major annual repairs and maintenance to golf course grounds and amenities.
Project Years:	2025 - 2025	**Department:**	Parks & Rec
Total Budget:	$250,000	5-Yr Plan Total:	$250,000

Project:	MP2113 - 2025 Soccer Complex Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Major annual repairs and maintenance to Soccer Complex grounds and amenities.
Project Years:	2025 - 2025	**Department:**	Parks & Rec
Total Budget:	$100,000	5-Yr Plan Total:	$100,000

Project:	MP2129 - 2025 Playground Replacement		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Replacement of playgrounds to meet current ADA/government guidelines and enhance play experience.
Project Years:	2025 - 2025	**Department:**	Parks & Rec
Total Budget:	$300,000	5-Yr Plan Total:	$300,000

Project:	MP2131 - Tomahawk Ridge Community Center Gym Floor Replacement		
Category:	Parks Maintenance		**Project Description:**
Update Status:	No Change,		Replace wooden gym floor installed in 1986.
Project Years:	2025 - 2025	**Department:**	Information Technology
Total Budget:	$185,000	5-Yr Plan Total:	$185,000

2023-2027 Improvements

Project:	MP2516 - 2026 Deanna Rose Farmstead Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Major annual repairs and maintenance to Farmstead facilities and amenities.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

Project:	MP2517 - 2026 Soccer Complex Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Major annual repairs and maintenance to Soccer Complex grounds and amenities.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

Project:	MP2518 - 2026 Golf Course Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	Revised Cost,			Major annual repairs and maintenance to golf course grounds and amenities.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

Project:	MP2520 - 2026 Public Art Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Maintenance to permanent public art installations.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$25,000	5-Yr Plan Total:	$25,000	

Project:	MP2521 - 2026 Arboretum Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Major annual repairs and maintenance to Arboretum gardens and amenities.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$125,000	5-Yr Plan Total:	$125,000	

2023-2027 Improvements

Project:	MP2522 - 2026 Park Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Funding for construction and maintenance at city parks for projects recommended by the Parks & Recreation Advisory Council.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$450,000	5-Yr Plan Total:	$450,000	

Project:	MP2524 - 2026 Playground Replacement			
Category:	Parks Maintenance			**Project Description:**
Update Status:	No Change,			Replacement of playgrounds to meet current ADA/government guidelines and enhance play experience.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$300,000	5-Yr Plan Total:	$300,000	

Project:	MP2824 - 2027 Soccer Complex Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Major annual maintenance to Soccer Complex grounds and amenities.
Project Years:	2027 - 2027	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

Project:	MP2825 - 2027 Deanna Rose Children's Farmstead Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Major annual maintenance to Soccer Complex grounds and amenities.
Project Years:	2027 - 2027	**Department:**	Parks & Rec	
Total Budget:	$100,000	5-Yr Plan Total:	$100,000	

2023-2027 Improvements

Project:	MP2826 - 2027 Golf Course Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Major annual maintenance to golf course grounds and amenities.
Project Years:	2027 - 2027	**Department:**	Parks & Rec
Total Budget:	$250,000	5-Yr Plan Total:	$250,000

Project:	MP2827 - 2027 Arboretum Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Major annual repairs and maintenance to Arboretum gardens and amenities.
Project Years:	2027 - 2027	**Department:**	Parks & Rec
Total Budget:	$125,000	5-Yr Plan Total:	$125,000

Project:	MP2829 - 2027 Parks & Recreation Maintenance		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Funding for construction and maintenance at city parks for projects recommended by the Parks & Recreation Advisory Council.
Project Years:	2027 - 2027	**Department:**	Parks & Rec
Total Budget:	$450,000	5-Yr Plan Total:	$450,000

Project:	MP2830 - 2027 Playground Replacement		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Replacement of playgrounds to meet current ADA/government guidelines and enhance play experience.
Project Years:	2027 - 2027	**Department:**	Parks & Rec
Total Budget:	$300,000	5-Yr Plan Total:	$300,000

