

**CITY OF OVERLAND PARK  
POSITION DESCRIPTION**

**TITLE:** Mower Operator  
**DEPARTMENT:** Recreation Services  
**DIVISION:** Golf Course  
**REPORTS TO:** Golf Course Superintendent  
**FULL-TIME:** \_\_\_\_\_ **PART-TIME:** \_\_\_\_\_ **TEMPORARY:**

**BAND/LVL:** NE/00  
**JOB NO:** 9365  
**DATE:** 3/25/2012  
**FLSA STATUS:** N  
**COST CENTER:** 532/533

**REPLACES:** Mower Operator

**DATE:** 6/1/2011

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**JOB SUMMARY STATEMENT:**

Mows greens, tees, fairways and rough areas on a golf course. Operates and performs daily servicing/maintenance of mowers. Operates hand and power tools.

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**DUTIES AND RESPONSIBILITIES:**

1. Mows greens, tees, fairways, and rough areas on a golf course.
2. Operates greens mower, tee mower and wide-area rough mower. Performs daily servicing/maintenance of mowers utilizing hand and power tools.
3. Performs other duties as required.
4. The employee must work the days and hours necessary to perform all assigned responsibilities and tasks. Must be available (especially during regular business hours or shifts) to communicate with subordinates, supervisors, customers, vendors and any other persons or organization with whom interaction is required to accomplish work and employer goals.
5. The employee must be punctual and timely in meeting all requirements of performance, including, but not limited to, attendance standards and work deadlines; beginning and ending assignments on time; and scheduled work breaks, where applicable.

**The above duties and responsibilities includes those tasks, physical and mental requirements, visual requirements, unique physical surroundings and mental/cognitive requirements listed in the Position Description Questionnaire and Task Analysis Worksheet.**

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**Cost Center:** 532/533  
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## GENERAL QUALIFICATIONS

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### **EDUCATION & SPECIAL LICENSE(S)/CERTIFICATIONS:**

Minimum 18 years of age

### **EXPERIENCE:**

No experience required. Some knowledge and/or experience operating lawn care equipment preferred.

### **SKILLS:**

1. Manual dexterity.
2. Good listening skills
3. Good oral communication skills

### **MENTAL REQUIREMENTS:**

1. Ability to analyze safety situation.
2. Ability to follow oral instructions.
3. Possess mechanical ability necessary to operate mowers

### **PHYSICAL REQUIREMENTS:**

1. Ability to operate power and hand tools such as grease gun, grinder and impact wrench.
2. Exposure to high noise levels
3. Exposure to extreme environmental conditions.
4. Ability to work early morning hours.

### **SEE ESSENTIAL FUNCTIONS BELOW FOR ADDITIONAL PHYSICAL REQUIREMENTS**

### **SUPERVISORY RESPONSIBILITY (Direct & Indirect):**

None

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.

**ESSENTIAL FUNCTIONS**

ACTIVITY	DURATION	DESCRIPTION
Standing	Occasional	even / uneven surface
Walking	Occasional	even / uneven surface
Sitting	Constant	seated driving mower
Driving	Constant	motor vehicle / golf cart / misc. vehicles
Bending	Occasional	misc. tasks require bending postures
Stooping	Occasional	misc. tasks require stooping postures
Twisting	Occasional	misc. tasks require twisting postures
Kneeling	n/a	none observed or reported
Squatting	Occasional	misc. tasks require squatting postures
Crawling	n/a	none observed or reported
Stairs	Occasional	2-step up to mower seat, up to 24 inches high
Ladders	n/a	none observed or reported

LIFTING	WEIGHT	HEIGHT	FREQUENCY	DURATION	DESCRIPTION
Golf bench	30 lbs	0-10 feet	variable	occasional	two hand carry/drag, waist height
Ball washer	50 lbs	0-10 feet	variable	occasional	two hand carry, waist height

CARRYING	WEIGHT	DISTANCE	FREQUENCY	DURATION	DESCRIPTION
Golf bench	30 lbs	0-10 feet	variable	occasional	two hand carry/drag, waist height
Ball washer	50 lbs	0-10 feet	variable	occasional	two hand carry, waist height

PUSHING	FORCE	FRQUNCY/DUR	DESCRIPTION
none reported			

PULLING	FORCE	FRQUNCY/DUR	DESCRIPTION
none reported			

REACHING	DURATION	DESCRIPTION
Above Shoulder Height	n/a	none reported
At Shoulder Height	constant	manipulating mower controls
Below Shoulder Height	frequent	to access lower mower controls
Below Waist	occasional	to access lower mower controls
Below Knee	occasional	to access lower mower controls

FINE MOTOR	DURATION	DESCRIPTION
Gripping	constant	gripping mower hand controls
Pinching	n/a	none reported
Wrist Flexion & Extension	variable	as needed to steer mower
Wrist Lateral Deviations	variable	as needed to steer mower
Pronation & Supination	variable	as needed to steer mower