

CITY OF OVERLAND PARK POSITION DESCRIPTION

TITLE:	Supervisor, Technical Support	BAND/LEVEL:	MGT II
DEPARTMENT:	Information Technology	JOB NO:	1290
DIVISION:	Information Technology	DATE:	06/15/2016
REPORTS TO:	Manager, Technical Support	FLSA STATUS:	NE
FULL-TIME: XX	PART-TIME:	TEMPORARY:	COST CENTER: 123

REPLACES: New position

DATE:

JOB SUMMARY STATEMENT:

Directly supervises PC Technician and Help Desk Support Specialist staff. Allocates resources, and ensures the efficient technical support of users and City assets. Assists manager of technical operations in the administration of the Help Desk and PC Technician teams. Performs a wide variety of technical tasks (from least to most complex) in the support and maintenance of computers, laptops, tablets, mobile data terminals (MDT), printers, scanners, monitors, software applications, smart phones and peripheral devices to include designing and documenting, installing, diagnosing, repairing, maintaining, and upgrading and disposing of all hardware, software, and related equipment. Provides project management support in the preparation of equipment replacement and software upgrades or installations. Tracks and maintains an inventory of computer equipment, parts, and software. Interfaces with vendors, support groups and others in the maintenance, service, recommendation, implementation, problem-solving and/or purchase of computer-related hardware, software, and/or audio/visual systems. Uses the Help Desk database to get work assignments and priorities. Updates the Help Desk database to report progress for all work performed. Answers Help Desk calls as required. Supports technology at Council and Committee meetings. Participates in the on-call rotation as required.

DUTIES AND RESPONSIBILITIES:

1. Directly supervises PC Technicians and Help Desk Support Specialists. Performs function of supervisor that includes; interviewing prospective employees, conducting performance evaluations, making salary recommendations, providing developmental opportunities and handling disciplinary actions.
2. Plans, schedules, prioritizes and reviews work assignments.
3. Develops schedules and plans for regular equipment replacement of city information technology assets such as workstations, tablets, monitors, printers.
4. Responds to more complex, escalated inquiries from team members.
5. Ensures established processes are followed such as ticket data entry, inventory workflow, ticket user follow-up.
6. Designs and documents, installs, maintains, diagnoses, repairs, upgrades and disposes of computer systems hardware, software, and peripheral devices according to City policy.
7. Provides project management support in the preparation of equipment replacement strategy. Plans, coordinates, and installs new hardware. Documents and reports progress of hardware replacement, software installations and special projects. Defines hardware configuration and operating system standards. Recommends, tests, and deploys hardware and software for City workstations.
8. Responsible for accurately reporting inventory moves, additions, and deletions.
9. Keeps current on new technologies, industry best practices, and latest solutions to hardware and software malfunctions and communicates solutions and/or trains and guides co-workers. Interfaces with vendors, support service groups, and fleet maintenance in the maintenance, service, recommendation, implementation, problem-solving and/or purchase of computer and/or audio/video systems.
10. Ensures that all audio/visual equipment is in proper working condition and provides assistance in the use of this equipment during all Council meetings and other special meetings as required.
11. Answers Help Desk calls as required. Uses the Help Desk database to get work assignments and priorities. Updates

the database to report progress for all work performed.

12. Supports technology at Council and Committee meetings. Participates in on-call rotation as required.
13. Performs other duties as assigned.
14. The employee must work the days and hours necessary to perform all assigned responsibilities and tasks. Must be available (especially during regular business hours or shifts) to communicate with peers, subordinates, supervisors, customers, vendors and any other persons or organization with whom interaction is required to accomplish work and employer goals.
15. The employee must be punctual and timely in meeting all requirements of performance, including, but not limited to, attendance standards and work deadlines; beginning and ending assignments on time; and scheduled work breaks, where applicable.

GENERAL QUALIFICATIONS

EDUCATION & SPECIAL LICENSE(S)/CERTIFICATIONS:

Associates degree in computer science or a related field of study; or an equivalent combination of formal education and work experience. Must have a valid driver's license and maintain an insurable driving record.

To comply with Kansas Criminal Justice Information System security requirements

Must be a US citizen

Must be at least 18 years of age

EXPERIENCE:

Five years of experience in maintenance of computer systems and peripheral equipment. Two years experience directly supervising staff. Must be proficient in project management. Must also have a working knowledge of PC operating systems, wireless connectivity, digital video recording and office productivity software used by the City or an equivalent level of experience.

SKILLS:

1. Supervisory skills
2. Personal computer skills
3. Problem solving
4. Basic math concepts
5. Good oral and written communication skills
6. Reading
7. Good listening and organizational skills
8. Project Management
9. Tact and diplomacy
10. Leadership skills
11. Teamwork skills
12. Ability to train and guide others

MENTAL REQUIREMENTS:

1. Work independently
2. Ability to prioritize work
3. Ability to analyze basic problems and recommend possible solutions
4. Alpha and numeric recognition
5. Abstract and logical reasoning
6. Decision making ability
7. Ability to adapt to a changing environment
8. Must have a working knowledge of the City's policies/procedures with respect to the procurement of computer equipment and related software

PHYSICAL REQUIREMENTS:

1. Ability to make and receive phone calls

2. Ability to lift approx. 50 lbs. and transport 25 feet
3. Ability to distinguish colors
4. Hand and eye coordination adequate for data entry
5. Visual stamina and acuity adequate to review alpha/numeric data and to spend long periods looking at computer screen
6. Ability to operate a city vehicle.

SUPERVISORY RESPONSIBILITY (Direct & Indirect):

Direct: PC Technicians
 Help Desk Support Specialists

The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.