Project:	MP2833 - Regency Lake Dredging		
Category:	Parks Maintenance		**Project Description:**
Update Status:	New,		Project scope includes dredging of Regency Lake to improve water quality, wildlife and shoreline. Lake depth and nutrient load from surrounding area, combined with summer heat caused a growth surge of weeds and algae.
Project Years:	2023 - 2024	**Department:**	Public Works
Total Budget:	$1,220,000	5-Yr Plan Total:	$1,220,000

2023-2027 Improvements

Project:	MP2834 - 2027 Public Art Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Maintenance to permanent public art installations.
Project Years:	2027 - 2027	**Department:**	Parks & Rec	
Total Budget:	$25,000	5-Yr Plan Total:	$25,000	

Project:	MP2860 - Overland Park Golf Bunkers Phase I			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Phase I of the renovation of bunkers at the Sykes/Lady Golf Course.
Project Years:	2023 - 2023	**Department:**	Parks & Rec	
Total Budget:	$500,000	5-Yr Plan Total:	$500,000	

Project:	MP2861 - Overland Park Golf Bunkers Phase II			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Phase II of the renovation of bunkers at the Sykes/Lady Golf Course.
Project Years:	2024 - 2024	**Department:**	Parks & Rec	
Total Budget:	$500,000	5-Yr Plan Total:	$500,000	

2023-2027 Improvements

Project:	MP2862 - Overland Park Golf Bunkers Phase III			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Phase III of the renovation of bunkers at the Sykes/Lady Golf Course.
Project Years:	2024 - 2025	**Department:**	Parks & Rec	
Total Budget:	$500,000	5-Yr Plan Total:	$500,000	

Project:	MP2866 - 2023 Bike/Hike Trail Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Currently the funding for the maintenance of the 90 miles of trail infrastructure is allocated within the annual Parks Maintenance project. Additional dedicated funding allows for necessary trail maintenance occur approximately in a 10-15 year cycle.
Project Years:	2023 - 2023	**Department:**	Parks & Rec	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

Project:	MP2867 - 2024 Bike/Hike Trail Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Currently the funding for the maintenance of the 90 miles of trail infrastructure is allocated within the annual Parks Maintenance project. Additional dedicated funding allows for necessary trail maintenance occur approximately in a 10-15 year cycle.
Project Years:	2024 - 2024	**Department:**	Parks & Rec	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

Project:	MP2868 - 2025 Bike/Hike Trail Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Currently the funding for the maintenance of the 90 miles of trail infrastructure is allocated within the annual Parks Maintenance project. Additional dedicated funding allows for necessary trail maintenance occur approximately in a 10-15 year cycle.
Project Years:	2025 - 2025	**Department:**	Parks & Rec	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

Project:	MP2869 - 2026 Bike/Hike Trail Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Currently the funding for the maintenance of the 90 miles of trail infrastructure is allocated within the annual Parks Maintenance project. Additional dedicated funding allows for necessary trail maintenance occur approximately in a 10-15 year cycle.
Project Years:	2026 - 2026	**Department:**	Parks & Rec	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

2023-2027 Improvements

Project:	MP2870 - 2027 Bike/Hike Trail Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Currently the funding for the maintenance of the 90 miles of trail infrastructure is allocated within the annual Parks Maintenance project. Additional dedicated funding allows for necessary trail maintenance occur approximately in a 10-15 year cycle.
Project Years:	2027 - 2027	**Department:**	Parks & Rec	
Total Budget:	$250,000	5-Yr Plan Total:	$250,000	

Project:	MP2891 - 2025 Public Art Maintenance			
Category:	Parks Maintenance			**Project Description:**
Update Status:	New,			Maintenance to permanent public art installations.
Project Years:	2025 - 2025	**Department:**	Parks & Rec	
Total Budget:	$25,000	5-Yr Plan Total:	$25,000	

2023-2027 Improvements
Stormwater Maintenance

Project:	MS1830 - 2023 Major Storm Sewer Repair			
Category:	Stormwater Maintenance			**Project Description:**
Update Status:	Revised Cost,			Annual major storm water maintenance program. Includes funding for repairs to or replacement of existing stormwater structures include corrugated metal pipe, reinforced concrete boxes or concrete ditch liners. Project locations are yet to be determined.
Project Years:	2022 - 2023	**Department:**	Public Works	
Total Budget:	$2,050,000	5-Yr Plan Total:	$1,550,000	

