

**CITY OF OVERLAND PARK  
POSITION DESCRIPTION**

**TITLE:** Lifeguard I (Outdoor)  
**DEPARTMENT:** Recreation Services  
**DIVISION:** Aquatics  
**REPORTS TO:** Pool Manager  
**FULL-TIME:** \_\_\_\_\_ **PART-TIME:** \_\_\_\_\_ **TEMPORARY:**

**BAND/LEVEL:** NE/00  
**JOB NO:** 9160  
**DATE:** 8/2013  
**FLSA STATUS:** NE  
**COST CENTER:** 540

**REPLACES:** Lifeguard I

**DATE:** 5/2013

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**JOB SUMMARY STATEMENT:**

Observes and protects the patrons of the City's public swimming pools. Enforces pool rules of safety, guards swimmers and rescues swimmers in danger of drowning. Attends mandatory training classes.

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**DUTIES AND RESPONSIBILITIES:**

1. Enforces pool rules of safety. Guards and rescues swimmers in the danger of drowning.
2. Attends mandatory training to review all procedures for lifeguard duties. Performs swimming, diving and rescue maneuvers.
3. Attends certified lifeguard training and obtains CPR certificate. Renews annually.
4. Attends certified first aid training and obtains certificate. Renews annually.
5. The employee must work the days and hours necessary to perform all assigned responsibilities and tasks. Must be available (especially during regular business hours or shifts) to communicate with subordinates, supervisors, customers, vendors and any other persons or organization with whom interaction is required to accomplish work and employer goals.
6. The employee must be punctual and timely in meeting all requirements of performance, including, but not limited to, attendance standards and work deadlines; beginning and ending assignments on time; and scheduled work breaks, where applicable.

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**GENERAL QUALIFICATIONS**

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**EDUCATION & SPECIAL LICENSE(S)/CERTIFICATIONS:**

Basic education equaling 8 grades and a minimum of 15 years of age. Completion and certification in First Aid, CPR and life guarding.

**EXPERIENCE:**

None

**SKILLS:**

1. Good oral communication skills.
2. First Aid skills.
3. CPR skills.
4. Basic swimming skills.

**MENTAL REQUIREMENTS:**

1. Ability to analyze situation and use judgement in responding.
2. Ability to remain alert for long periods of time.
3. Ability to perform lifesaving techniques in an emergency situation.

**Title:** Lifeguard I (Outdoor)  
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**Page** 2

**PHYSICAL REQUIREMENTS:**

1. Ability to lift 50 pounds and transport 30+ feet.
2. Ability to swim 200 yards.
3. Ability to retrieve 10 pounds weight from a minimum of 9 feet.
4. Ability to tread water for two minutes with hands out of water.
5. Ability to withstand temperature extremes.
6. High exposure to sun.

**SUPERVISORY RESPONSIBILITY (Direct & Indirect):**

None

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.