

**CITY OF OVERLAND PARK
POSITION DESCRIPTION**

TITLE:	Civil Engineer I	BAND/LEVEL:	Prof II
DEPARTMENT:	Public Works	JOB NO:	2890
DIVISION:	Engineering	DATE:	6/25/14
REPORTS TO:	Supervisory Civil Engineer	FLSA STATUS:	EX
FULL-TIME: <input checked="" type="checkbox"/>	PART-TIME: <input type="checkbox"/>	TEMPORARY: <input type="checkbox"/>	COST CENTER: 310

REPLACES: Civil Engineer I

DATE: 5/13/05

JOB SUMMARY STATEMENT:

Manages the design and construction of thoroughfare, street, bridge, storm sewer and maintenance projects. Participates in the development of the five-year Capital Improvement Program and Maintenance Program. Prepares plans and specifications for thoroughfare, street, bridge, storm sewer and maintenance projects. Provides leadership for all team-based activities, to include project management teams and task groups. Coordinates engineering-related activities with other Department divisions, City departments, other governmental agencies, etc. Develops project-related briefings and presentations for the Governing Body, City Manager, citizen groups and professional organizations.

DUTIES AND RESPONSIBILITIES:

1. Manages the design of thoroughfares, streets, bridge, storm sewer and maintenance projects, including developing the project scope, directing the consultant selection process, negotiation of the scope and fee for the design contract, preparing and negotiating interlocal agreements and utility relocation agreements, managing the plan preparation, overseeing utility relocation planning, acquiring required right-of-way and easements, managing public involvement activities, overseeing environmental permitting process, and supervising project team members. For federally funded projects, manages all coordination and project administration with KDOT.
2. Manages the construction of thoroughfare, street, bridge, storm sewer and maintenance projects , including reviewing contractor bids and making determination of the lowest and responsible bidder; negotiating material testing contracts; managing the construction contract, schedules, payments and cash flow; approving change orders; reviewing and approving contractor submittals; ensuring utilities have properly relocated their facilities; conducting weekly progress meetings with the contractor; managing media relations and citizen inquiries; and maintaining and updating project website. For federally funded projects, prepares invoices to KDOT to request payment; ensures Davis-Bacon provisions are met by the contractor, including wage rate interviews; ensures DBE goals are met; and completes project administration as required by KDOT.
3. Participates in the development of the five-year Capital Improvement Program and Maintenance Program, by analyzing infrastructure needs, establishing priorities, developing initial cost estimates and preparing and submitting Project Addition and Project Revision forms.
4. Provides assistance to the Engineering Services Division, Planning Department by reviewing plans, interpreting standards, providing recommendations to address problems and issues, participating in field inspection visits, and assisting in resolution of developers concerns.
5. Prepares plans and specifications for thoroughfare, street, bridge, storm sewer, maintenance and other projects. Coordinates land surveys and supervises engineering technicians in plan preparation. Designs projects to meet or exceed current engineering practices and to fully conform to the Overland Park Municipal Code. Prepares legal documents, specifications, contract documents and supervises contraction and post-construction activities in accordance with the City's Project Procedures Manual.
6. Coordinates engineering-related activities with other Department divisions, City departments, other governmental agencies, utilities, contractors, developers, consultants and others, as required.
7. Develops project-related briefings for presentation to the Governing Body and City Manager. Provides updates on project activities on a regular basis to keep the Governing Body and City Manager informed on matters of significant interest. Makes presentations to citizen groups, such as homes associations, neighborhood conservation groups and others.
8. Responds to public inquiries and ensures that their concerns are fully and effectively addressed.
9. Uses PAVER programs to develop information required for planning maintenance activities.

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10. The employee must work the days and hours necessary to perform all assigned responsibilities and tasks. Must be available (especially during regular business hours or shifts) to communicate with subordinates, supervisors, customers, vendors and any other persons or organization with whom interaction is required to accomplish work and employer goals.
11. The employee must be punctual and timely in meeting all requirements of performance, including, but not limited to, attendance standards and work deadlines; beginning and ending assignments on time; and scheduled work breaks, where applicable.

GENERAL QUALIFICATIONS

EDUCATION & SPECIAL LICENSE(S)/CERTIFICATIONS:

Bachelor's degree in civil engineering or a related engineering field of study to gain formal knowledge of hydraulic design, hydrology, street design, structural analysis and design, and other engineering principles and practices. Possession of Engineer-In-Training Certification within twelve months of hiring. Possession of an appropriate valid driver's license. Must maintain an insurable driving record.

EXPERIENCE:

None

SKILLS:

1. Good oral and written communication skills for dealing with the public, contractors and other city officials
2. Surveying skills
3. Mathematical aptitude needed to analyze complex engineering data
4. Computer skills to include knowledge of AutoCAD and expertise with spreadsheet and database software application programs.

MENTAL REQUIREMENTS:

1. Ability to read and comprehend city codes
2. Ability to analyze complex engineering problems and recommend possible solutions
3. Analytical skills to perform high level mathematical calculations
4. Ability to work under distracting field conditions when surveying or inspecting
5. Understanding of computer hardware and software as it applies to engineering concepts
6. Exhibit diplomacy and judgement when working with citizens, contractors or other public officials
7. Ability to train and guide inspectors, summer interns and other subordinates
8. Abstract and logical reasoning

PHYSICAL REQUIREMENTS:

1. Ability to lift minimal weight and transport minimal distance
2. Hand/eye coordination to operate surveying equipment
3. Ability to traverse rough terrain
4. Exposure to extreme environmental conditions while surveying or conducting site inspection
5. Ability to travel to field locations
6. Ability to visually review engineering plans and reports
7. Ability to operate PC computer
8. Ability to make and receive phone calls
9. Ability to operate City vehicles
10. Visual stamina and acuity adequate to ascertain measurements
11. Climb, walk, stoop, bend

SUPERVISORY RESPONSIBILITY (Direct & Indirect):

None

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.