Project:	MS1926 - 2024 Major Storm Sewer Repair			
Category:	Stormwater Maintenance			**Project Description:**
Update Status:	Revised Cost,			Annual major storm water maintenance program. Includes funding for repairs to or replacement of existing stormwater structures include corrugated metal pipe, reinforced concrete boxes or concrete ditch liners. Project locations are yet to be determined.
Project Years:	2023 - 2024	**Department:**	Public Works	
Total Budget:	$2,050,000	5-Yr Plan Total:	$2,050,000	

Project:	MS2014 - 2025 Major Storm Sewer Repair			
Category:	Stormwater Maintenance			**Project Description:**
Update Status:	No Change,			Annual major storm water maintenance program. Includes funding for repairs to or replacement of existing stormwater structures include corrugated metal pipe, reinforced concrete boxes or concrete ditch liners. Project locations are yet to be determined.
Project Years:	2024 - 2025	**Department:**	Public Works	
Total Budget:	$2,000,000	5-Yr Plan Total:	$2,000,000	

Project:	MS2102 - 2026 Major Storm Sewer Repair			
Category:	Stormwater Maintenance			**Project Description:**
Update Status:	No Change,			Annual major storm water maintenance program. Includes funding for repairs to or replacement of existing stormwater structures include corrugated metal pipe, reinforced concrete boxes or concrete ditch liners. Project locations are yet to be determined.
Project Years:	2025 - 2026	**Department:**	Public Works	
Total Budget:	$2,000,000	5-Yr Plan Total:	$2,000,000	

Project:	MS2536 - 2027 Major Storm Sewer Repair			
Category:	Stormwater Maintenance			**Project Description:**
Update Status:	Revised Funding, Revised Scope,			Annual major storm water maintenance program. Includes funding for repairs to or replacement of existing stormwater structures include corrugated metal pipe, reinforced concrete boxes or concrete ditch liners. Project locations are yet to be determined.
Project Years:	2026 - 2027	**Department:**	Public Works	
Total Budget:	$2,000,000	5-Yr Plan Total:	$2,000,000	

2023-2027 Improvements

Project:	MS2835 - 2028 Major Storm Sewer Repair			
Category:	Stormwater Maintenance			**Project Description:**
Update Status:	New,			Annual major storm water maintenance program. Includes funding for repairs to or replacement of existing stormwater structures include corrugated metal pipe, reinforced concrete boxes or concrete ditch liners. Project locations are yet to be determined.
Project Years:	2027 - 2028	**Department:**	Public Works	
Total Budget:	$2,000,000	5-Yr Plan Total:	$300,000	

2023-2027 Improvements
Street Maintenance

Project:	MR1922 - 2023 Street Maintenance Repair Program			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost, Revised Scope,			Annual street maintenance program. Includes funding for major maintenance, such as mill and overlays and curb/sidewalk replacement, and preventive maintenance, such as ultrathin bonded asphalt surface, chip seal, and crack seal, bridge deck sealing, and on-demand sidewalk repair funding.
Project Years:	2023 - 2023	**Department:**	Public Works	
Total Budget:	$16,050,000	5-Yr Plan Total:	$15,550,000	

Project:	MR1923 - 2023 Curb Maintenance Repair Program			
Category:	Street Maintenance			**Project Description:**
Update Status:	No Change,			Annual curb maintenance program. Project scope includes both curb repair or replacement.
Project Years:	2023 - 2023	**Department:**	Public Works	
Total Budget:	$1,355,000	5-Yr Plan Total:	$1,355,000	

Project:	MR1954 - Indian Valley Park Parking Lot Replacement			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost,			Replacement of entire parking lot at Indian Valley Park. Project scope includes concrete lot, curbs and gutters.
Project Years:	2021 - 2023	**Department:**	Public Works	
Total Budget:	$645,000	5-Yr Plan Total:	$570,000	

Project:	MR1956 - Quivira Park Parking Lot Replacement			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost, Revised Timing			Replacement of entire parking lot at Quivira Park. Project scope includes concrete lot, curbs and gutters.
Project Years:	2026 - 2027	**Department:**	Public Works	
Total Budget:	$920,000	5-Yr Plan Total:	$920,000	

Project:	MR2010 - 2024 Curb Maintenance Repair Program			
Category:	Street Maintenance			**Project Description:**
Update Status:	No Change,			Annual curb maintenance program. Project scope includes both curb repair or replacement.
Project Years:	2024 - 2024	**Department:**	Public Works	
Total Budget:	$1,355,000	5-Yr Plan Total:	$1,355,000	

2023-2027 Improvements

Project:	MR2011 - 2024 Street Maintenance Repair Program			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost, Revised Scope,			Annual street maintenance program. Includes funding for major maintenance, such as mill and overlays and curb/sidewalk replacement, and preventive maintenance, such as ultrathin bonded asphalt surface, chip seal, and crack seal, bridge deck sealing, and on-demand sidewalk repair funding.
Project Years:	2024 - 2024	**Department:**	Public Works	
Total Budget:	$22,120,000	5-Yr Plan Total:	$22,120,000	

Project:	MR2063 - Stonegate Pool Parking Lot Resurfacing			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost,			Resurfacing of parking lot at Stonegate Pool. Lot was constructed in 2009.
Project Years:	2023 - 2023	**Department:**	Public Works	
Total Budget:	$80,000	5-Yr Plan Total:	$80,000	

Project:	MR2065 - Founders Park Parking Lot Replacement			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost,			Replacement of parking lot in Corporate Woods Founders Park. Project scope includes concrete parking lot construction, curbs and gutters.
Project Years:	2023 - 2025	**Department:**	Public Works	
Total Budget:	$310,000	5-Yr Plan Total:	$310,000	

Project:	MR2066 - Regency Lake Park Parking Lot Replacement			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost,			Replacement of parking lot at Regency Lake Park. Project scope includes concrete parking lot construction, curbs and gutters.
Project Years:	2023 - 2025	**Department:**	Public Works	
Total Budget:	$195,000	5-Yr Plan Total:	$195,000	

Project:	MR2090 - 2025 Curb Maintenance Repair Program			
Category:	Street Maintenance			**Project Description:**
Update Status:	No Change,			Annual curb maintenance program. Project scope includes both curb repair or replacement.
Project Years:	2025 - 2025	**Department:**	Public Works	
Total Budget:	$1,355,000	5-Yr Plan Total:	$1,355,000	

2023-2027 Improvements

Project:	MR2097 - 2025 Street Maintenance Repair Program			
Category:	Street Maintenance			**Project Description:**
Update Status:	Revised Cost, Revised Scope,			Annual street maintenance program. Includes funding for major maintenance, such as mill and overlays and curb/sidewalk replacement, and preventive maintenance, such as ultrathin bonded asphalt surface, chip seal, and crack seal, bridge deck sealing, and on-demand sidewalk repair funding.
Project Years:	2025 - 2025	**Department:**	Public Works	
Total Budget:	$22,120,000	5-Yr Plan Total:	$22,120,000	

2023-2027 Improvements

Project:	MR2107 - Overland Park Convention Center Parking Lot Maintenance		
Category:	Street Maintenance		**Project Description:**
Update Status:	Revised Cost,		Treatment to mill and overlay parking lot of convention center. Partly funded with Overland Park Convention Center reserves.
Project Years:	2025 - 2025	**Department:**	Public Works
Total Budget:	$650,000	5-Yr Plan Total:	$650,000

Project:	MR2510 - 2026 Curb Maintenance Repair Program		
Category:	Street Maintenance		**Project Description:**
Update Status:	No Change,		Annual curb maintenance program. Project scope includes both curb repair or replacement.
Project Years:	2026 - 2026	**Department:**	Public Works
Total Budget:	$1,355,000	5-Yr Plan Total:	$1,355,000

Project:	MR2512 - 2026 Street Maintenance Repair Program		
Category:	Street Maintenance		**Project Description:**
Update Status:	Revised Cost, Revised Scope,		Annual street maintenance program. Includes funding for major maintenance, such as mill and overlays and curb/sidewalk replacement, and preventive maintenance, such as ultrathin bonded asphalt surface, chip seal, and crack seal, bridge deck sealing, and on-demand sidewalk repair funding.
Project Years:	2026 - 2026	**Department:**	Public Works
Total Budget:	$22,120,000	5-Yr Plan Total:	$22,120,000

Project:	MR2817 - 2027 Street Maintenance Repair Program		
Category:	Street Maintenance		**Project Description:**
Update Status:	New,		Annual street maintenance program. Includes funding for major maintenance, such as mill and overlays and curb/sidewalk replacement, and preventive maintenance, such as ultrathin bonded asphalt surface, chip seal, and crack seal, bridge deck sealing, and on-demand sidewalk repair funding.
Project Years:	2027 - 2027	**Department:**	Public Works
Total Budget:	$22,120,000	5-Yr Plan Total:	$22,120,000

Project:	MR2823 - 2027 Curb Maintenance Repair Program		
Category:	Street Maintenance		**Project Description:**
Update Status:	New,		Annual curb maintenance program. Project scope includes both curb repair or replacement.
Project Years:	2027 - 2027	**Department:**	Public Works
Total Budget:	$1,355,000	5-Yr Plan Total:	$1,355,000

2023-2027 Improvements

Project:	MR2837 - Maple Hills Park Parking Lot Replacement			
Category:	Street Maintenance			**Project Description:**
Update Status:	New,			Replacement of parking lot at Maple Hills Park. Project scope includes concrete parking lot construction, curbs and gutters.
Project Years:	2023 - 2024	**Department:**	Public Works	
Total Budget:	$525,000	5-Yr Plan Total:	$525,000	

Project:	MR2854 - City Hall Parking Lot Replacement & Site Improvements			
Category:	Street Maintenance			**Project Description:**
Update Status:	New,			Reconstruction of parking lot at City Hall. Project scope includes landscaping, basketball court improvements, restroom reconstruction, and crosswalk improvements.
Project Years:	2026 - 2027	**Department:**	Public Works	
Total Budget:	$2,300,000	5-Yr Plan Total:	$2,300,000	

2023-2027 Improvements
Traffic Infrastructure Maintenance

Project:	MT1920 - 2023 Traffic Major Maintenance Program		
Category:	Traffic Infrastructure Maintenance		**Project Description:**
Update Status:	No Change,		Annual traffic system maintenance program. Project scope includes funding for repair, replacement and upgrades to existing traffic signals, streetlights, traffic control system components and traffic cameras.
Project Years:	2022 - 2023	**Department:**	Public Works
Total Budget:	$550,000	5-Yr Plan Total:	$500,000

Project:	MT2008 - 2024 Traffic Major Maintenance Program		
Category:	Traffic Infrastructure Maintenance		**Project Description:**
Update Status:	No Change,		Annual traffic system maintenance program. Project scope includes funding for repair, replacement and upgrades to existing traffic signals, streetlights, traffic control system components and traffic cameras.
Project Years:	2023 - 2024	**Department:**	Public Works
Total Budget:	$550,000	5-Yr Plan Total:	$550,000

Project:	MT2095 - 2025 Traffic Major Maintenance Program		
Category:	Traffic Infrastructure Maintenance		**Project Description:**
Update Status:	No Change,		Annual traffic system maintenance program. Project scope includes funding for repair, replacement and upgrades to existing traffic signals, streetlights, traffic control system components and traffic cameras.
Project Years:	2024 - 2025	**Department:**	Public Works
Total Budget:	$550,000	5-Yr Plan Total:	$550,000

Project:	MT2525 - 2026 Traffic Major Maintenance Program		
Category:	Traffic Infrastructure Maintenance		**Project Description:**
Update Status:	No Change,		Annual traffic system maintenance program. Project scope includes funding for repair, replacement and upgrades to existing traffic signals, streetlights, traffic control system components and traffic cameras.
Project Years:	2025 - 2026	**Department:**	Public Works
Total Budget:	$550,000	5-Yr Plan Total:	$550,000

2023-2027 Improvements

Project:	MT2819 - 2027 Traffic Major Maintenance Program			
Category:	Traffic Infrastructure Maintenance			**Project Description:**
Update Status:	New,			Annual traffic system maintenance program. Project scope includes funding for repair, replacement and upgrades to existing traffic signals, streetlights, traffic control system components and traffic cameras.
Project Years:	2026 - 2027	**Department:**	Public Works	
Total Budget:	$550,000	5-Yr Plan Total:	$550,000	


RDO T8B

GLOSSARY OF BUDGET TERMS

Accountability	The state of being obliged to explain actions to justify what was done. Accountability requires justification for the raising of public funds and the purposes for which they are used.
Accrual Accounting	A basis of accounting in which revenues are recognized in the period in which they are earned and become measurable, and expenses are recognized in the period incurred instead of when cash is received or spent.
Activity	A group of related functions performed by one or more organizational units for the purpose of satisfying a need for which the city is responsible.
Ad Valorem (AV) Tax	A tax levied on the assessed value of both real and personal property in proportion to the value of the property (also known as "property taxes").
Appropriation	An authorization made by the City Council which permits officials to incur obligations against and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.
American Rescue Plan Act (ARPA)	A federal government law that provided monetary resources to cities, towns, and related political subdivisions.
Assessed Valuation	The valuation placed upon real and certain personal property by the County Assessor as the basis for levying property taxes.
Assets	Resources owned by the City which have monetary value.
Audit	A comprehensive examination and written report of the way the government's resources were utilized. A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures were in compliance with the legislative body's appropriations.
AV	Acronym for Assessed Valuation.
Balance Sheet	A basic financial statement that discloses the assets, liabilities, reserves and equity of specific governmental funds as of a specific date.
Balanced Budget	A budget in which resources (fund balance plus current revenues) revenues equal current expenditures. In accordance with Kansas Law, the City must adopt a balanced budget. In addition, Kansas Law restricts unallocated fund balances at year-end.
Bond	A written promise to pay a specified sum of money on a specific date at a specified or variable stated interest rate. The most common types of bonds are general obligation and revenue bonds. Bonds are typically used as long-term debt to pay for specific capital expenditures.
Bond Proceeds	Funds derived from the sale of bonds for the purpose of constructing major capital infrastructure or facilities.

Bond Rating	A rating that is received from Standard & Poor's Corporation, Moody's Investors Service, Inc., and Fitch Ratings that shows the financial and economic strengths of the City.
Budget	A plan of financial operation embodying an estimate of proposed revenue and expenditures for a given period of time. It is the primary means by which most of the expenditures and service activities of the City are controlled. Overland Park's budget is for one year.
Capital Improvements Program (CIP)	A plan for capital expenditures to be incurred each year over a fixed period of years setting forth each capital project and identifying the expected beginning and ending date for each project, the amount to be expended in each year and the method of financing those expenditures.
Capital Project	A capital project is a project that constructs, expands or acquires a City asset, including infrastructure, facilities or large equipment.
CARS	Acronym for County Assisted Road System. CARS funding is provided by Johnson County using the motor vehicle fuel tax.
CC	Acronym for Cost Center.
CDBG	Acronym for Community Development Block Grant.
CIP	Acronym for Capital Improvements Program.
Commodities	Items of expenditures which are consumed or show a material change in their physical condition. Examples include office supplies, replacement parts and gasoline.
Contingency	A budgetary resource set aside for emergencies or unforeseen expenditures not otherwise known at the time the budget is adopted.
Cost	The amount of funding required to pay for a given program or service.
Cost Center	A division of a department which has functional responsibility for related activities within that department. For example: Street Engineering, Traffic Maintenance and Stormwater Maintenance are three Cost Centers within the Public Works Department.
Council-Manager Form of Government	An organizational structure in which the Mayor and City Council appoint an independent city manager to be the chief operating officer of a local government. In practice, a City Council sets policies and the city manager is responsible for implementing those policies effectively and efficiently.
County Courthouse Sales Tax	Countywide ¼-cent sales tax to fund a new courthouse facility in Johnson County. Approved by voters in 2016, the city receives a portion of this sales tax, which the City has chosen to dedicate to capital infrastructure, equipment and facilities. The tax is scheduled to sunset in 2027.
Current Revenue	Amount of money received from activity during the calendar year. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues and interest income. Current revenue excludes interfund transfers and resources from prior years (beginning fund balance).

Debt	An obligation resulting from the borrowing of money.
Debt Service	The City's obligation to pay the interest and repay the principal of all bonds and other debt instruments according to a predetermined payment schedule.
Delinquent Taxes	Taxes remaining unpaid on and after the date to which a penalty for nonpayment is attached. The unpaid balances continue to be delinquent taxes until abated, paid or converted into tax liens.
Department	An organizational unit of the City which is responsible for overall management of a group of related major governmental functions, such as Police and Public Works.
Effective Property Tax Rate	The percentage of a property's market value the owner pays in Ad Valorem property taxes each year.
Encumbrances	The commitment of appropriated funds to purchase goods or services to be delivered or performed at a future date.
Enterprise Fund	A fund used to account for self-supported services or programs. The City has two enterprise funds: the Golf Course Fund and the Soccer Operations Fund.
Equipment	Tangible property having a useful life of more than one year and used by employees in the performance of work activities.
Estimate	The most recent prediction of current year revenue and expenditures. Estimates are based upon several months of actual expenditure and revenue information and are prepared to consider the impact of unanticipated costs or other economic changes.
Expenditures	The outflow of funds paid or to be paid for assets, goods or services obtained regardless of when the expense is actually paid.
FAED	Acronym for Finance, Administration and Economic Development.
Financial Forecast	Financial forecasting is the process of projecting revenues and expenditures over a long-term period, using assumptions about economic conditions, future spending scenarios, and other salient variables. The City utilizes a long-term, five-year financial forecast.
Fiscal Year	The time period designated by the City signifying the beginning and the ending period of recording financial transactions. The City of Overland Park has specified the calendar year as its fiscal year.
Franchise Tax	A tax levied by the City on the utility companies, such as electricity, telephone, telecable and natural gas.
Full-Time Equivalent Position (FTE)	A full-time position or part-time position converted to a decimal equivalent of a full-time position, based on 2,080 hours per year. For example, a summer lifeguard working for four months, or 690 hours, would be equivalent to .33 of a full-time position.
Fund	An accounting entity with a self-balancing set of accounts that records all financial transactions that are segregated for specific activities or for attaining certain objectives.
Fund Balance	The difference between an entity's assets and its liabilities.

GAAP	Acronym for Generally Accepted Accounting Principles.
GASB	Acronym for Governmental Accounting Standards Board.
General Fund	The fund used to account for all of the financial resources of the City except those required to be accounted for in another fund.
General Obligation Bonds	Bonds that finance a variety of public projects, such as streets, buildings and improvements, which are backed by the full faith and credit of the City.
Generally Accepted Accounting Principles (GAAP)	Uniform minimum standards of financial accounting and reporting that govern the form and content of basic financial statements. The City's Comprehensive Annual Financial Report (CAFR) outlines adjustments needed to convert Overland Park's budget basis of accounting to a GAAP basis.
GFOA	Acronym for Government Finance Officers Association
GO	Acronym for General Obligation Bonds.
Goal	A statement of broad direction, purpose or intent.
Governmental Funds	Funds used to account for tax-supported activities. Budgeted governmental funds include the General Fund, Special Revenue Funds, and the Debt Service Fund.
Grant	A contribution by a government or other organization to support a specific function. Grants may be classified as either categorical or block, depending upon the amount of discretion allowed to the grantee.
Infrastructure	Public domain fixed assets such as roads, bridges, curbs and gutters, streets and sidewalks, drainage systems, lighting systems and similar assets that are immovable and of value only to the government unit.
KDOT	Acronym for Kansas Department of Transportation.
KSA	Acronym for Kansas Statutes Annotated.
Liability	Debt or other legal obligations arising out of transactions in the past which must be liquidated renewed or refunded at some future date. This term does not include encumbrances.
Long-Term Debt	Debt with a maturity of more than one year after the date of issuance.
Maintenance Improvement Program (MIP)	A plan for maintenance expenditures to be incurred each year over a fixed period of years setting forth each maintenance project and identifying the expected beginning and ending date for each project, the amount to be expended in each year and the method of financing those expenditures.
Mill Levy	To impose taxes for the support of governmental activities. A mill levy is expressed as one dollar per one thousand dollars of assessed valuation.
MIP	Acronym for Maintenance Improvement Program.
Modified Accrual Accounting Basis	Revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt, which is recognized when due.

Objective	A statement of specific direction, purpose or intent based on the needs of the community and the goals established for a specific program.
OP	Acronym for the City of Overland Park.
Outside Agencies	Non-profit organizations whose activities support the Mayor and Council's priorities.
P&R	Acronym for Parks & Recreation.
Operating Budget	The portion of the budget that pertains to daily operations that provides basic governmental services within a set period of time. The operating budget contains appropriations for such expenditures as personnel, commodities and contractual services.
Pay As You Go	Funding budgeted each year in order to pay cash for capital improvements. This funding is used in lieu of issuing general obligation bonds.
PAYG, or PAYGO	Acronym for Pay As You Go financing.
Performance Measures	Quantitative and/or qualitative objective measurement of results, which helps to determine effectiveness in meeting goals and objectives.
Personal Services	All costs related to compensating city employees including employee benefits costs such as contributions for retirement, social security, and health insurance. It also includes fees paid to elected officials. It does not include fees for professional or other services.
Policy	A set of plans, directions, or guidelines, which dictate City business. Policies may be directly approved and set by City Council, or they may refer to internal City policies set by the City Manager.
Priority	In relation to City projects, goals, or services, something that takes precedence or suggests particular importance.
Projects	Unique assignments having a finite time span and a deliverable; normally associated with capital improvements such as roadways, neighborhood facilities, etc.
Property Tax	Ad valorem taxes levied on both real and personal property according to the assessed valuation and the tax rate.
Resources	Total amounts available for appropriation including estimated revenues, fund transfers and beginning fund balances.
Revenue	All money that the government receives as income. It includes such items as tax payments, fees from specific services, intergovernmental receipts, fines, forfeitures, grants, shared revenues and interest income.
Revenue Estimate	A formal estimate of how much revenue will be earned from a specific revenue source for some future period - typically a future fiscal year.
Service	A public good provided to residents.
Service Level	The amount or scope of a given service.
Source of Revenue	The classification of revenues according to their source or point of origin.

Special Assessment	A compulsory levy made against certain properties to defray part or all of the cost of a specific improvement or service deemed to primarily benefit those properties.
Special Revenue Funds	Fund type used to account for the proceeds from specific revenue sources (other than trusts or major capital projects) that are legally restricted to expenditures for specific purposes.
Structural Balance	Ongoing expenditures are matched by available ongoing resources. The City utilizes a long-term financial forecast to ensure structural balance.
Transient Guest Tax	The City imposes a 9% tax on transient guests occupying a room in a hotel or motel located within the City. Revenue from this tax is receipted into the Transient Guest Tax Fund.
TGT	Acronym for Transient Guest Tax.
Tax Rate	The amount of tax levied for each one thousand dollars of assessed valuation.
Tax Rate Limit	The maximum legal rate at which a government may levy a tax. The limit may apply to taxes raised for a particular purpose or for general purposes.
Use Tax	Compensating Use Tax is a tax on goods from outside Kansas purchase by individual and businesses in Kansas which are used, stored or consumed in Kansas.
User Charges	The payment of fees for direct receipt of a public service by the party benefiting from the service.